



Phondaghat Education Society's,
ARTS AND COMMERCE COLLEGE, PHONDAGHAT.

Tal. Kankavli, Dist. Sindhudurg Pin - 416601

(महाराष्ट्र शासन मा.क्र. एनजीसी - ३५९५/ नमवि/(१३७/९५)/मशि- ३ दिनांक ४ ऑगस्ट १९९५)

Recognised Under Section 2 f and 12 b of the UGC.

E-mail : accphondaghat1995@gmail.com / accp1995@yahoo.com

■ Affiliated to University of Mumbai

Internal Quality Assurance Cell

Self-Study Report (2nd Cycle)

Criteria No VI

Governance, Leadership and Management

Key Indicator : 6.2

Strategy Development and Deployment

Metric : 6.2.1

The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, ets



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Metric No.	Document
6.2.1	2(f) & 12(B)
6.2.1	ISO Cert.
6.2.1	Budget 18-23
6.2.1	UGC_Antisexual_Policy
6.2.1	Anti Ragging awareness Program
6.2.1	Anti Ragging Notice minutes
6.2.1	Goverenment_Antiragging_Policy
6.2.1	Goverenment_Antisexual_Policy
6.2.1	Government_Grievance_Redressal_Policy
6.2.1	UGC Regulation-2018-9-2
6.2.1	Bombay public trust Act 1950
6.2.1	Sanction Letter By Govt.
6.2.1	Permanent Affiliation
6.2.1	Academic and Administrative Audit 2018-19
6.2.1	College photo
6.2.1	Competitive Exam lectures
6.2.1	Equal opportunity centre
6.2.1	Library for village
6.2.1	List of Committee
6.2.1	M.Phil, Ph.D-Net List
6.2.1	Mentor mentee Scheme
6.2.1	Minor Research Project
6.2.1	NCC Unit Sanction Letter
6.2.1	Organogram
6.2.1	Unfair means Committee
6.2.1	List of certificate coursee



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Governance, Leadership and Management

Key Indicator : 6.2

Strategy Development and Deployment

Metric : 6.2.2 (QIM)

6.2.2 Implementation of e-governance in areas of operation

1. Administration
2. Finance and Accounts
3. Student Admission and Support
4. Examination



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Metric No.	Document
6.2.2	e-Governance Area
6.2.2	E-Governance Policy
6.2.2	IT Bills
6.2.2	Vendor Bills
6.2.2	Software Users Interface
6.2.2	Software



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PERSPECTIVE PLAN (2016-2025)

Introduction: -

After the visit of NAAC peer team in academic year 2015-16, the college prepared the Perspective plan considering the following aspects in tune with the vision and mission of the college.

- **GOALS**
Higher education for student from rural, hilly and economically backward area.
- **MISSION**
 - * To promote higher education for the students in rural, Hilly area and particularly for female students.
 - * To generate a sense of self respect, equality and self development among them.
- * **OBJECTIVE**
 - * To aim at character building and personality development of the students through Curricular and extra curricular activities.
 - * To create the work culture and dignity of labour among the students through N. S. S., N. C. C. and other extra curricular activities.
 - * To prepare students for competitive examinations.

Education plays very important role in the development of nation. Higher education is developing very fast in basic as well as professional areas. Higher education is a matter of concern even today. So as to educate students from socio-economically deprived classes of Konkan region, our institute envisages the academic programmes by considering need of the society.

Phondaghat Education Society's, Arts and Commerce College, Phondaghat, Dist- Sindhudurg established in 1995. Since inception, it has been working with a vision providing quality higher education to rural students, empowering them to cope up with the competitive world. It is one of the leading & heritage educational institutions and grant-in-aid college (Government of Maharashtra) affiliated to University of Mumbai. In the last two decades our institute has not only grown in strength & size but also in levels of excellence. While preparing the perspective plan thought is given to enhancement of academic programmes, Infrastructure, ICT-infrastructure, NCC, NSS programmes, etc.

"To provide access to higher education for students in rural and hilly areas at affordable cost"
"To enable students to develop as intellectually alive and socially responsible citizens ever ready for continuous personal and professional growth and to inculcate social, moral and spiritual values among them"


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● Curricular Aspects

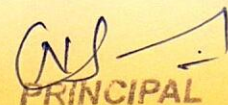
1. Introduction of new academic courses
2. Introduction of new vocational courses of UGC
3. Introduction of new certificate courses/programmes,
4. Short term skill development courses, vocational courses, value added courses, etc.
5. To maintain the academic excellence through various audits like AAA etc.

● Teaching-Learning and Evaluation

1. Enhancement of ICT infrastructure.
2. Establishment of computer laboratory.
3. E-content development.
4. Use of different mode in teaching-learning process.
5. Use of different softwares in administration.
6. Recruitment of qualified teaching and non-teaching staff.
7. Implementation 'Student Group Guidance System'
8. Encouragement to teaching as well as non-teaching faculty for updation of knowledge through participation in various courses (Orientation/ Refresher/ Short term).

● Research, Innovation and Extension

1. To seek the UGC affiliation [2(F) 12(B)]
2. To achieve the excellence in research by considering local problems.
3. To seek the maximum research grants through various government and non-government agencies.
4. To organize Conferences/ Seminars/ Workshops etc.
5. To organize Faculty Development Programme (FDP)
6. To motivate and encourage students as well as faculty to participate in various research activities.
7. To arrange various competitions for students.
8. To start NCC
9. To start NSS extra unit.
10. To encourage students for participation in various co-curricular and extension activities like NSS, DLLE, WDC, Sports, Cultural, etc.
11. To conduct various extension programmes for community engagement.
12. MOU and linkages with other institutes, research institutes, industries and other bodies like NGO


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● Infrastructure and Learning Resources

1. Computerization of college library.
2. Enhancement of infrastructure facilities/ College building (Class room, seminar hall, open theatre, auditorium hall, girls and boys common room, washrooms, etc.)
3. Set the CCTV in college premises.
4. Up gradation of administrative office, principal cabin.
5. IQAC room
6. Enhancement of sport facility through indoor open ground, etc.
7. Development of college canteen.
8. Development of parking shade
9. Modification of drinking water facility
10. To develop the physical facility for differently abled students (Ramp facility)

● Students support and progression

1. To provide scholarship of various government and non-government agencies to students.
2. To register Alumni Association.
3. To organize large number of capability enhancement programmes such as career counselling, soft skill development, personal counselling, yoga meditation, etc.
4. Encouragement of students for participation in competitive examination through conducting lectures by faculty on preparation of competitive examination.
5. To arrange workshops/ guest lectures regarding preparation of competitive examination.
6. To encourage students for higher education.
7. To arrange campus interview for graduated students.
8. To provide free internet and Wi-Fi facility to students and faculty with high speed..
9. Book bank scheme for all students.
10. To organize various camps for students (PAN card/ Bank account opening)
11. Renovation in first AID facility for students as well as faculty
12. To start small library for Village.

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● Governance, Leadership and Management

1. To gain permanent affiliation from University as well as UGC [2 (F) 12 (B)]
2. To provide quality education to students as per vision and mission of institute.
3. Implementation of e-governance in institute.
4. To arrange training programmes for teaching as well as non-teaching faculty.
5. Felicitation of teaching and non-teaching for their extra-ordinary work.
6. To encourage students and faculty by providing funds for participation in various activities like competition/ conference/ seminars/ workshops, etc.
7. To take quality initiatives through IQAC for academic development as well as promoting quality culture of institute

● Institutional Values and Best Practices

1. To arrange gender equity programmes.
2. To celebrate the national, state, District as well as institutional importance days.
3. Installation of solar energy in college campus To implement the green practices.
4. To arrange the different programmes for local community and their development.
5. To impart Universal Human values and professional ethics.
6. To maintain clean and green campus through green practices.
7. To arrange various programmes regarding save environment


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