



FORM FOR ASSESSMENT OF WORK OF COLLEGE LECTURERS

Year of assessment 2023-24
 Date on which the teacher reached the stage of Rs 722 in the pay-scale of Rs 10000

Basic Information:-

- (i) Name of the College (in full) Arts and commerce college, phondaghat, Tal- Kankavli, Dist- sindhudurg.
- (ii) Region in which situated (Urban/Rural) Rural.
- (iii) Name of the Lecturer (in full) Shri./Smt./Kumari Patil
 (Beginning with surname) Sanjay Mahadev.
- (iv) Date of birth 03-08-1996.
- (v) Qualification of the Lecturer:-

Degree and Post-graduate degree examination	Special Principal subject offered	Allied Additional/ Subordinate subjects offered	Class obtained	Year of passing	University
B.Com.	Accountancy	Accountancy	Distinction	2016	Mumbai University.
M.Com.	Accountancy	Accountancy	1st	2018	Mumbai University.
B.Ed.	Commerce	Commerce & Economics	1st	2023	Mumbai University.
GDC & A	Account. Audit.	Account. Audit.	1st	2023	Mumbai Center.
CHM.	Management.	Management	1st	2023	Mumbai Center.

- (vi) Subject taught and faculty. Advance Accounting-I, II, III, IV, V, VI Paper- VII, VIII, IX, X.
- (vii) Designation Assit. Professor.
- (viii) (a) Date of joining the present College 15/01/2024.
 (b) Date of approval of appointment by the University -
- (ix) Teaching experience at the college level 07 years, 00 months.

Names of the institutions where employed previously	Period of Service with date	Designation	Classes taught	Subjects taught	Scale of pay
<u>Arts and commerce college, phondaghat.</u>	<u>15/1/2024 till date</u>	<u>Assit. Professor.</u>	<u>F.Y. B.Com</u>	<u>Account. Management</u>	<u>-</u>
			<u>S.Y. B.Com</u>	<u>Account. Management</u>	<u>-</u>
			<u>T.Y. B.Com</u>	<u>Financial A/c</u>	<u>-</u>
				<u>Cost Accounting</u>	<u>-</u>



II. Courses taught and work-load . Number of periods per work **24**

	Lectures	Tutorials	Practicals	Subjects and papers taught
(i) Under-graduate	24	-	-	Accountancy
(ii) Post-graduate	-	-	-	-
(iii) M.Phil.	-	-	-	-

I, II, III, IV, VII, VIII, IX, X.

III. Teaching Methods applied:

Name and describe new teaching methods used, if any, besides lecture method, i.e.

- (i) Distributing lecture synopsis and bibliography **Yes**
- (ii) Encouraging questions in class **Group Discussion**
- (iii) Announcing topics for discussion in advance **Yes**
- (iv) Holding Seminars **-**
- (v) Use of audio-visual aids **-**
(wherever facilities exist)
- (vi) Holding of moot courts, arranging for court visits etc in case of the law students

IV. Contribution to COSIP & COHSSIP Schemes in the college or through ULP (wherever such scheme exists)

.....

.....

V. Any other contribution in:-

- (i) Teaching Methods **Offline - lectures**
- (ii) Evaluation Techniques **offline Examination**
- (iii) Course Development etc. **-**

VI. Academic and Professional Growth (During the preceding three years):-

- (i) Research qualification acquired **-**
- (ii) Research projects undertaken **-**
- (iii) Research papers published indicating titles and names of journals in which published **-**
- (iv) Guidance rendered to Research Scholars **-**
- * (v) Participation in Seminars, Workshops and Conferences **-**



- * (vi) Participation in orientation programmes, refresher courses etc.
- * (vii) Faculty improvement programme
- * (viii) Any other type of training

VII. Participation in Extra-mural Activities:-

- (i) Extra-curricular activities - debates, cultural activities, counselling to students, Planning Forums, Union, NSS, Scouting etc.
- (ii) Services to community - Adult Education, Extension Service etc.

counselling to students, NSS.

(Wherever such facilities exist).

VIII. Help rendered in college administration by membership of various committees such as Discipline Committee, Admission Committee, Students' Welfare Committee, etc.

Admission, Examination.

IX. Any other information about contribution (not conveyed above) relevant to a proper assessment of activities

X. General Observations:-

- (i) Attendance
 - (a) Regularity very good.
 - (b) Punctuality good.
- (ii) Student-teacher relationship Excellent.
- (iii) Colleague relationship good.
- (iv) Class control very good.
- (v) Reading Habits and other matters very good.

Place : phondaghat.

Date : 30-04-2024

Signature of the Lecturer



Evaluation by the Head of the Department or the senior-most Lecturer in the Department or Principal.

Item	Factual Verification		Evaluation				
	Correct	Exaggerated	Excellent	Very Good	Good	Average	Poor
**I	Correct			Very good			
**II	correct			very good			
III	correct		good.				
IV	correct			poor			
V	correct		good				
VI	correct			poor			
VII	correct		good.				
VIII	correct		very good.				
IX	correct			poor			
X	correct		good.				

Date:

Signature of the Head of the Department or the Senior-most Lecturer in the Department or Principal

Observation of the Principal

Signature of the Principal

Arts & Commerce College

Phondaghat, Tal. Phondaghat, Dist. Sindhudurg

Date:

(Seal of the College)



(See Statute 422)

FORM FOR ASSESSMENT OF WORK OF COLLEGE LECTURERS



Year of assessment 2023-24
 Date on which the teacher reached the
 stage of Rs 722 in the pay-scale
 of Rs _____

1. Basic Information:-

- (i) Name of the College (in full) Arts and Commerce College,
Phondaghat.
- (ii) Region in which situated (Urban/Rural) Rural
- (iii) Name of the Lecturer (in full) Shri./Smt./Kumari
 (Beginning with surname) Patil Kirtee Santosh
- (iv) Date of birth 27/08/1997.
- (v) Qualification of the Lecturer:-

Degree and Post-graduate degree examination	Special Principal subject offered	Allied Additional/ Subordinate subjects offered	Class obtained	Year of passing	University
B.Com	Banking & Insurance	-	Ist	2018	Mumbai University.
M.Com	Adv. Acco. Writing	-	Ist	2021	Mumbai University
Net.	Commerce	-	-	Jun 2023	UGC, New Delhi

- (vi) Subject taught and faculty Business Economics
- (vii) Designation Assistant Professor
- (viii) (a) Date of joining the present College 24th June, 2023
 (b) Date of approval of appointment by the University -
- (ix) Teaching experience at the college level one years, - months.

Names of the institutions where employed previously	Period of Service with dates	Designation	Classes taught	Subjects taught	Scale of pay
<u>Arts & Commerce college, phondaghat</u>	<u>one year</u>	<u>Assistant Professor</u>	<u>Under Graduate</u>	<u>B. Eco, T. U & E. M.</u>	



II. Courses taught and work-load Number of periods per work

	Lectures	Tutorials	Practicals	Subjects and papers taught
(i) Under-graduate	24	-	-	B. Eco I, II, III, IV, V, VI. Export Marketing, Trade Unionism, Foundation course
(ii) Post-graduate				
(iii) M.Phil.				

III. Teaching Methods applied:

Name and describe new teaching methods used, if any, besides lecture method, i.e.

- (i) Distributing lecture synopsis and bibliography Yes
- (ii) Encouraging questions in class Yes
- (iii) Announcing topics for discussion in advance Yes
- (iv) Holding Seminars -
- (v) Use of audio-visual aids
(wherever facilities exist)
- (vi) Holding of moot courts, arranging for court visits etc in case of the law students -

IV. Contribution to COSIP & COHSSIP Schemes in the college or through ULP (wherever such scheme exists)

.....
.....

V. Any other contribution in:-

- (i) Teaching Methods offline Teaching Aids
- (ii) Evaluation Techniques
- (iii) Course Development etc.

VI. Academic and Professional Growth (During the preceding three years):-

- (i) Research qualification acquired -
- (ii) Research projects undertaken -
- (iii) Research papers published indicating titles and names of journals in which published -
- (iv) Guidance rendered to Research Scholars -
- * (v) Participation in Seminars, Workshops and Conferences -



- *(vi) Participation in orientation programmes, refresher courses etc. -
- *(vii) Faculty improvement programme -
- *(viii) Any other type of training -

VII. Participation in Extra-mural Activities:-

- (i) Extra-curricular activities - debates, cultural activities, counselling to students, Planning Forums, Union, NSS, Scouting etc.
- (ii) Services to community - Adult Education, Extension Service etc.

Counselling to students

(Wherever such facilities exist).

VIII. Help rendered in college administration by membership of various committees such as Discipline Committee, Admission Committee, Students' Welfare Committee, etc.

Admission, Examination

IX. Any other information about contribution (not conveyed above) relevant to a proper assessment of activities

X. General Observations:-

- (i) Attendance
 - (a) Regularity Good
 - (b) Punctuality Good
- (ii) Student-teacher relationship Excellent
- (iii) Colleague relationship Good
- (iv) Class control Very Good
- (v) Reading Habits and other matters Good

Place : Phondaghat

Date :

[Handwritten Signature]

Signature of the Lecturer

Evaluation by the Head of the Department or the senior-most Lecturer in the Department or Principal.




Item	Factual Verification		Evaluation				
	Correct	Exaggerated	Excellent	Very Good	Good	Average	Poor
**I	Correct			Very good.			
**II	Correct			Very good.			
III	Correct		Very good				
IV	Correct		good.				
V	Correct		good.				
VI	Correct		poor				
VII	Correct		very good.				
VIII	Correct		good				
IX	Correct		poor				
X	Correct		good.				

Date:

Signature of the Head of the Department or the Senior-most Lecturer in the Department or Principal

Observation of the Principal


PRINCIPAL
Arts & Commerce College
 Prondaghat, Tal. Kankwad, Dist. Solapur, Maharashtra
 Signature of the Principal

Date:

(Seal of the College)



APPENDIX 'D-2'

(See Statute 422)



FORM FOR ASSESSMENT OF WORK OF COLLEGE LECTURERS

Year of assessment 2023-24
Date on which the teacher reached the stage of Rs 10,000 in the pay-scale of Rs _____

1. Basic Information:-

- (i) Name of the College (in full) ... Arts & Commerce College Phondaghat Tal - Kanakpuri
- (ii) Region in which situated (Urban/Rural) ... Rural
- (iii) Name of the Lecturer (in full) Shri./Smt./Kumari ... Patil
- (Beginning with surname) ... Rupali Ramindra
- (iv) Date of birth ... 04/07/1999
- (v) Qualification of the Lecturer:-

Degree and Post-graduate degree examination	Special Principal subject offered	Allied Additional/ Subordinate subjects offered	Class obtained	Year of passing	University
B. Com	Accountancy	A/c	1st	2020	Mumbai
M. Com	Accountancy	A/c	1st	2022	Mumbai

- (vi) Subject taught and faculty ... Commerce Paper - III, IV, V, VI
- (vii) Designation Assit. Professor
- (viii) (a) Date of joining the present College ... 03/08/2023
- (b) Date of approval of appointment by the University
- (ix) Teaching experience at the college level 1 years, 00 months.

Names of the institutions where employed previously	Period of Service with dates	Designation	Classes taught	Subjects taught	Scale of pay
Arts & Commerce College Phondaghat	04/8/23 till date 1 year	Assit Professor	F.Y. B. Com S.Y. B. Com T.Y. B. Com	E.V.S Commerce Commerce	- - -



II. Courses taught and work-load Number of periods per work 24

	Lectures	Tutorials	Practicals	Subjects and papers taught
(i) Under-graduate	24	—	—	Commerce-III, IV, V, VI
(ii) Post-graduate	—	—	—	—
(iii) M.Phil.	—	—	—	—

III. Teaching Methods applied:

Name and describe new teaching methods used, if any, besides lecture method, i.e.

- (i) Distributing lecture synopsis and bibliography Yes
- (ii) Encouraging questions in class ... Group discussion
- (iii) Announcing topics for discussion in advance —
- (iv) Holding Seminars —
- (v) Use of audio-visual aids —
- (wherever facilities exist)
- (vi) Holding of moot courts, arranging for court visits etc in case of the law students

IV. Contribution to COSIP & COHSSIP Schemes in the college or through ULP (wherever such scheme exists)

V. Any other contribution in:-

- (i) Teaching Methods .. Offline - lectures, seminar, Assignment
- (ii) Evaluation Techniques .. Offline Examination
- (iii) Course Development etc.

VI. Academic and Professional Growth (During the preceding three years):-

- (i) Research qualification acquired —
- (ii) Research projects undertaken —
- (iii) Research papers published indicating titles and names of journals in which published —
- (iv) Guidance rendered to Research Scholars —
- * (v) Participation in Seminars, Workshops and Conferences —



- *(vi) Participation in orientation programmes, refresher courses etc.
- *(vii) Faculty improvement programme
- *(viii) Any other type of training

VII. Participation in Extra-mural Activities:-

- (i) Extra-curricular activities - debates, cultural activities, counselling to students, Planning Forums, Union, NSS, Scouting etc.
- (ii) Services to community - Adult Education, Extension Service etc.

..... NSS

(Wherever such facilities exist).

VIII. Help rendered in college administration by membership of various committees such as Discipline Committee, Admission Committee, Students' Welfare Committee. etc.

..... Admission Examination

IX. Any other information about contribution (not conveyed above) relevant to a proper assessment of activities

X. General Observations:-

- (i) Attendance
 - (a) Regularity Very good
 - (b) Punctuality good
- (ii) Student-teacher relationship Excellent
- (iii) Colleague relationship good
- (iv) Class control Very good
- (v) Reading Habits and other matters Very good

Place : Phondaghat..

Date : 30/04/2024

Rati
Signature of the Lecturer



Evaluation by the Head of the Department or the senior-most Lecturer in the Department or Principal.

Item	Factual Verification		Evaluation				
	Correct	Exaggerated	Excellent	Very Good	Good	Average	Poor
**I	Correct						
**II	Correct						
III			good				
IV			poor				
V			good				
VI			poor				
VII			good				
VIII			good				
IX			poor				
X			good				

Date:

Signature of the Head of the Department or the Senior-most Lecturer in the Department or Principal

Observation of the Principal

.....

.....

CNS

Signature of the Principal
PRINCIPAL
 Arts & Commerce College
 Mondaghat, Tal. Kankavli, Dist. Sirhindur

Date:

(Seal of the College)



APPENDIX 'D-2'

(See Statute 422)

FORM FOR ASSESSMENT OF WORK OF COLLEGE LECTURERS

Year of assessment 2023-24Date on which the teacher reached the stage of Rs 9227 in the pay-scale of Rs

1. Basic Information:-

- (i) Name of the College (in full) Arts and Commerce College, Phondaghat, Tal - Kankavali, Dist - Sunandwadi, Rural
- (ii) Region in which situated (Urban/Rural) Rural
- (iii) Name of the Lecturer (in full) Shri./Smt./Kumari Dr. Dattale Bajirav Yashwantrao
(Beginning with surname)
- (iv) Date of birth 20/05/1969
- (v) Qualification of the Lecturer:-

Degree and Post-graduate degree examination	Special Principal subject offered	Allied Additional/ Subordinate subjects offered	Class obtained	Year of passing	University
B.Com.	Commerce	Ad. Account	II	1992	Shivaji Uni. Kop.
M. Com.	Commerce	Ad. Cost & Tax	II (B)	1994	Shivaji Uni. Kop.
Ph. D.	Management	—	Pass.	2015	T.M.U. Pune

- (vi) Subject taught and faculty Commerce
- (vii) Designation Assit. Prof.
- (viii) (a) Date of joining the present College 16/08/2024
(b) Date of approval of appointment by the University
- (ix) Teaching experience at the college level 6 years, months.

Names of the institutions where employed previously	Period of Service with dates	Designation	Classes taught	Subjects taught	Scale of pay
Arts and Commerce College, Phondaghat	16/8/24 till date one year	Assit Prof.	F.Y. B. Com. S.Y. B. Com. T.Y. B. Com.	Env. Ed. B. Law Marketing B.M. I	—



II. Courses taught and work-load Number of periods per work

	Lectures	Tutorials	Practicals	Subjects and papers taught
(i) Under-graduate	21	—	—	Com., B.LAW. <i>Mark Man</i> <i>Travel & Tourism. B.M. 2011</i>
(ii) Post-graduate	—	—	—	—
(iii) M.Phil.	—	—	—	—

III. Teaching Methods applied:

Name and describe new teaching methods used, if any, besides lecture method, i.e.

- (i) Distributing lecture synopsis and bibliography *yes*
- (ii) Encouraging questions in class *offline discussion*
- (iii) Announcing topics for discussion in advance *yes*
- (iv) Holding Seminars —
- (v) Use of audio-visual aids —
- (vi) Holding of moot courts, arranging for court visits etc in case of the law students —

IV. Contribution to COSIP & COHSSIP Schemes in the college or through ULP (wherever such scheme exists)

V. Any other contribution in:-

- (i) Teaching Methods *offline mode*
- (ii) Evaluation Techniques *offline mode*
- (iii) Course Development etc. —

VI. Academic and Professional Growth (During the preceding three years):-

- (i) Research qualification acquired —
- (ii) Research projects undertaken —
- (iii) Research papers published indicating titles and names of journals in which published —
- (iv) Guidance rendered to Research Scholars —
- *(v) Participation in Seminars, Workshops and Conferences *offline mode*



- * (vi) Participation in orientation programmes, refresher courses etc.
- * (vii) Faculty improvement programme
- * (viii) Any other type of training

VII. Participation in Extra-mural Activities:-

- (i) Extra-curricular activities - debates, cultural activities, counselling to students, Planning Forums, Union, NSS, Scouting etc.
- (ii) Services to community - Adult Education, Extension Service etc.

(Wherever such facilities exist).

VIII. Help rendered in college administration by membership of various committees such as Discipline Committee, Admission Committee, Students' Welfare Committee, etc.

Admission


IX. Any other information about contribution (not conveyed above) relevant to a proper assessment of activities

X. General Observations:-

- (i) Attendance
 - (a) Regularity Regularity - good
 - (b) Punctuality
- (ii) Student-teacher relationship good
- (iii) Colleague relationship very good
- (iv) Class control good
- (v) Reading Habits and other matters good

Place : Phondaghat

Date : 30-4-2024


Signature of the Lecturer



Evaluation by the Head of the Department or the senior-most Lecturer in the Department or Principal.

Item	Factual Verification		Evaluation				
	Correct	Exaggerated	Excellent	Very Good	Good	Average	Poor
**I	Correct						
**II	Correct						
III			Very Good.				
IV			Poor				
V			Very Good.				
VI			Poor				
VII			Good				
VIII			Good.				
IX			Poor				
X			Good.				

Date:

Signature of the Head of the Department or the Senior-most Lecturer in the Department or Principal

Observation of the Principal

.....

.....

NS
PRINCIPAL

ARTS & COMMERCE COLLEGE
Signature of the Principal
Phondaghat, Tal. Kankavir, Dist. Chitradurga

Date:





FORM FOR ASSESSMENT OF WORK OF COLLEGE LECTURERS

Year of assessment 2022-23
 Date on which the teacher reached the stage of Rs 922 in the pay-scale of Rs

1. Basic Information:-

- (i) Name of the College (in full) Arts and Commerce college, Phondaghat, Tal-Karveer, Dist-Kolhapur
- (ii) Region in which situated (Urban/Rural)..... Rural
- (iii) Name of the Lecturer (in full) Shri./Smt./Kumari
- (Beginning with surname) Dr. Dafale Bajirav Yashvat
- (iv) Date of birth 20/05/1969
- (v) Qualification of the Lecturer:-

Degree and Post-graduate degree examination	Special Principal subject offered	Allied Additional/ Subordinate subjects offered	Class obtained	Year of passing	University
B. Com.	Commerce	Ad. Account	II	1992	Shiraji. Uni. Kolhapur
M. Com.	"	Ad. Cost & Tax	D (B.P)	1994	Shiraji Uni "
Ph. d.	Management	1 -	Pass	2015	JMV - Pune

- (vi) Subject taught and faculty..... Commerce
- (vii) Designation Asst. Prof.
- (viii) (a) Date of joining the present College 13.06.22
- (b) Date of approval of appointment by the University
- (ix) Teaching experience at the college level 5 years, - months.

Names of the institutions where employed previously	Period of Service with dates	Designation	Classes taught	Subjects taught	Scale of pay
<u>Arts & Commerce College, Phondaghat</u>	<u>one year</u>	<u>Asst Prof.</u>	<u>F.Y.</u> <u>S.Y.</u> <u>T.Y.</u> <u>B. Com.</u>	<u>Com. I</u> <u>B. Law.</u> <u>Cost & Tax</u> <u>Travel & Tour.</u> <u>B. M. I</u>	<u>-</u>

II



II. Courses taught and work-load Number of periods per work

	Lectures	Tutorials	Practicals	Subjects and papers taught
(i) Under-graduate	21	-	-	Com. B.C.W. Mark Mant. Travel & Tours, B.M-I.2H
(ii) Post-graduate				
(iii) M.Phil.				

III. Teaching Methods applied:

Name and describe new teaching methods used, if any, besides lecture method, i.e.

- (i) Distributing lecture synopsis and bibliography *yes*
- (ii) Encouraging questions in class *offline discussion*
- (iii) Announcing topics for discussion in advance *yes*
- (iv) Holding Seminars *-*
- (v) Use of audio-visual aids *yes: zoom, google meet, youtube*
(wherever facilities exist)
- (vi) Holding of moot courts, arranging for court visits etc in case of the law students

IV. Contribution to COSIP & COHSSIP Schemes in the college or through ULP (wherever such scheme exists)

.....
.....

V. Any other contribution in:-

- (i) Teaching Methods *offline mod.*
- (ii) Evaluation Techniques *offline mode examination.*
- (iii) Course Development etc. *-*

VI. Academic and Professional Growth (During the preceding three years):-

- (i) Research qualification acquired
- (ii) Research projects undertaken
- (iii) Research papers published indicating titles and names of journals in which published
- (iv) Guidance rendered to Research Scholars
- *(v) Participation in Seminars, Workshops and Conferences



- * (vi) Participation in orientation programmes, refresher courses etc. -
- * (vii) Faculty improvement programme -
- * (viii) Any other type of training -

VII. Participation in Extra-mural Activities:-

- (i) Extra-curricular activities - debates, cultural activities, counselling to students, Planning Forums, Union, NSS, Scouting etc.
- (ii) Services to community - Adult Education, Extension Service etc.

..... *Counselling to students*
..... *A*

(Wherever such facilities exist).

VIII. Help rendered in college administration by membership of various committees such as Discipline Committee, Admission Committee, Students' Welfare Committee, etc.

..... *Admission, examination*

IX. Any other information about contribution (not conveyed above) relevant to a proper assessment of activities

X. General Observations:-

- (i) Attendance
 - (a) Regularity *good*
 - (b) Punctuality *good*
- (ii) Student-teacher relationship *good*
- (iii) Colleague relationship *Better*
- (iv) Class control *very good*
- (v) Reading Habits and other matters *good*

Place : *Phondaghat*

Date : *30-4-2023*

[Signature]
Signature of the Lecturer



Evaluation by the Head of the Department or the senior-most Lecturer in the Department or Principal.

Item	Factual Verification		Evaluation				
	Correct	Exaggerated	Excellent	Very Good	Good	Average	Poor
**I	Correct						
**II	correct						
III			Very Good.				
IV			poor				
V			Very Good				
VI			poor				
VII			Good				
VIII			Good				
IX			poor				
X			Good.				

Date:

Signature of the Head of the Department or the Senior-most Lecturer in the Department or Principal

Observation of the Principal

NS
PRINCIPAL
ARTS & COMMERCE COLLEGE
Phondaghat, Tal. Kankhal, Dist. Sindhudurg

Date:



APPENDIX 'D-2'

(See Statute 422)

FORM FOR ASSESSMENT OF WORK OF COLLEGE LECTURERS



Year of assessment 2022 - 23
 Date on which the teacher reached the stage of Rs 9227 in the pay-scale of Rs 44 6 1000

1. Basic Information:-

- (i) Name of the College (in full) Arts and Commerce College, Phondaghat.
- (ii) Region in which situated (Urban/Rural) Rural
- (iii) Name of the Lecturer (in full) Shri./Smt./Kumari
 (Beginning with surname) Patil Kirtee Santosh
- (iv) Date of birth 27/08/1997
- (v) Qualification of the Lecturer:-

Degree and Post-graduate degree examination	Special Principal subject offered	Allied Additional/ Subordinate subjects offered	Class obtained	Year of passing	University
<u>B.Com</u>	<u>Banking Insurance</u>	<u>-</u>	<u>Ist</u>	<u>2018</u>	<u>Mumbai University</u>
<u>M.Com</u>	<u>Ad. Accounting</u>	<u>-</u>	<u>Ist</u>	<u>2021</u>	<u>Mumbai University</u>

- (vi) Subject taught and faculty Commerce (Business Economics)
- (vii) Designation Assistant Professor
- (viii) (a) Date of joining the present College 24th August, 2022
 (b) Date of approval of appointment by the University -
- (ix) Teaching experience at the college level - years, - months.

Names of the institutions where employed previously	Period of Service with dates	Designation	Classes taught	Subjects taught	Scale of pay
<u>1</u>					



II. Courses taught and work-load Number of periods per work

	Lectures	Tutorials	Practicals	Subjects and papers taught
(i) Under-graduate	24	-	-	B. Economics I, II, III, IV, V & VI Export Marketing, Trade
(ii) Post-graduate				Foundation course
(iii) M.Phil.				

III. Teaching Methods applied:

Name and describe new teaching methods used, if any, besides lecture method, i.e.

- (i) Distributing lecture synopsis and bibliography Yes
- (ii) Encouraging questions in class Yes
- (iii) Announcing topics for discussion in advance Yes
- (iv) Holding Seminars -
- (v) Use of audio-visual aids
(wherever facilities exist)
- (vi) Holding of moot courts, arranging for court visits etc in case of the law students -

IV. Contribution to COSIP & COHSSIP Schemes in the college or through ULP (wherever such scheme exists)

.....
.....

V. Any other contribution in:-

- (i) Teaching Methods offline teaching aids.
- (ii) Evaluation Techniques
- (iii) Course Development etc.

VI. Academic and Professional Growth (During the preceding three years):-

- (i) Research qualification acquired -
- (ii) Research projects undertaken -
- (iii) Research papers published indicating titles and names of journals in which published -
- (iv) Guidance rendered to Research Scholars -
- * (v) Participation in Seminars, Workshops and Conferences -



- * (vi) Participation in orientation programmes, refresher courses etc. -
- * (vii) Faculty improvement programme -
- * (viii) Any other type of training -

VII. Participation in Extra-mural Activities:-

- (i) Extra-curricular activities - debates, cultural activities, counselling to students, Planning Forums, Union, NSS, Scouting etc.
- (ii) Services to community - Adult Education, Extension Service etc.

Counselling to students

(Wherever such facilities exist).

VIII. Help rendered in college administration by membership of various committees such as Discipline Committee, Admission Committee, Students' Welfare Committee, etc.

Admission, Examination

IX. Any other information about contribution (not conveyed above) relevant to a proper assessment of activities

X. General Observations:-

- (i) Attendance
 - (a) Regularity Good
 - (b) Punctuality Good
- (ii) Student-teacher relationship Excellent
- (iii) Colleague relationship Good
- (iv) Class control Very Good
- (v) Reading Habits and other matters Good

Place : Phondaghat

Date : 30/09/2019

[Handwritten Signature]

Signature of the Lecturer



Evaluation by the Head of the Department or the senior-most Lecturer in the Department or Principal.

Item	Factual Verification		Evaluation				
	Correct	Exaggerated	Excellent	Very Good	Good	Average	Poor
**I	Correct			Very good			
**II	correct			good			
III	correct			Very good			
IV	correct			good			
V	correct			good			
VI	correct			poor			
VII	correct			Very good			
VIII	correct			good			
IX	correct			poor			
X	correct			good.			

Date:

Signature of the Head of the Department or the Senior-most Lecturer in the Department or Principal

Observation of the Principal

(NS)
 PRINCIPAL
 S.S.B. COMMERCE COLLEGE
 Phondaghat, Tal. Kankavli, Dist. Sindhudurg

Date:





FORM FOR ASSESSMENT OF WORK OF COLLEGE LECTURERS

Year of assessment 2021-22
 Date on which the teacher reached the stage of Rs 722 in the pay-scale of Rs 14

1. Basic Information:-

- (i) Name of the College (in full) Arts and Commerce, College, Phondaghat, Tal- Kankarali, Dist- Sindudurg.
- (ii) Region in which situated (Urban/Rural) Rural
- (iii) Name of the Lecturer (in full) Shri./Smt./Kumari -
 (Beginning with surname) Dr. Bajirao B. Yashwanth Datala
- (iv) Date of birth 20/05/1969
- (v) Qualification of the Lecturer:-

Degree and Post-graduate degree examination	Special Principal subject offered	Allied Additional/ Subordinate subjects offered	Class obtained	Year of passing	University
B. Com.	Commerce	Ad. Account.	II	1992	Shivaji Uni. Kop.
M. Com.	Commerce	Ad. Cost & Tax.	II (B)	1996	Shivaji Uni. Kop.
Ph. D.	Management	-	Pass	2015	T.M.U. Pune.

- (vi) Subject taught and faculty Commerce
- (vii) Designation Asst Prof
- (viii) (a) Date of joining the present College 1.07.2021
 (b) Date of approval of appointment by the University
- (ix) Teaching experience at the college level 4 years, _____ months.

Names of the institutions where employed previously	Period of Service with dates	Designation	Classes taught	Subjects taught	Scale of pay
<u>Arts & Commerce College, Phondaghat</u>	<u>one year</u>	<u>Asst Prof</u>	<u>F.Y. B. Com.</u> <u>S.Y. B. Com.</u> <u>T.Y. B. Com.</u>	<u>Envir. Ed.</u> <u>B. Law.</u> <u>Marketing</u> <u>Journalism</u> <u>B. M. I</u> <u>II</u>	-



II. Courses taught and work-load Number of periods per work

	Lectures	Tutorials	Practicals	Subjects and papers taught
(i) Under-graduate	21	—	—	Env. Edu., B-Law, Mark. Mgt
(ii) Post-graduate	—	—	—	Tourism, B-M-JIT
(iii) M.Phil.	—	—	—	—

III. Teaching Methods applied:

Name and describe new teaching methods used, if any, besides lecture method, i.e.

- (i) Distributing lecture synopsis and bibliography *yes*
- (ii) Encouraging questions in class *offline discussion*
- (iii) Announcing topics for discussion in advance *yes*
- (iv) Holding Seminars —
- (v) Use of audio-visual aids *yes - zoom, google meet, youtube*
(wherever facilities exist)
- (vi) Holding of moot courts, arranging for court visits etc in case of the law students

IV. Contribution to COSIP & COHSSIP Schemes in the college or through ULP (wherever such scheme exists)

.....
.....

V. Any other contribution in:-

- (i) Teaching Methods *offline mode - zoom, google meet*
- (ii) Evaluation Techniques *offline mode examination*
- (iii) Course Development etc.

VI. Academic and Professional Growth (During the preceding three years):-

- (i) Research qualification acquired —
- (ii) Research projects undertaken —
- (iii) Research papers published indicating titles and names of journals in which published —
- (iv) Guidance rendered to Research Scholars —
- * (v) Participation in Seminars, Workshops and Conferences —



- * (vi) Participation in orientation programmes, refresher courses etc.
- * (vii) Faculty improvement programme
- * (viii) Any other type of training

VII. Participation in Extra-mural Activities:-

- (i) Extra-curricular activities - debates, cultural activities, counselling to students, Planning Forums, Union, NSS, Scouting etc.
- (ii) Services to community - Adult Education, Extension Service etc.

..... Consulting to student

(Wherever such facilities exist).

VIII. Help rendered in college administration by membership of various committees such as Discipline Committee, Admission Committee, Students' Welfare Committee, etc.

..... Admission, examination.

IX. Any other information about contribution (not conveyed above) relevant to a proper assessment of activities

X. General Observations:-


- (i) Attendance
 - (a) Regularity good
 - (b) Punctuality good
- (ii) Student-teacher relationship good
- (iii) Colleague relationship better
- (iv) Class control Very good
- (v) Reading Habits and other matters good

Place :

Phondaghat

Date :

30 April 2022


Signature of the Lecturer



Evaluation by the Head of the Department or the senior-most Lecturer in the Department or Principal.

Item	Factual Verification		Evaluation				
	Correct	Exaggerated	Excellent	Very Good	Good	Average	Poor
**I	Correct						
**II	Correct						
III			Very good.				
IV			poor				
V			Very good.				
VI			poor				
VII			good				
VIII			good				
IX			poor				
X			good.				

Date:

Signature of the Head of the Department or the Senior-most Lecturer in the Department or Principal

Observation of the Principal

.....

.....

(NS T)
PRINCIPAL

Signature of the Principal
Phondaghat, Tal. Kankavli, Dist. Sindhudurg

Date:





FORM FOR ASSESSMENT OF WORK OF COLLEGE LECTURERS

Year of assessment 2020-21
Date on which the teacher reached the stage of Rs 9221 in the pay-scale of Rs 6100

1. Basic Information:-

- (i) Name of the College (in full) Arts and Commerce College, Phondaghat, Tal. : Kankavali
- (ii) Region in which situated (Urban/Rural) Rural
- (iii) Name of the Lecturer (in full) Shri./Smt./Kumari Dr. Datala Bajirav Yashwant
(Beginning with surname)
- (iv) Date of birth 020/05/1969
- (v) Qualification of the Lecturer:-

Degree and Post-graduate degree examination	Special Principal subject offered	Allied Additional/ Subordinate subjects offered	Class obtained	Year of passing	University
B.Com.	Commerce Ad. Acc	Ad. Acc	II	1992	Shivaji
M.Com.	Commerce	Ad. Cost. & Tax	II (B+)	1994	Shivaji
Ph.D.	Management	-	Pass	2015	J.M.V. PUNE

- (vi) Subject taught and faculty Commerce
- (vii) Designation Assit. Prof.
- (viii) (a) Date of joining the present College 19.11.2020
(b) Date of approval of appointment by the University -
- (ix) Teaching experience at the college level 3 years, - months.

Names of the institutions where employed previously	Period of Service with dates	Designation	Classes taught	Subjects taught	Scale of pay
<u>Arts and Commerce College, Phondaghat</u>	<u>Till date one year</u>	<u>Assit Prof.</u>	<u>FY B. Com SY B. Com TY B. Com</u>	<u>Envt. Edu. B. Law, Bank Mnt. Frnd B. M. - I II</u>	



II. Courses taught and work-load Number of periods per work

	Lectures	Tutorials	Practicals	Subjects and papers taught
(i) Under-graduate	21	-	-	B.A. Edm. B. Com. Mark. J. & T. etc.; B.M. 28 mt.
(ii) Post-graduate	-	-	-	-
(iii) M.Phil.	-	-	-	-

III. Teaching Methods applied:

Name and describe new teaching methods used, if any, besides lecture method, i.e.

- (i) Distributing lecture synopsis and bibliography *Yes,*
- (ii) Encouraging questions in class *online discussion.*
- (iii) Announcing topics for discussion in advance *Yes.*
- (iv) Holding Seminars *g. -*
- (v) Use of audio-visual aids *Yes, - zoom, google meet, Youtube*
(wherever facilities exist)
- (vi) Holding of moot courts, arranging for court visits etc in case of the law students

IV. Contribution to COSIP & COHSSIP Schemes in the college or through ULP (wherever such scheme exists)

V. Any other contribution in:-

- (i) Teaching Methods *online, zoom, google meet, youtube,*
- (ii) Evaluation Techniques *online examination*
- (iii) Course Development etc. *-*

VI. Academic and Professional Growth (During the preceding three years):-

- (i) Research qualification acquired *-*
- (ii) Research projects undertaken *-*
- (iii) Research papers published indicating titles and names of journals in which published *-*
- (iv) Guidance rendered to Research Scholars *-*
- * (v) Participation in Seminars, Workshops and Conferences *Online*



- *(vi) Participation in orientation programmes, refresher courses etc.
- *(vii) Faculty improvement programme
- *(viii) Any other type of training

VII. Participation in Extra-mural Activities:-

- (i) Extra-curricular activities - debates, cultural activities, counselling to students, Planning Forums, Union, NSS, Scouting etc.
- (ii) Services to community - Adult Education, Extension Service etc.

counselling to students

(Wherever such facilities exist).

VIII. Help rendered in college administration by membership of various committees such as Discipline Committee, Admission Committee, Students' Welfare Committee, etc.

Admission

IX. Any other information about contribution (not conveyed above) relevant to a proper assessment of activities

X. General Observations:-

- (i) Attendance
 - (a) Regularity *good*
 - (b) Punctuality *good*
- (ii) Student-teacher relationship *good*
- (iii) Colleague relationship *better*
- (iv) Class control *good*
- (v) Reading Habits and other matters *good*

Place : *Pundaghat*

Date : *30/4/2021*

[Signature]
Signature of the Lecturer



Evaluation by the Head of the Department or the senior-most Lecturer in the Department or Principal.

Item	Factual Verification		Evaluation				
	Correct	Exaggerated	Excellent	Very Good	Good	Average	Poor
**I	correct						
**II	correct						
III							
IV							
V							
VI							
VII							
VIII							
IX							
X							

Date:

Signature of the Head of the Department or the Senior-most Lecturer in the Department or Principal

Observation of the Principal

.....

.....


PRINCIPAL
 Signature of the Principal
ARTS & COMMERCE COLLEGE
 Phondaghat, Tal. kankavil, Dist. Sindhudurg

Date:

(Seal of the College)

(See Statute 422)

FORM FOR ASSESSMENT OF WORK OF COLLEGE LECTURERS



Year of assessment 2019-2020
 Date on which the teacher reached the stage of Rs 922 in the pay-scale of Rs 10

1. Basic Information:-

- (i) Name of the College (in full) Arts and Commerce college, Phondaghat, Tal- Karveer, Dist- Kolhapur
- (ii) Region in which situated (Urban/Rural) Rural
- (iii) Name of the Lecturer (in full) Shri./Smt./Kumari Dr. D. F. D. Bajirav Yashwant
 (Beginning with surname) Dr. D. F. D.
- (iv) Date of birth 20/05/1969
- (v) Qualification of the Lecturer:-

Degree and Post-graduate degree examination	Special Principal subject offered	Allied Additional/ Subordinate subjects offered	Class obtained	Year of passing	University
B. com.	Commerce	Ad. Account	II	1992	Shri. V. M. K. P.
M. Com.	Commerce	Ad. Cost & Tax II (+)		1999	Shri. V. M. K. P.
Ph. D.	Management	-	Pass.	2015	T. M. U.

- (vi) Subject taught and faculty Commerce
- (vii) Designation Asst Prof.
- (viii) (a) Date of joining the present College 28th June 2019
 (b) Date of approval of appointment by the University -
- (ix) Teaching experience at the college level 2 years, - months.

Names of the institutions where employed previously	Period of Service with dates	Designation	Classes taught	Subjects taught	Scale of pay
Arts and Commerce College, Phondaghat	28th June 2019 till date 1 year	Asst Prof.	F.Y. B. com. S.Y. B. com. T.Y. B. com.	Env. Edu. B. Com. Mgt. Mkt. Travel & Tourism B. M. I.	-

II



II. Courses taught and work-load Number of periods per work

	Lectures	Tutorials	Practicals	Subjects and papers taught
(i) Under-graduate	21	—	—	Env-Ed. B-Law, Mark Manf, Travel & Tourism, B-M-I, J.
(ii) Post-graduate	—	—	—	—
(iii) M.Phil.	—	—	—	—

III. Teaching Methods applied:

Name and describe new teaching methods used, if any, besides lecture method, i.e.

- (i) Distributing lecture synopsis and bibliography *yes*
- (ii) Encouraging questions in class *online discussion*
- (iii) Announcing topics for discussion in advance *yes*
- (iv) Holding Seminars *—*
- (v) Use of audio-visual aids *yes. zoom, google meet, you tube* (wherever facilities exist)
- (vi) Holding of moot courts, arranging for court visits etc in case of the law students

IV. Contribution to COSIP & COHSSIP Schemes in the college or through ULP (wherever such scheme exists)

V. Any other contribution in:-

- (i) Teaching Methods *offline methods* *online - zoom, google meet, digital note*
- (ii) Evaluation Techniques *—*
- (iii) Course Development etc. *—*

VI. Academic and Professional Growth (During the preceding three years):-

- (i) Research qualification acquired *—*
- (ii) Research projects undertaken *—*
- (iii) Research papers published indicating titles and names of journals in which published *—*
- (iv) Guidance rendered to Research Scholars *—*
- *(v) Participation in Seminars, Workshops and Conferences *—*



- *(vi) Participation in orientation programmes, refresher courses etc.
- *(vii) Faculty improvement programme
- *(viii) Any other type of training

VII. Participation in Extra-mural Activities:-

- (i) Extra-curricular activities - debates, cultural activities, counselling to students, Planning Forums, Union, NSS, Scouting etc.
- (ii) Services to community - Adult Education, Extension Service etc.

..... *Counselling to students*

(Wherever such facilities exist).

VIII. Help rendered in college administration by membership of various committees such as Discipline Committee, Admission Committee, Students' Welfare Committee, etc.

..... *Admission, examination.*

IX. Any other information about contribution (not conveyed above) relevant to a proper assessment of activities

X. General Observations:-

- (i) Attendance
 - (a) Regularity *good*
 - (b) Punctuality *good*
- (ii) Student-teacher relationship *Excellent*
- (iii) Colleague relationship *good*
- (iv) Class control *Very good*
- (v) Reading Habits and other matters *good*

Place:

Phondaghat

Date:

30/05/2020

[Signature]
Signature of the Lecturer



Evaluation by the Head of the Department or the senior-most Lecturer in the Department or Principal.

Item	Factual Verification		Evaluation				
	Correct	Exaggerated	Excellent	Very Good	Good	Average	Poor
**I	Correct						
**II	correct						
III							
IV							
V							
VI							
VII							
VIII							
IX							
X							

Date:

Signature of the Head of the Department or the Senior-most Lecturer in the Department or Principal

Observation of the Principal


PRINCIPAL
Signature of the Principal
Arts & Commerce College
Phondaghat, Tal. Kankavli, Dist. Sindhudurg

Date:



(Seal of the College)

(See Statute 422)

FORM FOR ASSESSMENT OF WORK OF COLLEGE LECTURERS



Year of assessment 2018-2019
 Date on which the teacher reached the stage of Rs 922 in the pay-scale of Rs 141

1. Basic Information:-

- (i) Name of the College (in full) Arts and Commerce college, Phondaghat, Tal-Kankawali, Dist-Sindhudurga
- (ii) Region in which situated (Urban/Rural)..... Rural
- (iii) Name of the Lecturer (in full) Shri./Smt./Kumari
 (Beginning with surname) Dr. Datala Bajirav Yashvant
- (iv) Date of birth 20/05/1969
- (v) Qualification of the Lecturer:-

Degree and Post-graduate degree examination	Special Principal subject offered	Allied Additional/ Subordinate subjects offered	Class obtained	Year of passing	University
B-com.	Commerce Ad. Acc	Ad. Account	II	1992	Shiraji
M-com.	Commerce	Ad. cost & Tax	II (B)	1994	"
Ph. D.	Management	-	Pass	2015	TMU

- (vi) Subject taught and faculty..... Commerce
- (vii) Designation Assit Prof.
- (viii) (a) Date of joining the present College ... 18th June 2018
 (b) Date of approval of appointment by the University -
- (ix) Teaching experience at the college level 1 years, - months.

Names of the institutions where employed previously	Period of Service with dates	Designation	Classes taught	Subjects taught	Scale of pay
<u>Arts and commerce College, Phondaghat</u>	<u>18/06/2018 till date</u> <u>1 year</u>	<u>Assit Prof.</u>	<u>F.Y.</u> <u>S.Y.</u> <u>T.Y.</u> <u>B.com</u>	<u>Env. Edu.</u> <u>Dr. Law.</u> <u>Man. Mnt</u> <u>Travel & Tourism</u> <u>B-M-I</u> <u>II</u>	<u>-</u>



II. Courses taught and work-load Number of periods per work

	Lectures	Tutorials	Practicals	Subjects and papers taught
(i) Under-graduate	21	—	—	Env. Edu. B-Law, Mark. Manth
(ii) Post-graduate				Dr. K. K. ... B.M.J.T.J
(iii) M.Phil.				

III. Teaching Methods applied:

Name and describe new teaching methods used, if any, besides lecture method, i.e.

- (i) Distributing lecture synopsis and bibliography *yes*
- (ii) Encouraging questions in class *online discussion*
- (iii) Announcing topics for discussion in advance *yes*
- (iv) Holding Seminars —
- (v) Use of audio-visual aids *Yes; zoom, goole meet, you tube*
(wherever facilities exist)
- (vi) Holding of moot courts, arranging for court visits etc in case of the law students —

IV. Contribution to COSIP & COHSSIP Schemes in the college or through ULP (wherever such scheme exists)

.....

.....

V. Any other contribution in:-

- (i) Teaching Methods *offline method online, - zoom, goole meet, digital notes*
- (ii) Evaluation Techniques *online, examination*
- (iii) Course Development etc. —

VI. Academic and Professional Growth (During the preceding three years):-

- (i) Research qualification acquired —
- (ii) Research projects undertaken —
- (iii) Research papers published indicating titles and names of journals in which published —
- (iv) Guidance rendered to Research Scholars —
- *(v) Participation in Seminars, Workshops and Conferences —



- *(vi) Participation in orientation programmes, refresher courses etc. -
- *(vii) Faculty improvement programme -
- *(viii) Any other type of training -

VII. Participation in Extra-mural Activities:-

- (i) Extra-curricular activities - debates, cultural activities, counselling to students, Planning Forums, Union, NSS, Scouting etc.
- (ii) Services to community - Adult Education, Extension Service etc.

Counselling to Students

(Wherever such facilities exist).

VIII. Help rendered in college administration by membership of various committees such as Discipline Committee, Admission Committee, Students' Welfare Committee, etc.


Admission, examination

IX. Any other information about contribution (not conveyed above) relevant to a proper assessment of activities

X. General Observations:-

- (i) Attendance
 - (a) Regularity Good
 - (b) Punctuality Good.
- (ii) Student-teacher relationship Excellent
- (iii) Colleague relationship Good
- (iv) Class control Very Good.
- (v) Reading Habits and other matters Good.

Place : Phondaghat
Date : 30/09/2019


Signature of the Lecturer



Evaluation by the Head of the Department or the senior-most Lecturer in the Department or Principal.

Item	Factual Verification		Evaluation				
	Correct	Exaggerated	Excellent	Very Good	Good	Average	Poor
**I	Correct			Very good			
**II	Correct			Good			
III	Correct		Very good				
IV	Correct		Poor				
V	Correct		Very good.				
VI	Correct		Poor				
VII	Correct		Good.				
VIII	Correct		Good				
IX	Correct		Poor				
X	Correct		Good.				

Date:

Signature of the Head of the Department or the Senior-most Lecturer in the Department or Principal

Observation of the Principal

Signature of the Principal
ARTS & COMMERCE COLLEGE
Phandaghat, Tal. Kankavli, Dist. Sindhudurg

Date:

