



Phondaghat Education Society's,

ARTS AND COMMERCE COLLEGE, PHONDAGHAT.

Tal. Kankavli, Dist. Sindhudurg Pin - 416601

(महाराष्ट्र शासन मा.क्र. एनजीसी -३५९५/ नमवि/(१३७/९५)/मशि- ३ दिनांक ४ ऑगस्ट १९९५)

Recognised Under Section 2 f and 12 b of the UGC.

E-mail : accphondaghat1995@gmail.com / accp1995@yahoo.com

■ Affiliated to University of Mumbai

Internal Quality Assurance Cell

Self-Study Report (2nd Cycle)

Criteria No V

Students Support and Progression

Key Indicator: 5.1

Student Support

Metric: 5.1.4

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases 1.Implementation of guidelines of statutory/regulatory bodies' 2.Organisation wide awareness and undertakings on policies with zero tolerance 3.Mechanisms for submission of online/offline students' grievances 4.Timely redressal of the grievances through appropriate committees.

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Metric No.	Document
5.1.4	Government Anti sexual Policy
5.1.4	Government Anti ragging Policy
5.1.4	Anti-Ragging awareness Program
5.1.4	Anti-Ragging Notice minutes
5.1.4	Government Grievance Redressal Policy
5.1.4	UGC Anti sexual Policy
5.1.4	Anti-Sexual
5.1.4	Anti-Ragging Cell
5.1.4	Bombay public trust Act 1950



ज्ञान-विज्ञान विमुक्तये

प्रा. मनिस र. जोशी

सचिव

Prof. Manish R. Joshi
Secretary



सत्यमेव जयते



विश्वविद्यालय अनुदान आयोग
University Grants Commission
(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

D.O. No.1-15/2009 (ARC) pt.III

25th May, 2023/ 04 ज्येष्ठ, 1945

Respected Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC had notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in. These regulations are mandatory for all higher educational institutions in the country.

As multiple mechanisms are required to ensure a ragging-free campus, here are some recommendations and action steps which are required to be deployed in your esteemed university and all institutions under your ambit.

A. Basic Measures:

1. Constitution of anti-ragging committee, anti-ragging squad, setting up of Anti-Ragging Cell and adequate publicity for these measures through various media are to be undertaken.
2. Mention of anti-ragging warning in the institution's prospectus and information booklets /brochures shall be ensured.
3. To create E-admission booklet or brochure, E-leaflets giving details on guidance in case of ragging to admitted students instead of print/hard copy of your institutions.
4. Updating websites of institutions with the complete address and contact details of nodal officers related to anti-ragging committee.
5. In compliance with the UGC Regulations and its 2nd Amendment regarding submission of undertaking by each student and every parent, an online undertaking in every academic year to be submitted.
6. UGC has notified 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:

"3. (i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."

7. Installing CCTV cameras at vital points.

B.Counseling and monitoring measures

1. Regular interaction and counseling with the students can detect early signs of ragging and identification of trouble-triggers.
2. Surprise inspection at hostels, students accommodation, canteens, rest-cum-recreation rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.

C. Creative Dissemination of the idea of ragging-free campus

1. Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
2. Safety and security apps without affecting the privacy of individuals can be creatively deployed.



विश्वविद्यालय अनुदान आयोग
ONE EARTH • ONE FAMILY • ONE FUTURE

Manish

D. Using other UGC initiated measures

1. Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline 1 5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline@antiragging.in.
2. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in.
3. UGC also drives an Anti-Ragging Media Campaign through different modes and UGC has got developed following entities to promote anti-ragging which are available on UGC website i.e. www.ugc.ac.in.
 - a. UGC has developed 05 TVCs of 30 seconds each from different perspective i.e. Parents, Victims, Offenders.
 - b. UGC has designed and distributed posters amongst Universities/Ragging Authorities/Councils/IITs/NITs/Other educational institutions for the prominent display (attached).
 - c. UGC has consecutively organized 02 Anti-Ragging Competitions for students/faculty /general for the wider awareness of the menace of ragging.

You are requested to adopt these steps and to implement the recommendations of the committee "Psychosocial Study of Ragging in Selected Educational Institutions in India" (available on UGC website).

You are also requested to implement the revised procedure for students to file online Anti-Ragging affidavits. The student will receive an e-mail with his/her registration number. The student will forward that e-mail to the Nodal officer in his/her university/college e-mail. **(Please note that the student will not receive affidavits and he/she is not required to print & sign it as it used to be in the earlier case).**

Universities/Colleges have to display the email address and contact number of the Nodal Officer of the Anti-Ragging Committee of their university/college on their website and campus areas like Admission Offices, Departments, Library, Canteen, Hostel, and Common facilities, etc.

Universities and Colleges are requested to insert a mandatory column in their university/colleges address form as per the given format:

Anti Ragging Undertaking Reference no:	<input type="text"/>
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Universities are also requested to fill online compliance on www.antiragging.in and also immediately inform all the colleges under their purview to follow it.

With kind regards,

The Vice-Chancellor of all Universities
The Principal of all Colleges

Yours sincerely,

(Manish)

Phondaghat Education Society's,
Arts and Commerce College, Phondaghat.

Tal: Kankavli, Dist: Sindhudurg. 416601.
 Phone: 02367245060. E-Mail: accep1995@yahoo.com



Anti Ragging Cell: Attendance of Students

Programme: _____

Date: - -

No.	Name of the Student	Class	Signature
	Devdip Chandrikant Parab	F.Y.Bcom	<u>Devdip</u>
	Rohit Rajendra Waghate	F.Y.Bcom	<u>R.R.Waghate</u>
	Bhavesh Madhukar Dhavan	T.Y.Bcom	<u>B.M.Dhavan</u>
	Akhilesh Ramesh Talawekar	F.Y.B.A	<u>A.Talawekar</u>
	Amif S. Salunkhe	S.Y.Bcom	<u>A.Salunkhe</u>
	Piyush Vikas Sawant	S.Y.B.com	<u>P.Sawant</u>
	Saapnil Santosh Sawant	S.Y.Bcom	<u>S.S.Sawant</u>
	Aditya Rajendra Lad	S.Y.Bcom	<u>Aditya</u>
	Prasad Sunil Lad	S.Y.Bcom	<u>Prasad</u>
	Omkar Mukund Gyrao.	S.Y.B.com	<u>Omkar</u>
	Shubham Namdev Lad	S.Y.B.com	<u>Shubham</u>
	Dayesh Sudhakar Mejari	S.Y.B.com	<u>Dayesh</u>
	Mahadev Santosh Bagave.	S.Y.Bcom	<u>M.S.Bagave.</u>
	Ayush vinod Sawant.	S.Y.B.com	<u>Ayush</u>
	Audud Sandip Marathe	T.Y.B.com	<u>A.Marathe</u>
	Ruhikesh Anant Karrekar	T.Y.B.com	<u>R.Karrekar</u>
	Sankalp Rohidas Chavan	S.Y.B.com	<u>S.Chavan</u>
	Mandar Santosh Joil	T.Y.B.A	<u>M.Joil</u>
	SURAJ SANJAY JADHAV	SYBA	<u>SURAJ</u>
	Vivek Uttam Pednekar	F.Y.B.A	<u>V.Pednekar</u>
	Sagar Vilas Tirubdkar	T.Y.B.com	<u>S.Tirubdkar</u>
	राजेश विलास तिरुबकर	S.Y.B.A	<u>R.Tirubkar</u>
	omkar prakash jumbhavadekar	T.Y.B.com	<u>O.Jumbhadekar</u>
	Anand vivek Kadam	T.Y.B.com	<u>A.Kadam</u>
	Vijay Depuk Kudum	T.Y.B.com	<u>V.Kudum</u>
	Prathmesh Anant Tanwade	T.Y.B.com	<u>P.Tanwade</u>
	Pranav Anant Yash	T.Y.B.com	<u>P.Yash</u>
	Bragesh AJIT Shirsat	- " -	<u>B.Shirsat</u>
	Vaishnavi Nitthal Dhavan	- " -	<u>V.Dhavan.</u>
	sayali Ankush Rane	F.Y.B.A	<u>S.A.Rane</u>
	Nisha Shashikant Sular	T.Y.B.com	<u>N.Sular</u>
	Khushi Pradep Karrekar	T.Y.B.com	<u>K.Karrekar</u>
	Riyaa Rajesh Mestrai	F.Y.B.A	<u>R.Mestrai</u>
	Sarika Guzunath Yende	F.Y.B.A	<u>S.Yende</u>
	Vishal Ankush Rane	S.Y.B.A	<u>V.Rane</u>
	saundip karrekar	S.Y.B.A	<u>S.Karrekar</u>

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 Phone: 02367245060. E-Mail: acep1995@yahoo.com



Anti Ragging Cell: Attendance of Students

Programme: _____

Date: - -

r. No.	Name of the Student	Class	Signature
11	Sanjana Sunil Sandim.	F.Y.B.com	S.S.Sandim.
12	Laxmi Vijay Patkar	F.Y.B.Com	L.Patkar
13	Sakshi Dinesh Tambat.	F.Y.B.com	S.Tambat
14	Sanskruiti Suresh Raorane	F.Y.B.com	S.Raorane
15	Tarvi Ashok Kadam	F.Y.B.com	T.A.Kadam
16	Sakshi Gajanan Harmalkar.	F.Y.B.com	S.G.Harmalkar.
17	Sanika Suhals Rasam	F.Y.B.com	S.S.Rasam
18	Shubhangi Shahu Bodekar.	F.Y.B.com	S.S.Bodekar.
19	ASMITA ANKURAM YEKAM	S.Y.B.com	A.Yekam
20	Vaishnavi Ramchandra Rasam.	S.Y.B.com	V.R.Rasam.
21	Aishwarya Vinod Gurav	T.Y.B.com	A.Gurav
22	Pranali Prakash Teli	-11-	P.Teli
23	Jyoti Vithoba Gorule	S.Y.B.com	J.Gorule
24	Prachi Prakash Pawar	S.Y.B.com	P.Pawar
25	Amruta Satyanand Chavhan	S.Y.B.com	A.Chavhan
26	Pooja Vilas Sawant	S.Y.B.com	P.Sawant
27	Gauri Raghunath Parkar	F.Y.B.A	G.R.Parkar
28	Chitrangli Ekhat Kadam	S.Y.B.A	C.Ekhat
29	Sochite Bhaskar Chavan	F.Y.B.A	S.Chavan
30	Madhura .S. Holkar	F.Y.B.A	M.S.Holkar
31	Sayali Namdev Chavan.	T.Y.B.A	S.Chavan
32	Dipali Mangesh Jadhav.	T.Y.B.A	D.Jadhav
33	Sonali Vikas Gurav	F.Y.B.A	S.V.Gurav
34	Suchita Roshant Kadam.	S.Y.B.A	S.Kadam
35	Rupali Dhondiram Kokare	T.Y.B.A	R.Kokare
36	Siddhi Santosh Bagave	T.Y.B.A	S.S.Bagave
37	Sakshi Sanjay Rasam.	T.Y.B.com	S.Rasam.
38	Aishwarya Anant Patil	T.Y.B.com	A.Patil
39	Sanika Baliram Patil	-11-	S.Patil
40	Reshma Bhagvan Teli	-11-	R.Teli
41	Payal Dinkar Sapale	S.Y.B.A	P.D.Sapale
42	Anisha Ravaji Gurav	S.Y.B.com	A.R.Gurav.
43	Manasi Chandrakant Mhaskar	-11-	M.C.Mhaskar.
44	Divya Dinesh Kadam	S.Y.B.A	D.D.Kadam.
45	Kasturi Rajaram Tirotkar	F.Y.B.com	K.Tirotkar
46	Pallavi Balkrushan Shinde	F.Y.B.com	P.Shinde

- 37) Vishakha Vitthal Dhawan. F.Y. B.com Dhawan.
- 38) Prajakta Prakash Jambhavadekar F.Y. B.com P.P. Jambhavadekar.
- 39) Sayani Sadanand Pedaneer F.Y. B.com. S.S. Pedaneer
- 40) Priyanka Prasad Mondkar. F.Y. B.com. Prasad



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असाधारण

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मानव संसाधन विकास मंत्रालय

(विश्वविद्यालय अनुदान आयोग)

अधिसूचना

नई दिल्ली, 2 मई, 2016

विश्वविद्यालय अनुदान आयोग (उच्चतर शैक्षिक संस्थानों में महिला कर्मचारियों एवं छात्रों के लैंगिक उत्पीड़न के निराकरण, निषेध एवं इसमें सुधार) विनियम 2015

मि. सं. 91-1/2013 (टी. एफ. जी. एस.—विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 का 3) जिसे उक्त अधिनियम के अनुच्छेद 20 के उप-अनुच्छेद (1) से संयुक्त रूप से पढ़ा जाए उस अधिनियम 26 के अनुच्छेद (1) की धारा (जी) द्वारा प्रदत्त अधिकारों के क्रियान्वयन अनुसार विश्वविद्यालय अनुदान आयोग एतद्वारा निम्न विनियम निर्मित कर रहा है, नामतः :-

1. लघु शीर्ष, अनुप्रयोग एवं समारम्भ:- (1) ये विनियम विश्वविद्यालय अनुदान आयोग (उच्चतर शैक्षिक संस्थानों में महिला कर्मचारियों एवं छात्रों के लैंगिक उत्पीड़न के निराकरण, निषेध एवं इसमें सुधार) विनियम, 2015 कहलाएंगे।

(2) ये विनियम भारत वर्ष में सभी उच्चतर शैक्षिक संस्थानों पर लागू होंगे।

(3) सरकारी राजपत्र में उनके प्रकाशन की तिथि से वे लागू माने जाएँगे।

2. परिभाषाएँ:- इन विनियमों में—बशर्ते विषयवस्तु के अन्तर्गत कुछ अन्यथा जरूरी है:-

(अ) "पीड़ित महिला" से अर्थ है किसी भी आयु वर्ग की एक ऐसी महिला—चाहे वह रोजगार में है या नहीं, किसी कार्य स्थल में कथित तौर से प्रतिवादी द्वारा कोई लैंगिक प्रताड़ना के कार्य का शिकार बनी है;

(ब) "अधिनियम" से अर्थ है कार्य स्थल में महिलाओं का लैंगिक उत्पीड़न (निराकरण, निषेध एवं समाधान) अधिनियम, 2013 (2013 का 14);

(स) "परिसर" का अर्थ उस स्थान अथवा भूमि से है जहाँ पर उच्चतर शैक्षिक संस्थान तथा इसकी संबद्ध संस्थागत सुविधाएँ जैसे पुस्तकालय, प्रयोगशालाएँ, लेक्चर हॉल, आवास, हॉल, शौचालय, छात्र केन्द्र, छात्रावास, भोजन कक्षों, स्टेडियम, वाहन पड़ाव स्थल, उपवनों जैसे स्थल तथा अन्य कुछ सुविधाएँ जैसे स्वास्थ्य केन्द्र, कैन्टीन, बैंक पटल इत्यादि स्थित हैं तथा जिसमें छात्रों द्वारा उच्चशिक्षा के छात्र के रूप में दौरा किया जाता हो—जिस में वह परिवहन शामिल है जो उन्हें उस संस्थान से आने जाने के लिए, उस संस्थान के अलावा क्षेत्रीय भ्रमण हेतु

संस्थान पर, अध्ययनों, अध्ययन भ्रमण, सैर-सपाटे के लिए, लघु-अवधि वाली नियुक्तियों के लिए, शिविरों के लिए उपयोग किए जा रहे स्थानों, सांस्कृतिक समारोहों, खेलकूद आयोजनों एवं ऐसी ही अन्य गतिविधियों जिनमें कोई व्यक्ति एक कर्मचारी अथवा उच्चतर शैक्षिक संस्थान के एक छात्र के रूप में भाग ले रहा है—यह समस्त उस परिसर में सम्मिलित हैं;

(डी) “आयोग” का अर्थ है विश्वविद्यालय अनुदान आयोग जो विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 का 3) के अनुच्छेद 4 के अन्तर्गत स्थापित है;

(ई) “आवृत्त व्यक्तियों” से अर्थ उन व्यक्तियों से है जो एक सुरक्षित गतिविधि में कार्यरत हैं जैसे कि किसी लैंगिक उत्पीड़न की शिकायत को दायर करना—अथवा वे ऐसे किसी व्यक्ति से घनिष्ठ रूप से सम्बद्ध हैं जो सुरक्षित गतिविधि में कार्यरत है तथा ऐसा व्यक्ति एक कर्मचारी हो सकता है अथवा उस पीड़ित व्यक्ति का एक कर्मचारी हो सकता है अथवा एक साथी छात्र अथवा अभिभावक हो सकता है;

(एफ) “कर्मचारी” का अर्थ, उस व्यक्ति से है जिसे अधिनियम में परिभाषित किया गया है तथा इसमें इन विनियमों की दृष्टि से प्रशिक्षार्थी, शिक्षार्थी अथवा वे अन्य जिस नाम से भी जाने जाते हैं। आन्तरिक अध्ययन में लगे छात्र, स्वयंसेवक, अध्यापन-सहायक शोध-सहायक चाहे वे रोजगार में हैं अथवा नहीं, तथा क्षेत्रीय अध्ययन में, परियोजनाओं लघु-स्तर के भ्रमण अथवा शिविरों में कार्यरत व्यक्तियों से है;

(जी) “कार्यकारी प्राधिकारी” से अर्थ है उच्चतर शैक्षिक संस्थान के प्रमुख कार्यकारी प्राधिकारी, चाहे जिस नाम से वे जाने जाते हों— तथा जिस संस्थान में उच्चतर शैक्षिक संस्थान का सामान्य प्रशासन सम्मिलित है। सार्वजनिक रूप से निधि प्राप्त संस्थानों के लिए, कार्यकारी प्राधिकारी से अर्थ है अनुशासनात्मक प्राधिकारी जैसा कि केन्द्रीय नागरिक सेवायें (वर्गीकरण, नियन्त्रण एवं अपील) नियम तथा इसके समतुल्य नियमों में दर्शाया गया है;

(एच) “उच्चतर शैक्षिक संस्थान” (एचई.आई.) से अर्थ है—एक विश्वविद्यालय जो अनुच्छेद 2 की धारा (जे) के अन्तर्गत अर्थों के अनुसार है, ऐसा एक महाविद्यालय जो अनुच्छेद 12 (ए) के उप-अनुच्छेद (1) की धारा (बी) के अर्थ के अनुसार है तथा एक ऐसा संस्थान जो मानित विश्वविद्यालय के रूप में विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 का 3) के अनुच्छेद 3 के अन्तर्गत है;

(आई) “आन्तरिक शिकायत समिति” (आई.सी.सी.) (इन्टरनल कम्प्लेन्ट्स कमिटी) से अर्थ है इन विनियमों के विनियम 4 के उप-विनियम (1) के अर्थ के अनुसार उच्चतर शैक्षिक संस्थान द्वारा गठित की जाने वाली आन्तरिक शिकायत समिति से है। यदि पहले से ही समान उद्देश्य वाला कोई निकाय सक्रिय है, (जैसे कि लैंगिक संवेदीकरण समिति जो लैंगिक उत्पीड़न संबंधी विवाद देखेगी (जी.एस.सी.ए.एस.एच.) ऐसे निकाय को आन्तरिक शिकायत समिति (आईसीसी) के रूप में पुनर्गठित किया जाना चाहिए;

बशर्ते, बाद वाले मामले में उच्चतर शैक्षिक संस्थान ऐसा सुनिश्चित करेगा कि इन विनियमों के अन्तर्गत आन्तरिक शिकायत केन्द्र के लिए ऐसे एक निकाय का गठन आवश्यक है। बशर्ते कि ऐसा निकाय इन विनियमों के प्रावधानों द्वारा बाध्य होगा;

(जे) “संरक्षित गतिविधि” में ऐसी एक परम्परा, के प्रति तर्कपूर्ण विरोध शामिल है, जिसके बारे में ऐसा माना जाता है कि अपनी तरफ से अथवा कुछ दूसरे लोगों की तरफ से लैंगिक उत्पीड़न संबंधी कानूनों का उल्लंघन उस परम्परा के माध्यम से किया जा रहा है— जैसे कि लैंगिक उत्पीड़न मामलों की कार्रवाई में भागीदारी करना, किसी भी आन्तरिक जांच पड़ताल में अथवा कथित लैंगिक उत्पीड़न मामलों में सहयोग करना अथवा किसी बाहरी एजेन्सी द्वारा की जा रही जाँच पड़ताल में अथवा किसी मुकदमें में बतौर गवाह मौजूद रहना;

(के) “लैंगिक उत्पीड़न” का अर्थ है—

(i) ऐसा एक अनचाहा आचरण जिसमें छिपे रूप में लैंगिक भावनाएँ जो प्रत्यक्ष भी हो जाती हैं अथवा जो भावनाएँ अत्यन्त मजबूत होती, नीचतायुक्त होती हैं, अपमानजनक होती हैं अथवा एक प्रतिकूल और धमकी भरा वातावरण पैदा करती हैं अथवा वास्तविक अथवा धमकी भरे परिणामों द्वारा अधीनता की ओर प्रेरित करने वाली होती हैं तथा ऐसी भावनाओं में निम्नलिखित अवांछित काम या व्यवहारों में कोई भी एक या उससे अधिक या ये समस्त व्यवहार शामिल हैं (चाहे सीधे तौर से या छिपे तौर से) नामतः—

(अ) लैंगिक भावना से युक्त कोई भी अप्रिय शारीरिक, मौखिक अथवा गैर मौखिक के अतिरिक्त कोई आचरण

(ब) लैंगिक अनुग्रह या अनुरोध करना

(स) लैंगिकतायुक्त टिप्पणी करना

- (ड़) शारीरिक रूप से संबंध बनाना अथवा पास बने रहने की कोशिश करना
- (ई) अश्लील साहित्य दिखाना
- (ii) निम्न परिस्थितियों में से किसी एक में (अथवा इससे अधिक एक या सभी में) यदि ऐसा पाया जाता है अथवा वह ऐसे किसी बर्ताव के बारे में है या उससे संबंधित है जिसमें व्यापक रूप से या छिपे रूप में लैंगिक संकेत छिपे हैं—
- (अ) छिपे तौर से या प्रत्यक्ष रूप से अधिमान्य व्यवहार देने का वायदा जो लैंगिक समर्थन के एवज में हैं;
- (ब) कार्य के निष्पादन में छिपे रूप से या सीधे तौर से रुकावट डालने की धमकी;
- (स) संबद्ध व्यक्ति के वर्तमान अथवा उसके भविष्य के प्रति छिपे तौर से या सीधे तौर से धमकी देकर;
- (द) एक दहशत भरा हिंसात्मक या द्वेषपूर्ण वातावरण पैदा करके;
- (ई) ऐसा व्यवहार करना जो कि संबद्ध व्यक्ति के स्वास्थ्य उसकी सुरक्षा, प्रतिष्ठा अथवा उसकी शारीरिक दृढ़ता को दुष्प्रभावित करने वाला है;
- (एल) “छात्र” शब्द का अर्थ उस व्यक्ति के लिए है जिसे विधिवत प्रवेश मिला हुआ है, जो नियमित रूप से या दूर शिक्षा विधि से एक उच्च शिक्षा संस्थान में, एक अध्ययन पाठ्यक्रम का अनुसरण कर रहा है जिसमें लघु अवधि प्रशिक्षण पाठ्यक्रम भी शामिल हः
- बशर्ते, ऐसे किसी छात्र के साथ यदि कोई लैंगिक उत्पीड़न की घटना होती है जो उच्च शिक्षा संस्थान परिसर में प्रवेश पाने की प्रक्रिया में है— यद्यपि वह प्रवेश प्राप्त नहीं हुआ है तो इन विनियमों के आधार पर उस छात्र को उच्च शिक्षा संस्थान का छात्र माना जाएगा:
- बशर्ते एक ऐसा छात्र जो किसी उच्चतर शैक्षिक संस्थान में प्रवेश प्राप्त है तथा उस संस्थान में भागीदार है और उस छात्र के प्रति कोई लैंगिक उत्पीड़न होता है तो उसे उस उच्च संस्थान का छात्र माना जाएगा;
- (एम) “किसी तीसरे व्यक्ति द्वारा उत्पीड़न” उस स्थिति को दर्शाता है जब लैंगिक उत्पीड़न की घटना किसी तीसरे व्यक्ति द्वारा या किसी बाहर के आदमी द्वारा की गई हो जो ना तो उस उच्च शैक्षिक संस्थान का कर्मचारी अथवा उसका छात्र है—बल्कि उस संस्थान में एक आगन्तुक है जो अपने अन्य किसी काम या उद्देश्य से आया हुआ है;
- (एन) “उत्पीड़न” का अर्थ है किसी व्यक्ति से नकारात्मक व्यवहार जिसमें छिपे तौर से या सीधे तौर से लैंगिक दुर्भावना की नीयत छिपी होती है;
- (ओ) “कार्यस्थल” का अर्थ है उच्चतर शैक्षिक संस्थान का परिसर जिसमें शामिल हैं:
- (अ) कोई विभाग, संगठन, उपक्रम, प्रतिष्ठान, उद्योग, संस्थान, कार्यालय, शाखा अथवा एकांश जो उपयुक्त उच्चतर शैक्षिक संस्थान द्वारा पूरी तरह अथवा पर्याप्त रूप से उपलब्ध निधि द्वारा सीधे तौर से अथवा अप्रत्यक्ष रूप से स्थापित, स्वामित्व वाले या उससे नियन्त्रित है;
- (ब) ऐसा कोई खेलकूद संस्थान, स्टेडियम, खेल परिसर या प्रतियोगिता या खेलकूद क्षेत्र चाहे वह आवासीय है या नहीं या उसे उच्चतर शैक्षिक संस्थान की प्रशिक्षण, खेलकूद अथवा अन्य गतिविधियों के लिए उपयोग नहीं किया जा रहा है;
- (स) ऐसा कोई स्थान जिसमें कर्मचारी अथवा छात्र अपने रोजगार के दौरान या अध्ययन के दौरान आते रहते हैं तथा जिस गतिविधि में यातायात शामिल है जिसे कार्यकारी प्राधिकारी ने ऐसे भ्रमण के लिए उपलब्ध कराया है जो उस उच्च शैक्षिक संस्थान में अध्ययन के लिए हैं।

3. उच्चतर शैक्षिक संस्थानों के दायित्व—(1) प्रत्येक उच्चतर शैक्षिक संस्थान)

- (अ) कर्मचारियों एवं छात्रों के प्रति लैंगिक उत्पीड़न के निराकरण एवं निषेध संबंधी अपनी नीति एवं विनियमों में उपरोक्त परिभाषाओं की भावना को यथा आवश्यक उपयुक्त रूप में सम्मिलित करें तथा इन विनियमों की आवश्यकता अनुसार अपने अध्यादेशों एवं नियमों को संशोधित करना;
- (ब) लैंगिक उत्पीड़न के विरुद्ध प्रावधानों को अधिसूचित करना तथा उनके विस्तृत प्रचार—प्रसार को सुनिश्चित करना;

- (स) जैसा कि आयोग की “सक्षम” (परिसरों में महिलाओं की सुरक्षा एवं लैंगिक संवेदीकरण कार्यक्रम) रिपोर्ट में दर्शाया गया है, प्रशिक्षण कार्यक्रम अथवा कार्यशाला, अधिकारियों, कार्यपालकों, संकाय सदस्यों एवं छात्रों के लिए उन्हें सभी को सुग्राही बनाना तथा इस अधिनियम एवं इन विनियमों में स्थापित अधिकारों, पात्रताओं एवं दायित्वों की जानकारी उन्हें सुनिश्चित कराना तथा उनके प्रति उन्हें जागरूक बनाना;
- (द) इस बात को पहचानते हुए कि प्राथमिक रूप से महिला कर्मचारी तथा छात्राओं एवं कुछ छात्र तथा तीसरे लिंग वाले छात्र कई प्रकार के लैंगिक उत्पीड़न, अपमान एवं शोषण के अन्तर्गत संवेदनशील हैं, तदनुसार सभी लिंगों के कर्मचारियों एवं छात्रों के प्रति सुनियोजित समस्त लिंग आधारित हिंसा के विरुद्ध निर्णयात्मक रूप से सक्रिय बनना ;
- (ई) लैंगिक उत्पीड़न के प्रति शून्य स्तर सहन संबंधी नीति की सार्वजनिक प्रतिबद्धता रखना;
- (एफ) सभी स्तरों पर अपने परिसर को, भेदभाव, उत्पीड़न, प्रतिशोध अथवा लैंगिक आक्रमणों से मुक्त बनाने की प्रतिबद्धता की पुनः पुष्टि करना;
- (जी) इस विषय में जागरूकता पैदा करना कि लैंगिक उत्पीड़न में क्या शामिल है— तथा इसके साथ ही हिंसापूर्ण वातावरण उत्पीड़न एवं प्रतिकर उत्पीड़न इन विषयों में जागरूकता पैदा करना;
- (एच) अपनी विवरणिका में सम्मिलित करना और महत्वपूर्ण स्थलों पर, विशिष्ट स्थानों पर या नोटिस बोर्ड पर लैंगिक उत्पीड़न के दण्ड एवं परिणामों को दर्शाया जाना तथा संस्थान के सभी समुदायों के वर्गों को इस तन्त्र की सूचना के प्रति जागरूक करना जो तन्त्र लैंगिक उत्पीड़न संबंधी शिकायतों के समाधान के लिए बनाया गया है तथा इसके बारे में आन्तरिक शिकायत समिति के सदस्यों का विवरण, उनसे संपर्क साधना, शिकायत के बारे में विधि आदि के बारे में बताना यदि कोई मौजूदा निकाय पहले से ही उसी लक्ष्य के साथ सक्रिय है (जैसे कि लैंगिक संवेदीकरण समिति जो लैंगिक उत्पीड़न के विरुद्ध है, ऐसे जेन्डर सेन्सिटाइजेशन कमिटी अगेंस्ट सैक्सुअल हार्समेंट—जी.एस.सी. ए.एस.एच. निकाय को आन्तरिक शिकायत समिति) (इण्टरनल कम्प्लेन्ट्स कमिटी—आई.सी.सी) के समान ही पुनर्गठित करना :
- बशर्ते, बाद में दर्शाये गए मामले में उच्चतर शैक्षिक संस्थान सुनिश्चित करेंगे कि इस प्रकार के निकाय का गठन आई.सी.सी. के लिए आवश्यक सिद्धान्तों के आधार पर इन विनियमों के अन्तर्गत किया गया है। ऐसा कोई भी निकाय इन विनियमों के प्रावधानों के द्वारा बाध्य होगा;
- (आई) कर्मचारियों एवं छात्रों को उपलब्ध आश्रय के बारे में बताना, यदि वे लैंगिक उत्पीड़न के शिकार हुए हैं;
- (जे) आन्तरिक शिकायत समिति के सदस्यों द्वारा शिकायतों के निपटान, समाधान अथवा समझौते आदि की प्रक्रिया का संचालन संवेदनशील रूप से करने के लिए, नियमित अभिमुखी अथवा प्रशिक्षण कार्यक्रम संचालित करना;
- (के) कर्मचारियों एवं छात्रों के सभी प्रकार के उत्पीड़न के निराकरण हेतु सक्रिय रूप से गतिशील बनाना चाहे वह उत्पीड़न किसी प्रबल अधिकारी अथवा उच्चतर शैक्षिक संस्थान में स्थित पदानुक्रम संबंधों के आधार पर है। अथवा किसी घनिष्ठ भागीदार की हिंसा संबंधी हो अथवा समकक्षों से अथवा उस उच्चतर शैक्षिक संस्थान की भौगोलिक सीमाओं से बाहर किन्हीं तत्वों के कारण हो;
- (एल) उसके कर्मचारियों एवं छात्रों के प्रति किए गए लैंगिक उत्पीड़न के लिए दोषी जो लोग हैं उन्हें दण्डित करना तथा विधि द्वारा मान्य कानून के अनुसार समस्त कार्यवाही करना तथा परिसर में लैंगिक उत्पीड़न के निराकरण एवं अवरोध हेतु तन्त्रों एवं समाधान प्रणाली को यथास्थिति बनाना;
- (एम) यदि उस दुराचार का षडयंत्रकारी वहाँ का कर्मचारी है तो सेवा नियमों के अन्तर्गत लैंगिक उत्पीड़न को एक दुराचार के रूप में मानना;
- (एन) यदि अपराधकर्ता कोई छात्र है तो लैंगिक उत्पीड़न को अनुशासनात्मक नियमों (जो बहिष्कार एवं बहिष्करण तक हो सकता है) के उल्लंघन के रूप में देखना;
- (ओ) इन विनियमों के प्रकाशन की तिथि से लेकर 60 दिनों की अवधि में इन विनियमों के प्रावधानों का अनुपालन सुनिश्चित किया जाना, जिनमें आन्तरिक शिकायत समिति की नियुक्ति शामिल है;
- (पी) आन्तरिक शिकायत समिति द्वारा की गई रिपोर्टों का समयबद्ध रूप से प्रस्तुतीकरण;
- (क्यू) एक वार्षिक स्थिति रिपोर्ट जिसमें दायर मामलों का, उनके निपटान का विवरण हो, वह तैयार करना तथा इसे आयोग को प्रस्तुत करना;

3.2 समर्थन करने वाली गतिविधियाँ—

- (1) जिन नियमों, विनियमों अथवा अन्य इसी प्रकार के माध्यम जिनके द्वारा आन्तरिक शिकायत केन्द्र (आई.सी.सी.) प्रकाश करेगा, उन्हें अद्यतन किया जाएगा तथा उन्हें समय-समय पर संशोधित किया

जाएगा-क्योंकि न्यायालय के निर्णय एवं अन्य कानून तथा नियमों द्वारा उस कानूनी ढाँचे में लगातार संशोधन होता रहेगा जिनके अनुसार अधिनियम लागू किया जाना है;

- (2) उच्चतर शैक्षिक संस्थानों का कार्यकारी प्राधिकारी द्वारा अधिदेशात्मक रूप से पूरा समर्थन किया जाना चाहिए तथा यह देखा जाना चाहिए कि आई.सी.सी. की सिफारिशों का क्रियान्वयन समयबद्ध रूप से किया जा रहा है कि नहीं। आई.सी.सी. के प्रकार्य के लिए समस्त संभावित संसाधन उपलब्ध कराए जाने चाहिए- जिनमें कार्यालय और भवन अवसंरचना सहित (कम्प्यूटर, फोटो कॉपियर, श्रव्य दृश्य उपकरणों आदि) स्टाफ (टाइपिस्ट, सलाह एवं कानूनी सेवाओं) सहित पर्याप्त रूप में वित्तीय संसाधन का आबंटन भी हो;
- (3) असुरक्षित/दुर्बल वर्ग विशेष रूप से प्रताड़ना के शिकार बन जाते हैं और उनके द्वारा शिकायत करना और भी ज्यादा कठिन होता है। क्षेत्र, वर्ग, जाति, लैंगिक प्रवृत्ति, अल्पसंख्यक पहचान, एवं पृथक रूप से सामर्थ्य से असुरक्षा सामाजिक रूप से संयोजित हो सकती है। समर्थकारी समितियों को इस प्रकार की असुरक्षितताओं के प्रति अति संवेदनशीलता एवं विशेष जरूरतों के प्रति संवेदनशील होने की आवश्यकता है;
- (4) क्योंकि शोध छात्र और डॉक्टरल छात्र विशेष रूप से आक्रान्त होते हैं, अतः उच्चतर शैक्षिक संस्थानों द्वारा यह सुनिश्चित कराया जाए कि शोध सर्वेक्षण की नैतिकता संबंधी दिशा निर्देश उचित रूप से लागू हो रहे हैं;
- (5) समस्त उच्चतर शैक्षिक संस्थानों द्वारा उनकी लैंगिक उत्पीड़न विरोधी नीति की क्षमता का नियमित रूप से अर्ध वार्षिक पुनरीक्षण किया जाना चाहिए;
- (6) सभी अकादमिक स्टाफ कॉलेजों (जिन्हें अब मानव संसाधन विकास केन्द्रों के रूप में पाया जाता है) (एचआरडीसी) और क्षमता निर्माण के क्षेत्रीय केन्द्रों द्वारा लिंग संबंधी सत्रों को अपने अभिमुखी एवं पुनश्चर्या पाठ्यक्रमों में निगमित करना चाहिए। अन्य सब विषयों से भी इसे प्राथमिकता दी जाए तथा इसे मुख्य धारा के रूप में विशेष रूप से बनाया जाए तथा इसके लिए "यूजीसी सक्षम" रिपोर्ट का उपयोग करें जिसमें, इस बारे में, प्रविधियाँ उपलब्ध कराई जाती हैं;
- (7) उच्चतर शैक्षिक संस्थानों में प्रशासकों के लिए संचालित अभिमुखी पाठ्यक्रमों में आवश्यक रूप से लैंगिक संवेदीकरण तथा लैंगिक उत्पीड़न की समस्याओं पर एक मापदण्ड होना चाहिए। उच्चतर शैक्षिक संस्थान के समस्त विभागों में मौजूद सदस्यों के लिए कार्यशालाएँ नियमित रूप से संचालित की जानी चाहिए;
- (8) समस्त उच्चतर शैक्षिक संस्थानों में परामर्श सेवाओं को संस्थानों के अन्तर्गत रखा जाना चाहिए और इसके लिए सुप्रशिक्षित पूर्णकालिक परामर्शदाता होने चाहिए;
- (9) कई उच्चतर शैक्षिक संस्थान जिनके विशाल परिसर हैं जिनमें प्रकाश संबंधी व्यवस्था बहुत अधूरी है तथा अन्य संस्थानों के लोगों के अनुभव अनुसार वे स्थान असुरक्षित समझे जाते हैं, वहाँ पर्याप्त प्रकाश व्यवस्था अवसंरचना एवं रख-रखाव का एक अनिवार्य अंग है;
- (10) पर्याप्त एवं अच्छी तरह से प्रशिक्षित सुरक्षा स्टाफ आवश्यक रूप से होना चाहिए जिसमें महिला सुरक्षा स्टाफ सदस्य अच्छी संख्या में हों, जिससे संतुलन बना रहे। सुरक्षा स्टाफ नियुक्ति के मामले में लैंगिक संवेदनशीलता प्रशिक्षण को एक शर्त के रूप में माना जाना चाहिए;
- (11) उच्चतर शैक्षिक संस्थान आवश्यक रूप से विश्वसनीय जन यातायात को सुनिश्चित करें- विशेष रूप से उच्चतर शैक्षिक संस्थानों के विस्तृत परिसरों के अन्दर विभिन्न विभागों के मध्य जैसे- छात्रावासों, पुस्तकालयों, प्रयोगशालाओं तथा मुख्यालय और विशेष रूप से वे स्थान जिन तक पहुँच पाना दैनिक शोधकर्ताओं के लिए कठिन है। सुरक्षा की कमी तथा उत्पीड़न बहुत बढ़ जाता है जब कर्मचारी और छात्र सुरक्षित जन यातायात पर निर्भर नहीं रहते हैं। कर्मचारी एवं छात्रों द्वारा पुस्तकालयों और प्रयोगशालाओं में देर रात तक काम करने और शाम के समय अन्य कार्यक्रमों में भाग लेने के लिए उच्चतर शैक्षिक संस्थानों द्वारा भरोसेमंद यातायात का प्रबन्ध किया जाना चाहिए;
- (12) आवासीय उच्चतर शैक्षिक संस्थानों द्वारा महिला छात्रावासों की संरचना को प्राथमिकता दी जाए। महिला छात्रावास, जो सभी प्रकार के उत्पीड़न से थोड़ी बहुत सुरक्षा प्रदान करते हैं, उस उच्च शिक्षा के सभी स्तरों पर, शहरी एवं ग्रामीण क्षेत्रों में बड़ी संख्या में उच्च शिक्षा इच्छुक युवा महिलाओं के लिए अत्यन्त जरूरी है;

- (13) युवा छात्रों की तुलना में छात्रावास में स्थित छात्राओं की सुरक्षा के मामले को भेदभाव पूर्ण नियमों का आधार नहीं बनाया जाना चाहिए। परिसर की सुरक्षा संबंधी नीतियों को महिला कर्मचारी एवं छात्राओं की सुरक्षात्मकता के रूप में नहीं बन जाना चाहिए, जैसे कि आवश्यकता से अधिक सर्वेक्षण या पुलिसिया निगरानी अथवा आने जाने की स्वतंत्रता में कटौती करना— विशेषकर महिला कर्मचारी एवं छात्राओं के लिए;
- (14) सभी उच्चतर शैक्षिक संस्थानों के लिए पर्याप्त स्वास्थ्य सुविधायें होनी अधिदेशात्मक हैं। महिलाओं के विषय में इस प्रक्रिया में लिंग संवेदी डाक्टर और नर्स तथा इसके साथ ही एक स्त्री रोग विशेषज्ञ की सेवाएँ उपलब्ध होनी चाहिए;
- (15) महाविद्यालयों में महिला विकास प्रकोष्ठ पुनः चालू किये जाने चाहिए एवं उन्हें धन दिया जाना चाहिए और इन्हें लैंगिक उत्पीड़न विरोधी समितियों तथा आन्तरिक शिकायत समिति के प्रकार्यों से पृथक करके स्वशासी रखा जाना चाहिए। उसके साथ ही वे आन्तरिक शिकायत केन्द्रों के परामर्श से अपनी गतिविधियाँ विस्तारित करेंगे जिनमें लैंगिक संवेदीकरण कार्यक्रम शामिल हैं तथा नियमित आधार पर लैंगिक उत्पीड़न विरोधी नीतियाँ परिसरों में प्रचारित प्रसारित करेंगे। “सांस्कृतिक पृष्ठभूमि” एवं “औपचारिक अकादमिक स्थल” इन्हें परस्पर सहभागिता करनी चाहिए ताकि ये कार्यशालाएँ नवोन्मेषी, आकर्षक बने एवं मशीनी न हों;
- (16) छात्रावासों के वार्डन, अध्यक्ष, प्राचार्य, कुलपतियों, विधि अधिकारियों एवं अन्य कार्यकारी सदस्यों को नियमों के अथवा अध्यादेशों में संशोधनों द्वारा जबाबदेही के दायरे में यथाआवश्यक रूप से लाना चाहिए;

4. शिकायत समाधान तन्त्रः—

- (1) लैंगिक उत्पीड़न के विरुद्ध प्रत्येक कार्यकारी प्राधिकारी लैंगिक संवेदीकरण के लिए एक आन्तरिक तन्त्र सहित एक आन्तरिक शिकायत समिति (आई.सी.सी.) का गठन करेंगे। आई.सी.सी. की निम्न संरचना होगीः—
- (अ) एक पीठासीन अधिकारी जो एक महिला संकाय सदस्य हो और जो एक वरिष्ठ पद पर (एक विश्वविद्यालय की स्थिति में प्रोफेसर से निम्न न हो तथा किसी महाविद्यालय की स्थिति में सह-प्रोफेसर अथवा रीडर से निम्न न हो) शैक्षिक संस्थान में नियुक्त हो तथा कार्यकारी प्राधिकारी द्वारा नामित हो:
- बशर्ते यदि किसी स्थिति में कोई वरिष्ठ स्तर की महिला कर्मचारी उपलब्ध नहीं है तो पीठासीन अधिकारी को उप-अनुभाग 2(ओ) में दर्शाये कार्यस्थल के अन्य कार्यालय अथवा प्रशासनिक एकांश से उन्हें नामित किया जाएगा:
- “बशर्ते यदि उस कार्यस्थल के अन्य कार्यालयों अथवा प्रशासनिक एकांशों में कोई वरिष्ठ स्तर की महिला कर्मचारी नहीं है तो अध्यक्ष अधिकारी को उसी नियुक्ता के कार्यस्थल से अथवा किसी अन्य विभाग या संगठन में से नामित किया जा सकता है”
- (ब) दो संकाय सदस्य एवं दो गैर-अध्यापनरत कर्मचारी जो अधिमानतः महिलाओं की समस्याओं के लिए प्रतिबद्ध हैं तथा जिन्हें सामाजिक कार्य अथवा कानूनी जानकारी है, उन्हें कार्यकारी प्राधिकारी द्वारा नामित किया जाना चाहिए;
- (स) यदि किसी मामले में छात्र शामिल हैं तो उसमें तीन छात्र हों जिन्हें स्नातक पूर्व, स्नातकोत्तर एवं शोधस्तर पर क्रमशः भर्ती किया जायेगा जिन छात्रों को पारदर्शी लोकतांत्रिक प्रणाली द्वारा चुना गया है;
- (द) गैर सरकारी संगठनों में से किसी एक में से अथवा किसी ऐसी सभा में से जो महिलाओं की समस्याओं के लिए प्रतिबद्ध हैं या एक ऐसा व्यक्ति हो जो लैंगिक उत्पीड़न से जुड़े मामलों का जानकार हो, जो कार्यकारी प्राधिकारी द्वारा नामित हो;
- (2) आन्तरिक शिकायत समिति के कुल सदस्यों में न्यूनतम आधे सदस्य महिलायें होनी चाहिए;
- (3) उच्चतर शैक्षिक संस्थानों में वरिष्ठ प्रशासनिक पदों पर नियुक्त व्यक्ति जैसे कुलपति, पदेन कुलपति, रेक्टर, कुलसचिव, डीन, विभागों के अध्यक्ष आदि आन्तरिक समिति के सदस्य नहीं होंगे ताकि ऐसे केन्द्र के प्रकार्यों की स्वायत्तता सुनिश्चित रहे;

- (4) आन्तरिक शिकायत समिति के सदस्यों की सदस्यता अवधि तीन वर्ष की होगी। उच्चतर शैक्षिक संस्थान ऐसी एक प्रणाली का उपयोग करें जिसके द्वारा आन्तरिक शिकायत केन्द्र के सदस्यों का एक तिहाई भाग प्रतिवर्ष परिवर्तित होता रहे;
- (5) आन्तरिक समिति की बैठक आयोजित करने के लिए जो सदस्य गैर सरकारी संगठनों अथवा सभाओं से संबद्ध हैं उन्हें कार्यकारी प्राधिकारी द्वारा ऐसे शुल्क अथवा भत्ते का भुगतान किया जाए, जैसा निर्धारित किया गया है;
- (6) जिस स्थिति में आन्तरिक समिति का अध्यक्ष अधिकारी अथवा इसका कोई सदस्य, यदि:-
- (अ) अधिनियम की धारा 16 के प्रावधानों का उल्लंघन करता है, अथवा
- (ब) वह किसी अपराध के लिए दोषी सिद्ध हुआ है अथवा उसके विरुद्ध वर्तमान में लागू किसी कानून के अन्तर्गत किसी अपराध के बारे में कोई पड़ताल लम्बित है, अथवा
- (स) किसी अनुशासनात्मक कार्यवाही के तहत वह दोषी पाया गया है अथवा उसके विरुद्ध कोई अनुशासनात्मक कार्यवाही लम्बित है, अथवा
- (द) उसने अपने पद का दुरुपयोग इस सीमा तक किया है कि कार्यालय में उसकी सेवामें निरन्तरता को जनहित के प्रतिकूल माना जाएगा;
- तो ऐसा अध्यक्ष अधिकारी अथवा सदस्य, यथास्थिति, इस समिति से हटा दिया जाएगा तथा इस प्रकार से होने वाली रिक्ति अथवा ऐसी कोई नैमित्तिक (कैजुअल) रिक्ति को नये नामांकन द्वारा इस धारा के प्रावधानों के अनुसार भरा जाएगा;”

5. आन्तरिक शिकायत समिति (आई.सी.सी.) :- आन्तरिक शिकायत समिति करेगी :-

- (अ) यदि कोई कर्मचारी अथवा छात्र पुलिस के पास कोई शिकायत दर्ज करना चाहता है तो उसे सहायता उपलब्ध कराएगी;
- (ब) विवाद समाधान के हेतु बातचीत संबंधी तन्त्र उपलब्ध कराना ताकि विवादित बातों पर पूर्वानुमान को समीचीन एवं उचित मैत्रीपूर्ण क्रिया द्वारा देखा जा सका जिससे उस शिकायतकर्ता के अधिकारों की हानि न हो तथा जिससे पूरी तरह से दण्डात्मक दृष्टिकोणों की न्यूनतम जरूरत हो जिनसे और अधिक जानकारी, विमुखता अथवा हिंसा न बढ़े;
- (स) उस व्यक्ति की पहचान उजागर किये बिना उस शिकायतकर्ता की सुरक्षा बनाए रखना तथा स्वीकृत अवकाश अथवा उपस्थिति संबंधी अनिवार्यताओं में छूट द्वारा अथवा अन्य किसी विभाग में अथवा किसी सर्वेक्षणकर्ता के पास स्थानान्तरण द्वारा, यथा आवश्यक रूप से उस शिकायत के लम्बित होने की अवधि में अथवा उस अपराधकर्ता के स्थानान्तरण का भी प्रावधान किया जाएगा;
- (द) लैंगिक उत्पीड़न संबंधी शिकायतों के निपटान करते समय सुनिश्चित करें कि पीड़ित व्यक्ति या गवाहों का शोषण ना किया जाए अथवा उनके साथ भेदभाव न किया जाए, तथा
- (ई) किसी भी आवृत्त व्यक्ति के विरुद्ध अथवा प्रतिकूल कार्रवाई पर प्रतिबन्ध को सुनिश्चित करना क्योंकि वह कर्मचारी अथवा छात्र एक संरक्षित गतिविधि में व्यस्त है;

6. शिकायत करने एवं जाँच पड़ताल की प्रक्रिया:- आन्तरिक शिकायत समिति किसी भी शिकायत को दायर करने और उस शिकायत की जाँच करने के लिए इन विनियमों और अधिनियम में निर्धारित प्रणाली का अनुपालन करेगी ताकि वह समयबद्ध रूप से पूरी हो सके। उच्चतर शैक्षिक संस्थान, आन्तरिक शिकायत समिति को सभी आवश्यक सुविधाएँ उपलब्ध कराएगा ताकि जाँच पड़ताल शीघ्रता से संचालित हो सके तथा आवश्यक गोपनीयता भी बनी रहे;

7. लैंगिक उत्पीड़न की शिकायत दायर करने की प्रक्रिया :- किसी भी असन्तुष्ट व्यक्ति के लिए आवश्यक है कि वह घटना होने की तिथि से तीन माह के भीतर लिखित शिकायत आन्तरिक शिकायत समिति को प्रस्तुत करे और यदि लगातार कई घटनाएँ हुई हो तो सबसे बाद की घटना से तीन माह के भीतर उसे प्रस्तुत करें;

बशर्ते जहाँ ऐसी शिकायत लिखित रूप में नहीं दी जा सकती है, वहाँ अध्यक्ष अधिकारी अथवा आन्तरिक समिति का कोई भी सदस्य, उस व्यक्ति के द्वारा लिखित शिकायत प्रस्तुत करने के लिए समस्त सम्भव सहायता प्रदान करेगा;

बशर्ते, इसके साथ ही आई.सी.सी. लिखित रूप से प्रस्तुत तर्कों के आधार पर समय सीमा विस्तारित कर सकती है, परन्तु वह तीन माह से अधिक की नहीं होगी, यदि इस बात को आश्वस्त किया गया हो कि परिस्थितियाँ ऐसी थी कि जिनके कारण वह व्यक्ति इस कथित अवधि के दौरान शिकायत दायर करने से वंचित रह गया था;

8. जाँच पड़ताल की प्रक्रिया:-

- (1) शिकायत मिलने पर आन्तरिक शिकायत समिति इसकी एक प्रति को प्रतिवादी को इसके प्राप्त होने से सात दिनों के भीतर भेजेगी;
- (2) शिकायत की प्रति मिलने के बाद प्रतिवादी अपना उत्तर इस शिकायत के बारे में, समस्त दस्तावेजों की सूची, गवाहों के नामों एवं पतों के नामों एवं उनके पतों सहित दस दिन की अवधि में दाखिल करेगा;
- (3) शिकायत प्राप्त होने के 90 दिनों के भीतर ही जाँच पड़ताल पूरी की जानी चाहिए। अनुशंसाओं सहित, यदि वे हों, तो, जाँच पड़ताल रिपोर्ट उस जाँच के पूरा होने के 10 दिनों के भीतर उच्चतर शैक्षिक संस्थान के कार्यकारी प्राधिकारी को प्रस्तुत की जानी चाहिए। इस शिकायत से जुड़े दोनों पक्षों के समक्ष इस जाँच के तथ्यों या सिफारिशों की प्रति दी जाएगी;
- (4) जाँच रिपोर्ट प्राप्त होने के 30 दिनों के भीतर इस समिति की सिफारिशों पर उच्चतर शैक्षिक संस्थान के अध्यक्ष प्राधिकारी कार्यवाही करेंगे, यदि किसी भी पक्ष द्वारा उस अवधि में जाँच के विरुद्ध कोई अपील दायर न की गई हो;
- (5) दोनों में से किसी भी पक्ष द्वारा आन्तरिक शिकायत समिति द्वारा प्रदान तथ्यों/अनुशंसाओं के विरुद्ध उच्चतर शैक्षिक संस्थान के कार्यकारी प्राधिकारी के समक्ष की गई अनुशंसाओं की तिथि से तीस दिन की अवधि में अपील दायर की जा सकती है;
- (6) उच्चतर शैक्षिक संस्थान का कार्यकारी प्राधिकारी यदि आन्तरिक शिकायत समिति की सिफारिशों के अनुसार कार्य नहीं करने का निर्णय लेता है तो वह इसके बारे में लिखित रूप से कारण स्पष्ट करेगा जिन्हें आन्तरिक शिकायत समिति को तथा उस कार्यवाही से जुड़े दोनों पक्षों को भेजा जाएगा। यदि दूसरी ओर वह आन्तरिक शिकायत समिति द्वारा की गई सिफारिशों के अनुसार कार्य करने का निर्णय लेता है तो एक कारण बताओ नोटिस जिसका 10 दिनों के भीतर उत्तर भेजा जाना है— उसे उस पक्ष को भेजा जाएगा जिसके विरुद्ध कार्यवाही की जानी है। उच्चतर शैक्षिक संस्थान के कार्यकारी प्राधिकारी उस असन्तुष्ट व्यक्ति का पक्ष सुनने के पश्चात ही आगे की कार्यवाही करेंगे;
- (7) मामले को निपटाने के उद्देश्य से पीड़ित पक्ष एक सुलह का आग्रह कर सकता है। सुलह का आधार कोई आर्थिक समझौता नहीं होना चाहिए। यदि कोई सुलह का प्रस्ताव रखा जाता है तो यथास्थिति उच्चतर शैक्षिक संस्थान सुलह की प्रक्रिया को आन्तरिक शिकायत समिति के माध्यम से सुलभ कराएगा। किसी भी दण्डात्मक हस्तक्षेप की तुलना में, जहाँ तक संभव होता है, उस पीड़ित पक्ष की पूरी संतुष्टि के लिए उस पारस्परिक विरोध के समाधान को अधिमानता दी जाती है;
- (8) पीड़ित पक्ष अथवा पीड़ित व्यक्ति अथवा गवाह अथवा अपराधकर्ता की पहचान सार्वजनिक नहीं की जाएगी या विशेष रूप से उस जाँच प्रक्रिया के दौरान इसे सार्वजनिक क्षेत्र में रखा जाएगा;

9. अन्तरिम समाधान:— उच्चतर शैक्षिक संस्थान,

- (अ) यदि आन्तरिक शिकायत केन्द्र सिफारिश करता है तो शिकायतकर्ता अथवा प्रतिवादी को अन्य किसी अनुभाग अथवा विभाग में स्थानान्तरित किया जा सकता है ताकि सम्पर्क अथवा अन्योन्य क्रिया में शामिल जोखिम कम से कम बना रहे;
- (ब) पीड़ित पक्ष को, सम्पूर्ण स्तर संबंधी एवं अन्य हित लाभों के संरक्षण सहित तीन माह तक का अवकाश स्वीकृत कर दे;
- (स) शिकायतकर्ता के किसी भी काम अथवा निष्पादन अथवा परीक्षण अथवा परीक्षाओं के संबंध में कोई बात प्रकट न करने के लिए प्रतिवादी को बाध्य कर दें;
- (द) सुनिश्चित करें कि अपराधकर्ताओं को पीड़ित व्यक्तियों से दूरी बना कर रखनी चाहिए तथा यथा आवश्यक, यदि कोई प्रत्यक्ष धमकी है तो उनका परिसर में प्रवेश प्रतिबंधित कर दे;
- (ई) लैंगिक उत्पीड़न की किसी शिकायत के परिणाम स्वरूप, शिकायतकर्ता को प्रतिशोध एवं उत्पीड़न से सुरक्षा प्रदान करने के लिए तथा एक अनुकूल वातावरण उपलब्ध कराने के लिए सख्त उपाय किये जाने चाहिए;

10. दण्ड एवं हरजाना:—

- (1) अपराधकर्ता यदि उच्चतर शैक्षिक संस्थान का कर्मचारी है तथा लैंगिक उत्पीड़न का दोषी पाया जाता है तो उसे संस्थान के सेवा नियमों के अनुसार दण्डित किया जाएगा;
- (2) अपराध की गंभीरता को देखते हुए— यदि प्रतिवादी कोई छात्र है, तो उच्चतर शैक्षिक संस्थान:—
 - (अ) ऐसे छात्र के विशेषाधिकारों को रोक सकता है तो, जैसे—पुस्तकालय, सभागार, आवासीय आगारों, यातायात, छात्रवृत्ति, भत्तों एवं पहचान पत्र आदि तक पहुँच बनाना;

- (ब) एक विशेष समय तक परिसर में उसका प्रवेश स्थगित अथवा बाधित करना;
- (स) यदि उस अपराध की ऐसी गंभीरता है तो उस छात्र को संस्थान से निष्कासित किया जा सकता है तथा उसका नाम उस संस्थान की नामावलि से हटाया जा सकता है, इसके साथ ही पुनः प्रवेश की अनुमति उसे नहीं होगी;
- (द) अधिदेशात्मक परामर्श अथवा सामुदायिक सेवाओं जैसे सुधारवादी दण्ड प्रदान करना;
- (3) पीड़ित व्यक्ति मुआवजे का अधिकारी है। आन्तरिक शिकायत समिति द्वारा अनुशंसित तथा कार्यकारी प्राधिकारी द्वारा स्वीकृत मुआवजे के भुगतान के लिए उच्चतर शैक्षिक संस्थान निर्देश जारी करेगा, जिसकी वसूली अपराधकर्ता से की जाएगी। देय मुआवजे का निर्धारण निम्न आधार पर होगा:-
- (अ) पीड़ित व्यक्ति को जितना मानसिक तनाव, कष्ट, व्यथा एवं दुख पहुँचा है;
- (ब) उस लैंगिक उत्पीड़न की घटना के कारण उन्हें अपनी जीविका के सुअवसर की हानि उठानी पड़ी;
- (स) पीड़ित व्यक्ति द्वारा अपने शारीरिक एवं मनोरोग संबंधी आधार के लिए खर्च किए गए चिकित्सा व्यय;
- (द) कथित अपराधकर्ता एवं उस पीड़ित व्यक्ति की आय एवं जीवन स्तर, और
- (ई) ऐसे समस्त भुगतान का एकमुश्त रूप से या किस्तों में किए जाने का औचित्य;

11. झूठी शिकायत के विरुद्ध कार्यवाई:-

इस बात को सुनिश्चित करने के लिए कि लैंगिक उत्पीड़न मामलों में कर्मचारियों एवं छात्रों की सुरक्षा के प्रावधानों का दुरुपयोग न हो, असत्य एवं द्वेष भावना पूर्ण शिकायतों के विरुद्ध प्रावधान किये जाने की आवश्यकता है तथा इन्हें उच्चतर शैक्षिक संस्थानों में प्रचारित प्रसारित किया जाना चाहिए। आन्तरिक शिकायत समिति यदि यह निष्कर्ष निकालती है कि लगाए गए अभियोग असत्य, थे, विद्वेषपूर्ण थे अथवा यह जानते हुए भी कि वह शिकायत असत्य अथवा जाली है अथवा भ्रामक सूचना को उस पड़ताल के दौरान उपलब्ध कराया गया है तो शिकायतकर्ता विनियम (10) के उप विनियम (1) के तहत दण्डित किये जाने के लिए बाध्य होगा यदि शिकायतकर्ता एक कर्मचारी है, तथा यदि वह अपराधकर्ता एक छात्र है तो वह इस विनियम की उप-विनियम (2) के प्रावधानों के अनुसार सजा के लिए बाध्य होगा तथापि किसी भी शिकायत को प्रमाणित करने अथवा उसके लिए पर्याप्त सबूत उपलब्ध न कर पाने का आधार, शिकायतकर्ता के विरुद्ध कार्यवाई करने का कारण नहीं माना जा सकता है। शिकायतकर्ता द्वारा द्वेषपूर्ण उद्देश्य से दायर शिकायत की जाँच पड़ताल द्वारा तय किया जाना चाहिए तथा इस बारे में किसी कार्यवाई की सिफारिश किए जाने से पूर्व इस विषय में निर्धारित प्रणाली के अनुसार जाँच की जानी चाहिए;

12. गैर अनुपालन के परिणाम:-

- (1) ऐसे संस्थान जो जानबूझकर अथवा बारंबार उन दायित्वों तथा कर्तव्यों के अनुपालन में असमर्थ बना रहता है जिन्हें कर्मचारियों एवं छात्रों के प्रति लैंगिक उत्पीड़न के निराकरण, निषेध एवं समाधान हेतु निर्धारित किया गया है, तो इस स्थिति में आयोग विधिवत नोटिस देकर निम्न में से किसी एक अथवा इससे अधिक बिन्दुओं पर कार्यवाई करेगा:-
- (अ) विश्वविद्यालय अनुदान आयोग अधिनियम 1956 की धारा 12(बी) के अन्तर्गत की गई घोषणा जो पात्रता दिये जाने के विषय में है, उसका आहरण किया जाना;
- (ब) आयोग द्वारा अधिनियम 1956 की धारा 2 (एफ) के अन्तर्गत अनुरक्षित सूची में से उस विश्वविद्यालय अथवा महाविद्यालय का नाम हटाना;
- (स) संस्थान को आबंटित किसी भी अनुदान को रोक देना;
- (द) आयोग को किसी भी सामान्य अथवा विशेष सहायता कार्यक्रमों के अन्तर्गत किसी भी सहायता को प्राप्त करने के लिए उस संस्थान को अपात्र घोषित किया जाना;
- (ई) जन साधारण को, एवं रोजगार अथवा प्रवेश के इच्छुक भावी प्रत्याशियों को एक ऐसे नोटिस द्वारा सूचित करना जो समाचार पत्रों में प्रमुख रूप से दर्शाया गया है अथवा उपयुक्त मीडिया में दर्शाया गया है तथा आयोग की वेबसाइट पर प्रदर्शित किया गया है तथा जिस नोटिस में घोषणा की गई है कि वह संस्थान लैंगिक उत्पीड़न के विरुद्ध शून्य सहनशीलता नीति मतव जवसमतंदबम चवसपबलद्ध का समर्थन नहीं करता है;
- (एफ) यदि वह एक महाविद्यालय है तो उसके सम्बद्ध विश्वविद्यालय द्वारा उसकी सहसम्बद्धता को आहरित करने की अनुशंसा के लिये कहें;

- (जी) यदि वह एक मानित विश्वविद्यालय संस्थान है तो केन्द्र सरकार को उस मानित विश्वविद्यालय के आहरण की अनुशंसा करना;
- (एच) यदि वह किसी राज्य अधिनियम के अन्तर्गत स्थापित अथवा नियमित विश्वविद्यालय है तो उसके इस स्तर को आहरित करने के लिए उपयुक्त राज्य सरकार को सिफारिश करना;
- (आई) जैसे कि विश्वविद्यालय अनुदान आयोग अधिनियम 1956 के अन्तर्गत प्रावधान किया जाना हो तदनुसार अपने अधिकारों के अनुसार यथोचित रूप से ऐसी समयावधि के लिए दण्ड प्रदान कर सकता है जिस समय तक वह संस्थान इन विनियमों में निर्धारित प्रावधानों का अनुपालन नहीं करता है;
- (जे) इन विनियमों के अन्तर्गत आयोग द्वारा उस समय तक कार्रवाई नहीं की जाएगी जब तक कि संस्थान को अपना पक्ष प्रस्तुत करने के लिए प्रदत्त सुअवसर के आधार पर उनकी सुनवाई कर ली गई हो;

[विज्ञापन—III/4/असा./53]

जसपाल एस. संधु, सचिव, यूजीसी

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(University Grants Commission)

NOTIFICATION

New Delhi, the 2nd May, 2016

University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015

No. F. 91-1/2013(TFGS).—In exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), read with sub-section (1) of Section 20 of the said Act, the University Grants Commission hereby makes the following regulations, namely:-

1. **Short title, application and commencement.**—(1) These regulations may be called the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
 - (2) They shall apply to all higher educational institutions in India.
 - (3) They shall come into force on the date of their publication in the Official Gazette.
2. **Definitions.**—In these regulations, unless the context otherwise requires,-
 - (a) "aggrieved woman" means in relation to work place, a woman of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
 - (b) 'Act' means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
 - (c) "campus" means the location or the land on which a Higher Educational Institution and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc., are situated and also includes extended campus and covers within its scope places visited as a student of the HEI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short-term placements, places used for camps, cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the HEI;

- (d) Commission” means the University Grants Commission established under section 4 of the University Grants Commission Act, 1956 (3 of 1956);
- (e) “covered individuals” are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;
- (f) “employee” means a person as defined in the Act and also includes, for the purposes of these Regulations trainee, apprentice (or called by any other name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies, projects, short-visits and camps;
- (g) “Executive Authority” means the chief executive authority of the HEI, by whatever name called, in which the general administration of the HEI is vested. For public funded institutions the Executive Authority means the Disciplinary Authority as indicated in Central Civil Services (Classification, Control and Appeal) Rules, 1965 or its equivalent rules;
- (h) “Higher Educational Institution” (HEI) means a university within the meaning of clause (j) of section 2, a college within the meaning of clause(b) of sub-section (1) of section 12A and an institution deemed to be a University under section 3 of the University Grants Commission Act, 1956 (3 of 1956);
- (i) “Internal Complaints Committee” (ICC) means Internal Complaints Committee to be constituted by an HEI under sub regulation (1) of regulation 4 of these regulations. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC;

Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;

- (j) “protected activity” includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation;
- (k) “sexual harassment” means-
- (i) “An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely;-
- (a) any unwelcome physical, verbal or non verbal conduct of sexual nature;
- (b) demand or request for sexual favours;
- (c) making sexually coloured remarks
- (d) physical contact and advances; or
- (e) showing pornography”
- (ii) any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behaviour that has explicit or implicit sexual undertones-
- (a) implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
- (b) implied or explicit threat of detrimental treatment in the conduct of work;
- (c) implied or explicit threat about the present or future status of the person concerned;
- (d) creating an intimidating offensive or hostile learning environment;
- (e) humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;

- (l) “student” means a person duly admitted and pursuing a programme of study either through regular mode or distance mode, including short-term training programmes in a HEI;
Provided that a student who is in the process of taking admission in HEIs campus, although not yet admitted, shall be treated, for the purposes of these regulations, as a student of that HEI, where any incident of sexual harassment takes place against such student;
Provided that a student who is a participant in any of the activities in a HEI other than the HEI where such student is enrolled shall be treated, for the purposes of these regulations, as a student of that HEI where any incident of sexual harassment takes place against such student;
- (m) “third Party Harassment” refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or outsider, who is not an employee or a student of the HEI, but a visitor to the HEI in some other capacity or for some other purpose or reason;
- (n) “victimisation” means any unfavourable treatment meted out to a person with an implicit or explicit intention to obtain sexual favour;
- (o) “workplace” means the campus of a HEI including-
- (a) Any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate HEIs;
 - (b) Any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereof in HEIs;
 - (c) Any place visited by the employee or student arising out of or during the course of employment or study including transportation provided by the Executive Authority for undertaking such journey for study in HEIs.’

3. Responsibilities of the Higher Educational Institution- (1) Every HEI shall,-

- (a) Wherever required, appropriately subsume the spirit of the above definitions in its policy and regulations on prevention and prohibition of sexual harassment against the employees and the students, and modify its ordinances and rules in consonance with the requirements of the Regulations;
- (b) publicly notify the provisions against sexual harassment and ensure their wide dissemination;
- (c) organise training programmes or as the case may be, workshops for the officers, functionaries, faculty and students, as indicated in the SAKSHAM Report (Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses) of the Commission, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations;
- (d) act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation;
- (e) publicly commit itself to a zero tolerance policy towards sexual harassment;
- (f) reinforce its commitment to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels;
- (g) create awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment;
- (h) include in its prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual

harassment, contact details of members of Internal Complaints Committee , complaints procedure and so on. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC; Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;

- (i) inform employees and students of the recourse available to them if they are victims of sexual harassment;
- (j) organise regular orientation or training programmes for the members of the ICC to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity;
- (k) proactively move to curb all forms of harassment of employees and students whether it is from those in a dominant power or hierarchical relationship within HEIs or owing to intimate partner violence or from peers or from elements outside of the geographical limits of the HEI;
- (l) be responsible to bring those guilty of sexual harassment against its employees and students to book and initiate all proceedings as required by law and also put in place mechanisms and redressal systems like the ICC to curb and prevent sexual harassment on its campus;
- (m) treat sexual harassment as a misconduct under service rules and initiate action for misconduct if the perpetrator is an employee;
- (n) treat sexual harassment as a violation of the disciplinary rules (leading up to rustication and expulsion) if the perpetrator is a student;
- (o) ensure compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations;
- (p) monitor the timely submission of reports by the ICC;
- (q) prepare an annual status report with details on the number of cases filed and their disposal and submit the same to the Commission.

3.2 **Supportive measures.**—(1) The rules, regulations or any such other instrument by which ICC shall function have to be updated and revised from time-to-time, as court judgments and other laws and rules will continue to revise the legal framework within which the Act is to be implemented.

(2) The Executive Authority of the HEIs must mandatorily extend full support to see that the recommendations of the ICC are implemented in a timely manner. All possible institutional resources must be given to the functioning of the ICC, including office and building infrastructure (computers, photocopiers, audio-video, equipment, etc.), staff (typists, counselling and legal services) as, well as a sufficient allocation of financial resources.

(3) Vulnerable groups are particularly prone to harassment and also find it more difficult to complain. Vulnerability can be socially compounded by region, class, caste, sexual orientation, minority identity and by being differently abled. Enabling committees must be sensitive to such vulnerabilities and special needs.

(4) **Since research students and doctoral candidates are particularly vulnerable the HEIs must ensure that the guidelines for ethics for Research Supervision are put in place.**

(5) All HEIs must conduct a regular and half yearly review of the efficacy and implementation of their anti-sexual harassment policy.

(6) All Academic Staff Colleges (now known as Human Resource Development Centres (HRDCs) and Regional Centres for Capacity Building (RCCBs) must incorporate sessions on gender in their orientation and refresher courses. This should be across disciplines, and preferably mainstreamed using the UGC SAKSHAM Report which provides indicative modules in this regard.

(7) Orientation courses for administrators conducted in HEIs must have a module on gender sensitization and sexual harassment issues. Regular workshops are to be conducted for all sections of the HEI community.

(8) Counselling services must be institutionalised in all HEIs and must have well trained full-time counsellors.

(9) Many HEIs having large campuses have a deficit in lighting and are experienced as unsafe places by the institutional community. Adequate lighting is a necessary aspect of infrastructure and maintenance.

(10) Adequate and well trained security including a good proportion or balance of women security staff is necessary. Security staff must receive gender sensitization training as a part of conditions of appointment.

(11) HEIs must ensure reliable public transport, especially within large campuses between different sections of the HEI, hostels, libraries, laboratories and main buildings, and especially those that do not have good access for day scholars. Lack of safety as well as harassment is exacerbated when employees and students cannot depend on safe public transport. Reliable transport may be considered by HEIs to enable employees and students to work late in libraries, laboratories and to attend programmes in the evenings.

(12) Residential HEIs should accord priority to construction of women's hostels. For the growing population of young women wishing to access higher education, hostel accommodation is desirable in both urban and rural areas and at all levels of higher education which provides a modicum of protection from harassment of all kinds.

(13) Concern for the safety of women students must not be cited to impose discriminatory rules for women in the hostels as compared to male students. Campus safety policies should not result in securitization, such as over monitoring or policing or curtailing the freedom of movement, especially for women employees and students.

(14) Adequate health facilities are equally mandatory for all HEIs. In the case of women this must include gender sensitive doctors and nurses, as well as the services of a gynaecologist.

(15) The Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitization and remain autonomous of the functioning of anti sexual harassment committees and ICCs. At the same time they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate anti-sexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.

(16) Hostel Wardens, Provosts, Principals, Vice Chancellors, Legal Officers and other functionaries must be brought within the domain of accountability through amendments in the rules or Ordinances where necessary.

4. Grievance redressal mechanism.—(1) Every Executive Authority shall constitute an Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment. The ICC shall have the following composition:-

- (a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section 2(o);

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organization;”

- (b) two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
- (c) **Three students, if the matter involves students, who shall be enrolled at the undergraduate, master's, and research scholar levels respectively, elected through transparent democratic procedure;**
- (d) one member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.

(2) At least one-half of the total members of the ICC shall be women.

(3) **Persons in senior administrative positions in the HEI, such as Vice- Chancellor, Pro Vice-Chancellors, Rectors, Registrar, Deans, Heads of Departments, etc., shall not be members of ICCs in order to ensure autonomy of their functioning.**

(4) The term of office of the members of the ICC shall be for a period of three years. HEIs may also employ a system whereby one –third of the members of the ICC may change every year.

(5) The Member appointed from amongst the non-governmental organizations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the Executive Authority as may be prescribed.

(6) Where the Presiding Officer or any member of the Internal Committee:

- (a) contravenes the provisions of section 16 of the Act; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.”

5. Responsibilities of Internal Complaints Committee (ICC) - The Internal Complaints Committee shall:

- (a) provide assistance if an employee or a student chooses to file a complaint with the police;

- (b) provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- (c) protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- (d) ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
- (e) ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

6. The process for making complaint and conducting Inquiry – The ICC shall comply with the procedure prescribed in these Regulations and the Act, for making a complaint and inquiring into the complaint in a time bound manner. The HEI shall provide all necessary facilities to the ICC to conduct the inquiry expeditiously and with required privacy

7. Process of making complaint of sexual harassment - An aggrieved person is required to submit a written complaint to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident.

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee shall render all reasonable assistance to the person for making the complaint in writing;

Provided further that the ICC may, for the reasons to be accorded in the writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the person from filing a complaint within the said period.”

Friends, relatives, Colleagues, Co-students, Psychologist, or any other associate of the victim may file the complaint in situations where the aggrieved person is unable to make a complaint on account of physical or mental in capacity or death.

8. Process of conducting Inquiry- (1) The ICC shall, upon receipt of the complaint, send one copy of the complaint to the respondent within a period of seven days of such receipt.

(2) Upon receipt of the copy of the complaint, the respondent shall file his or her reply to the complaint along with the list of documents, and names and addresses of witnesses within a period of ten days.

(3) The inquiry has to be completed within a period of ninety days from the receipt of the complaint. The inquiry report, with recommendations, if any, has to be submitted within ten days from the completion of the inquiry to the Executive Authority of the HEI. Copy of the findings or recommendations shall also be served on both parties to the complaint.

(4) **The Executive Authority of the HEI shall act on the recommendations of the committee within a period of thirty days from the receipt of the inquiry report, unless an appeal against the findings is filed within that time by either party.**

(5) An appeal against the findings or /recommendations of the ICC may be filed by either party before the Executive Authority of the HEI within a period of thirty days from the date of the recommendations.

(6) If the Executive Authority of the HEI decides not to act as per the recommendations of the ICC, then it shall record written reasons for the same to be conveyed to ICC and both the parties to the proceedings. If on the other hand it is decided to act as per the recommendations of the ICC, then a show cause notice, answerable within ten days, shall be served on the party against whom action is decided to be taken. The Executive Authority of the HEI shall proceed only after considering the reply or hearing the aggrieved person.

(7) The aggrieved party may seek conciliation in order to settle the matter. No monetary settlement should be made as a basis of conciliation. The HEI shall facilitate a conciliation process through ICC, as the

case may be, once it is sought. The resolution of the conflict to the full satisfaction of the aggrieved party wherever possible, is preferred to purely punitive intervention.

(8) The identities of the aggrieved party or victim or the witness or the offender shall not be made public or kept in the public domain especially during the process of the inquiry.

9. Interim redressal-The HEI may,

- (a) transfer the complainant or the respondent to another section or department to minimise the risks involved in contact or interaction, if such a recommendation is made by the ICC;
- (b) grant leave to the aggrieved with full protection of status and benefits for a period up to three months;
- (c) restrain the respondent from reporting on or evaluating the work or performance or tests or examinations of the complainant;
- (d) ensure that offenders are warned to keep a distance from the aggrieved, and wherever necessary, if there is a definite threat, restrain their entry into the campus;
- (e) take strict measures to provide a conducive environment of safety and protection to the complainant against retaliation and victimisation as a consequence of making a complaint of sexual harassment.

10. Punishment and compensation- (1) Anyone found guilty of sexual harassment shall be punished in accordance with the service rules of the HEI, if the offender is an employee.

(2) Where the respondent is a student, depending upon the severity of the offence, the HEI may,-

- (a) withhold privileges of the student such as access to the library, auditoria, halls of residence, transportation, scholarships, allowances, and identity card;
 - (b) suspend or restrict entry into the campus for a specific period;
 - (c) expel and strike off name from the rolls of the institution, including denial of readmission, if the offence so warrants;
 - (d) award reformatory punishments like mandatory counselling and, or, performance of community services.
- (3) The aggrieved person is entitled to the payment of compensation. The HEI shall issue direction for payment of the compensation recommended by the ICC and accepted by the Executive Authority, which shall be recovered from the offender. The compensation payable shall be determined on the basis of-
- (a) mental trauma, pain, suffering and distress caused to the aggrieved person;
 - (b) the loss of career opportunity due to the incident of sexual harassment;
 - (c) the medical expenses incurred by the victim for physical, psychiatric treatment;
 - (d) the income and status of the alleged perpetrator and victim; and
 - (e) the feasibility of such payment in lump sum or in instalments.

11. Action against frivolous complaint.—To ensure that the provisions for the protection of employees and students from sexual harassment do not get misused, provisions against false or malicious complaints have to be made and publicised within all HEIs. If the ICC concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue, or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the provisions of sub-regulations (1) of regulations 10, if the complainant happens to be an employee and as per sub-regulation (2)

of that regulation, if the complainant happens to be a student. However, the mere inability to substantiate a complaint or provide adequate proof will not attract attention against the complainant. Malicious intent on the part of the complainant shall not be established without an inquiry, in accordance with the procedure prescribed, conducted before any action is recommended.

12. Consequences of non-compliance.—(1) The Commission shall, in respect of any institution that will fully contravenes or repeatedly fails to comply with the obligations and duties laid out for the prevention, prohibition and redressal of sexual harassment of employees and students, take one or more of the following actions after providing due notice: -

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the University Grants Commission Act, 1956.
 - (b) removing the name of the university or college from the list maintained by the Commission under clause (f) of section 2 of said Act, 1956;
 - (c) withholding any grant allocated to the institution;
 - (d) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission;
 - (e) informing the general public, including potential candidates for employment or admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not provide for a zero tolerance policy against sexual harassment;
 - (f) recommending the affiliating university for withdrawal of affiliation, in case of a college;
 - (g) recommending the Central Government for withdrawal of declaration as an institution deemed to be university, in case of an institution deemed to be university;
 - (h) recommending the appropriate State Government for withdrawal of status as university in case of a university established or incorporated under a State Act.
 - (i) taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the University Grants Commission Act, 1956 for such duration of time till the institution complies with the provisions of these regulations.
- (2) No action shall be taken by the Commission under these regulations unless the Institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

[Advt.-III/4/Exty./53]

JASPAL S. SANDHU, Secy. UGC



Phondaghat Education Society's,
Arts and Commerce College, Phondaghat.

Tal: Kankavli, Dist: Sindhudurg. 416601.

NAAC Accredited with B grade

Phone: 02367245060. Mail: accp1995@yahoo.com;



Anti Ragging Cell

Notice of the Meeting

Dear Sir / Madam,

The Meeting of members of Anti Ragging Cell is scheduled, to discuss the following business. You are requested to attend the same.

Date: 7/4/2023

Time: 11 A.M.

Venue: Meeting Hall, Arts and Commerce College, Phondaghat.

Agenda of the Meeting:

1. To read the minutes / proceedings of the previous meeting.
2. To discuss the report of year 2022-23
3. Any other business with the permission of Chairperson.

Yours faithfully,

V.V. Patil

Coordinator

Anti Ragging Cell

V.V. Patil

Date: 1/4/2023

S.N.	Name of the Member		Signature.
01	Prin. Dr. Vishnu Hemlal Fulzele	Chairperson	<i>[Signature]</i>
02	Prof. Dr. Santosh Raghunathrao Raibole	Member	<i>[Signature]</i>
03	Prof. Jagdish Pandurang Rane	Member	<i>[Signature]</i>
04	Prof. Namrata Ramchandra Manachekar	Member	<i>[Signature]</i>
05	Shri. Ramesh Tukaram Parab	Member	



Phondaghat Education Society's,
Arts and Commerce College, Phondaghat.

Tal: Kankavli, Dist: Sindhudurg. 416601.

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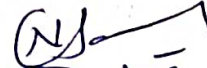
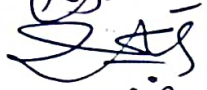
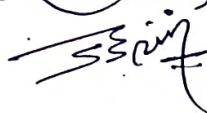
Phone: 02367245060. Mail: accp1995@yahoo.com;



Anti Ragging Cell

Minutes / Proceedings of the Meeting held on 7/4/2023

The following members are present for the meeting of Anti Ragging Cell held at the college at 11 A.M. on 7/4/2023

1. Dr. Satish Kamat 
2. Dr. Santosh Raibole 
3. Prof Jagdish Rane 
4. _____
5. _____

The coordinator of the Cell Shri. Vinod Patil welcomes the Chairperson and all members present for the meeting and then started the business of the meeting.

1. The minutes / proceedings of the previous meeting held on 10/07/2022 were read by V.V. Patil. After a short discussion on it the minutes are finalized unanimously.
2. The report of ARC for 2022-23 is presented by Shri V.V. Patil. The online affidavits of the students are completed by them. All students filled the online and the registration number is filled in the application forms.

One orientation lecture on Anti Ragging was organized. All students were present for the same. The link of online reading material, posters, etc was sent to all students.

No complaint is registered regarding Ragging case, in the academic year.

Princ. Dr. Satish Kamat suggested to keep vigilance on Ragging issues if any.



Phondaghat Education Society's,
Arts and Commerce College, Phondaghat.

Tal: Kankavli, Dist: Sindhudurg. 416601.

NAAC Accredited with B grade

Phone: 02367245060. Mail: accp1995@yahoo.com;



Anti Ragging Cell

Notice of the Meeting

Dear Sir / Madam,

The Meeting of members of Anti Ragging Cell is scheduled, to discuss the following business. You are requested to attend the same.

Date: 10/07/2022

Time: 10 A.M.

Venue: Meeting Hall, Arts and Commerce College, Phondaghat.

Agenda of the Meeting:

1. To read the minutes / proceedings of the previous meeting.
2. To understand & discuss rules & regulations of ARC
3. Any other business with the permission of Chairperson.

Yours faithfully,

V.V. Patil

Coordinator

Anti Ragging Cell

V.V. Patil

Date: 05/07/2022

S.N.	Name of the Member	Signature
01	Prin. Dr. Vishnu Hemlal Fulzele Chairperson	<i>[Signature]</i>
02	Prof. Dr. Santosh Raghunathrao Raibole Member	<i>[Signature]</i>
03	Prof. Jagdish Pandurang Rane Member	<i>[Signature]</i>
04	Prof. Namrata Ramchandra Manachekar Member	
05	Shri. Ramesh Tukaram Parab Member	



Phondaghat Education Society's,
Arts and Commerce College, Phondaghat.

Tal: Kankavli, Dist: Sindhudurg. 416601.

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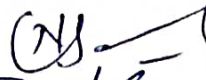
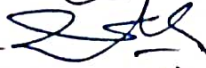
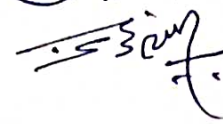
Phone: 02367245060. Mail: accp1995@yahoo.com;



Anti Ragging Cell

Minutes /Proceedings of the Meeting held on 10/07/2022

The following members are present for the meeting of Anti Ragging Cell held at the college at 10 A.M. on 10/07/2022

1. Dr. Satish N Kamat 
2. Dr. Santosh R. Raibole 
3. Prof. Jagdish P Rane 
4. _____
5. _____

The coordinator of the Cell Prof. V.V. Patil welcomes the Chairperson and all members present for the meeting and then started the business of the meeting.

1. The minutes / proceedings of the previous meeting held on 28/04/2022 were read by V.V. Patil. After a short discussion on it the minutes are finalized unanimously.

2. Prof. V.V. Patil put forward the new guidelines of the Supreme court and guidelines of the University. The authorities have made it compulsory to all students to file online affidavit / registration before the admission. The same has been included in the college admission form & brochure.

one orientation regarding Anti Ragging will be given to all students. The posters will be displayed in the notice board.

later I/C Principal Dr. Satish Kamat advised all members to be remain alert to make the college 'Ragging free.'

Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 15/04/2022

Dear Sir,

The Meeting of Anti Ragging committee department is scheduled. You are requested to attend the same.

Name of the Department: Anti Ragging Committee

Date: 28/04/2022

Time: 10.30am

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss the report of year 2021-22
3. _____
4. Any other subject with the permission of Chairperson.



Yours faithfully

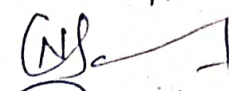

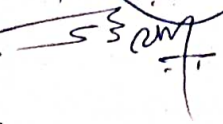
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Convener/Coordinator
Department of Anti Ragging

S.N.	Name of the Member	Signature
1	Dr. Satish Nasayan Kamal	<u>[Signature]</u>
2	Dr. Santosh Raghunath Raiabde	<u>[Signature]</u>
3	Prof. Jagdish Pandurang Rane	<u>[Signature]</u>
4	Prof Radhika Milind Sawant	<u>[Signature]</u>

Minutes of the Meeting held on 28/04/2022

The following members are present for the meeting of Anti Ragging department held at the college at 10:30 on 28/04/2022

1. Dr. Satish N. Kamal 
2. Dr. Saravesh R. Raibole 
3. Prof Jagdish P. Rane 
4. _____
5. _____



Convener Prof. V. V. Patil welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on 28/07/21 is read by Shri. V. V. Patil. After the short discussion the minutes are finalized unanimously.

2. Prof Vinodsinh Patil ~~read~~ the presents the report of ARC for the year 2021-22. The University of Mumbai had suggested to take online Affidavit of the students. The same instructions were given to the students. All students of the college submitted the online affidavit. The list of these students was prepared and collected. The necessary document was sent to the students in soft copies.

No any complaint regarding ragging is registered in the college this year.

A suggestion was made to Admission committee to include Anti Ragging Rules & Regulations in the College Prospectus and Affidavit Reference number to in the application form.

Principal Dr. Satish Kamat suggested all members to be careful & do watch the behavior of the students in college Premises.

Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 15/07/2021

Dear Sir,

The Meeting of Anti Ragging Committee department is scheduled. You are requested to attend the same.

Name of the Department: Anti Ragging Committee

Date: 28/07/2021

Time: 11.00 am

Venue: Room No. 4 - (SYBA - Classroom)

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss the revised rules & regulations
3. _____
4. Any other subject with the permission of Chairperson.



Yours faithfully

Vahic


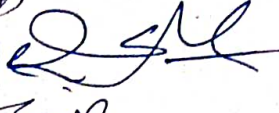
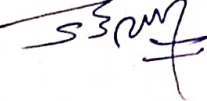
Convener/Coordinator

Department of ARC.

S.N.	Name of the Member	Signature
1	Dr. Satish Narayan Kamat	<u>[Signature]</u>
2	Dr. Santosh R. Raibole	<u>[Signature]</u>
3	Prof. Jagdish Rameshwar Ranekar	<u>[Signature]</u>
4	Prof. Rachika Milind Sawant	<u>[Signature]</u>

Minutes of the Meeting held on 28/07/2021

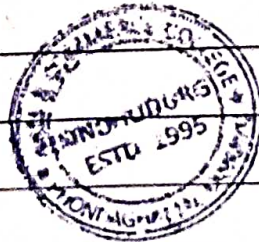
The following members are present for the meeting of Anti Ragging department held at the college at 11.00 on 28/07/2021

1. Dr. Satish N. Kamat 
2. Dr. Sanjay R. Raibole 
3. Prof Jagdish P. Rane 
4. _____
5. _____

Convener Prof. Vinodsinh Patil welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on 12/08/21 is read by Prof. V.V. Patil. After the short discussion the minutes are finalized unanimously.

2. Prof Vinodsinh Patil explained the importance of Anti Ragging Committee in the college. The Govt, UAC and University has made it mandatory to all colleges, to form ARC. He read all circulars sent by university of Mumbai regarding ARC.
Principal Dr. Satish Kamat suggested all members to be careful regarding this. The college should follow all orders of the university.





Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 10 / 05 / 2022

Dear Sir,

The Meeting of Anti-Sexual Harassment Committee department is scheduled. You are requested to attend the same.

Name of the Department: Anti sexual Harassment Committee

Date: 10/01/2022

Time: 11.10 am

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. TO DISCUSS RULES AND REGULATION OF ASHC
3. _____
4. Any other subject with the permission of Chairperson.

K. Patil
Yours faithfully

Convener/Coordinator
Department of ANTI SEXUAL
HARASSMENT COMMITTEE

S.N.	Name of the Member	Signature
1)	DR. G.N. Kamat	<i>(Signature)</i>
2)	DR. S.R. Raibole	<i>(Signature)</i>
3)	PROF. S.M. AKHDE	<i>(Signature)</i>
4)	PROF. J.P. Rane	<i>(Signature)</i>
5)	PROF. K.S. Patil	<i>(Signature)</i>

6) Shri. D.V. Sawant

7) Smt. S.S. Rane

(Signature)

(Signature)
PRINCIPAL

Arts & Commerce College
Phondaghat, Tal. Kankavli, Dist. Sindhiudurg



Tal : Kankavli, Dist : Sindhudurg, 416 601.

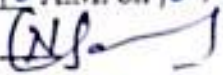



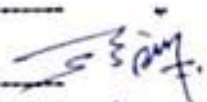
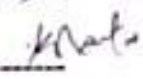
NAAC accredited with B Grade

Phone : 02367245060. Mail : accp1995@yahoo.com;

Anti Sexual Harassment Committee

Minutes / Proceedings of the Meeting of the Meeting held on 10/05/2022

The following members are present for the meeting of Anti Sexual Harassment Committee held at the college at 11.10 A.M. on 10/01/2022

1. DR. S.N. Kamat  6) Shri. D.V. Sawant 
2. DR. S.R. Raibole  7) Smt. S.S. Rane 
3. Prof. S.M. Akhade
4. Prof. J.P. Rane 
5. Prof. K.S. Patil 

The Coordinator of the Cell Prof. K.S. Patil Welcomes the Chairperson and all members present for the meeting and then started the business of the meeting.

1. The minutes / proceedings of the previous meeting held on / /202__ were read by Prof. K.S. Patil After a short discussion on it the minutes are finalized unanimously.

2. Prof. Kirti Patil explained the need of Anti sexual Harassment cell in the college. The nature and function of the committee this committee is mandatory for senior college.

Principal Dr. Satish Kamat told that our college is situated in rural area and hilly area and the behaviour of students is not arrogant further now a day's the college is functioning smoothly after long lockdown. There will be no issues of Harassment.


PRINCIPAL
Arts & Commerce College
Phondaghat, Tal. Kankavli, Dist. Sindhudurg



Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 19/08/2024

Dear Sir,

The Meeting of Anti Sexual Harassment Committee department is scheduled. You are requested to attend the same.

Name of the Department: Anti Sexual Harassment Committee

Date: 27/08/2024

Time: 11:00 am

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. TO discuss rules and regulation of ASTHC
3. _____
4. Any other subject with the permission of Chairperson.

RMSawant
Yours faithfully

RMSawant
Convener/Coordinator

Department of Anti Sexual Harassment Committee




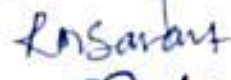


S.N.	Name of the Member	Signature
1)	Dr. S.N. Kamat	<i>(N)</i>
2)	Dr. S.R. Raibole	<i>(S.R. Raibole)</i>
3)	Prof. J.P. Rane	<i>(J.P. Rane)</i>
4)	Prof. R.M. Sawant	<i>RMSawant</i>
5)	Shri. Ramesh.T. Parab	<i>(R.T. Parab)</i>
6)	smr - Sayli S. Rane - <i>same</i>	<i>(X)</i>

PRINCIPAL



Minutes of the Meeting held on 27/08/2021

The following members are present for the meeting of Anti Sexual Harassment department held at the college at 11.00 on 27/08/2021

- 1. Dr. S.N. Kamat 
- 2. Dr. S.R. Raibole 
- 3. Prof. J.P. Rane 
- 4. Prof. R.M. Sawant 
- 5. Smt - Ramesh T. Parab 
- 6. Smt - Snyli S. Rane 

Convener R.M. Sawant welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on 11.00 is read by R.M. Sawant. After the short discussion the minutes are finalized unanimously.

Prof. Radhika Sawant explained the need of Anti-Sexual Harassment cell in the college.

The nature and function of the committee. This committee is mandatory for senior college.

Principal Dr. Satish Kamat told that our college is situated in rural area and hilly area and the behaviour of students is not arrogant further now a days the college is functioning in Online Mode. The students will not be present in the college campus till lockdown will over.



PRINCIPAL



Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 15/08/2021

Dear Sir,

The Meeting of Anti Sexual Harassment Committee department is scheduled. You are requested to attend the same.

Name of the Department: Anti Sexual Harassment Committee

Date: 20/08/2021

Time: 11.00 am

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. to discuss the reports year 2021-2022
3. _____
4. Any other subject with the permission of Chairperson.

R. Sawant
Yours faithfully

R. Sawant
Convener/Coordinator

Department of Anti Sexual Harassment Committee

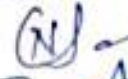

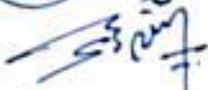
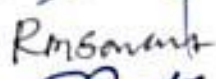


S.N.	Name of the Member	Signature
1	Dr. S.N. Kamat	<i>[Signature]</i>
2	Dr. S.R. Raibole	<i>[Signature]</i>
3	Prof. J.P. Rane	<i>[Signature]</i>
4	Prof. R.M. Sawant	<i>[Signature]</i>
5	Smt Ramesh T. Parab	<i>[Signature]</i>
6	Smt Snyli S. Rane - same	<i>[Signature]</i>

[Signature]
PRINCIPAL
ARTS & COMMERCE COLLEGE
Phondaghat, Tal. Kankavli, Dist. Sindhiudurg



Minutes of the Meeting held on 20/04/2022

The following members are present for the meeting of Anti Sexual Harassment Committee department held at the college at 11.00 on 20/04/2022

- 1. Dr. S.N. Kamat 
- 2. Dr. S.R. Raibole 
- 3. Prof. J.P. Rane 
- 4. Prof. R.M. Sawant 
- 5. Shri. Ramech T. Parab 
- 6. Smt. Sayli S. Rane 

Convener R.M. Sawant

welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on 11.00 is read by R.M. Sawant. After the short discussion the minutes are finalized unanimously.

In the year 2021-2022 no any complaint regarding anti sexual Harassment was registered with the department. Further due to lockdown of COVID 19 pandemic. no regular college activities were happening and no students were allowed enter in the campus.

Principal Dr. S.N. Kamat suggested to the members to be careful about the behaviour of the students.

No complaint nor any grievance in college by any girl student during the year- 2021-2022.





Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 12 / 04 / 2022

Dear Sir,

The Meeting of Anti Sexual Harassment Committee department is scheduled. You are requested to attend the same.

Name of the Department: Anti-Sexual Harassment Committee

Date: 22/04/2022

Time: 11.00

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss rules and regulation of ASHC
3. _____
4. Any other subject with the permission of Chairperson.

Yours faithfully

Rmsawant
Convener/Coordinator

Department of Anti Sexual
Harassment Committee

S.N.	Name of the Member	Signature
1	<u>Dr. Satish Narayan Kamat</u>	<u>(Signature)</u>
2	<u>Dr. S.R. Raibole</u>	<u>(Signature)</u>
3	<u>Prof. J.P. Rane</u>	<u>(Signature)</u>
4	<u>Prof. R.M. Sawant</u>	<u>Rmsawant</u>
5	<u>Shri. RAMESH T PARAB</u>	<u>(Signature)</u>
6	<u>Smt - sayli s. Rane - same</u>	<u>(Signature)</u>

PRINCIPAL

ARTS & COMMERCE COLLEGE
Phondaghat, Tal. Kankavli, Dist. Sindhiudurg



Minutes of the Meeting held on 22/04/2022

The following members are present for the meeting of Anti Sexual Harassment department held at the college at 11.00 on 22/04/2022 Committee

1. Dr. Satish Kamat (NS)
2. Dr. S.R. Raibale (S.R. Raibale)
3. Prof. J.P. Rane (J.P. Rane)
4. Prof. R.M. Sawant R.M. Sawant
5. Smt. Ranesh T. Parab (Ranesh T. Parab)
Smt. Snyli S. Rane (Snyli S. Rane)

Convener Prof. R.M. Sawant welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on 11.00 is read by Prof. R.M. Sawant. After the short discussion the minutes are finalized unanimously.

Prof. Adhika Sawant explained the need of Anti-Sexual Harassment Committee in the college also she described the nature and function of committee. This committee is mandatory for senior college.

Principal Dr. Satish Kamat told that our college is situated in rural and hilly area and the behaviour of the students is not arrogant further now a days the college is functioning in Online Mode. Students would not be allowed to enter the college premises till lockdown is over.

(NS)

PRINCIPAL



Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 15 / 08 / 21

Dear Sir,

The Meeting of Savitribai Phule
women development
cell department is scheduled. You
are requested to attend the same.

Name of the Department: Savitribai Phule women Development cell

Date: 22/08/2021

Time: 11.00

Venue - Room No. 3 (F.Y. B.A. Classroom)

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss the reports year 2021-2022
3. _____
4. Any other subject with the permission of Chairperson.

Yours faithfully

Convener/Coordinator
Department of _____

S.N.	Name of the Member	Signature
1	Dr. Satish Narayan Kamat	
2	Dr. Shaileja Apte	
3	Dr. Devraj Taderao	
4	Prof. Radhika Milind Sawant	
5	Dr. S.R. Raibole	
6	Shri. R.T. Parab	
7	Smt. S.S. Rane	



Minutes of the Meeting held on 22/08/2021

The following members are present for the meeting of WDC department held at the college at 11.00 on 22/08/2021

1. Dr. Satish N. Kamat (N)
2. Dr. Shaileja Apte Apte Shaileja Smt. Sayli S. Rane - ~~same~~
3. Dr. Devraj Taddeo Taddeo
4. Prof. Radhika M. Sawant R.M. Sawant
5. Dr. S.R. Raibole S.R. Raibole
- 6) Smt. R.T. Patil R.T. Patil

Convener Prof. R.M. Sawant welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on 22/08/2021 read by Prof. R.M. Sawant. After the short discussion the minutes are finalized unanimously.

In the year 2021-22 no any programme regarding woman development till further due to lockdown of COVID-19 pandemic on regular college activities were programme and no students were allowed enter in the college campus.

Principal Dr. Satish Kamat suggested to the members to be careful about their health.

No any programme was conducted in the WDC during the year 2021-2022, due to COVID-19 pandemic mostly college was closed, hence programmes and activities were not organised. Students were not allowed to enter in the college premises.

(N) 
PRINCIPAL



Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 14/04/2021

Dear Sir, Savitribai Phule

The Meeting of Woman Development Cell department is scheduled. You are requested to attend the same.

Name of the Department: Savitribai Phule Woman Development Cell

Date: 20/04/2021

Time: 11-am

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss rules and regular of WDC
3. _____
4. Any other subject with the permission of Chairperson.

Yours faithfully

Rmsawant
Convener/Coordinator
Department of WDC

S.N.	Name of the Member	Signature
1	Dr. Satish Narayan Kamat	<u>(Signature)</u>
2	Dr. Shaileja Apte	<u>APTE Shaileja</u>
3	Dr. Devra Taderao	<u>(Signature)</u>
4)	Prof. Radhika Milind Sawant	<u>Rmsawant</u>
5)	Dr. S. Ro Raibole	<u>(Signature)</u>
6)	shri. Ramesh T. Parab -	<u>(Signature)</u>
7)	smt. Sayli S. Rane - <u>same</u>	<u>(Signature)</u>



Minutes of the Meeting held on 20/04/2024

The following members are present for the meeting of WDC department held at the college at 11 am on 20/04/2024

- 1. Dr. Satish N. Kamat *(NS)* Shri - Ramesh T. Parab *(R)*
- 2. Dr. Shaileja Apte *Apteshai/ETA* Smt - Sayli S. Rane *(S)*
- 3. Dr. Devrao Taderao *(D)*
- 4. Prof. Radhika M Sawant *RMSawant*
- 5. Dr. S.R. Raibole *(S)*

Convener Prof. R.M. Sawant welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on 11.00's read by Prof. R.M. Sawant. After the short discussion the minutes are finalized unanimously.

Prof. Radhika Sawant explained the need of woman development committee in the college, the nature and function of the committee. This committee is mandatory for senior college.

Principal Dr. Satish Kamat told that our college is situated in rural and hilly areas. and nowadays the college is functioning in Online Mode. We have conducted online women development awareness programmes eg. health awareness women empowerment and women's rights.

(NS)



Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 13 108 / 2021

Dear Sir,

Savitribai Phule

The Meeting of Women Development Cell department is scheduled. You are requested to attend the same.

Name of the Department: Savitribai Phule Women Development cell

Date: 25/08/2021

Time: 11-am

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. TO discuss rules and regulation of WDC
3. _____
4. Any other subject with the permission of Chairperson.

Yours faithfully

P. S. Sawant
Convener/Coordinator

Department of _____

S.N.	Name of the Member	Signature
1)	Dr. Satish Narayan Kamat	<u>(NS)</u>
2)	Dr. Shaileja Apte	<u>APTESHAILEJA</u>
3)	Dr. Devraj Fadnis	<u>(Devraj)</u>
4)	Prof. Radhika Milind Sawant	<u>R. Sawant</u>
5)	Dr. S. R. Raibole	<u>(S. R. Raibole)</u>
6)	Shri. Ramesh T. Patil	<u>(R. Patil)</u>
7)	Smt. Sairi S. Rane - <u>same</u>	<u>(NS)</u>

PRINCIPAL

ARTS & COMMERCE COLLEGE
Phondaghat, Tal. Kankavli, Dist. Sindhiudurg



Minutes of the Meeting held on 25/08/2021

The following members are present for the meeting of WDC department held at the college at 11:00 on 25/08/2021

1. Dr. Satish N. Kamat (NS)
2. Dr. Shaileja Apte ^{Apte Shaileja} ^{Smt - Sayli S. Rane - ~~fore~~}
3. Dr. Derraj Taderao ^(Derraj)
4. Prof. Radhika M. Sawant ^{RMSawant}
5. Dr. S.R. Raibole ^(S.R. Raibole)

Shri - Ramesh T. Parab - Convener Prof. R.M. Sawant welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on 11:00 's read by R.M. Sawant. After the short discussion the minutes are finalized unanimously.

Prof Radhika Sawant explained the need of woman development committee in the college, the nature and function of the committee. This committee is mandatory for senior college.

Principal Dr. Satish Kamat told that the college is situated in rural area and now days the college is functioning in online mode. we have conducted online women's awareness programmes e.g. - health awareness, women empowerment and women's rights.

(NS) PRINCIPAL

Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 15/04/2022

Dear Sir,

The Meeting of Anti Ragging Committee department is scheduled. You are requested to attend the same.

Name of the Department: Anti Ragging Committee

Date: 28/04/2022

Time: 10.30am

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss the report of year 2021-22
3. _____
4. Any other subject with the permission of Chairperson.

Yours faithfully

Vati

Convener/Coordinator
Department of Anti Ragging

S.N.	Name of the Member	Signature
1	Dr. Satish Narayan Kamal	
2	Dr. Santosh Raghunath Raijode	
3	Prof. Jagdish Pandurang Rane	
4	Prof. Radhika. Milind Sawant	
5	Smt - Deepak Vijay Sawant	
6	Smt - Sayli Sohoni Rane	



PRINCIPAL

ARTS & COMMERCE COLLEGE
Phondaghat, Tal. Kankavli, Dist. Sindhiudurg

Minutes of the Meeting held on 28/04/2022

The following members are present for the meeting of Anti Ragging department held at the college at 10:30 on 28/04/2022

1. Dr. Satish N. Kamal (N)
2. Dr. Sanjay R. Raibir
3. Prof. Jaydesh P. Rane
4. Smt. Deepak V. Sawant
5. Smt. Sayli S. Rane - ~~same~~



Convener Prof. V. V. Patil welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on 28/07/21 is read by Shri. V. V. Patil. After the short discussion the minutes are finalized unanimously.

2. Prof. Vinodsinh Patil read the presents the report of ARC for the year 2021-22. The University of Mumbai had suggested to take online Affidavit of the students. The same instructions were given to the students. All students of the college submitted the online affidavit. The list of these students was prepared and collected. The necessary document was sent to the students in soft copies.

No any complaint regarding ragging is registered in the college this year.

A suggestion was made to Admission committee to include Anti Ragging Rules & Regulations in the College Prospectus and Affidavit Reference number to in the application form.

Principal Dr. Satish Kamal suggested all members to be careful & do watch the behavior of the students in college premises.

Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 15/07/2021

Dear Sir,

The Meeting of Anti Ragging Committee department is scheduled. You are requested to attend the same.

Name of the Department: Anti Ragging Committee

Date: 28/07/2021

Time: 11.00 am

Venue: Room No 4 - (SYBA - Classroom)

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss the revised rules & regulations
3. _____
4. Any other subject with the permission of Chairperson.

Yours faithfully

Vah

Convener/Coordinator

Department of ARC

S.N.	Name of the Member	Signature
1	Dr. Satish Narayan Kamat	<u>[Signature]</u>
2	Dr. Santosh R. Raibole	<u>[Signature]</u>
3	Prof. Jagdish Randerkar Rane	<u>[Signature]</u>
4	Prof. Radhika Milind Sawant	<u>[Signature]</u>
5	Smt - Deepa Vijay Sawant	<u>[Signature]</u>
6	Smt - Savitri Shree Rane	<u>[Signature]</u>



PRINCIPAL

ARTS & COMMERCE COLLEGE

Phondaghat, Tal. Kankavli, Dist. Sindhiudurg

Minutes of the Meeting held on 28 / 07 / 2021 .

The following members are present for the meeting of Anti Ragging department held at the college at 11.00 on 28/07/2021

1. Dr. Satish N. Kamat ✓
2. Dr. Ganesh R. Patil ✓
3. Prof Jagdish P. Rane ✓
4. Shri - Deepak V. Sawant ✓
5. Smt - Sayali S. Rane ✓



Convener Prof. Vinodsinh Patil welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on 12/07/21 is read by Prof. V.V. Patil . After the short discussion the minutes are finalized unanimously.

2. Prof Vinodsinh Patil explained the importance of Anti Ragging committee in the college. The Hort, DAC and University has made it mandatory to all colleges, to form ARC. He read all circulars sent by university of Mumbai regarding ARC.

Principal Dr. Satish Kamat suggested all members to be careful regarding this. The college should follow all orders of the university.





Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 21/08/2022

Dear Sir,

The Meeting of Grievance Cell department is scheduled. You are requested to attend the same.

Name of the Department: Grievance Cell

Date: 22/04/2022

Time: 11-00 am

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss rules and regulation of Grievance
3. _____
4. Any other subject with the permission of Chairperson.

R. Sawant
Yours faithfully

Convener/Coordinator
Department of Grievance Cell

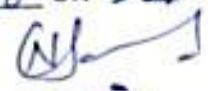


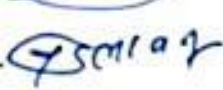

S.N.	Name of the Member	Signature
1	Dr. S. N. Kamat	<i>(Signature)</i>
2	Prof. J. P. Rane	<i>(Signature)</i>
3	Dr. S. R. Raibole	<i>(Signature)</i>
4	Shri. D. V. Sawant	<i>(Signature)</i>
5	Prof. R. M. Sawant	<i>(Signature)</i>

(Signature)
PRINCIPAL
ARTS & COMMERCE COLLEGE
Phondaghat, Tal. Kankavli, Dist. Sindhudurg



Minutes of the Meeting held on 22/04/2022

The following members are present for the meeting of Grievance cell department held at the college at 11:00 on 22/04/2022

1. Dr. S.N. Kamat 
2. Prof. J.P. Rane 
3. Dr. S.R. Raibole 
4. Shri. D.V. Sawant 
5. Prof. R.M. Sawant 

Convener R.M. Sawant welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on 11:00 is read by R.M. Sawant. After the short discussion the minutes are finalized unanimously.

Prof. Radhika Sawant explained the need of Grievance Cell committee in the college and the nature and function of the committee. This committee is mandatory for Senior college.

Principal Dr. Satish Kamat told that our college is in rural area and the behaviour of the students is not arrogant further now days the college is functioning in Online mode.


PRINCIPAL

ARTS & COMMERCE COLLEGE
Phondaghat, Tal. Karikavi, Dist. Sindhudurg



Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 13/08/2021

Dear Sir,

The Meeting of Grievance cell department is scheduled. You are requested to attend the same.

Name of the Department: Grievance Committee

Date: 14/08/2021

Time: 11.00

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss the reports year 2021-2022
3. _____
4. Any other subject with the permission of Chairperson.

Rosawant J. Patil
Yours faithfully

Convener/Coordinator
Department of Grievance cell

S.N.	Name of the Member	Signature
1)	Dr. S.N. Kamat	<u>[Signature]</u>
2)	Prof. J.P. Rane	<u>[Signature]</u>
3)	Dr. B.R. Raibole	<u>[Signature]</u>
4)	Shri. D.V. Sawant	<u>[Signature]</u>
5)	Prof. R.M. Sawant	<u>[Signature]</u>

[Signature]
PRINCIPAL
ARTS & COMMERCE COLLEGE
Phondaghat, Tal. Kankavli, Dist. Sindhiudurg



Minutes of the Meeting held on 14/04/2022

The following members are present for the meeting of Reference Cell department held at the college at 11.00 on 14/04/2022

1. Dr. S.N. Kamat (N)
2. Prof. J.P. Rane (S.P. Rane)
3. Dr. S.R. Raibale (S.R. Raibale)
4. Shri. D.V. Sawant (D.V. Sawant)
5. Prof. R.M. Sawant (R.M. Sawant)

Convener Prof. R.M. Sawant welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on 11.00 is read by Prof. R.M. Sawant. After the short discussion the minutes are finalized unanimously.

In the year 2021-2022 no any complaint regarding grievance was registered with the department further due to lockdown of COVID19 pandemic no regular college activities were happened and no students were allow to enter in the campus.

Principal Dr. Satish Kamat suggested to the members to be carefull about the behavior of the students.

(N) PRINCIPAL

ARTS & COMMERCE COLLEGE
Phondaphat Tal. Kankavli Dist. Sindhudurg



Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 19 / 08 / 2021

Dear Sir,

The Meeting of Grievance Cell department is scheduled. You are requested to attend the same.

Name of the Department: Grievance Cell


Date: 24/04/2022


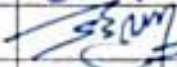

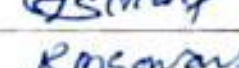
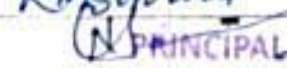
Time: 11.00

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss rules and regulation of Grievance cell
3. _____
4. Any other subject with the permission of Chairperson.

Yours faithfully


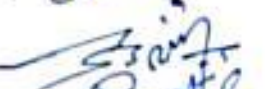

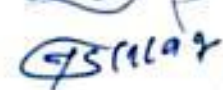
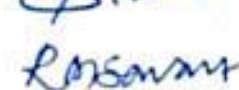

Convener/Coordinator
Department of Grievance cell

S.N.	Name of the Member	Signature
1	Dr. S.N. Kamat	
2	Prof. J.P. Rane	
3	Dr. S.R. Raibole	
4	Shri. D.V. Sawant	
5	Prof. R.M. Sawant	



Minutes of the Meeting held on 24/04/2022

The following members are present for the meeting of Grievance Cell department held at the college at 11.00 on 24/04/2022

1. Dr. S.N. Kamat 
2. Prof. J.P. Rane 
3. Dr. S.R. Raibole 
4. Shri. D.V. Sawant 
5. Prof. R.M. Sawant 

Convener Prof. R.M. Sawant welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on 11.00 is read by R.M. Sawant. After the short discussion the minutes are finalized unanimously.

Prof. Radhika Sawant explained the need of grievance cell in the college. She further described nature and function of the committee. This committee is mandatory for Senior college.

Principal Dr. Satish Kamat told that our college is situated in rural areas, hilly area the behaviour of the students is not arrogant further now a day's college is functioning in Online mode. The students will not be present in the college. Campus till the lockdown will over.


PRINCIPAL

ARTS & COMMERCE COLLEGE
Chondaghat, Tal. Kankavli, Dist. Sindhudurg

Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra



Notice

Date : 16 / 08 / 2021

Dear Sir,

The Meeting of Grievance Cell department is scheduled. You are requested to attend the same.

Name of the Department: Grievance cell

Date: 18/8/2021 Time: _____
Vanu Room No.3 (FY. B.A. Classroom)

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss Rules and Regulation of Grievance cell
3. _____
4. Any other subject with the permission of Chairperson.

Yours faithfully

Prasanna
Convener/Coordinator

Department of Grievance cell

S.N.	Name of the Member	Signature
1.	Dr. S.N. Kamat	<u>NS</u>
2.	Prof. J. P. Rame	<u>JP Rame</u>
3.	Dr. S. P. Paibole	<u>SP Paibole</u>
4.	Shri. D.Y. Sawant	<u>DS Sawant</u>
5.	Prof. P.M. Sawant	<u>Prasawant</u>



Minutes of the Meeting held on _____

The following members are present for the meeting of Grievance cell department held at the college at _____ on _____

1. Dr. S. N. Kamat

2. Prof. T. P. Pane

3. Dr. S. R. Raibole

4. Shri. D. V. Sawant

5. Prof. R. B. Sawant

(Handwritten signatures and initials next to the list of members)

Ansawant.

Convener _____ welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on _____ is read by _____ . After the short discussion the minutes are finalized unanimously.

2. Prof. Radhika Sawant explains the need of Grievance cell committee in the college. The nature and function of the committee. This committee is mandatory for senior college.

Principal Dr. Satish Kamat told that our college is rural area and the behavior of the students is not so good. Further now days the college is functioning in online mode. The students will not be present in the college campus till lockdown will over.

(Handwritten signature)

(Handwritten signature)
PRINCIPAL

ARTS & COMMERCE COLLEGE
Phondaghat, Tal. Kankavli, Dist. Sindhudurg

Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra



Notice

Date : 14 /08 /2020

Dear Sir,

The Meeting of Grievance Cell department is scheduled. You are requested to attend the same.

Name of the Department: Grievance cell

Date: 20/8/2020 Time: _____
Value Room No.3 (F.Y.BA. Classroom)

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss Rules and Regulation of Grievance cell
3. _____
4. Any other subject with the permission of Chairperson.

Yours faithfully

Prsawant
Convener/Coordinator
Department of Grievance Cell

S.N.	Name of the Member	Signature
1.	Dr. S. N. Kamat	<u>(S.N. Kamat)</u>
2.	Prof. J. P. Rane	<u>(J.P. Rane)</u>
3.	Dr. S. R. Paibole	<u>(S.R. Paibole)</u>
4.	Shri. D. V. Sawant	<u>(D.V. Sawant)</u>
5.	Prof. R. M. Sawant	<u>Prsawant</u>

Minutes of the Meeting held on _____



The following members are present for the meeting of Grievance cell department held at the college at _____ on _____

1. Dr. S. N. Kamat
2. Prof. J. P. Rame
3. Dr. S. P. Paibole
4. Ami D. V. Sawant
5. Prof. R. M. Sawant.

(Signature)
(Signature)
(Signature)
(Signature)
(Signature)

Convener Prof. R. M. Sawant. welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on _____ is read by _____ . After the short discussion the minutes are finalized unanimously.

2. Prof. Radhika Sawant explains the need of Grievance committee in the college, the nature and function of the committee. This committee is mandatory for Senior College.

Principal Dr. Satish Kamat told that our college is situated in rural area and the behavior of the students is not arrogant further now a days college is functioning in online mode. The students will not be present in the college. Campus till lockdown will over.

(Signature)

(Signature)
PRINCIPAL

ARTS & COMMERCE COLLEGE
Phondaghat, Tal. Kankavli, Dist. Sindhudurg



Phondaghat Education Society's
Arts And Commerce College, Phondaghat
 Tal : Kankavli, Dist : Sindhudurg 416601
 Affiliated to University of Mumbai, Maharashtra

Notice

Date : 16 / 04 / 2021

Dear Sir,

The Meeting of Grievance cell department is scheduled. You are requested to attend the same.

Name of the Department: Grievance Committee

Date: 19/4/2021

Time: 11:00 am

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss the reports year 2020-21
3. _____
4. Any other subject with the permission of Chairperson.

Yours faithfully
 Pnsawant
 Convener/Coordinator
 Department of Grievance cell

S.N.	Name of the Member	Signature
1.	Dr. S. N. kamat	
2.	Prof. J. P. Rame	
3.	Dr. B. R. Paibole	
4.	Shri. D. V. Sawant	
5.	Prof. R. M. Sawant	



Minutes of the Meeting held on 19/4/2021

The following members are present for the meeting of Grievance cell department held at the college at 11.00 on 19/04/2021

1. Dr. S.N. Kamat
2. Prof. J.P. Rane
3. Dr. S.R. Raibole
4. Shri. D.V. Sawant
5. Prof. R.M. Sawant

(N)
 [Signature]
 [Signature]
 [Signature]
 Pmsawant.

Convener Prof. R.M. Sawant welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on 20/8/20 is read by Prof. R.M. Sawant After the short discussion the minutes are finalized unanimously.

2. In the years 2020-21 no any complaint regarding Grievance cell was registered with the department further due to lockdown of covid-19 pandemic. No regular college activities were happening and no students were allowed enter into campus
Principal Dr. Satish Kamat suggested to the members to be care full about the behavior of the students.

[Signature]

[Signature]

PRINCIPAL
ARTS & COMMERCE COLLEGE
Phondaghat, Tal. kankavli, Dist. Sindhudurg



Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 09 / 08 / 2021

Dear Sir,

The Meeting of Anti sexual Harassment Department is scheduled. You are requested to attend the same.

Name of the Department: Anti sexual Harassment Cell

Date: 12/08/2021 Time: 11.30 am

Yarnue . Room No.3 C.F.Y.B.A classroom

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss Rules and Regulation of ASHC
3. _____
4. Any other subject with the permission of Chairperson.

Yours faithfully

Prasanna
Convener/Coordinator
Department of Anti sexual Harassment

S.N.	Name of the Member	Signature
1.	Dr. Satish Nagayan Kamat	<u>[Signature]</u>
2.	Dr. Sanjay Raghunath Raibole	<u>[Signature]</u>
3.	Prof. Jagdish Panchanandane	<u>[Signature]</u>
4.	Prof. Radhika Milind Jawar	<u>[Signature]</u>



Minutes of the Meeting held on 12/08/2021

The following members are present for the meeting of Anti sexual Harassment department held at the college at 11:30 on 12/08/2021

1. Dr. Satish N. Karnat

2. Dr. Santosh R. Raibole

3. Prof. Jagadish P. Reune

4. Prof. Rachhika M. Sawant

5. _____

(N) [Signature]
[Signature]
[Signature]
Bansawant

Convener Prof. P.M. Sawant welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on _____ is read by _____ . After the short discussion the minutes are finalized unanimously.

2. Prof. Rachhika Sawant explains the need of Anti sexual Harassment cell in the college, the nature and function of the committee. This committee is mandatory for senior college.

Principal Dr. Satish Karnat told that our college is situated in rural area and the behavior of the students is not arrogant further now a days the college is functioning in online mode. The students will not be present in the college campus till lockdown will over.

[Signature]

[Signature]
PRINCIPAL

ARTS & COMMERCE COLLEGE
Phondaghat, Tal. Kankari, Dist. Sindhudurg



Phondaghat Education Society's
Arts And Commerce College, Phondaghat
Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 09 / 04 / 2021

Dear Sir,

The Meeting of Anti sexuall Harassment department is scheduled. You are requested to attend the same. Committee.

Name of the Department: Anti sexuall Harassment committee

Date: 15/04/2021

Time: 11.00 am

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss the reports year 2020-21
3. _____
4. Any other subject with the permission of Chairperson.

Yours faithfully

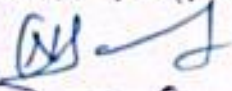

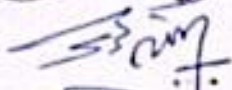
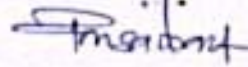
Prasant
Convener/Coordinator
Department of Anti sexuall Harassment

S.N.	Name of the Member	Signature
1.	Dr. Saitish Narayam Karmat	<u>[Signature]</u>
2.	Dr. Santosh Rajhunnath Raibole	<u>[Signature]</u>
3.	Prof. Jagdeesh Pamlurang Pone	<u>[Signature]</u>
4.	Prof. Poohika Milind Sawant	<u>[Signature]</u>



Minutes of the Meeting held on 15/04/2021

The following members are present for the meeting of Anti Sexual Harassment department held at the college at 11.00 on 15/04/2021

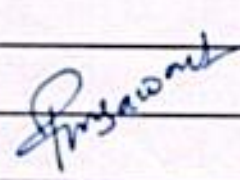
1. Dr. Satish N. Kamat 
2. Dr. Santosh R. Raibele 
3. Prof. Jagadish P. Rane 
4. Prof. Padrika M. Sawant 
5. _____

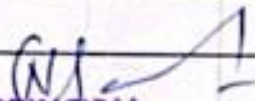
Convener Prof. R. M. Sawant welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on 12/08/2020 read by Prof. R. M. Sawant. After the short discussion the minutes are finalized unanimously.

2. In the year 2020-21 no any complaint regarding anti sexual harassment was registered with the department banner due to lockdown of covid 19 pandemic. no regular college activities were happening and no students were allowed enter in the campus.

Principal Dr. Satish kamat suggested to the members to be careful about the behavior of the students.




PRINCIPAL

ARTS & COMMERCE COLLEGE
Phondoghat, Tal. Kankavli, Dist. Sindhudurg



Phondaghat Education Society's
Arts And Commerce College, Phondaghat
 Tal : Kankavli, Dist : Sindhiudurg 416601
 Affiliated to University of Mumbai, Maharashtra

Notice

Date : 10 / 08 / 2020

Dear Sir,

The Meeting of Anti Sexual Harassment department is scheduled. You are requested to attend the same. Committee.

Name of the Department: Anti sexual Harassment Committee

Date: 13/08/2020 Time: 11:30 am
 Venue - Room No. 3 (F.Y.B.A. Classroom)

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss Rules and Regulation of ASHC
3. _____
4. Any other subject with the permission of Chairperson.


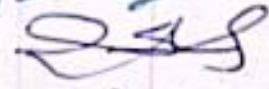
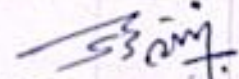
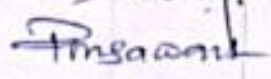
Yours faithfully
Prasanna
 Convener/Coordinator
 Department of Anti Sexual Harassment.

S.N.	Name of the Member	Signature
1.	Dr. Satish Narayan Karmat	<u>[Signature]</u>
2.	Dr. Santosh Raghunath Reibole	<u>[Signature]</u>
3.	Prof. Jagdeesh Pandurang Ane	<u>[Signature]</u>
4.	Prof. Padmini Milind Sawant	<u>[Signature]</u>

Minutes of the Meeting held on 13/08/2020



The following members are present for the meeting of Anti sexual Harassment department held at the college at 11:30 on 13/08/2020

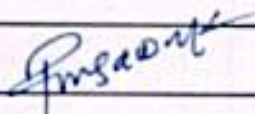
1. Dr. Satish Narayan Kamat 
2. Dr. Santosh Raghunathrao Raibole 
3. Prof. Jagadish Pandurang Rane 
4. Prof. Radhika Milind Sawant 
5. _____

Convener Prof. R.M. Sawant welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on _____ is read by _____ . After the short discussion the minutes are finalized unanimously.

2. Prof. Radhika Sawant explains the need of Anti sexual harassment Committee in the college, the nature and function of the committee. This committee is mandatory for senior college

Principal Dr. Satish Kamat told that our college is situated in rural area and the behavior of the students is not arrogant. Further how a days the college is functioning in online mode. The students will not be present in the college campus till lockdown will over.




PRINCIPAL

ARTS & COMMERCE COLLEGE
Phondaghat, Tal. Kankavli, Dist. Sindhudurg

**Foolishly I ragged
& got suspended**

**Will I get
prosecuted?**

**What about my
Job prospects?**



Download

**ANTI
RAGGING**

App

MY FUTURE IS A BIG



Remember RAGGING is for LOSERS

Visit UGC Website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging regulations.

Are You Being Ragged ?

Immediately call UGC Anti Ragging Helpline- 1800-180-5522 (24x7 Toll Free)

Or Send an E-mail to helpline@antiragging.in



Ministry of Education
Government of India



विश्वविद्यालय अनुदान आयोग
University Grants Commission
quality higher education for all

DON'T RAG, JUST INTERACT



Visit UGC website i.e.
www.ugc.ac.in &
www.antiragging.in to
see UGC Anti Ragging
Regulations

Are you being ragged ?

Immediately call UGC Anti Ragging Helpline
1800-180-5522 (24X7 Toll Free)
Or send an e-mail to helpline@antiragging.in

Revised to public interest by
Ministry of Education
Department of Higher Education
Government of India

**RAGGING
IN ANY FORM IS
PUNISHABLE**

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RAGGING**

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Join hands to make your campus ragging free



Ministry of Education
Government of India



विश्वविद्यालय अनुदान आयोग
University Grants Commission
quality higher education for all



BEFORE YOU EVEN
THINK OF RAGGING

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App



THINK OF

Humiliation

Suspension

Ruined Career

Blacklisting

Expulsion

Possible Prosecution

Don't just stand and watch. Stop Ragging! Show Character

Remember RAGGING is for LOSERS

Visit UGC Website i.e. www.ugc.ac.in & www.anti-ragging.in to see UGC Anti Ragging regulations.

Are You Being Ragged ?

Immediately call UGC Anti Ragging Helpline: 1800-180-5522 (24x7 Toll Free)

Or Send an E-mail to helpline@anti-ragging.in



Ministry of Education
Government of India



विश्वविद्यालय अनुदान आयोग
University Grants Commission
quality higher education for all



प्रा. मनिर र. जोशी
सचिव

Prof. Manish R. Joshi
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission
(मिशन पंचसत्य, भारत सरकार)
(Ministry of Education, Govt. of India)

D.O. No.1-15/2009 (ARC) pt.III

25th May, 2023/ 04 ज्येष्ठ, 1945

Respected Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC had notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in. These regulations are mandatory for all higher educational institutions in the country.

As multiple mechanisms are required to ensure a ragging-free campus, here are some recommendations and action steps which are required to be deployed in your esteemed university and all institutions under your ambit.

A. Basic Measures:

1. Constitution of anti-ragging committee, anti-ragging squad, setting up of Anti-Ragging Cell and adequate publicity for these measures through various media are to be undertaken.
2. Mention of anti-ragging warning in the institution's prospectus and information booklets /brochures shall be ensured.
3. To create E-admission booklet or brochure, E-leaflets giving details on guidance in case of ragging to admitted students instead of print/hard copy of your institutions.
4. Updating websites of institutions with the complete address and contact details of nodal officers related to anti-ragging committee.
5. In compliance with the UGC Regulations and its 2nd Amendment regarding submission of undertaking by each student and every parent, an online undertaking in every academic year to be submitted.
6. UGC has notified 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:

"3. (i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."

7. Installing CCTV cameras at vital points.

B. Counseling and monitoring measures

1. Regular interaction and counseling with the students can detect early signs of ragging and identification of trouble-triggers.
2. Surprise inspection at hostels, students accommodation, canteens, rest-cum-recreation rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.

C. Creative Dissemination of the idea of ragging-free campus

1. Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
2. Safety and security apps without affecting the privacy of individuals can be creatively deployed.



Manish

D. Using other UGC initiated measures

1. Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline **1800-180-5522 (24x7 Toll Free)** or e-mail the Anti-Ragging Helpline at helpline@antiragging.in.
2. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in.
3. UGC also drives an Anti-Ragging Media Campaign through different modes and UGC has got developed the following entities to promote anti-ragging which are available on UGC website i.e. www.ugc.ac.in.
 - a. UGC has developed 05 TVCs of 30 seconds each from different perspective i.e. Parents, Victim and Offenders.
 - b. UGC has designed and distributed posters amongst Universities/Regulatory Authorities/Councils/IITs/NITs/Other educational institutions for the prominent display. (Copy attached).
 - c. UGC has consecutively organized 02 Anti-Ragging Competitions for students/faculty /general public for the wider awareness of the menace of ragging.

You are requested to adopt these steps and to implement the recommendations of the committee on "Psychosocial Study of Ragging in Selected Educational Institutions in India" (available on UGC website).

You are also requested to implement the revised procedure for students to file online Anti-Ragging affidavit. The student will receive an e-mail with his/her registration number. The student will forward that e-mail to the Nodal officer in his/her university/college e-mail. **(Please note that the student will not receive pdf affidavits and he/she is not required to print & sign it as it used to be in the earlier case).**

Universities/Colleges have to display the email address and contact number of the Nodal Officer of Anti-Ragging Committee of their university/college on their website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities, etc.

Universities and Colleges are requested to insert a mandatory column in their university/colleges admission form as per the given format:

Anti Ragging Undertaking Reference no:	<input type="text"/>
--	----------------------

Universities are also requested to fill online compliance on www.antiragging.in and also immediately instruct all the colleges under their purview to follow it.

With kind regards,

Yours sincerely,

(Manish Joshi)

The Vice-Chancellor of all Universities

The Principal of all Colleges

Phondaghat Education Society's,
Arts and Commerce College, Phondaghat.

Tal: Kankavli, Dist: Sindhudurg, 416601.

Phone: 02367245060. E-Mail: accp1995@yahoo.com



Anti Ragging Cell: Attendance of Students

Programme _____

Date: - -

Sr. No.	Name of the Student	Class	Signature
01	Devdip Chandrikant Patil	F.Y. Bcom	Devdip
02	Bhikti Rajendra Waghate	F.Y. Bcom	Bhikti
03	Akhilash Mahabhar Dhanu	T.Y. Bcom	A.M. Dhanu
04	Akhilash Ramesh Talavdekar	F.Y. B.A	Akhilash
05	Amir S. Salunkhe	S.Y. Bcom	Amir
06	Ayush Vikas Sawant	S.Y. B.com	Ayush
07	Swarnil Santosh Sawant	S.Y. B.com	S.S. Sawant
08	Aditya Rajendra Lad	S.Y. B.com	Aditya
09	Prasad Sunil Lad	S.Y. B.com	Prasad
10	Omkar Mukund Gurav	S.Y. B.com	Omkar
11	Shubham Namdar Lad	S.Y. B.com	Shubham
12	Dayash Sudhakar Majari	S.Y. B.com	Dayash
13	Mahadev Santosh Jagave	S.Y. B.com	M.S. Jagave
14	Ayush Vinod Sawant	S.Y. B.com	Ayush
15	Audud Sandip Marathe	T.Y. B.com	Audud
16	Rushikesh Anant Kardekar	T.Y. B.com	Rushikesh
17	Sankalp Rohidas Chavan	S.Y. B.com	Sankalp
18	Mamada Santosh Jait	T.Y. B.A	Mamada
19	Susol Sanjay Jadhav	S.Y. B.A	Susol
20	Vivak Jitendra Gadnekar	F.Y. B.A	Vivak
21	Sagar Vilas Tiradkar	T.Y. B.com	Sagar
22	Rohit Anant Patil	S.Y. B.A	Rohit
23	Omkar Prakash Jambharkar	F.Y. Bcom	Omkar
24	Anand Vivek Kadam	T.Y. B.com	Anand
25	Vijay Dheekrud Mudum	T.Y. B.com	Vijay
26	Pratibha Anant Tanwarde	T.Y. B.com	Pratibha
27	Ayush Santosh Sait	T.Y. B.com	Ayush
28	Anagresh Ajit Shirwat	- - -	Anagresh
29	Chaitanya Vinod Dhanu	- - -	Chaitanya
30	Soyali Anandh Rane	F.Y. B.A	Soyali
31	Nisha Shashikant Sutar	T.Y. B.com	Nisha
32	Khushi Pradip Kardekar	T.Y. B.com	Khushi
33	Riya Rajesh Mestri	F.Y. B.A	Riya
34	Sarika Gaurav Yende	F.Y. B.A	Sarika
35	Vishal Anandh Rane	S.Y. B.A	Vishal

Phondaghat Education Society's,
Arts and Commerce College, Phondaghat.

Tal: Kankavli, Dist: Sindhudurg. 416601.
 Phone: 02367245060. E-Mail: acep1995@yahoo.com



Anti Ragging Cell: Attendance of Students

Programme: _____

Date: - -

Sr. No.	Name of the Student	Class	Signature
01	Sanjona Guni Gardim	F.Y.B.Com	S.S. Gardim
02	Laxmi Vijay Patkar	F.Y.B.Com	Patkar
03	Sakshi Dinesh Tambat	F.Y.B.Com	Tambat
04	Sanskreti Suresh Rorane	F.Y.B.Com	Rorane
05	Taral Ashok Kadam	F.Y.B.Com	T.A. Kadam
06	Sakshi Gajanan Harmalkar	F.Y.B.Com	S.G. Harmalkar
07	Samika Suhals Rasam	F.Y.B.Com	S.S. Rasam
08	Shubhangi Shahu Gadkar	F.Y.B.Com	S.S. Gadkar
09	Asmita Anantam Yekam	S.Y.B.Com	Yekam
10	Vaishnavi Ramchandra Rasam	S.Y.B.Com	V.R. Rasam
11	Aishwarya Vinod Gurav	T.Y.B.Com	Gurav
12	Pranali Prakash Tali	-II-	Tali
13	Vijay Vinoba Gurav	S.Y.B.Com	Gurav
14	Prachi Prakash Pawar	S.Y.B.Com	Pawar
15	Amruta Satyawan Chaudhari	S.Y.B.Com	Chaudhari
16	Pooja Vilas Sawant	S.Y.B.Com	Sawant
17	Gauri Raghunath Patkar	F.Y.B.A	Patkar
18	Chitrami Ekshant Kadam	S.Y.B.A	Kadam
19	Sohite Bhaskar Waman	F.Y.B.A	Waman
20	Madhura G. Wolkar	F.Y.B.A	M.G. Wolkar
21	Gayatri Namdev Chavhan	T.Y.B.A	Chavhan
22	Dipali Mangesh Jadhav	T.Y.B.A	Jadhav
23	Sonalika Vikas Gurav	F.Y.B.A	S.V. Gurav
24	Sukhita Yashwanth Kadam	S.Y.B.A	Kadam
25	Rupali Dhandiram Kekar	F.Y.B.A	Kekar
26	Siddhi Sambhosh Bagare	T.Y.B.A	S.S. Bagare
27	Sakshi Sanjay Rasam	F.Y.B.Com	Rasam
28	Aishwarya Anant Patil	F.Y.B.Com	Patil
29	Sanika Baliram Patil	-II-	Patil
30	Reshma Bhagvan Tali	-II-	Tali
31	Pavai Dinkar Sarale	S.Y.B.A	P.D. Sarale
32	Anisha Rajaji Gurav	S.Y.B.Com	A.G. Gurav
33	Manasi Chandrakant Mhaskar	-II-	M.C. Mhaskar
34	Divya Dinesh Kadam	S.Y.B.A	D.D. Kadam
35	Kasturi Rajaram Tirodkar	F.Y.B.COM	Tirodkar

- 37) Vishakha Vitthal Dhawan. F.Y. B.com Dhawan
- 38) Prajakta Prakash Jambhavadkar F.Y. B.com P.P. Jambhavadkar
- 39) Gayatri Sadanand Pednekar F.Y. B.com. S.S. Pednekar
- 40) Priyanka Prasad Mondkar. F.Y. B.com. Mondkar



PRINCIPAL
Arts & Commerce College
 Phondaghat, Tal. Kanwar, Dist. Solapur

Anti Ragging Cell - 2022-23

- 1) Prin. Dr. Vishnu fulzele - chairman
- 2) Dr. Satish Kamat - member
- 3) Prof. Jagdish Rane - member
- 4) Prof. Namrata Manchekar - member
- 5) shri. Ramesh Pasab - member
- 6) Prof. Vinodsinh Patil - coordinator



Phondaghat Education Society's,
Arts and Commerce College, Phondaghat.

Tal: Kankavli, Dist: Sindhudurg. 416601.

NAAC Accredited with B grade

Phone: 02367245060. Mail: accpl995@yahoo.com;



Anti Ragging Cell

Notice of the Meeting

Dear Sir / Madam,

The Meeting of members of Anti Ragging Cell is scheduled, to discuss the following business. You are requested to attend the same.

Date: 7/4/2023

Time: 11 A.M.

Venue: Meeting Hall, Arts and Commerce College, Phondaghat.

Agenda of the Meeting:

1. To read the minutes / proceedings of the previous meeting.
2. To discuss the report of year 2022-23
3. Any other business with the permission of Chairperson.

Yours faithfully,

V.V. Patil

Coordinator

Anti Ragging Cell

V.V. Patil

Date: 1/4/2023

S.N.	Name of the Member		Signature
01	Prin. Dr. Vishnu Hemlal Fulzele	Chairperson	<i>[Signature]</i>
02	Prof. Dr. Santosh Raghunathrao Raibole	Member	<i>[Signature]</i>
03	Prof. Jagdish Pandurang Rane	Member	<i>[Signature]</i>
04	Prof. Namrata Ramchandra Manachekar	Member	<i>[Signature]</i>
05	Shri. Ramesh Tukaram Parab	Member	<i>[Signature]</i>



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Anti Ragging Cell

Minutes / Proceedings of the Meeting held on 7/4/2023

The following members are present for the meeting of Anti Ragging Cell held at the college at 11 A.M. on 7/4/2023

1. Dr. Satish Kamat
2. Dr. Santosh Raibale
3. Prof Jagdish Rane
4. _____
5. _____

The coordinator of the Cell Shri. Vinod Patil welcomes the Chairperson and all members present for the meeting and then started the business of the meeting.

1. The minutes / proceedings of the previous meeting held on 10/07/2022 were read by V.V. Patil. After a short discussion on it the minutes are finalized unanimously.

2. The report of ARC for 2022-23 is presented by Shri V.V. Patil. The online applications of the students are completed by them. All students filled the online and the registration number is filled in the application forms.

One orientation lecture on Anti Ragging was organized. All students were present for the same. The link of online reading material, posters, etc was sent to all students.

No complaint is registered regarding Ragging case, in the academic year.

Princ. Dr. Satish Kamat suggested to keep vigilance on Ragging issues if any.

Affiliated to University of Mumbai
Phondaghat Education Society's
ARTS AND COMMERCE COLLEGE PHONDAGHAT
TAL :KANKAVLI DIST SINDHUDURG 416601 Maharashtra
NAAC Accredited Grade B

Date - 25/09/2022

Planning of Event/Programme

Name of the Department : Anti Ragging committee

Date-30/09/22 Time-10:00 am Place/Room No. 05
Seminar Hall

S.N.	Perticulars	Details
1.	Level of Programme	College
2	Purpose of Programme	Awareness of Anti-Ragging
3	Collaboration	—
4	Beneficiary	All students of Arts & Commerce
5	Outcome of the programme	Understand various Raging Activities & Avoid them
6.	Estimate of Expenditure	—
7	Name of the Resource Person with address	Vinodsinh Patil
8	Programme Schedule/ Broucher/invitation/Notice	—

Patil
(Vinodsinh Patil)
Sanctioning Authority

Vatse
IQAC Assistant


IQAC Coordinator


Accountant


Principal



Invitation

You are cordially invited for the following function.

Organizer Department of : Anti Ragging Committee

Programme : Awareness

Beneficiaries Students of : All BA & BCom

Day, Date & Time : 30/09/2022 @ 10:00am

Venue : Room NO.5 - Seminar Hall

Topic : Avoid Ragging in the
college campus

Chief Guest : Vinodsinh Patil

Guest of Honor : _____

Chairperson : Prin. Dr. Vishnu Fulzele

Patil
Head of Department



Fulzele
Principal

PRINCIPAL
Arts & Commerce College
Phondaghat, Tal. Kankavli, Dist. Sindhudurg

ARTS AND COMMERCE COLLEGE PHONDAGHAT

TAL : KANKAVLI DIST SINDHUDURG 416601 Maharashtra
NAAC Accredited Grade B

Notice for the Students

Department : Anti Ragging Committee

Programme : Awareness lecture

Beneficiaries : All BA & B Com Students

Day, Date & Time: 30/09/2022 @ 10:00 am

Venue : Seminar Hall (Room No. 5)

Topic : Avoid Ragging in the
College Campus

The concerned students are noticed to attend the same in time & with discipline.

Vati

Head of Department



[Signature]
Principal

PRINCIPAL
ARTS & COMMERCE COLLEGE
Phondaghat, Tal. Kankavli, Dist. Sindhudurg

ARTS AND COMMERCE COLLEGE PHONDAGHAT

TAL : KANKAVLI DIST SINDHUDURG 416601 Maharashtra

NAAC Accredited Grade B

Brief Report of Programme

Name of the Department	Anti Ragging Committee
Name of the Programme	Awareness lecture
Date and Time	30/09/2022 @ 10.00 am
Level of Programme	College Level
Purpose of Programme	To understand Ragging & How to avoid it.
Collaboration	—
Coordinator	Vinodsinh Patil
Introduction	

Speech of Chief Guest

The posters of Anti Ragging were displayed in the notice board. Prof. Vinod Patil delivered lecture on Anti Ragging Act and the Guidelines of Supreme Court regarding Anti Ragging. He further explained which activities are considered as Ragging activities, various punishments under these act, etc.

Prin. Dr. Vishnu Fulzele appealed all students to keep college free of Ragging. It will be fruitful for all students in the college.

Patil
Department

Patil
IQAC Coordinator

Fulzele
Principal



PRINCIPAL
ARTS & COMMERCE COLLEGE
Phondaghat, Kankavli, Sindhudurg



Phondaghat Education Society's

Arts and Commerce College, Phondaghat.

Tal: Kankavli, Dist: Sindhudurg, 416601.

Phone: 02367245060. E-Mail: acep1995@yahoo.com

Arts & Commerce Department: Attendance of Students
Programme: AmnarsnessDate: 30/3/2022

Sr. No.	Name of the Student	Class	Signature
01	Vaishnavi Ramchandra Rasam	F.Y.B.com	V. R. Rasam
02	Divya Dipak Nikam	F.Y.B.com	Divya
03	Revati Ramdas Mestry	SY.BA	Revati
04	Rupali Dhandiram Kokare	S.Y.BA	Rupali
05	Velanevi Kojama Borse	S.Y.BA	Velanevi
06	Rashani Dipak Sawant	S.Y.BA	Rashani
07	Samudhi Suresh Rasam	S.Y.B.com	S.S. Rasam
08	Banuli Prakash Teli	S.Y.B.com	B.P. Teli
09	Nutan Ravindra Karrekar	F.Y.B.com	Nutan
10	Aishwarya Vinod Gurav	S.Y.B.com	Aishwarya
11	Akshata Anant Kadam	T.Y.B.com	A.A. Kadam
12	Priyanka Mukund Gurav	T.Y.B.com	P.M. Gurav
13	Akshata Santosh Sakpal	S.Y.B.com	A.S. Sakpal
14	Yogita Anil Rane	S.Y.B.com	Yogita
15	Sandha Baliram Patil	S.Y.B.com	Sandha
16	Rashmi Bhagwan Teli	S.Y.B.com	R.B. Teli
17	Snehal Mangesh Jadhav	T.Y.B.A	Snehal
18	Diti Harishchandra Mejasi	T.Y.B.A	Diti
19	Pranali Kamalakar Mahajan	T.Y.B.A	Pranali
20	Siva Ramchandra Teli	T.Y.B.A	Siva
21	Mansi Ratnakar Shetkar	S.Y.B.com	M.R. Shetkar
22	Vansha Anant Gurav	S.Y.B.com	V.A. Gurav
23	Reema Dattmod Hule	S.Y.B.com	Reema
24	Arpita Ashok Rane	S.Y.B.com	A.A. Rane
25	Latika Nagesh Chavan	F.Y.B.A	Latika N. Chavan
26	Dipika Sunil Shinde	F.Y.B.A	Dipika S. Shinde
27	Maryasi Bhimaji Teli	T.Y.B.com	Maryasi
28	Nanda Dattaram Gomaner	T.Y.B.com	Nanda
29	RAVANKSHA PRADIP JADHAV	S.Y.BA	Ravanksha
30	Dipali Mangesh Jadhav	S.Y.B.A	Dipali
31	Sakshi Santosh Rasam	S.Y.B.com	Sakshi
32	Siddhi Santosh Bagave	S.Y.BA	S.S. Bagave
33	Prachi Prakash Patil	F.Y.B.com	Prachi
34	Jyoti Vithoba Gorule	F.Y.B.com	Jyoti

35.	Chaitrali Satish Chavan	F.Y.B.Com	<u>Chavan</u>
36.	Rasika Sanjay Panchal	S.Y.B.A.	<u>Panchal</u>
37.	Yash Pravin Khandekar	F.Y.B.Com	<u>Khandekar</u>
38.	Ayush Vinod Sawant	F.Y.B.Com	<u>Sawant</u>
39.	Prasad Sunil Lod	F.Y.B.Com	<u>Lod</u>
40.	Pandurang Anil Kothambire	F.Y.B.Com	<u>Kothambire</u>
41.	Amit Sunas Salunkhe	F.Y.B.Com	<u>Salunkhe</u>
42.	Tushar Vijay Patil	F.Y.B.Com	<u>Patil</u>
43.	Vishal Ankush Rane	F.Y.B.A	<u>Rane</u>
44.]	Swphal Shankar Patil	F.Y.B.A	<u>Patil</u>
45.)	Vinayak Deepak Bagave	T.Y.B.Com	<u>Bagave</u>
46.)	Purraj Shrusht Bhulekar	T.Y.B.Com	<u>Bhulekar</u>
47.)	Bhulchandra V Ghone	T.Y.B.Com	<u>Ghone</u>
48.)	Satish Santosh Wadate	T.Y.B.A	<u>Wadate</u>
49.)	Ajinkya Santosh Narkar	T.Y.B.A	<u>Narkar</u>
50.)	Amur Pundalik Patil	T.Y.B.Com	<u>Patil</u>
51.)	Yagita Harishchandra Sawant	T.Y.B.Com	<u>Sawant</u>
52.)	Sakshi Sandip Bagave	T.Y.B.Com	<u>Bagave</u>
53.)	Harshali Satish Karsekar	T.Y.B.Com	<u>Karsekar</u>
54.)	Likhita Dilip Satam	T.Y.B.Com	<u>Satam</u>
55.)	Shweta Tateba Rane	T.Y.B.Com	<u>Rane</u>
56.)	Bhakti Shamsundar Nanche	T.Y.B.Com	<u>Nanche</u>
57.)	Shraddha Rajendra Gurav	S.Y.B.Com	<u>Gurav</u>
58.)	Amisha Anil Chavan	S.Y.B.Com	<u>Chavan</u>
59.)	Karina Krishna Sakpal	T.Y.B.Com	<u>Sakpal</u>
60.)	Vrutika Gajanan Nalawade	T.Y.B.Com	<u>Nalawade</u>
61.)	Purva Ambaji Rasam	S.Y.B.Com	<u>Rasam</u>





Phondaghat Education Society's,
Arts and Commerce College, Phondaghat.

Tal: Karkavli, Dist: Sindhudurg, 416601.

Phone: 02367245060. E-Mail: accp1995@yahoo.com



Anti Ragging Cultural Department: Attendance of Students
Programme: Awareness

Date: 30/9/2022

Sr. No.	Name of the Student	Class	Signature
01	Mahadev Santosh Sagave	G.Y.B.com	M.S. Sagave
02	Dayesh Sudhakar Mejari	F.Y.B.com	
03	Shubham Nandev Lad	F.Y.B.com	
04	Swarnil Santosh Sawant	F.Y.B.com	S.S. Sawant
05	Saish prakash sawant	F.Y.B.com	S.P. Sawant
06	Saurav Yashwant Gosavi	F.Y.B.com	S.Y. Gosavi
07	Siddhash Anantash Bhatkar	F.Y.B.com	S.A. Bhatkar
08	Pratag Ganesh Patkar	T.Y.B.com	
09	Prathamesh Santosh Bane	S.Y.B.com	
10	Shreyash Mahadev Mestry	F.Y.B.A	Shreyash
11	Siddhash Satyawan Parane	F.Y.B.com	
12	Akshay Anil Kankalwar	T.Y.B.com	
13	Ankal Suresh Mestry	S.Y.B.com	
14	Prathmesh Anant Tanwade	S.Y.B.com	
15	Gaurav Jagannath Parab	F.Y.B.A	G.T. Parab
16	Anant vivek Kadam	G.Y.B.com	
17	Anant prakash jantibhavdekar	S.Y.B.com	
18	Vinay vijay Parab	T.Y.B.com	
19	Rohan Chandrashekhar Parane	T.Y.B.com	
20	Tushar Subhash Bhatkar	T.Y.B.com	
21	Tejas Subhash Parab	T.Y.B.com	
22	Ramchandra Prakash Maraye	T.Y.B.com	
23	Amit Keshav Gosavi	S.Y.B.com	
24	Bhagesh Ajit Shirasde	S.Y.B.com	
25	Anva Ambaji Parane	S.Y.B.com	
26	Vandana Gajanan Nalawade	T.Y.B.com	
27	Karina Krishna Salgal	T.Y.B.com	
28	Sakshi Subhash Parab	F.Y.B.A	S.S. Parab
29	Suchita Yashwant Kadam	F.Y.B.A	
30	Priyanka Sudhakar Bhatkar	T.Y.B.com	
31	Siddhi Jaydas Lad	T.Y.B.com	
32	Manasi Mahadev Yende	F.Y.B.com	
33	Anvita Satyawan Chavan	F.Y.B.com	

P. (N.S.)

34.	DIVYA DIVESH KADAM	F.Y.B.A	D.A Kadam.
36)	Khushi Padep Kamtekar	57 Bcom	<i>[Signature]</i>
37)	Rasika Sanjay Panchal		
38)	Amol Anant Telu	F.Y.B.COM	<i>[Signature]</i>



Principal
Arts & Commerce College
Santaghol, Tal. Karveer, Dist. Solapur

[Signature]
PRINCIPAL

Arts & Commerce College
Santaghol, Tal. Karveer, Dist. Solapur

Principal
Arts & Commerce College
Santaghol, Tal. Karveer, Dist. Solapur

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मा. सर्वोच्च न्यायालयाने 8 मे 2009 रोजी दिलेल्या निर्णयाचा सारांश

1. मा. सर्वोच्च न्यायालयाने आदेश दिला आहे की राधवन कमिटी द्वारे केल्या गेलेल्या अनेक शिफारसी ताबडतोब अमलात आणल्या जाव्यात. या शिफारसींमध्ये खालील गोष्टींचा समावेश आहे -

- आत्मविश्वास वाढविण्यासाठी करण्यात येणाऱ्या उपाययोजना जसे समुपदेशकाची नेमणूक करणे; नवीन किंवा कनिष्ठ वर्गातील विद्यार्थी आल्यानंतर 1 किंवा 2 आठवड्यांमध्ये जुन्या किंवा वरिष्ठ विद्यार्थ्यांना महाविद्यालयात बोलावणे; एकत्रित संवेदना जागृती कार्यक्रमांचे आयोजन; मुख्याध्यापक/संस्थेच्या प्रमुखांच्या उपस्थितीत नवीन आणि वरिष्ठ विद्यार्थ्यांना एकत्र बोलावून त्यांची एकमेकांशी अभिमुख करून देणाऱ्या कार्यक्रमांचे आयोजन; मोठ्या प्रमाणावर सांस्कृतिक, खेळ व इतर गतिविधींचे आयोजन करणे; वसतिगृहात राहणाऱ्या विद्यार्थ्यांमोबत त्यांच्या वसतिगृहात शिक्षकांमोबत जेवण आयोजित करणे इ.
- प्रत्येक संस्थेत रॅगिंग विरोधी समिति आणि रॅगिंग विरोधी दळ असणे आवश्यक आहे. विद्यापीठ स्तरावर रॅगिंगवर लक्ष्य ठेवण्यासाठी निगरणी गट असावा, जो संलग्न कॉलेजांशी आणि त्यांच्या कार्यक्षेत्रात येणाऱ्या संस्थांशी संयोजन करेल. राज्य विद्यापीठात कुलपतींच्या स्तरावर एक निगरणी गट असावा.
- कॅम्पसच्या बाहेर खाजगी व्यापारी तत्वावर चालणारी वसतिगृहे व हॉस्टेल यांची संख्या पाहता, या हॉस्टेल व त्यांचे व्यवस्थापन यांचे स्थानिक पोलिस अधिकाऱ्यांकडे नोंदणीकृत असणे आवश्यक आहे आणि अशी हॉस्टेल सुरू करणे व नोंदणी करण्यासाठी शिक्षण संस्थेच्या प्रमुखाची परवानगी व शिफारस असणे गरजेचे आहे. रॅगिंगच्या व्याख्येअंतर्गत येणाऱ्या घटनांवर जागरूक असणे हे स्थानिक पोलिस, स्थानिक प्रशासन तसेच संस्थेच्या अधिकाऱ्यांसाठी अनिवार्य आहे.
- बॉर्डन पूर्णवेळ उपलब्ध असावा आणि त्यामुळे तो दूरध्वनी आणि संपर्काच्या इतर माध्यमावर उपलब्ध असावा हे महत्वाचे आहे. त्याचप्रमाणे इतर महत्वाचे व्यक्ती अधिकारी जसे संस्थेचे प्रमुख, शिक्षक, रॅगिंग विरोधी समितीचे सदस्य, जिण्टा व प्रभाग अधिकारी आणि संबंधित राज्य सरकारचे अधिकारी यांच्या दूरध्वनी क्रमांकांचा व्यापक प्रमाणात प्रसार करावा जेणेकरून गरजू व्यक्ती त्यांच्याशी संपर्क करू शकतील किंवा आणिवाणीच्या प्रसंगात मदत मागू शकतील.
- प्रत्येक शैक्षणिक संस्थांच्या सुरवातीला प्रत्येक विद्यार्थ्यांना विवरण पुस्तिका किंवा छोटे पुस्तक/तपुपत्र वितरित करावेत ज्यात रॅगिंग करणे किंवा रॅगिंग करणाऱ्यांना मदत करणे यात सामिल होणार नाही असे त्यांच्याकडून लिखित स्वरूपात घ्यावे, तसेच रॅगिंगला अटकाव आणि निवारणाच्या पद्धती यांची रूपरेखा त्यात असावी.

- शिक्षण संस्थांनी ह्या गोष्टींची खातरजमा करावी की प्रत्येक वसतिगृहामाठी पूर्णवेळ बॉर्डन असावा ज्याने वसतिगृहातच राहावे किंवा जवळपासच कोठेतरी राहावे.
2. मा. सर्वोच्च न्यायालयाने हे स्वीकृत केले आहे की मानव संसाधन विकास मंत्रालय, भारत सरकार, विश्वविद्यालय अनुदान आयोग, भारतीय वैद्यकीय परिषद, अखिल भारतीय तांत्रिक शिक्षण परिषद आणि यासारख्या इतर नियामक मंडळांशी विचार विनिमय करून डॉ. राज कचरू यांनी सुचविल्याप्रमाणे केंद्रीय संकटकारीन हॉटलाईन आणि रॅगिंगविरोधी डेटाबेस बनविण्याच्या प्रकियेत आहे. तथापि मा. सर्वोच्च न्यायालयाने त्यात खालील गोष्टी जोडल्या आहेत, ज्या आहेत:
- डेटाबेसची देखरेख करण्याचे काम अशासकिय एजंसीला देण्यात यावे, जिची नियुक्ती भारतीय संघ राज्याने ताबडतोब करावी ज्यामुळे सोळांमध्ये विश्वास निर्माण होईल आणि नियमांचे पालन न होण्याच्या घटनांची माहिती नियामक मंडळ आणि राधवन समितीला मिळेल.
 - प्रत्येक विद्यार्थी आणि त्याचे/तिचे पालक/अभिभावक यांच्याकडून प्रतिज्ञापत्राद्वारे वचन घेऊन डेटाबेस तयार करावा, अशी प्रतिज्ञापत्रे इलेक्ट्रॉनिक पद्धतीने संग्रहीत करावी आणि त्यात प्रत्येक विद्यार्थ्यांची सर्विस्तर माहिती असावी.
 - डेटाबेस रॅगिंगच्या विरोधात आलेल्या तक्रारीचा रेकॉर्ड म्हणून आणि त्याविरुद्ध केलेल्या कारवाईची स्थिति जाणण्यासाठी म्हणून सुद्धा कार्य करेल.
3. मा. सर्वोच्च न्यायालयाने आदेश दिला आहे की रॅगिंगची दहशत थांबविण्यासाठी विश्वविद्यालय अनुदान आयोग तर्फे प्रतिपादित केलेल्या अधिनियमांचे इतर नियामक मंडळांनी जसे अखिल भारतीय तांत्रिक शिक्षण परिषद, भारतीय वैद्यकीय परिषद, मुन्हा माहिती विभाग, नेटवर्क बॅनल इंटरफेस, इ. अंगिकार करणे अनिवार्य आहे.
4. मा. सर्वोच्च न्यायालयाने स्वीकारले आहे की अमन कचरूच्या मृत्युची घटना स्पष्टपणे संकेत देते की फक्त दिशानिर्देश आणि कायदे बनविणे पुरेसे नाही. त्यामुळे मा. न्यायालयाने आदेश दिले आहेत की अशा कायद्यांना कठोरपणे अमलात आणले जावे आणि अशा संस्थेचे प्रमुख/ प्रशासन, जे रॅगिंगला अटकाव करण्यासाठी आणि रॅगिंग करणा यांना शिक्षा देण्यासाठी वेळेवर पाऊले उचलत नाही त्यांना यासाठी दंड करण्यात यावा. दंडात्मक कारवाईत निवाय अशा संस्थांचे प्रमुख/ प्रशासनाचे अधिकारी/ शिक्षक/ शिक्षकेतर कर्मचारी जे रॅगिंगच्या तक्रारीबद्दल उदासीन किंवा संवेदनशून्य अविर्भावाने वागले त्यांच्यावर विभागीय चौकशी सुरू करावी.
5. मा. सर्वोच्च न्यायालयाने सांगितले आहे की फक्त विद्यार्थीच नाही तर, शिक्षकांनासुद्धा रॅगिंगचे दुष्परिणाम आणि त्याला अटकाव करण्याबद्दल संवेदनक्षम असणे जरूरी आहे. शिक्षकेतर कर्मचारी ज्यात प्रशासकीय अधिकारी, करारांतर्गत कर्मचारी, सुरक्षा रक्षक, इत्यादींचा समावेश होतो, त्यांनी सुद्धा रॅगिंगमुळे होणारे नुकसान व दुष्परिणाम याबाबत संवेदनक्षमता दाखविणे जरूरी आहे.

6. मा. सर्वोच्च न्यायालयाने आदेश दिला आहे की मुख्याध्यापक किंवा संस्था/विभाग प्रमुखांनी संस्थेच्या प्रत्येक कर्मचार्याकडून लिखित स्वरूपात वचन घावे की तो/ती, त्याच्या/तिच्या निदर्शनास आलेल्या कुठल्याही रॅगिंगच्या घटनेची सूचना ताबडतोब देईल, यात शिक्षक आणि शिक्षकेतर कर्मचारी, करारांतर्गत कर्मचारी जे परिसरात उपहारगृह चालविण्यासाठी किंवा देखरेख व निगरणी कर्मचारी किंवा इमारत/बगिच्याच्या स्वच्छतेसाठी व देखरेखीसाठी आहेत, इत्यादींचा समावेश आहे. नोकरीच्या नियमात अशी तरतूद करावी की, कर्मचार्यांपैकी जो कोणी रॅगिंगची माहिती देईल त्याच्या नोकरीच्या रेकॉर्डमध्ये यामुळे कोणताही नोंद होऊन त्याला प्रशंसापर प्रशस्तिपत्रक देण्यात येईल.
7. मा. सर्वोच्च न्यायालयाने सांगितले आहे की नवीन विद्यार्थ्यांच्या पातक/अभिभावकांनी जबाबदारी ओळखून रॅगिंगची कोणताही घटना ताबडतोब संस्थेच्या प्रमुखांच्या निदर्शनास आणून देणे गरजेचे आहे.
8. मा. सर्वोच्च न्यायालयाने सांगितले आहे की स्टेशन हाऊस ऑफिसर / पोलिस अधिक्षक, ज्यांच्या कार्यक्षेत्र संबंधित महाविद्यालय येते, त्यांची ही जबाबदारी आहे की संबंधित महाविद्यालयाच्या परिसरात रॅगिंग होणार नाही, आणि रॅगिंग झाल्यास त्याच्या प्रभावीपणे सामना करण्यात यावा. एकदा बॅंकीय डेटाबेस/ संकटकालीन हॉटलाईन कार्यान्वित झाली की, संकटकालीन हॉटलाईन कर्मचार्यांकडून स्टेशन हाऊस ऑफिसर / पोलिस अधिक्षक ला, सूचना मिळताच, ज्यांच्या कार्यक्षेत्र संबंधित महाविद्यालय येते त्या स्टेशन हाऊस ऑफिसर / पोलिस अधिक्षक ला घटनेचा सामना करणे सोपे जाईल आणि संकटकालीन हॉटलाईन कर्मचार्यांना किंवा स्वतंत्र देखरेख यंत्रणेला मदत व संपर्क करणे सोपे जाईल. यामुळे विश्वास निर्माण होईल आणि लोकांना न धाबरता किंवा चिनाचिंब रॅगिंगची तक्रार करण्यासाठी प्रोत्साहन मिळेल.
9. मा. सर्वोच्च न्यायालयाने म्हंटले आहे की एकदा डेटाबेस/संकटकालीन हॉटलाईन कार्यान्वित झाली की, राज्य सरकारला त्यांच्या रॅगिंग विरोधी कायद्यात सुधारणा करून संस्थांच्या प्रमुखांना दंडित करण्याची तरतूद करता येईल.

उच्च शिक्षण संस्थांमध्ये रॅगिंगची दहशत कमी करण्यासाठी विश्वविद्यालय अनुदान आयोग नियमनांचा सारांश, 2009.

1. प्रस्तावना: दिनांक 08/05/2009 रोजी मा. सर्वोच्च न्यायालयाने दिलेल्या निर्देशाच्या दृष्टिकोणातून आणि केन्द्र सरकार आणि विद्यापीठाने केलेल्या ठरावाला विचारात घेऊन रॅगिंगच्या संकटावर निर्बंध, निवारण व उच्चाटनास कार्यान्वित करण्याची अनुमती दिली गेली.
2. उद्देश्य: देशातील विद्यापीठे, टीम(मानलेली) विद्यापीठे आणि इतर उच्च शैक्षणिक संस्थातून रॅगिंगच्या सर्व स्वरूपांचे उच्चाटन करण्यासाठी, या नियमनांच्या अंतर्गत रॅगिंगला निर्बंधित करणे, तसेच त्यास घट्ट देण्यास रोखून व या संदर्भात लागू केलेल्या नियमनांतर्गत व योग्य लागू कायदानुसार रॅगिंगमध्ये सामील व्यक्तींना दंडित करणे.
3. रॅगिंग कशाने घटित होते: खालील पैकी एक किंवा अधिक कृत्यांनी रॅगिंग घटित होते:
 - a) कोणताही विद्यार्थी किंवा विद्यार्थ्यांचे शब्दांनी बोलून अथवा लिखित स्वरूपात किंवा कृतीद्वारे केलेले कोणतेही वर्तन, ज्याचा परिणाम नवीन विद्यार्थी किंवा कोणत्याही इतर विद्यार्थ्यांची घट्टा मस्करी करण्यात, किंवा उर्मटपणे वागण्यात, होतो.
 - b) कोणत्याही विद्यार्थी किंवा विद्यार्थ्यांद्वारे केलेली गुंडगिरी व बेशिस्तीची वागणूक जी कोणत्याही नवीन विद्यार्थी किंवा कोणत्याही इतर विद्यार्थ्यांना त्रास, हालअपेष्टा, शारीरिक, मानसिक इजा पोचवते किंवा भिती वाढवते किंवा दहशत निर्माण करण्यास कारणीभूत ठरते किंवा कारण होण्याची शक्यता असते.
 - c) कोणत्याही विद्यार्थ्यांना अशी कृती करावता सांगणे जी तो सर्वसाधारण जिवनात करणार नाही, ज्यामुळे लाज निर्माण किंवा घातना होतील किंवा पेचात पडेल ज्याचा प्रतिकूल परिणाम नवीन विद्यार्थी किंवा कुठल्याही विद्यार्थ्यांच्या शरीर किंवा मनावर होईल.
 - d) कोणत्याही बरिष्ठ विद्यार्थ्यांद्वारे केलेले कार्य ज्याने कोणत्याही इतर विद्यार्थी किंवा नवीन विद्यार्थ्यांच्या नियमित शैक्षणिक उपक्रमात व्यत्यय येईल, त्यास रोखले जाईल किंवा भंग केले जाईल.
 - e) एका विद्यार्थ्यांना किंवा विद्यार्थ्यांच्या गटाला नेमून दिलेले शैक्षणिक काम नवीन विद्यार्थी किंवा इतर विद्यार्थ्यांना पूर्ण करावयास सांगून त्यांची पिळवणूक करणे.
 - f) विद्यार्थ्यांद्वारे नवीन विद्यार्थी किंवा इतर विद्यार्थ्यांकडून जोर जबरदस्तीने पैसे वसूल करणे किंवा आर्थिक भार टाकणे.
 - g) कोणतेही शारीरिक दुरुपयोग, ज्यात त्याच्या सर्व भिन्न प्रकारांचा समावेश आहे: लैंगिक अपशब्द, समलिंगी मारपीट कपडे उतरविणे, जबरदस्तीने अधील आणि कामुक कृत्य करणे, कामुक अंगविधेय, करणे ज्याने आरोग्यास किंवा व्यक्तीला कोणतेही शारीरिक नुकसान किंवा इतर कोणताही धोका होणे.

- h) नवीन किंवा कोणत्याही इतर विद्यार्थ्यांना ग्राम हॉटेल भीती चाटेल असे सक्रिय किंवा निष्क्रिय स्वरूपात भाग घेऊन केलेली कोणतीही कृती किंवा अपशब्द बोलणे, ई-मेल, टपान, द्वारे पाठविणे, सार्वजनिकरित्या अपमान करणे, ज्यातुन काम विकृत आनंद मिळवणे, किंवा दुसऱ्यांना ग्राम देऊन किंवा परपिढक रोमांच मिळवणे यांचा समावेश आहे.
- i) कोणत्याही नवीन विद्यार्थ्यांवर एका विद्यार्थ्यांद्वारे परपिढक आनंद मिळविण्याच्या उद्देशाने किंवा शिवाय केलेली कोणतेही कृती किंवा सामर्थ्य, प्रभुत्व किंवा श्रेष्ठता दाखविणारी कृती जी नवीन विद्यार्थी किंवा इतर कोणत्याही विद्यार्थ्यांच्या मानसिक आरोग्य आणि आत्मविश्वासाला प्रभावित करेल.

4. रॅगिंग वर प्रतिबंध घालण्याचे उपाय: संस्था स्तरावर, विद्यापीठ स्तरावर, जिल्हा स्तरावर वगैरे अशाप्रकारचे अनेक उपाय असतात. त्यापैकी काही जे विद्यार्थ्यांस माहिती असणे महत्वाचे आहे ते घालीलप्रमाणे आहेत:

- कुटुंबातील संस्था कोणत्याही स्वरूपातील रॅगिंग च्या सूचित घटनेसाठी परवानगी किंवा सूट देणार नाही; आणि सर्व संस्था, संस्थेत किंवा बाहेर, रॅगिंग चे समूळ उच्चाटन करण्याच्या उद्देशाने या नियमनात समाविष्ट तरतूदीनुसार पण केवळ तेवढेच मर्यादीत नाही, सर्व आवश्यक आणि अपेक्षित उपाययोजना अमलात आणतील.
- सर्व संस्था, प्रत्यक्ष किंवा अप्रत्यक्षरित्या रॅगिंग मध्ये सामिल आणि/किंवा त्यास प्रोत्साहन देण्यामध्ये दोषी आढळणाऱ्यांविरुद्ध किंवा रॅगिंगना प्रोत्साहन देण्यातील कटकारस्थानांमध्ये सामील असणाऱ्यांविरुद्ध, या नियमनांनुसार कार्यवाही करतील.
- कुटुंबातील अभ्यासक्रमाकरीता प्रवेश देण्याच्या उद्देशाने कोणत्याही संस्थेकडून कोणत्याही इलेक्ट्रॉनिक, दुरुप्रचण किंवा छापील किंवा इतर कोणत्याही माध्यमाद्वारे केलेल्या प्रत्येक सार्वजनिक घोषणेमध्ये सुस्पष्टपणे नमूद केलेले असावे की संस्थेमध्ये रॅगिंग पूर्णपणे निषिद्ध आहे आणि प्रत्यक्ष किंवा अप्रत्यक्षरित्या रॅगिंग करण्यामध्ये सामिल आणि/किंवा त्यास प्रोत्साहन देण्यामध्ये दोषी आढळणारे किंवा रॅगिंगना प्रोत्साहन देण्यातील कटकारस्थानांमध्ये सामील असणारे यांना नियमनांनुसार तसेच त्या वेळेपुरत्या अमलात असणाऱ्या दंडविधीच्या तरतूदींतर्गत शिरोम पाठ धरले जाईल.
- रॅगिंग प्रतिबंधक हेल्पलाइन आणि संस्थेतील सर्व महत्वाचे पदाधिकारी यांचे दुरध्वनी क्रमांक प्रवेश पुस्तिका/सूचना पुस्तिका किंवा अभ्यासक्रम पुस्तिकेमध्ये प्रकाशित केले जाईल, ज्यामध्ये संस्था प्रमुख, शिक्षक, रॅगिंग विरोधी समितीचे सदस्य, आणि रॅगिंग विरोधी पथक यांच्या दुरध्वनी क्रमांकापुरतेच मर्यादीत नाही, तर जिल्हा आणि उप विभागीय अधिकारी वगैरे, वसतीगृहाचे बार्डन आणि इतर संबंधित पदाधिकारी किंवा अधिकारी यांचाही समावेश आहे.
- ✓ विद्यार्थ्यांनी यथोचित रीत्या स्वाक्षरी केलेले विहित नमून्वातील रॅगिंग विरोधी प्रतिज्ञापत्र आणि मातापिता/पालक यांनी स्वाक्षरी केलेले रॅगिंग विरोधी अन्य प्रतिज्ञापत्र प्रवेश, नामांकन किंवा नोंदणीच्या अर्जाबरोबर जोडलेले असणे आवश्यक आहे. (ही दोन्ही प्रतिज्ञापत्रे वेबसाईट वरून डाऊनलोड करता येतील)
- रॅगिंग विरोधी हेल्पलाईनला ग्राम होणाऱ्या कोणत्याही क्लेशकारक संदेशाचे प्रसारण त्याचवेळी संस्था प्रमुख, वसतीगृह अधीक्षक, विद्यापीठाची संतरीत संस्थेमध्ये घटना घटल्यास

संलग्न विद्यापीठाचा केंद्रीय अधिकारी, आवश्यकता भासल्यास संबंधीत जिल्हा प्राधिकरण, आणि आवश्यक बाटल्यास जिल्हा दंडाधिकारी, पोलीस अधीक्षक यांच्याकडे केले जाईल आणि जनतेच्या प्रभावक्षेत्रात असण्यासाठी वेबसाइट वर टाकले जाईल आणि त्याचबरोबर प्रसारमाध्यमे आणि नागरीकांना ते पाहता येईल.

- रॅगिंग विरोधी पथकाची शिफारस प्राप्त झाल्यानंतर किंवा रॅगिंग च्या नोंदवल्या गेलेल्या कोणत्याही घटनेची माहिती प्राप्त झाल्यानंतर, ही बाब दंडविधीअंतर्गत हाताळण्याबाबत संस्था प्रमुख ताबडतोब हे निश्चित करेल, आणि असे करावयाचे झाल्यास, तो स्वतः किंवा त्याच्या वतीने हे कार्य करण्यासाठी त्याने अधिकृतपणे नेमून दिलेल्या समितीच्या सदस्यांद्वारे, अशाप्रकारची माहिती किंवा शिफारस प्राप्त झाल्यानंतर चौबिस तासांच्या अत, पोलीस आणि स्थानिक अधिकाऱ्यांसह, योग्य दंडविधी तरतूदीअंतर्गत, प्राथमिक माहिती अहवाल नोंदवण्यासाठी पाऊल उचलेल.
- आयोग, विद्यार्थी व त्याच्या/तीच्या मातापिता/पालक यांनी जाहीर केलेल्या प्रतिज्ञापत्रावरून यथोचित डेटा बेस राखेल आणि संस्था, एकतर स्वतः किंवा तीने नेमून दिलेल्या एजन्सीमार्फत तो इलेक्ट्रॉनिक पद्धतीने संग्रहित करेल; आणि अशाप्रकारचा डेटा बेस प्राप्त झालेल्या रॅगिंग च्या तज्ञांनी, आणि त्यावर करण्यात आलेल्या कार्यवाही च्या स्थितीची नोंद म्हणून कार्य करेल.
- आयोग कोणत्याही प्रकारचे आर्थिक सहाय्य किंवा कोणत्याही संस्थेचे सहाय्यक अनुदान यांच्याबाबत विशिष्ट अटीचा समावेश उपयोजन प्रमाणपत्रामध्ये कोणत्याही साधारण किंवा विशिष्ट योजनेअंतर्गत करेल, जी संस्थेने रॅगिंग विरोधी उपायांसह तयार केली असेल.
- संस्थेमधील कोणत्याही रॅगिंग च्या घटनेचा प्रतिकूल परिणाम राष्ट्रीय मूल्यनिर्धारण आणि अधिस्वीकृती परिषद किंवा कोणत्याही अन्य अधिकृत अधिस्वीकृती एजन्सी कडून अधिस्वीकृती, क्रमांकन किंवा श्रेणीकरणाच्या उद्देशाने मूल्यांकन करतांना तिच्या अधिस्वीकृती, क्रमांकन किंवा श्रेणीकरणावर होईल.
- ज्या संस्था अन्य कोणत्याही प्रकारे कायद्याच्या 12B कलमाअंतर्गत अनुदान प्राप्त करण्यास पात्र असतील, ज्यांच्याबद्दल रॅगिंग च्या कुठल्याही घटनेची नोंद नसलेला निष्कलंक अभिलेख असेल, त्या संस्थाना आयोग आर्थिक सहाय्यक अनुदानामध्ये प्राथमिकता देऊ नकेल.

5. रॅगिंग च्या घटनेमधील प्रशासकीय कार्यवाही: रॅगिंग मध्ये दोषी असलेल्या विद्यार्थ्यांस संस्था खाली दिलेल्या पद्धतीचे अनुसरण करून आणि विहित रीतीनुसार शिक्षा करेल:

- रॅगिंग विरोधी पथकाच्या शिफारसीमध्ये निश्चित केलेल्या गेलेल्या रॅगिंग च्या प्रत्येक घटनेच्या बाबतचावर आणि रॅगिंग च्या घटनेचा प्रकार आणि गांभीर्य यावर अवलंबून शिक्षा किंवा अन्य कोणत्याही बाबतीत संस्थेची रॅगिंग विरोधी समिती यथोचित निर्णय घेईल.
- रॅगिंग विरोधी पथकाने निश्चित केलेल्या दोषाचा प्रकार आणि गांभीर्य यावर अवलंबून, रॅगिंग विरोधी समिती, दोषी आढळणाऱ्यांना, खालीलपैकी एक किंवा जास्त प्रकारच्या शिक्षा, ठोठावू शकते, त्या म्हणजे:
 - a) वर्गामधील उपस्थिती आणि शैक्षणिक विभागाधिकार यांपामुल निलंबन.
 - b) शिष्यवृत्ती/अधिष्ठात्रवृत्ती आणि इतर लाभ रोखणे/काढून घेणे.

- c) कोणतीही चाचणी/परीक्षा किंवा अन्य मूल्यांकन प्रक्रियेसाठी प्रतिबंध करणे.
- d) निकाल रोखणे.
- e) कोणत्याही क्षेत्रीय, राष्ट्रीय किंवा आंतरराष्ट्रीय भेट, क्रीडासत्र, युवा महोत्सव इत्यादींमध्ये संस्थेने प्रतिनिधित्व करण्यास नकार देणे.
- f) वसतीगृहातून निलंबन/बहिष्करण
- g) प्रवेश रद्द करणे.
- h) एक ते चार सत्रांच्या कालावधीकरीता संस्थेतून काढून टाकणे.
- i) विशिष्ट कालावधीकरीता संस्थेद्वारे बहिष्करण करणे आणि त्याचबरोबर कोणत्याही अन्य संस्थेमध्ये प्रवेश नाकारणे.

- रॅगिंग ची कृती करणाऱ्या किंवा त्यास प्रोत्साहन देणाऱ्या व्यक्तीची ओळख न पटल्यास, संस्था सामूहिक शिक्षेचा अवलंब करेल.
- रॅगिंग विरोधी समितीने दिलेल्या शिक्षेच्या आदेशाविरुद्ध अपील केला जाईल, (i) विद्यापीठाशी संलग्न किंवा त्याचा घटक भाग असलेल्या संस्थेच्या आदेशाच्या बाबतीत, विद्यापीठाच्या कुलगुरू कडे; (ii) विद्यापीठाच्या आदेशाच्या बाबतीत, त्याच्या कुलपतीकडे. (iii) संसदेच्या अधिनियमानुसार निर्माण करण्यात आलेल्या राष्ट्रीय महत्व असलेल्या संस्थेच्या बाबतीत, संस्थेच्या कुलगुरू किंवा कुलपतीकडे, जशी बाब असेल त्याप्रमाणे.
- रॅगिंग च्या घटनेस अटकाव करण्याकरीता सूचना देण्याच्या किंवा योग्य कार्यवाही करण्याच्या बाबतीत किंवा जे रॅगिंग च्या तक्रारीबद्दल निरुत्साही, भावनाशून्य प्रवृत्ती दर्शवतात, किंवा जे योग्य वेळेस पावले उचलण्यामध्ये अपयशी ठरतात, या नियमनांमध्ये आवश्यक असल्यास किंवा अन्य कारणाने रॅगिंग च्या घटनेस किंवा घटनांना प्रतिबंध घालण्याकरीता, जेव्हा निपुक्ति प्राधिकार्याच्या मतानुसार, चुकीचा संबंध विद्याशाखेच्या कोणत्याही सदस्याशी किंवा संस्थेच्या कर्मचारीवर्गाशी जोडता येण्यासारखा असेल, तर विद्याशाखेच्या सदस्याविरुद्ध किंवा कर्मचाऱ्याविरुद्ध, अशाप्रकारच्या अधिकाऱ्यामार्फत विभागीय शिस्तभंगाची कार्यवाही संस्थेच्या विहित पद्धतीनुसार करण्यात येईल. जेव्हा अशाप्रकारच्या चुकीचा संबंध संस्था प्रमुखाशी असेल, तर अशाप्रकारच्या प्रमुखाची नियुक्ती करण्यासाठी नेमून दिलेला अधिकारी वर्ग ही विभागीय शिस्तभंगाची कार्यवाही करेल, आणि ही कार्यवाही, रॅगिंगला प्रोत्साहन देणे व रॅगिंग ला प्रतिबंध घालण्याच्या बाबतीत योग्य पावले उचलणे किंवा रॅगिंग मध्ये दोषी आढळणाऱ्या विद्यार्थ्यांस शिक्षा करणे यात अपयशी ठरण्याच्या बाबतीत जी कार्यवाही केली जाऊ शकते त्याबद्दलच्या कोणत्याही पूर्वग्रहाशिवाय असेल.

मला कुठे मदत मिळू शकेल?

1. तुम्ही स्वतःला एकटे आणि असहाय्य समजू नये असे मला वाटते. आम्ही सर्व तुमच्या सोबत आहोत.
2. तुमचे पालक मदतीला आहेत. तुमच्यामुळे तुमच्या पालकांवर ताण पडेल असे वाटू देऊ नका. त्यांच्याशी मनमोकळेपणाने बोला. जर तुमची रैगिंग होत असेल तर त्यात तुमची चूक नाही, हे त्यांना कळते.
3. आम्ही रैगिंग निवारण कार्यक्रमाद्वारे तुम्हाला मदत करण्यासाठी तयार आहोत. तुम्ही आम्हाला कोणत्याही वेळी 1800 180 5522 क्रमांकावर फोन करू शकता. हा फोन मोफत आहे. तुम्ही आम्हाला helpline@antiragging.in वर ई मेल सुद्धा करू शकता.
4. तुमच्या महाविद्यालयाचे प्रशासन तुमच्या मदतीसाठी आहे त्यांना मदतीसाठी विचारण्यास लाजु नका. ते तुम्हाला निश्चितपणे मदत करतील. स्थानिय पोलिस आणि स्थानिक प्रशासन सुद्धा तुमच्या मदतीसाठी उपलब्ध आहेत.
5. रैगिंग ची तक्रार कोणीही नोंदवू शकतात. ती केवळ पिडिताने करावी असे गरजेचे नाही. जर तुम्हाला रैगिंग ची एखादी घटना आडळली तर तुम्ही कॉल सेंटरला जरूर माहिती द्यावी. असे करणे हे तुमचे कर्तव्य आहे.
6. तुम्ही निनावीपणे रैगिंगची तक्रार सुद्धा नोंदवू शकता. तथापि तुम्ही हा विकल्प टाळावा, कारण कोणतीही विस्तृत माहिती नसतांना आम्हाला कोणतीही कृती करणे कठीण होऊ शकते. तुमचे नाव गुप्त ठेवले जाईल अशी आम्ही तुम्हाला खात्री देऊ शकतो.
7. तुमच्या तक्रारीवर केल्या गेलेल्या कारवाईसाठी जाणून घेण्यासाठी तुम्ही रैगिंग विरोधी पोर्टल: www.antiragging.in वर लॉग इन करू शकता किंवा www.amanmovement.org ला भेट देऊ शकता.

मी का आणि मी ऑनलाईन प्रतीज्ञापत्रे कशी वापरू शकतो ?

का?

1. प्रत्येक विद्यार्थी आणि त्याच्या/तिच्या पालकांसाठी पहिल्या प्रवेशाच्यावेळी आणि त्यानंतर दर वर्षी वार्षिक नोंदणीच्या वेळी रॅगिंग विरोधी प्रतीज्ञापत्र सादर करणे अनिवार्य आहे. असा विश्वविद्यालय अनुदान आयोग चा नियम आहे.
2. मा. सर्वोच्च न्यायालयाचा असा आदेश आहे की या प्रतीज्ञापत्रांतून विद्यार्थ्यांची संपर्क माहिती गोळा करावी आणि ती एका केंद्रीकृत स्थानी इलेक्ट्रॉनिक स्वरूपात साठवावी.
3. आतापर्यंत प्रत्येक महाविद्यालय ही माहिती गोळा करत होते. पण ती एका केंद्रीकृत जागी साठवली जात नव्हती. पण यावर्षी, रॅगिंग निवारण मोहीमेने रॅगिंग विरोधी प्रतीज्ञापत्राच्या डाउनलोडसाठी ऑनलाईन पद्धत विकसीत केली आहे. यामुळे महाविद्यालयाच्या प्राधिकारीवर्गाला ही माहिती वेगळेपणाने गोळा करून संकलन करायची गरज नाही. याने त्यांचे पुष्कळसे थम आणि वेळ वाचेल.

कसे ?

4. ही एक सोपी प्रक्रिया आहे ज्यात तीन पाय यांचा समावेश आहे.
 - पायरी 1: www.ANTIRAGGING.in किंवा www.AMANMOVEMENT.org या संकेतस्थळावर लॉग ऑन करा. ऑनलाईन प्रतीज्ञापत्रे या कळवर क्लिक करा.
 - पायरी 2: तिथे आवश्यक ती माहिती भरा आणि फॉर्म सुपुर्द (सबमीट) करा
 - पायरी 3: यशस्वीपणे फॉर्म पूर्ण केल्यावर, विद्यार्थी आणि पालक दोघांसाठीही ई मेल द्वारे प्रतीज्ञापत्र प्राप्त होईल.
5. जर तुमच्याकडे ई मेल पत्ता नसेल तर कृपया लॉग ऑन करण्याआधी ई मेल पत्ता तयार करा. जर तुमच्या पालकांकडे ई मेल/मोबाईल/लॅडलाईन फोन नसेल तर घाबरू नका. तुम्ही तुमचे मित्र किंवा नातेवाईकांचे ई मेल/मोबाईल/लॅडलाईन देऊ शकता. यात काळजी करण्याचे काही नाही. जर फॉर्म सबमीट करतांना तुम्ही काही चुक केली तर तुम्ही पुन्हा सुरुवात करू शकता आणि माहिती देऊ शकता. यात कोणतीही समस्या नाही. ही एक फारच सोपी प्रक्रिया आहे.

रैगिंग कशी घटित होते?

रैगिंग खानीन एक किंवा अधिक कृतीनी घटित होते :-

- a) कोणताही विद्यार्थी किंवा विद्याध्याने शब्दांनी बोलुन अथवा लिखित स्वरूपात किंवा कृतीद्वारे केलेले कोणतेही वर्तन, ज्याचा परिणाम नवीन विद्यार्थी किंवा कोणत्याही इतर विद्याध्यांची शत्रू मस्करी करण्यात, किंवा उर्मटपणे वागण्यात, होतो.
- b) कोणत्याही विद्यार्थी किंवा विद्याध्यांद्वारे केलेली गुटगिरी व बेभिस्तीची वागणुक जी कोणत्याही नवीन विद्यार्थी किंवा कोणत्याही इतर विद्याध्यांना त्राम, हालअपेष्टा, शारिरिक, मानसिक इजा पोचवते किंवा भीती वाडवते किंवा दहशत निर्माण करण्यास कारणीभूत ठरते किंवा कारण होण्याची शक्यता असते.
- c) कोणत्याही विद्याध्यांना अशी कृती करावता सांगणे जी तो सर्वसाधारण जिवनात करणार नाही, ज्यामुळे लाज निर्माण किंवा यातना होतील किंवा पेचात पडेल ज्याचा प्रतिकुल परिणाम नवीन विद्यार्थी किंवा कुठल्याही विद्याध्यांच्या शरीर किंवा मनावर होईल.
- d) कोणत्याही बरिष्ठ विद्याध्यांद्वारे केलेले कार्य ज्याने कोणत्याही इतर विद्यार्थी किंवा नवीन विद्याध्यांच्या नियमित शैक्षणिक उपक्रमात व्यत्यय येईल, त्यास रोखले जाईल किंवा भंग केले जाईल.
- e) एका विद्याध्यांना किंवा विद्याध्यांच्या गटाला नेमुन दिलेले शैक्षणिक काम नवीन विद्यार्थी किंवा इतर विद्याध्यांना पूर्ण करावयान सांगून त्यांची पिळवणुक करणे.
- f) विद्याध्यांद्वारे नवीन विद्यार्थी किंवा इतर विद्याध्यांकडून जोर जबरदस्तीने पैसे वसूल करणे किंवा आर्थिक भार टाकणे.
- g) कोणतेही शारीरिक दुरुपयोग, ज्यात त्यांच्या सर्व भिन्न प्रकारांचा समावेश आहे: लैंगिक अपशब्द, समलिंगी मारपीट कपडे उतरविणे, जबरदस्तीने अक्षील आणि कामुक कृत्य करणे, कामुक अंगविक्षेप, करणे ज्याने आरोग्यास किंवा व्यक्तीला कोणतेही शारीरिक नुकसान किंवा इतर कोणताही धोका होणे.
- h) नवीन किंवा कोणत्याही इतर विद्याध्यांना त्राम होईल भीती वाटेल असे सक्रिय किंवा निष्क्रिय स्वरूपात भाग घेऊन केलेली कोणत्याही कृती किंवा अपशब्द बोलणे, ई मेल, टपाल, द्वारे पाठविणे, सार्वजनिकरित्या अपमान करणे, ज्यातुन काम विकृत आनंद मिळवणे, किंवा दुस यांना त्राम देऊन किंवा परपिढक रोमांच मिळवणे यांचा समावेश आहे.

- i) कोणत्याही नवीन विद्यार्थ्यांवर एका विद्यार्थ्यांद्वारे परपिढक आनंद मिळविण्याच्या उद्देशासह किंवा शिवाय केलेली कोणतेही कृती किंवा सामर्थ्य, प्रभुत्व किंवा श्रेष्ठता दाखविणारी कृती जी नवीन विद्यार्थी किंवा इतर कोणत्याही विद्यार्थ्यांच्या मानसिक आरोग्य आणि आत्मविश्वासाला प्रभावित करेल.

Anti Ragging - SYDCOM - 22-23

Phondaghat Education Society's

Arts and Commerce College Phondaghat

Anti Ragging Undertaking / Affidavit Registration

Class: SYDCOM

Year: 2022-2023



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38	/ Galkwad Arati Dugg			galkwadarati@gmail.com
39	/ Tambhe Shruti Parnesh	130443	7382854114	tambheshruti@gmail.com
40	Sawant Dinesh Ganesh	857548	8332683079	sawantdinesh723@gmail.com
41	Tawade Shryesh Samir			tawadeshryesh@gmail.com
42	Salavi Rohan Santosh	842568	9860508163	749830245

Roll	Name of the Students	Reference No.	Mobile No.	Email ID
✓ 43	/Lad Rekha Ashok	169505	80 80 50 691	
44	Ghadi Akshay Sanjay	127261	7648265092	ngghadi094
45	Marathe Shashikant madhukar	843147	9258612109	shashikantmarathe.01
46	Marathe Audut Sandip	937618	8767255470	audutmarathe.01@gmail
47	Ghadi Yash Gajanan	841448	86059 98936	yashghadi026
✓ 48	Rane Prathamesh Santosh	169555	72738 22184	prathmeshr
49	Shaikh Sahil Mahamad Farukh	844251	9146148108	sahilshaikh 260202
50	Tanawade Prathamesh Anant	827655	9146148108	prathmeshtanawade
51	Bhogale Santosh Sunil	857699	9146387175	sbhogalesantosh02
52	/Gurav Varsha Anant	815998	93222 0349	varshagurav 2002
53	Kadam Vijay Dipak	838184	9021 964960	vijaykadam 192002
✓ 54	/Rane Arpita Ashak	169559	9518765045	
55	Mhaskar Bhupesh Anant	842786	9529557240	mhaskarbhupesh
56	Kadam Manish Subhash			
57	/Pangam Mayuri Maruti			
58	/Kamtekar Khushi Pradip	843412	9378955481	khushikamtekar02
59	/Dhavan Vaishnavi Vitthal	951329		dhavanvaishnavi120
60	Sawant Nimish Dilip	976130	9356371711	nimishsawant 2702
61	/Patil Aishwarya Anant	851191	8880533632	aishwaryapatil977
62	/Kazi Hamida Ahmad	853817	76662 16699	hamidakazi03@gmail
63	Bhise Tanmay Sanjay	858512	7887697575	tanmaybhise 0903
64	Parab Harshal Shatrughna	908669	7744962614	harshalparab 628@gmail
65	Chavan Vishal Vilas			
66	Rasam Amit Keshav	815687		amitrasam65
67	Ekiwade Rutan Ravindra	843026	9302690433	rutanekiwade 3@gmail
68	/Sutar Nisha Shashikant	987220	9146148108	nishasutar02
69	Bhalekar Omkar Namdev			
✓ 70	Disouza Manson Minin	926629		mansonmanson01
✓ 71	Revdekar Kshitij Sarijay			



Vetri

PRINCIPAL
Arts & Commerce College
Phondaghat, Tal. Karakvi, Dist. Solapur

Arts & Commerce
960 - Revdekar Kshitij
970 - Tanawade Shreyash
925 - Bhalekar Omkar
429 - Chavan Vishal
1690 - Kadam Manish
807 - Gurav Varsha
412 - Pangam Mayuri



Roll	Name of the Students	Reference No.	Mobile No.	Email ID
1	/ Dongare Prerana Sudhir	939944	951611939	prerana.dongare13@gmail.com
2	/ Masave Dipti Dilip	190287	9698316665	masave.dipti19@gmail.com
3	Nenurkar Onkar Dinesh	1599749	9021934923	nenurkar.onkar15@gmail.com
4	/ Rane Vaibhavi Vijay	968880	955413390	vaibhavi.rane96@gmail.com
5	/ Gomane Nanada Dattaram	836337	9188983873	gomane.nanada83@gmail.com
6	/ Bhulakar Priyanka Sudhakar	936509	9629381949	bhulakar.priyanka93@gmail.com
7	Walve Rohan Santosh	962298	909554951	walve.rohan96@gmail.com
8	/ Sakpal Karina Krishna	948825	7965534108	sakpal.karina94@gmail.com
9	Sudrik Ketan Vishwanath	1404104	7721829780	Ketansudrik14@gmail.com
10	Ghone Bhalchandra Vijay	938984	9579110456	ghone.bhalchandra93@gmail.com
11	/Sawant Yogita Harishchandra	841662	8146691366	yogita.sawant84@gmail.com
12	Parkar Amar Pundlik		919282049	amarparkar91@gmail.com
13	Masve Ramchandra Pramod	128849	7008316644	ramchandra.masve12@gmail.com
14	Pednekar Akash Sandip	841948	9356516392	pednekar.akash84@gmail.com
15	Tambe Sanjay Suresh	842246	9764587623	sanjay.tambe84@gmail.com
16	Lad Gaurav Bhargav	845077	9959928355	lad.gaurav84@gmail.com
17	Revdekar Sakharan Shataran	829431	7499861752	revdekar.sakharan82@gmail.com
18	/Satam Ukhita Dilip	190415	7054082394	satam.ukhita19@gmail.com
19	Ghatge Swapnil Shamaram	1333416	9399534118	ghatge.swapnil13@gmail.com
20	/Sawant Priti Santosh	1401904	7517950434	pritisawant14@gmail.com
21	/Rane Vaibhavi Manohar	818600	9175686015	manohar.rane81@gmail.com
22	Parkar Parag Ganesh	841958	7499746301	paragparkar84@gmail.com
23	Lad Gurusiddh Kiran		8766981134	kiran.lad87@gmail.com
24	Acharekar Tuskar Subhash	849492	648330426	tuskar.acharekar84@gmail.com
25	Kandekar Akshay Anil	859909	866754654	akshay.kandekar85@gmail.com
26	Rayrare Siddhesh Satyavan	1574637	8379814894	siddhesh.rayrare15@gmail.com
27	Patil Pratik Pandurang	157435	9099066016	pratik.patil15@gmail.com
28	Ragave Vinayak Deepak	156841	967591936	ragave.vinayak15@gmail.com
29	Wagherkar Karanesh Chandrakant	88924594	8261976177	karanesh.wagherkar88@gmail.com
30	Bhulekar Yuvraj Sharad	163405	8389691337	yuvraj.bhulekar16@gmail.com
31	Tri Aniket Krishna	911975	7744059903	aniket.tri91@gmail.com
32	Gurav Prathamesh Gurnath	941905	6021843662	prathamesh.gurav94@gmail.com
33	/Kadam Akshata Anant	941031	7826943065	akshata.kadam94@gmail.com
34	/Gurav Priyanka Mukund	848352	8339954867	priyanka.gurav84@gmail.com
35	Mhaskar Akshay Keshav	145814	9679820436	akshay.mhaskar14@gmail.com
36	Dalvi Sumit Santosh		7897016401	sumit.dalvi78@gmail.com
37	Sutar Ankit Ananda	1390984	8067764152	ankit.sutar13@gmail.com
38	/Karekar Harshali Satish	826310	8663988559	harshali.karekar82@gmail.com
39	Kulkarni Sushant Dhulaji	704661	9489432841	sushant.kulkarni70@gmail.com
40	/Rane Shweta Taboba	916783	8881754106	shweta.rane91@gmail.com
41	/Teli Mayur Bhikaji	771938	9047165801	mayur.teli77@gmail.com
42	/Lad Siddhi Jaydas	955844	9378537034	siddhi.lad95@gmail.com

Roll	Name of the Students	Reference No.	Mobile No.	Email ID
43	Bagave Sakshi Sudhakar	169866	9999478974	sakshibagave41@gmail.com
44	/Karekar Nutan Ravindra	941225	9579213635	nutanwarikar152@gmail.com
45	Panchal Devdas Bhargav	1400168	7020489753	devdas.panchal50@gmail.com
46	/Gosavi Samruddhi Yashwant	855205	9623056220	gosavisamruddhi187@gmail.com
47	/Lad Gauri Satyawar	967879	9393256632	gaurisatwad05@gmail.com
48	/Nalawade Vrutika Gajanan	841080	7498172462	Vrutikamalawade20@gmail.com
49	/Parker Shital Sanjay	825323	8530398102	Shitalparker2@gmail.com
50	/Lad Rupali Chandrakant	855936	9379809561	ladrupali031@gmail.com
51	/Nanche Bhakti Sadanand	127322	9263813102	bhakti.nanche@gmail.com
52	/Parab Durva Dilip	835298	9952857970	durva.parab18@gmail.com
53	Parab Tejas Subhash	861561	9308436310	Parabtejas33@gmail.com
54	Rais Bony Robert	854214	9021481921	bonyrais339@gmail.com
55	Teli Chetan Ramesh	842044	960430893	chetan.teli@gmail.com
56	Gurav Pravin Chandrakant	818450	8380940834	Guravpravin25@gmail.com
57	Rane Mahesh Harishchandra	1899905	7263816635	maheshrane929@gmail.com
58	/Kazi Khairunnisa Mustaque	141760		Kazikhairunnisa4@gmail.com
59	Joli Ramdas Shantaram	841316	9021602326	jambesjoli1976@gmail.com
60	Mestri Gaurav Ramdas	838240	901643397	gauravmestri2702@gmail.com
61	/Raul Neha Santosh	4491544	8030578529	neharaul5@gmail.com
62	/Chavn Dipti Pandhari 186317	4481544	8378077189	chavandipti503@gmail.com
63	/Gurav Sayali Prakash	896830	976174490	Sayaligurav043@gmail.com
64	Rane Aniket Anaji	141176	8349904182	ranecaniket664@gmail.com
65	Vanarase Karan Ganesh	161628	7517719137	karanganarase1@gmail.com
66	Raorane Rohan Chandrakant	189046	7776875140	rohanraorane56@gmail.com
67	Rane Amey Uday	840180	9922689001	amey16523@gmail.com
68	Parab Vinay vijay		8605835639	parabvinay42@gmail.com
69	Kadam Pankaj Madhukar	843228	8080310523	Pankajkadam9292@gmail.com
70	Parker Siddhesh Vasudev	155041	9359993822	Siddheshparker212@gmail.com
71	Tarfe Rushikesh Vasant		906634923	
72	/Khadye Ruchika Ramesh			
73	Pooja Devar	840636	7083141416	devaryojna@gmail.com



Rati

Principal
Arts & Commerce College
 Phondaghat, Tal. Kasa, Dist. Solapur



Phondaghat Education Society's,
Arts and Commerce College, Phondaghat.

Tal: Kankavli, Dist: Sindhudurg. 416601.

NAAC Accredited with B grade

Phone: 02367245060. Mail: accp1995@yahoo.com;



Anti Ragging Cell

Notice of the Meeting

Dear Sir / Madam,

The Meeting of members of Anti Ragging Cell is scheduled, to discuss the following business. You are requested to attend the same.

Date: 10/07/2022

Time: 10 A.M.

Venue: Meeting Hall, Arts and Commerce College, Phondaghat.

Agenda of the Meeting:

1. To read the minutes / proceedings of the previous meeting.
2. To understand & discuss Rules & Regulations of ARC
3. Any other business with the permission of Chairperson.

Yours faithfully,

V.V. Patil

Coordinator

Anti Ragging Cell

V.V. Patil

Date: 05/07/2022

S.N.	Name of the Member	Signature
01	Prin. Dr. Vishnu Hemlal Fulzele Chairperson	<i>[Signature]</i>
02	Prof. Dr. Santosh Raghunathrao Raibole Member	<i>[Signature]</i>
03	Prof. Jagdish Pandurang Rane Member	<i>[Signature]</i>
04	Prof. Namrata Ramchandra Manachekar Member	
05	Shri. Ramesh Tukaram Parab Member	

[Signature]
Principal
Arts & Commerce College
Phondaghat, Tal. Kankavli, Dist. Sindhudurg



Phondaghat Education Society's,
Arts and Commerce College, Phondaghat.

Tal: Kankavli, Dist: Sindhudurg. 416601.

NAAC Accredited with B grade

Phone: 02367245060. Mail: accp1995@yahoo.com;



Anti Ragging Cell

Minutes / Proceedings of the Meeting held on 10/07/2022

The following members are present for the meeting of Anti Ragging Cell held at the college at 10 A.M. on 10/07/2022

1. Dr. Satish N Kamat
2. Dr. Santosh R. Raibole
3. Prof. Jagdish P Rane
4. _____
5. _____

The coordinator of the Cell Prof. V.V. Patil welcomes the Chairperson and all members present for the meeting and then started the business of the meeting.

1. The minutes / proceedings of the previous meeting held on 28/04/2022 were read by V.V. Patil. After a short discussion on it the minutes are finalized unanimously.

2. Prof. V.V. Patil put forward the new guidelines of the Supreme court and guidelines of the university. The authorities have made it compulsory to all students to file online affidavit/registration before the admission. The same has been included in the college admission form & brochure.

one orientation regarding Anti Ragging will be given to all students. The posters will be displayed in the notice board.

Later I/C Principal Dr. Satish Kamat advised all members to be remain alert to make the college 'Ragging free.'

Anti Ragging Cell 2020-22

- 1) Dr. Satish Narayan Kamat - Pri. Chairman
- 2) Dr. Santosh Raghunathrao Raibole - Teach. Member
- 3) Jadhavish Pandhureddy Rane - Teach. Member
- 4) Radhika Milind Sawant - Teach. Member
- 5) Vinodsinh Vilasrao Patil - Teacher coordinator

Anti Ragging Committee Cell

① Insert in admission form

[Anti Ragging Undertaking Reference No. _____]

* WWW. anti-ragging.in या वेबसाईटवरील विद्यार्थ्यांनी आपले

Anti Ragging Affidavit / Undertaking सबमिट करावे
 लॉगिन क्र. No. प्रवेश भरताने मिळावा.

सर्वोच्च व्यावसायिकांच्या निर्देशानुसार व विद्यापीठ अनुदान आयोगाच्या नियमावलीनुसार प्रत्येक विद्यार्थी व पाठकांनी ऑनलाईन प्रत्येक वर्षाच्या प्रवेशापूर्वी *

क्र.	रचना	संख्या	नोंद
१)	नानि (४) प्राचार्य	१	होबळी
२)	—	—	—
३)	पोलीस निरीक्षक	—	—
४)	मेडीकल अधिकारी	—	—
५)	सा.सं. संस्था	—	—
	उपनिषद	—	—
	२ रेक्टर	—	—
	०४००० Sup	—	—
	२-पाठक	—	—
	२-निर्माता	—	—

Devgad - 2 members
 Kankavli - X
 Kudat - 4 teacher
 Vigarwad - 5 Pr + 2 + NT + stn.
 Shevgaon - 4 - Pr + 3T.

Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 15/04/2022

Dear Sir,

The Meeting of Anti Ragging Committee department is scheduled. You are requested to attend the same.

Name of the Department: Anti Ragging Committee

Date: 28/04/2022

Time: 10.30am

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss the report of year 2021-22
3. _____
4. Any other subject with the permission of Chairperson.



Yours faithfully

Vati

Convener/Coordinator




Department of Anti Ragging

S.N.	Name of the Member	Signature
1	Dr. Satish Narayan Kamal	<u>[Signature]</u>
2	Dr. Santosh Raghunath Raibde	<u>[Signature]</u>
3	Prof. Jagdish Pandurang Rane	<u>[Signature]</u>
4	Prof Radhika Milind Sawant	<u>[Signature]</u>

[Signature]
PRINCIPAL
Arts & Commerce Collage
Phondaghat Tal Kankavli Dist Sindhiudurg

Minutes of the Meeting held on 28/04/2022

The following members are present for the meeting of Anti Ragging department held at the college at 10.30 on 28/04/2022

1. Dr. Satish N. Kamat 
2. Dr. Sanjay R. Raibole 
3. Prof. Jagdish P. Rane 
4. _____
5. _____



Convener Prof. V.V. Patil welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on 28/07/21 is read by Shri. V.V. Patil. After the short discussion the minutes are finalized unanimously.

2. Prof. Vinodsinh Patil read the presents the report of ARC for the year 2021-22. The University of Mumbai had suggested to take online Affidavit of the students. The same instructions were given to the students. All students of the college submitted the online affidavits. The list of these students was prepared and collected. The necessary document was sent to the students in soft copies.

No any complaint regarding ragging is registered in the college this year.

A suggestion was made to Admission Committee to include Anti Ragging Rules & Regulations in the College Prospectus and Affidavit Reference number to in the application form.

Principal Dr. Satish Kamat suggested all members to be careful & do watch the behavior of the students.



Phondaghat Education Society's,
Arts and Commerce College, Phondaghat.
Anti Ragging Committee

Undertaking / Affidavits Registration Year: 2021-2022 Class: FYBA

S.N	Name of the Student	Reference No.	Email Id	Mobile No.
1	Siddhi Santosh Bagave	155089	siddhibagave98@gmail.com	8967381250
2	Bodewar Vijay shabhu	996690	vijaybodewar52@gmail.com	9599712746
3	Tanmay Vasanti Desai		tanmay107@gmail.com	9579401565
4	Shubham Harishchandra Jhonde	4495137	shubhamj23@gmail.com	950128958
5	Ankar Satyadev Jadhav	990902	ofadhav15@gmail.com	7432248705
6	JADHAV VAIBHAV SANTOSH		vaibhav1d@gmail.com	9354074713
7	JADHAV VAIBHAV VASANT		V145225@gmail.com	7821067509
8	Joit Mandar Santosh		Joitmandar22@gmail.com	9552117194
9	Kadam Nitesh vijay		niteshkadam92@gmail.com	9322775327
10	Kadam Akshay chandrakan	996824	kadamakshay03@gmail.com	7498959461
11	khazaf Laxman babu	814178	laxmankhazaf62@gmail.com	766652385
12	Pratichi Umesh Tari	940333	tariPratichi79@gmail.com	724113603
13	Khant Prathmesh Raju	2493935	khantprathmesh@gmail.com	7058720449
14	Rupali Dhondiram Kerkar	892411	rupalidkerkar@gmail.com	8761980550
15	Sevati Ramdas mestry	880204	sevatimestry@gmail.com	9022551867
16	Siddhesh monika		Siddheshceel	749871337
17	NIKAM Dattatraya KRISHNA		dattatraya-nikam@gmail.com	8283843816
18	NIKAM SWAPNIL ANANT	1020406	nikamswapnil29@gmail.com	9034902635
19	Rasika Sanjay Panchal	801938	panchalrasika1@gmail.com	8308987556
20	Nilesh K. Parab	1021191	nilpar85@gmail.com	9892392954
21	Dipesh vijay Rane	946219	dipeshrane03@gmail.com	9423500347
22	Amal Ramesh Sawant	947005	amalsawant427@gmail.com	980117885
23	Ashish Gnanu Sawant		ashishgnanu10@gmail.com	8050117885
	Jamardan Dhondiram Kerkar	996739	kerkarjamardan10@gmail.com	9307973948

Class Teacher



Coordinator

V. S. Patil

Principal
Arts & Commerce College
Phondaghat, Tal. Phondaghat, Dist. Solapur



Phondaghat Education Society's
Arts and Commerce College, Phondaghat.
Anti Ragging Committee

Undertaking / Affidavits Registration Year: 2021-2022 Class: **F4BA**

S.N	Name of the Student	Reference No.	Email Id	Mobile No.
①	SANTOSH VASUDEU SAWANT	411723	santoshvasudeu11723@gmail.com	9606965382
②	Ajinkya arun bapardekar	4494863	Ajinkya.bapardekar@gmail.com	7507041336
③	Akshata monish Loo		akshata145@gmail.com	9766942897
④	Pallavi vikasmehalik	136083	pallavimehalik245@gmail.com	9356366751
⑤	Sakshi Shikishna Masuntar	4503611	sakshimasuntar28@gmail.com	9606271502
⑥	Dipti Dilip Mhasakar		mhasakardiya@gmail.com	8422001255
⑦	Harish Sunil Mungekar	4584518	harishmungekar@gmail.com	
⑧	Pranay Pradip Patil	856591871	pranaypradip@gmail.com	976641056
⑨	Manoj Suryakant Pokale		manojpokale@gmail.com	
10)	Suraj Dinkar Power	4491393	Power25raj@gmail.com	9307242084
11)	omkar dattaram sawant	4498931	sawantomkar37@gmail.com	913676635
12	Rahul Dipak Sawant	4490551	rsawant27@gmail.com	8830250600
13)	Rashani Dipak Sawant		rashanisawant25@gmail.com	9379821930
14)	onkar Hemant Gawade	4502669	onkarhemantgawade@gmail.com	7821020117
15	Rajandini Hemant Gawade	4438064	rajandinihemantgawade@gmail.com	8308119350
	Anar Dhendiram Teli	4353061	anar12@gmail.com	9648041894
	Shubham arun bapardekar		shubham.bapardekar@gmail.com	843678872
	Velansi Kajima Barot	4490994	velansibarot@gmail.com	9579819901
	Sayali Namdev Chavan	450490	chavan.sayali33@gmail.com	9637765182
	Dipali Mangesh Tadhev	4491393	dmangesh33@gmail.com	8167890004
	Sairoj Santosh Patil		patilsai129@gmail.com	9356201682
	Ankanvisha Poojy Jalte	442577	jalte.ankanvisha@gmail.com	9855223

[Signature]
 Class Teacher



[Signature]
 Coordinator

[Signature]
Arts & Commerce College
 Phondaghat, Tal. Phondaghat, Dist. Solapur



Phondaghat Education Society's,

Arts and Commerce College, Phondaghat.

Tal: Kankavli, Dist: Sindhudurg. 416601.

NAAC Accredited with B grade

Phone: 02367245060. Mail: acepl995@yahoo.com;

Anti Ragging Committee

Undertaking / Affidavits Registration 2021-22

Class: SYBFA

SN	Name of the Student	Reference No.	Email Id	Mobile No.
1	Samiksha Rane	4490706	samiksharane1212@	9075647890
2	Bhagyashri Teli	4493214	bhagyashriteli83@	909980842
3	Omkar Gaikwad	4491812	om7875787709@	7875787709
4	Prachi Sawant	4493366	prachio3sawant@	8007463769
5	Gauri Gasavi	4493626	gaurigasavi81@	9322540705
6	Kalpesh Kandar	4494485	kandarkalpesh@	9921719780
7	Uday Pachange	4492478	udaypachange04@	9763925513
8	Nita Rasane	4495838	nitarane22@	9307868876
9	Shital Kadam (maruti)	4496002	shitalkadam67@	8208878778
10	Sairaj Manche	4492312	sairajmanche12@	7066835320
11	Chetan Sutar	4496108	chetansutar2016@	8554880487
12	Ravishekhar Rasam	4504333	ravishekharasam26@	8010065329
13	Swapnil Sawant	4521951	ss.1192001@	7745882477
14	Omkar Rasmik	4526263	omkar2005243@	8952437197
15				

Uchademy
Class Teacher



Pati
Coordinator

NS
Principal

Arts & Commerce College
Phondaghat, Tal. Kankavli, Dist. Sindhudurg



Phondaghat Education Society's,
Arts and Commerce College, Phondaghat.

Tal: Kankavli, Dist: Sindhudurg. 416601.

NAAC Accredited with B grade

Phone: 02367245060. Mail: accpl095@yahoo.com

Anti Ragging Committee

Undertaking / Affidavits Registration 2021-22

Class: 57/B/A

S.N	Name of the Student	Reference No.	Email Id	Mobile No.
01	Mahajan Pranali	4493397	pranalimahajan722@gmail.com	9356538519
02	Halve Satish	4493900	SATISHHALVE106@gmail.com	9423597719
03	Mejari Diti	4493506	ditimejari@gmail.com	9511660684
04	Mejari Aditi	4492557	ADITIMEJARI@gmail.com	7000347850
05	Parab Vaibhav	4499237	vaibhavparab03072002@gmail.com	9779820166
06	Omkar Chawan	4499265	omkar0795@gmail.com	3579540217
07	Shirwalkar Swapnil	4507450	shirwalkarswapnil28@gmail.com	7057874079
08	Teli Siya	4507640	siyateli06@gmail.com	9923709317
09	Jadhav Ganesh	4491176	Jamangnesh@gmail.com	8767690004
10	Panwar Pooja	4494676	Poojagpanwar2003@gmail.com	9696412124
11	Patkar Viraj	4513083	Ashkarviraj8@gmail.com	9322780057
12	Dhavan Gauri	4492444	gauridhavan81@gmail.com	9167479353
13	Shinde Pradnesh	4496191	pradneshsinde@gmail.com	9619404721
14	Mestri Abhijeet	4496460	abmestri890@gmail.com	7666515458
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16				
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22				
23				
24				
25				

Class Teacher



Coordinator

Principal

Arts & C.
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Anti Ragging Committee

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6	Sunita Deiphode	4643915	sunita.deiphode78455	9259795344
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Vati
Class Teacher

Vati
Coordinator



NS
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Anti Ragging Committee

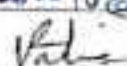
Undertaking / Affidavits Registration 2021-22

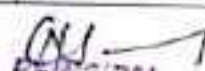
Class: F.Y. B.com

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Class Teacher




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Anti Ragging Committee

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54	Patwar Dipesh Humant			9529909005
55	Purab Harshal Shatrughna			7744962614
56	Evawade Rohan Ravindra			9307690427
57	Bhagate Santosh Sunil			9146387153
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59	Marathe Shashikant Madhukar	4509004	shashikantmarathe012@gmail.com	9850612109
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75	Yodav Avansha Pril			9275243775

Class Teacher



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Principal

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80	Sawant Nimish Dilip			9356371711
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Class Teacher




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5. / Chauhan Depts Parvathi	4491969	CHAYANDEPT518@Gmail	8378077189
6. / Karekar Nutan Ravindra	4496452	NUTANKARERKAR52@Gmail	9579053635
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8. Parvati Anur Pundlik	4493081	ANURPARVATI00@Gmail	8007143280
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Class Teacher

Dr. B. J. Dofule

Vati
Coordinator



Principal
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Anti Ragging Committee

Roll No. Undertaking / Affidavits Registration 2021-22

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36	Kavrame Siddhesh Suresh	4493067	SIDDHESHRAVRAME@Gmail.com	8378814837
37	Teli Anuraj Shikoj	4510914	ANURAJ@Gmail.com	8007106901
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39	Loal Gunprasad Karan	4507885	GUNPRASAD@Gmail.com	9420740950
40	Vansare Karan Karan	4502045	KARANVANSARE@Gmail.com	751219437
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Class Teacher

G.Y. Dandale

Coordinator

Vatir



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Anti Ragging Committee

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Prasanna
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32)	Jadhav Eknath Anant	4500278	AMOLJADHAV334@gmail.com	930785936
33)	Chavan Kamalash Sanjay	4494771	KAMALASHCHAVAN@gmail.com	9158423192
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36)	Lad Sunaj Sudhakar	4496262	LADUNAJ48@gmail.com	7498191726
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39)	Pane Nikhil Ghanshyam	4497405	NIKHILPANE606@gmail.com	7600788716
40)	Jeyam Et Achal Annam	4492004	ACHALJEPAMS@gmail.com	7020952602
41)	Mahadik Parag Vivas	4504239	PARAGMAHADIK319@gmail.com	7666470567
42)	Paut Apurva Vijay	4496524	APURVA PAUT200@gmail.com	917201765
43)	Gaonkar Aparna Ballarista	4490089	GAONKARAPARNA11@gmail.com	666250709
44)	Padave Mahendra Madhukar	4492217	MADAVEMAHENDRA6@gmail.com	4493217
45)	Genuw Parth Vilas	4512437	GURUPARTH48703@gmail.com	7820599872
46)	Potkar Pushpalata Shrinak	4493681	SHRINAKAPOTKAR27@gmail.com	9130590545
47)	Haradya Harshal Sanjay	4496131	HARSHALHARADYA69@gmail.com	9062377163
48)	Rane he Fohit Parvindr	4492570	RANERHIT2504@gmail.com	9561483620
49)	Sufekar PrashantPrakash	4496573	SUTARP266@gmail.com	9766294953
50)	Chavan Anil Ganigayam	4493694	ANILC71053@gmail.com	9921500076

Class Teacher



Coordinator

Principal

Arts & Commerce College
Phondaghat, Lal, Kankarli, Dist. Sindhudurg



Phondaghat Education Society's,
Arts and Commerce College, Phondaghat.

Tal: Kankavli, Dist: Sindhudurg. 416601.

NAAC Accredited with B grade

Phone: 02367245060, Mail: ucepl995@yahoo.com;

Anti Ragging Committee

Undertaking / Affidavits Registration 2021-22

Class: T.Y.B.Com

S.N	Name of the Student	Reference No.	Email Id	Mobile No.
50)	Pawastkar Urmila vijay	4490462	URMILAPAWASTKAR @GMAIL.COM	995086206
51)	Tambe Santana Kamal	4493293	SANTANA TAMBHE @GMAIL.COM	9230267192
52)	Dhuri Pranjakta Ravindra	4494007	PRANJAKTA DHURI @GMAIL.COM	7499195846
53)	Patil Krishnakumar Ajaykumar	4497903	KRUSHNAPATIL 2308 @GMAIL.COM	7030440948
54)	Bhawant Abhishekh Bhilajji	4494679	SAWANBHAWANT @GMAIL.COM	9515378364
55)	Chougale Sanjay Shantam	4490815	CHOGGALE SANJAY @GMAIL.COM	9359372125
56)	Kadam Sarvesh Manaji	4493347	SARVESHKADAM @GMAIL.COM	9834146740
57)	Sawant Poonali Prakash	4519975	POONALISAWANT @GMAIL.COM	7507201179
58)	Gurra Siddhesh Rajendra	4503906	SIDDHESH GURRAY @GMAIL.COM	9067930370
59)	Patil Parash Prakash	4506122	PARASH PATIL 452 @GMAIL.COM	9021976717
60)	Humbre Rajesh Prakash	4492860	RAJESH HUMBRE 630 @GMAIL.COM	7046341801
61)	Patil Rohit Subhash	4495093	ROHIT PATIL 4323 @GMAIL.COM	9309524379
62)	Mhaskar Vinayendra Vitnoba	4517254	VINAYENDRA MHASKAR @GMAIL.COM	860024828
63)	Mhaskar Gaurang Vitnoba	4517295	GAURANG MHASKAR @GMAIL.COM	7350186286
64)	Lad Rishabh Bharat	4493315	RISHABHLAD 4202 @GMAIL.COM	8250828996
65)	Bhogate Saurabh Suresh	4521245	SURABH BHOGATE @GMAIL.COM	9067984703
66)	Jadhav Akshay vijay	4519983	AKSHAY JADHAV @GMAIL.COM	9444395768
67)	Mamtha Mayuri Ramesh	4492122	MAMTHA MAMTHA @GMAIL.COM	9767865954
68)	Sawant Akshata Dattaram	4495930	AKSHATA SAWANT @GMAIL.COM	8452060499
69)	Kadam Suyog Jashwanth	4495344	SUYOG KADAM @GMAIL.COM	9561189946
70)	Parkar Uddhav Manoj	4499288	UDHAV PARKAR 867 @GMAIL.COM	9970699752

President
Class Teacher

Coordinator

Principal
Arts & Commerce College
Phondaghat, Tal. Kankavli, Dist. Sindhudurg





Phondaghat Education Society's,
Arts and Commerce College, Phondaghat.

Tal: Kankavli, Dist: Sindhudurg. 416601.

NAAC Accredited with B grade

Phone: 02367245060. Mail: accp1995@yahoo.com;



Anti Ragging Committee

Undertaking / Affidavits Registration 2021-22

Class: T.Y.B.A.

S.N.	Name of the Student	Reference No.	Email Id	Mobile No.
1	Shantanu Patil	4435563	shantanupatil@gmail.com	7875131813
2	Bhushan Tarfe	4436465	bhushantarfe877@gmail.com	7021620138
3	Shriram Shitole	4497021	shriramshitole2001@gmail.com	9011525563
4	Samir Kadam	4497311	samirkadam157@gmail.com	8356861034
5	Rakesh Teli	4488533	rakeshteli679@gmail.com	8308522159
6	Sarvesh Rajam	4795347	sarveshrajam17@gmail.com	9699134813

Class Teacher
(Dr. R. B. Patil)

Coordinator

PRINCIPAL
Arts & Commerce College
Phondaghat, Tal. Kankavli, Dist. Sindhudurg

Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 15/07/2021

Dear Sir,

The Meeting of Anti Ragging Committee department is scheduled. You are requested to attend the same.

Name of the Department: Anti Ragging Committee

Date: 28/07/2021

Time: 11.00 am

Venue: Room No. 4 - (SYBA - Classroom)

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss the revised rules & regulations
3. _____
4. Any other subject with the permission of Chairperson.



Yours faithfully

V. V. V.

Convener/Coordinator
Department of ARC

S.N.	Name of the Member	Signature
1	<u>Dr. Satish Narayan Kamat</u>	<u>[Signature]</u>
2	<u>Dr. Santosh R. Raibole</u>	<u>[Signature]</u>
3	<u>Prof. Jagdish Rameshwar Ranekar</u>	<u>[Signature]</u>
4	<u>Prof. Rachika Milind Sawant</u>	<u>[Signature]</u>

Minutes of the Meeting held on 28 / 07 / 2021 .

The following members are present for the meeting of Anti Ragging department held at the college at 11.00 on 28/07/2021

1. Dr. Satish N. Kamat (N)
2. Dr. Sanjay R. Raibol (R)
3. Prof Jagdish P. Rane (S)
4. _____
5. _____

Convener Prof. Vinodsinh Patil welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on 12/07/21 is read by Prof. V.V. Patil . After the short discussion the minutes are finalized unanimously.

2. Prof Vinodsinh Patil explained the importance of Anti Ragging Committee in the college. The Govt, DUC and University has made it mandatory to all colleges, to form ARC. He read all circulars sent by university of Mumbai regarding ARC.

Principal Dr. Satish Kamat suggested all members to be careful regarding this. The college should follow all orders of the university.

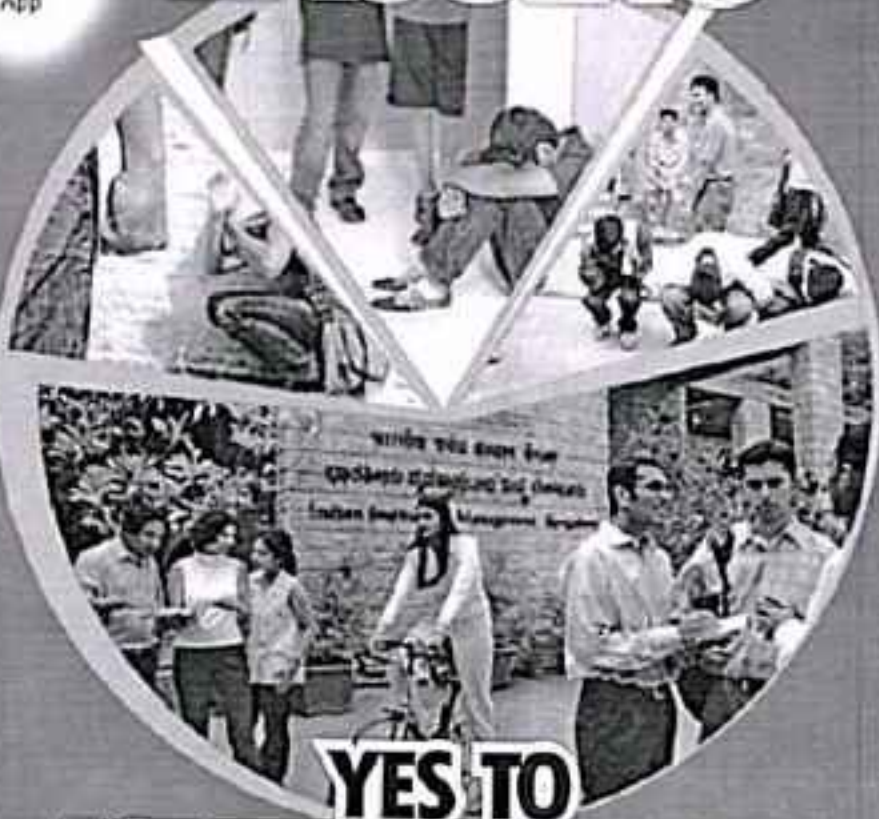


Download

**ANTI
RAGGING**

App

SAY NO TO RAGGING



YES TO JOYFUL CAMPUS

What is Ragging? Any Act Resulting in:

- Mental/physical/sexual Abuse
- Verbal Abuse
- Indecent Behaviour
- Criminal Intimidation/wrongful Restraint
- Undermining Human Dignity
- Financial Exploitation/extortion
- Use Of force

A STUDENT INVOLVING IN RAGGING CAN BE:-

- Cancellation of admission.
- Suspension from attending classes.
- Withholding/withdrawing Scholarship/Fellowship and other benefits.
- Debarring from appearing in any test/examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament or youth festival etc.
- Collective punishment : when the persons committing or abetting the crime of ragging are not identified the institution shall resort to collective punishment as a deterrent to ensure community pressure on potential ragger.



Immediately call
UGC Anti-Ragging Helpline
1800-150-5522 (24X7 toll free)
or send an e-mail to helpline@antiragging.in



MHRD

DEPARTMENT OF HIGHER EDUCATION
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA



विश्वविद्यालय अनुदान आयोग
University Grants Commission
quality higher education for all

**Foolishly I ragged
& got suspended**

**Will I get
prosecuted?**

**What about my
Job prospects?**



Download

**ANTI
RAGGING**

App

MY FUTURE IS A BIG



Remember RAGGING is for LOSERS

Visit UGC Website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging regulations.
Are You Being Ragged ?

Immediately call UGC Anti Ragging Helpline- 1600-180-5522 (24x7 Toll Free)
Or Send an E-mail to helpline@antiragging.in



MHRD

DEPARTMENT OF HIGHER EDUCATION
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA



विश्वविद्यालय अनुदान आयोग
University Grants Commission
quality higher education for all



**BEFORE YOU EVEN
THINK OF RAGGING**

Download
**ANTI
RAGGING**
App



THINK OF

Humiliation

Suspension

Blacklisting

Ruined Career

Expulsion

Possible Prosecution

Don't just stand and watch. Stop Ragging! Show Character

Remember RAGGING is for LOSERS

Visit UGC Website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging regulations.

Are You Being Ragged ?

Immediately call UGC Anti Ragging Helpline - 1800-180-5522 (24x7 Toll Free)

Or Send an E-mail to helpline@antiragging.in



MHRD

MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA



विश्वविद्यालय अनुदान आयोग
University Grants Commission
quality higher education for all

DON'T RAG, JUST INTERACT



Visit UGC website i.e.
www.ugc.ac.in &
www.antiragging.in to
see UGC Anti Ragging
Regulations

**RAGGING
IN ANY FORM IS
PUNISHABLE**

Are you being ragged ?

Immediately call UGC Anti Ragging Helpline
1800-180-5522 (24x7 Toll Free)
Or send an e-mail to helpline@antiragging.in

Issued in public interest by
Ministry of Human Resource Development,
Department of Higher Education,
Government of India

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**ANTI
RAGGING**

App

Join hands to make your campus ragging free



MHRD

DEPARTMENT OF HIGHER EDUCATION
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA



विश्वविद्यालय अनुदान आयोग
University Grants Commission
quality higher education for all

Dr. Sunil Patil
I/c Director



Department of Students'
Development

Vidyapeeth Vidyarthi Bhavan,
'B' Road, Churchgate, Mumbai,
PIN.400 020

Tel. No.: 2204 28 59, 8369753642

CIRCULAR

Subject: Revised Procedure for Students to File Online Anti-Ragging Affidavit

To,
**The Principals of the Constituent and Affiliated Colleges and
Directors of Recognised Institutes
of University of Mumbai**

Dear Sir/Madam,

The University Grants Commission has published the Revised Procedure for Anti-Ragging Mechanism on October 27, 2021 [Ref. No.: D. O. No. F. 3-2/2021 (ARC)]. With reference to this letter you are requested to adhere to the guidelines issued by the UGC for Anti-Ragging Mechanism. Some important guidelines for the mechanism are as follows-

1. It is mandatory for each student and his/her parent/guardian to submit an online undertaking at each academic year.
It is mandatory for the college/institute to ensure that each student submits an online undertaking.
2. The college/institute should constitute a Anti-Ragging Cell and nominate one teacher as Nodal Officer with the University and the UGC authorities and submit the information of Nodal Officer in the google form. The link of google form is as under-
<https://forms.gle/Tz0glaKj45gEju8jB>
The college/institute should display the email address and contact no. of the Nodal Officer of Anti-Ragging Cell on its website and in the campus areas like Admission Centre, Departments, Library, Cafeteria, Hostel, Common Facilities, etc.
3. It is mandatory for the college/institute to include the below columns in the Admission Form of student.

Anti-Ragging Undertaking Reference No.	
--	--
4. The college/institute should display the Anti-Ragging Helpline No. 1800 180 5522 at its strategic places.

Place: Mumbai

Date: November 10, 2021


I/c Director, DSD

Encl.:

- 1) UGC Letter, D. O. No. F. 3-2/2021 (ARC), dated October 27, 2021
- 2) Procedure for Undertaking from students
- 3) Link for Google Form for Nodal Officer



उच्च शिक्षण आयोग

प्रो. राजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph : 011-23236288/23239337

Fax : 011-2323 8658

E-mail : secy.ugc@nic.in

D. O. No. F. 3-2/2021 (ARC)

27 OCT 2021 October, 2021

'SPEED POST'

Subject: Revised procedure for students to file online Anti Ragging Affidavit.

Dear Madam/Sir,

As you are aware, in pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" and in compliance of the 2nd Amendment in UGC Regulations, it is compulsory for each student and his/her parent/Guardian to submit an online undertaking each academic year at either of the two designated web sites, namely, www.antiragging.in and www.amanmovement.org.

As part of UGC's initiative towards reduction of compliance burden of its stakeholders, UGC has revised the procedure for students to file online Anti Ragging Affidavit.

The revised procedure is as follows:

Step 1: A student will submit his/her details on the same web sites (www.antiragging.in and www.amanmovement.org) as before; read and confirm that he/she and his/her parents/Guardians have read and understood the regulations on curbing the menace of ragging. He/She will confirm & agree that he/she will not engage in ragging in any form. (Step 1 is the same like before).

Step 2: The student will receive an E MAIL with his/her registration number and a web link. The student will forward the link to the E mail of the Nodal officer in his/her university/college. (Please note that the student will not receive pdf affidavits and he/she is not required to print & sign it as used to be the case earlier).

Step 3: The Nodal Officer in the university/college can click on the link of any forwarded e mails that he/she will receive from any student of his/her college to get the list of those students who have submitted Anti Ragging Affidavits/Undertakings in his/her college. The list will be updated every 24 hours.

Contd.../-

CONTINUATION SHEET

-02-

Universities and Colleges are requested to insert a **mandatory column** in your university/colleges admission form as per the given format:

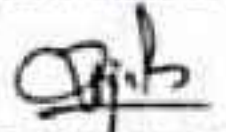
Anti Ragging Undertaking Reference no:	<input type="text"/>
--	----------------------

You are also requested to display the email address and contact number of the Nodal Officer of Anti Ragging of your university/college in your website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities etc. to create awareness about the revised procedure for students to file online Anti Ragging Affidavit.

In addition to this, you are also requested to create E-admission booklet or brochure, E-leaflets giving details on guidance in case of ragging to admitted students instead of print/hard copy.

With kind regards,

Yours sincerely,



(Rajnish Jain)

The Vice-Chancellor of all Universities

The Principal of all Colleges

Step by Step

Guide On

How To Fill An
Online Anti Ragging
Undertaking

on

<https://antiragging.in>

Click here to enter the form.

ANTI RAGGING

Home | About Us | Information | Feedback | FAQs | Links | Contact Us | Ragging Videos | Undertaking Reports | Compliance

Total Complaints Status (05-Apr-2012 to 05-Sep-2021)

Total Complaints Received:	5025
Complaints Closed:	5023
Complaints Active In Call Center:	90
Complaints Active In Monitoring Agency:	0
Complaints Active In UGC:	22

Undertaking Uploaded

Antragging.in	6390779
Antramovement.org	4064772
Grand Total:	10455562

Follow us on

ABOUT US

Ragging has ruined countless innocent lives and careers. In order to eradicate it, Hon'ble Supreme Court in Civil Appeal No. 327 of 2019, passed the judgement wherein guidelines were issued for setting up of a Central Crisis Hotline and Anti Ragging database.

In accordance with the orders, UGC (University Grants Commission), Govt. of India has developed this web portal.

March 2021

Latest News:

Click here to Fill Your Anti-Ragging Undertaking

Track Complaint

Like Page | Contact Us

Album Antragging Events

Antiragging

Click on Next button.

ANTI RAGGING

Home About Us Information Feedback FAQs Links Contact Us Ragging News Undertaking Reports Complaints

ANTI RAGGING UNDERTAKING BY STUDENTS AND PARENTS/GUARDIANS

TO BE FILLED BY A STUDENT

Fields marked with * are compulsory

- If you do not have an E-mail address please create one before you fill in this form.
- If your mother or father or guardian does not have a phone or a mobile phone or email then please give the numbers (email of their friends or relatives or neighbours).
- If you do not have a mobile number, then please give the mobile number of your friend in the college.

After filling this form successfully you will receive the Student's Anti Ragging Undertaking and the Parents Anti Ragging Undertaking in your Email. Please forward that Email to your college Authority.

[Click On Next Button To Fill An Online Anti Ragging Undertaking 2](#)


Next

National Anti Ragging Help Line (UGC Crisis Hotline)
24x7 Toll Free Number* 1800-180-5522
(helpline@antiragging.in)

© November 2013. All Rights Reserved. Online 18:00-24:00 Total Visits: 83741328

Fill the Personal details here:

ANTI RAGGING



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ANTI RAGGING UNDERTAKING BY STUDENTS AND PARENTS/GUARDIANS

Fields marked with red* are compulsory.

Personal Details

Student's Family Name *	<input type="text" value="Enter your Family Name"/>
Student's Middle Name	<input type="text" value="Enter your Middle Name"/>
Student's First Name *	<input type="text" value="Enter your First Name"/>
Gender *	<input checked="" type="radio"/> Male <input type="radio"/> Female
Nationality *	<input type="text" value="Enter your Nationality"/>
Student's Mobile Number*	+91 <input type="text" value="Enter your Mobile No."/>
Student's friends Mobile number in case of an emergency *	+91 <input type="text" value="Enter your Friends mobile No."/>
Landline Number *	+91 <input type="text" value="Enter your Landline No."/>
Student's email ID *	<input type="text" value="Enter your Email ID"/>
Confirm student's email ID *	<input type="text" value="Enter your Confirm Email ID"/>
Permanent Address 1 *	<input type="text" value="Enter your Address 1"/>
Address 2	<input type="text" value="Enter your Address 2"/>
City *	<input type="text" value="Enter your City"/>
State *	<input type="text" value="State"/>

Fill the Parent or Guardian details here:

Parent/Guardian Details	
Parent/Guardian's name*	<input type="text" value="Enter your Parent/Guardian Name"/>
Parent/Guardian Address 1*	<input type="text" value="Enter your address"/>
Address 2	<input type="text" value="Enter your address"/>
City *	<input type="text" value="Enter your City"/>
State *	<input type="text" value="State"/>
Residence Phone No *	<input type="text" value="481 Enter your Phone No"/>
Mobile No of Parent/Guardian*	<input type="text" value="481 Enter your Mobile No"/>
Parent/Guardian's Email ID *	<input type="text" value="Enter Email Address"/>

Fill the College details here:

College Details	
State in which the College is *	<input type="text" value="State"/>
Is it a Professional College or a General College *	<input type="text" value="Select"/>
Name of the College *	<input type="text" value="Enter your College Name"/>
AISHE Code of the College * C-48419	<input type="text" value=""/> <small>First AISHE Code</small>
Name of Affiliated University *	<input type="text" value="Select"/>
It is Deemed University *	<input checked="" type="radio"/> Yes <input type="radio"/> No
Director/Principal Family Name *	<input type="text" value="Enter your Director/Principal Family Name"/>
Director/Principal First Name *	<input type="text" value="Enter your Director/Principal First Name"/>
Director/principal Gender *	<input checked="" type="radio"/> Male <input type="radio"/> Female <input type="radio"/> Other
College Phone No. 1 *	+91 <input type="text" value="Enter College Phone No."/>
College Phone No. 2	+91 <input type="text" value="Enter College Phone No."/>
Nearest Police station Name and Address *	<input type="text" value="Enter your Police Station Name and Address"/>

Fill the Course details here:

Course Details

Under Graduate or Post Graduate *

Name of the Course *

Your Registration/Enrollment Number *

How many students are in your Class *

Year of Study *

Fields marked with red * are compulsory.

Send

Enter your Course Name



Enter your Registration No



Enter Your Student ID / Fee Class

Next

1
2
3
4
5
6
7
8
9
0
Clear

National Anti Ragging Help Line (UGC Crisis Hotline)
24x7 Toll Free Number* 1800-180-5522
(helpline@anragging.in)

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Total visitors: 14201084

After filled all required fields, you need to click on **Next** button.

You need to check all the checkboxes then click on Submit Button.

The screenshot shows a web form titled "ANTI RAGGING" with the UGC logo in the top right corner. Below the title is a section labeled "UGC REGULATIONS/UNDERTAKING" containing five checkboxes with associated text:

- I confirm that I have read UGC's regulations on Ragging (To read, click on the link [ABSTRACT OF UGC REGULATIONS ON RAGGING](#))
- I confirm that I have read the Judgment of the Hon. Supreme Court on prevention of Ragging (To read, click on the link [SUBJECT OF THE JUDGMENT OF THE HON. SUPREME COURT](#))
- I promise that I will not indulge in Ragging or any form of violent behaviour neither will I tolerate being ragged or subjected to violence.
- I understand that if I am accused of Ragging, the responsibility is on me to prove that I am not guilty.
- I will not remain a spectator to acts of Ragging. I will report the matter immediately to my Principal/Director and/or to the Anti Ragging Help line at 1800 180 5522 or email to anti@antiragging.in

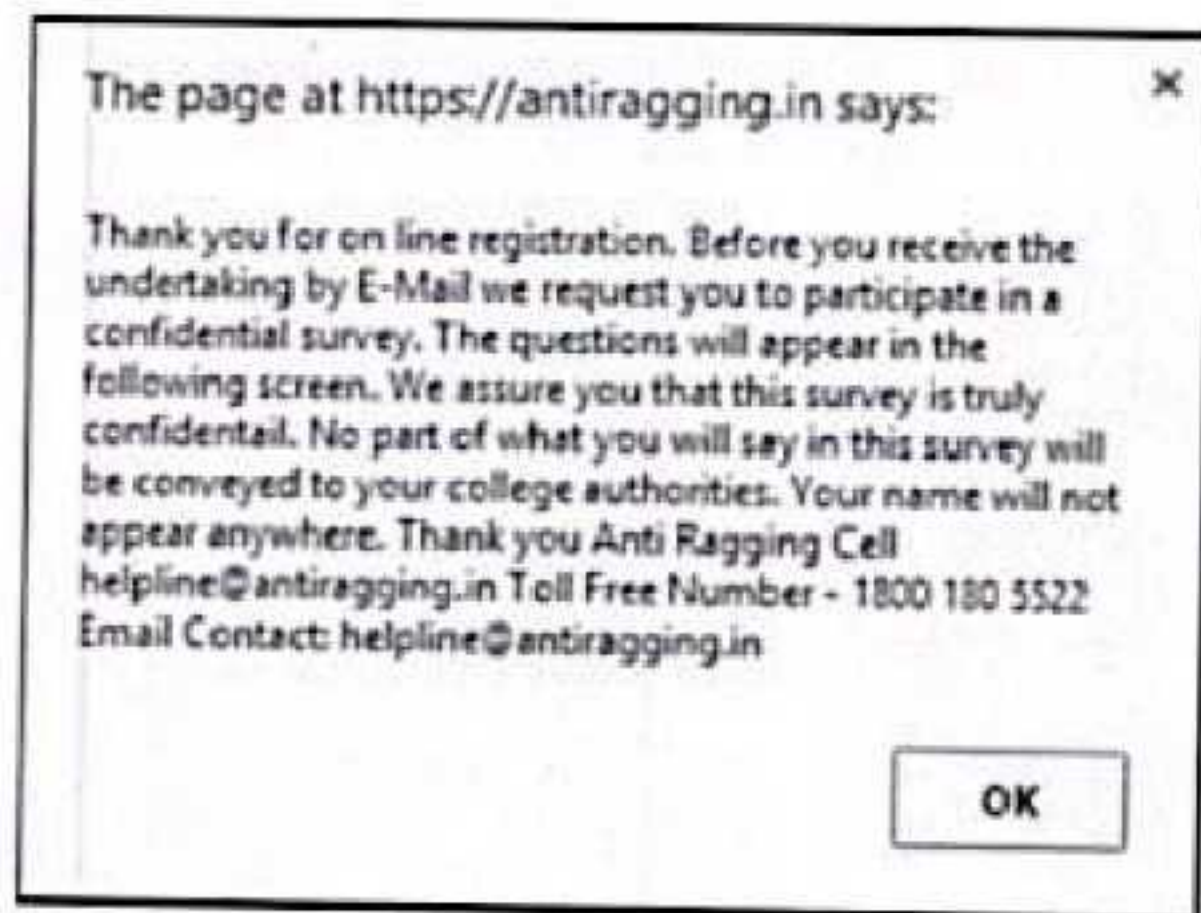
Below the checkboxes is a "Submit" button. At the bottom of the form, there is a dark grey box with the following text:

National Anti Ragging Help Line (UGC Crisis Hotline)
24x7 Toll Free Number* 1800-180-5522
(helpline@antiragging.in)

The footer of the page includes: "Copyright 2012. Site Developed by Follow us on Total visitors: 14396271"

Thereafter, you need to click on Submit button.

This pop-up confirms that you have on line registered successfully and you have to fill the Confidential Survey also. Click on OK button, this will redirect on Confidential Survey form.



This is Confidential Survey. Please select one option for each question.

CONFIDENTIAL SURVEY

TO BE FILLED BY ALL STUDENTS.

Please answer the questions honestly and truthfully because no part of this survey will be made public and certainly no part of this survey will be conveyed to your college. This is absolutely confidential. Your college will only know whether you have participated in this survey or not?

All fields are compulsory.

1. Were you ever Rapped? *

Yes No

2. Did you ever rag any body? *

Yes No

3. What is the phone number of National Anti Rapping Help Line. *

4. Does rapping happen in your college? *

None Mild Severe Very Severe

Please enter the string shown in the image

Submit

This Page confirms that you have successfully submitted the form. Click Home button this will return the homepage of Anti-Ragging web portal (<https://antiragging.in>)

**ANTI
RAGGING**



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You are successfully register with following Detail

Your Reference No.	2843112
Your Name	Abc
Your Email Id	abc@abc.com
Your Mobile No.	9999999999

Please note your details correctly. These details will used further for duplicate Undertaking/Affidavits

(Please note that the student will not receive pdf affidavits & he/she is not required to print & sign it as used to be the case earlier).

Antiragging Helpline Number : 18001805522
Antiragging Email ID : helpline@antiragging.in

Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 10 / 04 / 2021

Dear Sir,

The Meeting of Anti Ragging Committee department is scheduled. You are requested to attend the same.

Name of the Department: Anti Ragging Committee

Date: 12/04/2021

Time: 11 am

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss the report of year 2020-21
3. _____
4. Any other subject with the permission of Chairperson.

Yours faithfully

Vati

Convener/Coordinator


Department of Anti Ragging

S.N.	Name of the Member	Signature
1	Dr. Satish Narayan Kamat	<i>[Signature]</i>
2	Dr. Santosh Raghunathrao Raibole	<i>[Signature]</i>
3	Prof. Jagdish Pandurang Rane	<i>[Signature]</i>
4	Prof. Radhika Mihir Sawant	<i>[Signature]</i>

Phondaghat Education Society's
Arts And Commerce College
Phondaghat, Tal. Kankavli, Dist. Sindhiudurg

Minutes of the Meeting held on 12/04/2021

The following members are present for the meeting of Anti Raging department held at the college at 11:00 on 12/04/21

1. Dr. Subish Narayan Kamat 

2. Dr. Raibole S. R. 

3. Prof. Padhika M. Sawant

Prof. Sawant

4. Prof. J. P. Rane

J. P. Rane

5. _____

Convener Prof. V. V. Patil welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on 10/08/2020 is read by Prof. V. V. Patil. After the short discussion the minutes are finalized unanimously.

2. In the year 2020-21, no any complaint regarding raging was registered with the department. Further due to lockdown of Covid 19 pandemic, no regular college activities were happening and no students were allowed to enter in the campus.

Principal Dr. Subish Kamat suggested to the members to be careful about the behaviour of the students.


V. V. Patil
Arts & Commerce College
Phondaghat, Tal. Phondaghat, Dist. Solapur

Phondaghat Education Society's
Arts And Commerce College, Phondaghat

Tal : Kankavli, Dist : Sindhiudurg 416601
Affiliated to University of Mumbai, Maharashtra

Notice

Date : 07/08/2020

Dear Sir,

The Meeting of Anti Ranging Committee department is scheduled. You are requested to attend the same.

Name of the Department: Anti Ranging Committee

Date: 10/08/2020

Time: 11:30am

Venue: Room No. 3 (FYBA classroom)

Ajenda

1. To read the minutes of previous meeting /proceedings.
2. To discuss Rules & Regulations of ARC.
3. _____
4. Any other subject with the permission of Chairperson.

Yours faithfully

Vah

Convener/Coordinator

Department of Anti Ranging


S.N.	Name of the Member	Signature
1	Dr. Satish Narayan Kamat	<i>[Signature]</i>
2	Dr. Sintash Raghunath, Mo Raibole	<i>[Signature]</i>
3	Prof. Jagdeesh Pandurang Rane	<i>[Signature]</i>
4	Prof. Radhika Milind Sawant	<i>[Signature]</i>


[Signature]
PRINCIPAL

Arts & Commerce College
Phondaghat, Tal. Kankavli, Dist. Sindhiudurg

Minutes of the Meeting held on 10/08/2020

The following members are present for the meeting of Anti Ranging department held at the college at 11:30 on 10/08/2020

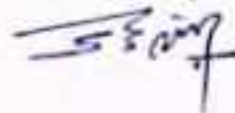
1. Dr. Satish Narayan Kamet 

2. Dr. Raibale S.R. 

3. Prof. Rachitika M. Sawant

Prasanna

4. Prof. J.P. Rane



5. _____

Convener Prof. V.V. Patil welcomes the Chairperson and all members present for the meeting and then starts the business of the meeting.

1. The minutes of the previous meeting held on _____ is read by _____ . After the short discussion the minutes are finalized unanimously.

2. Prof. Vinodsinh Patil explains the need of Anti Ranging Committee in the college, the nature and function of the committee. This committee is mandatory for senior colleges.

Principal Dr. Satish Kamet told that our college is situated in rural area and the behaviour of the students is not arrogant. Further nowadays the college is functioning in online mode. The students will not be present in the college campus till lock down will over.


PRINCIPAL

Arts & Commerce College

Phondghat, Tal. Narkavi, Dist. Sindhudurg



प्रो. राजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास विभाग, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

पद्मपुराण इंदिरा मार्ग, नई दिल्ली-110002
Behar Shah Zafar Marg, New Delhi-110002

Ph : 011-23136388/231299137

Fax : 011-2323 8358

E-mail : secy.ugc@nic.in

D.O. No.1-15/2009 (ARC) pt.III

27th June, 2019

Respected Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC had notified 'Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009'. The Regulations are available on the UGC website i.e. www.ugc.ac.in. These regulations are mandatory for all higher educational institutions in the country.

As multiple mechanisms are required to ensure a ragging-free campus, here are some recommendations and action steps which are required to be deployed in your esteemed university and all institutions under your ambit.

A. Basic Measures:

1. Constitution of anti-ragging committee, anti-ragging squad, setting up of Anti-Ragging Cell and adequate publicity for these measures through various media are to be undertaken.
2. Mention of anti-ragging warning in the institution's prospectus and information booklets /brochures shall be ensured.
3. Updating websites of institutions with the complete address and contact details of nodal officers related to anti-ragging committee.
4. In compliance with the UGC Regulations and its 2nd Amendment regarding submission of undertaking by each student and every parent, an online undertaking in every academic year to be submitted.
6. UGC has notified 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:

"3. (i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."

5. Installing CCTV cameras at vital points.

B. Counseling and monitoring measures

1. Regular interaction and counseling with the students can detect early signs of ragging and identification of trouble-triggers.
2. Surprise inspection at hostels, students accommodation, canteens, rest-cum-recreation rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.

C. Creative Dissemination of the idea of ragging-free campus

1. Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
2. Safety and security apps without affecting the privacy of individuals can be creatively deployed.

Contd...2

D. Using other UGC initiated measures

1. Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline@antiragging.in.
2. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in and contact UGC monitoring agency i.e. Aman Satya Kachroo Trust on mobile No. 09871170303, 09818400116 (only in case of emergency).
3. UGC also drives an Anti-Ragging Media Campaign through different modes and UGC has got developed the following entities to promote anti-ragging which are available on UGC website i.e. www.ugc.ac.in.
 - a. UGC has developed 05 TVCs of 30 seconds each from different perspective i.e. Parents, Victim and Offenders.
 - b. UGC has designed and distributed posters amongst Universities/Regulatory Authorities/Councils/IITs/NITs/Other educational institutions for the prominent display.
 - c. UGC has consecutively organized 02 Anti-Ragging Competitions for students/faculty /general public for the wider awareness of the menace of ragging.

Any violation of UGC Regulations or failure of institution to take adequate steps to prevent ragging in accordance with these Regulations or failure to punish perpetrators of incidents of ragging suitably, will attract punitive action under the UGC Act.

You are requested to implement the recommendations communicated vide this office letter of even number dated December 27, 2018 and thereby ensure a ragging-free campus, a fundamental requirement for a supportive and fair institutional climate which is open to change, learning and progress.

With personal regards,

Yours sincerely,


(Rajnish Jain)

The Vice-Chancellor of all Universities.



प्रो. राजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास विभाग, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह जल्ल मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax : 011-2323 8850

E-mail : say.ugc@nic.in

BY SPEED POST

D.O. No. F. 1-15/2009(ARC) pt-III

December, 2018

Dear Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in.

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism and any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

You are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of anti-ragging committee and anti ragging squad, setting up of Anti Ragging Cell, installing CCTV cameras at vital points, Anti-Ragging workshops, updating all websites with nodal officers complete details, alarm bells etc. Regular interaction and counselling with the students, identification of trouble-triggers and mention of Anti-ragging warning in the institution's prospectus and information booklets/brochures shall be ensured. Surprise inspection of hostels, students accommodation, canteens, rest cum recreational rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behavior/incident shall be undertaken.

Students in distress due to ragging related incidents can call the National Anti-ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline@antiragging.in. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in and contact UGC monitoring agency i.e. Aman Satya Kachroo Trust on following No. 09871170303, 09818400116 (only in case of emergency).

You are requested to hold the workshops, seminar on eradication of ragging in higher educational institutions and are requested to display Anti Ragging posters at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. The size of posters should be 8X6 feet.

You are requested to get your institution accredited by NAAC/NBA and submit the compliance report and implement the special Drive on anti-Ragging prevention programme.

You are requested to immediately instruct all the colleges under your purview to submit online compliance of anti-ragging Regulations on curbing the menace of ragging in higher educational institutions, 2009 at www.antiragging.in

In compliance of the 2nd Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in & www.amanmovement.org

UGC has notified the 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:-

1. 3 (i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

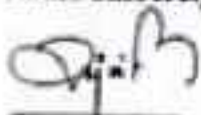
UGC also drives an Anti Ragging Media Campaign through different modes and UGC had got develop the following entitles to promote anti ragging which are available on UGC website i.e. www.ugc.ac.in

- a. UGC has developed 05 TVCs of 30 seconds each with different prospective i.e. Parents, Victim and Offenders.
- b. UGC has designed and distributed 04 types of posters amongst Universities/Regulatory Authorities/Councils/IITs/NITs/Other educational institutions for the prominent display of these posters.
- c. UGC had consecutively organized 02 Anti Ragging Competitions for students/faculty/general public for the wider awareness of the menace of ragging.

You are requested to adopt these steps and to implement the recommendations of the committee on "Psychosocial Study of Ragging in Selected Educational Institutions in India" (available on UGC website) and ensure a ragging free campus. This Circular may also be brought to the notice of colleges affiliated to your esteemed University.

With kind regards,

Yours sincerely,



(Rajnish Jain)

The Vice-Chancellor of all Universities

Encl: As above

Copy to:

1. All Regulatory Bodies
2. UGC Regional Offices
3. Publication Officer, UGC, New Delhi (for uploading on UGC website)



(Rajnish Jain)



प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

D.O. No.1-15/2015 (ARC) Pt.I

25th May, 2018

Dear Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in.

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed Regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These Regulations are mandatory and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism as per provisions in the above Regulations and ensure its strict compliance.

As per provision in the above Regulations and for ensuring its strict compliance, UGC has designed and printed four types of posters (available on UGC website www.ugc.ac.in) to create awareness in the students about ill effects of ragging.

You are requested to prominently display these posters on the university campus, especially in the areas where students generally assemble like hostels, canteen, mess, academic blocks and common places etc. You are also requested to send some posters to your affiliated colleges for prominent display on their campuses.

We are sending -----packets of 04 types of posters to your university.

You are also requested to fill an online compliance of the prominent display of posters on UGC Anti-Ragging website i.e. www.antiragging.in

With kind regards,

Yours sincerely,

(Rajnish Jain)

Encl: as above

The Vice-Chancellors of All Universities.

Copy to:

The Publication Officer, UGC, New Delhi for uploading on UGC website.

(Rajnish Jain)



भारत का राजपत्र The Gazette of India

असाधारण
EXTRAORDINARY

भाग III—खण्ड 4
PART III—Section 4

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 269]

नई दिल्ली, बुधवार, जून 29, 2016/आषाढ़ 8, 1938

No. 269]

NEW DELHI, WEDNESDAY, JUNE 29, 2016/ASHADHA 8, 1938

विश्वविद्यालय अनुदान आयोग

अधिसूचना

नई दिल्ली, 29 जून, 2016

सं. फा. 1-15/2009(ए.आर.सी.)—विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (3 का 1956) के अनुच्छेद 26 के उप-अनुच्छेद (1) की धारा (जी) के अन्तर्गत प्रदत्त अधिकारों के निष्पादन हेतु विश्वविद्यालय अनुदान आयोग निम्न विनियमों का सृजन करता है :-

- (1) ये विनियम "उच्च शिक्षा संस्थानों में रैगिंग अपराध निषेध विनियम, 2016 (तृतीय संशोधन)" के नाम से जाने जाएं।
- (2) ये विनियम राजपत्र में प्रकाशन की तिथि से लागू माने जाएं।
2. विश्वविद्यालय अनुदान आयोग के विनियम, "उच्च शिक्षा संस्थानों में रैगिंग अपराध निषेध, 2009" (इसके उपरान्त प्रमुख विनियमों के सन्दर्भ में) के पैरा 3 के उप शीर्षक "रैगिंग कैसे होती है" 3(अ) के बाद निम्नलिखित को जोड़ा जाए :-
 - 3(अ). किसी भी छात्र को (नवीन प्रविष्ट या अन्यथा) लक्षित करके रंग, प्रजाति, धर्म, जाति, जातिमूल, लिंग (उनमें लैंगिक सहित) लैंगिक प्रवृत्ति, बाह्य स्वरूप, राष्ट्रीयता, क्षेत्रीयमूल, भाषा वैशिष्ट्य, जन्म, निवास स्थान या आर्थिक पृष्ठभूमि के आधार पर शारीरिक अथवा मानसिक प्रताड़ना (दबंगई एवं बहिष्करण) का कृत्य।

प्रोफेसर जसपाल एल. सन्धू, सचिव (यूजीसी)

[विज्ञापन III/4/असा./149/(113)]

UNIVERSITY GRANTS COMMISSION

NOTIFICATION

New Delhi, the 29th June, 2016

No. F. 1-15-/2009 (ARC).—In exercise of powers conferred under clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), the University Grants Commission hereby makes the following regulations namely:—

- ~~(1) These regulations may be called "Curbing the menace of Ragging in Higher Educational Institutions (third amendment), Regulations, 2016."~~
- (2) They shall come into force on the date of their publications in the Official Gazette.
2. In UGC Regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009 (herein-after referred to as the Principal regulations), in Para 3 the following shall be added after 3(i) under heading what constitutes Ragging.—
- 3(j). Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

Prof. JASPAL S. SANDHU, Secy. (UGC)

[ADVT. III/4/Exty./149/(113)]

The Bombay Public Trusts Act, 1950



GOVERNMENT OF GUJARAT

LEGISLATIVE AND PARLIAMENTARY AFFAIRS DEPARTMENT

Bombay Act No. XXIX of 1950

The Bombay Public Trusts Act, 1950

(As modified upto the 31st May, 2012)

THE BOMBAY PUBLIC TRUSTS ACT, 1950.

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- 73. Officers holding inquiries to have powers of Civil Court.
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78. Charity Commissioner and other officers and assessors to be public servants.

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80. Bar of jurisdiction.

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83. Previous sanction of Charity Commissioner necessary for prosecution.

84. Rules.

85. Repeal.

86. Further repeals and savings consequent on commencement of Bom. XXIX of 1950, in other areas of State.

87. Act not to apply to certain wakfs to which Act XXIX of 1954 applies or to Gurudwara governed by Hyderabad Act XXXVII of 1956

88. Provision for removal of difficulties.

SCHEDULE A.

SCHEDULE AA.

SCHEDULE B.

BOMBAY ACT NO. XXIX OF 1950¹.

[THE BOMBAY PUBLIC TRUSTS ACT, 1950.]

[14th August, 1950.]

Amended by Bom. 47 of 1950.

Amended by Bom. 14 of 1951.

Amended by Bom. 39 of 1951.

Amended by Bom. 28 of 1953.

Amended by Bom. 21 of 1954.

Amended by Bom. 59 of 1954.

Amended by Bom. 23 of 1955.

Adapted and modified by the Bombay Public Trusts (Corporations) Order, 1959.⁺

Amended by Bom. 6 of 1960.

Amended by Bombay Charity Commissioner (Regional Reorganisation) Order, 1960.

Adapted and modified by the Gujarat Adaptation of Laws (State and Con-current Subjects) Order, 1960.

Amended by Guj. 36 of 1961.

Amended by Guj. 31 of 1962.

Amended by Guj. 31 of 1963.

An Act to regulate and to make better provision for the administration of public religious and charitable trusts in the State of Bombay.

WHEREAS it is expedient to regulate and to make better provision for the administration of public religious and charitable trusts in the State of Bombay; It is hereby enacted as follows: —

**CHAPTER I.
PRELIMINARY.**

1. (1) This Act may be called the Bombay Public Trusts Act, 1950.

²[(2) It shall extend to the whole of the ³[State of Gujarat].

(3) This Act shall come into force at once but the provisions thereof shall apply to a public trust or any class of public trusts on the date specified in the notification under sub-section (4).

(4) The State Government may, by notification in the *Official Gazette* specify the date on which the provisions of this Act shall apply to any public trust or any ⁴[class of public trusts; and different dates may be specified for such trusts in different areas:]

Provided that the State Government may also by a like notification direct that from the date specified therein any public trust or class of public trusts shall be exempt from the provisions of this Act:

Provided further that before a notification of such application or exemption is published a draft thereof shall be published in the *Official Gazette* and in such other manner as may be prescribed for the information of persons likely to be affected thereby together with a notice specifying the date on or before which any objections or suggestions shall be received and the date on or after which the draft shall be taken into consideration.

2. In this Act, unless there is anything repugnant in the subject or context:-

(1) "assessor" means person appointed as an assessor under section 7;

(2) "Assistant Charity Commissioner" means an Assistant Charity Com-

Short title, extent, operation and application.

Definitions.

missioner appointed under section 5;

(3) "Charity Commissioner" means the Charity Commissioner appointed under section 3;

(4) "Court" means in the Greater Bombay, the City Civil Court and elsewhere the District Court;

(5) "Deputy Charity Commissioner" means the Deputy Charity Commissioner appointed under section 5;

(6) "Hindu" includes Jain, Buddhist and Sikh;

(7) "Inspector" means an Inspector appointed under section 6;

⁵[(7A) "instrument of trust" means the instrument by which the trust is created by the author of the trust and includes a scheme framed by a competent authority;

(7B) "Joint Charity Commissioner" means a Joint Charity Commissioner appointed under section 3A;]

(8) "manager" means any person (other than a trustee) who for the time being either alone or in association with some other person or persons administers the trust property of any public trust and includes-

(a) in the case of a math, the head of such math,

(b) in the case of a wakf, a mutavalli of such wakf,

(c) in the case of a society registered under the Societies Registration Act, 1860 its governing body, if the property of the society is not vested in a trustee;

XXI of 1860.

(9) "math" means an institution for the promotion of the Hindu religion presided over by a person whose duty it is to engage himself in imparting religious instructions or rendering spiritual service to a body of disciples or who exercises or claims to exercise headship over such a body and includes places of religious worship or instruction which are appurtenant to the institution;

(10) "person having interest" ⁶[includes]-

(a) in the case of a temple, person who is entitled to attend at or is in the habit of attending the performance of worship or service in the temple or who is entitled to partake or is in that habit of partaking in the distribution of gifts thereof,

(b) in the case of a math, a disciple of the math or a person of the religious persuasion to which the math belongs,

(c) in the case of a wakf, a person who is entitled to receive any pecuniary or other benefit from the wakf and includes a person who has right to worship or to perform any religious rite in a mosque, idgah, imambara, dargah, maqbara, or other religious institution connected with the wakf or to participate in any religious or charitable institution under the wakf,

(d) in the case of a society registered under the Societies Registration Act, 1860, any member of such society, and

(e) in the case of any other public trusts, any beneficiary;

(11) "prescribed" means prescribed by rules;

(12) "public securities" means-

(a) securities of the Central Government or any State Government,

(b) stocks, debentures or shares in Railway or other companies, the interest or dividend on which has been guaranteed by the Central or any State Government,

(c) debentures or other securities for other securities for money issued by or on behalf of any local authority in exercise of the powers conferred by an Act of the Central or State Legislature,

(d) a security expressly authorised by an order which the State Government makes in this behalf;

(13) "Public trust" means an express or constructive trust for either a public religious or charitable purpose or both and includes a temple, a math, a wakf, ⁷[a dharmada] or any other religious or charitable endowment and a society formed either for a religious or charitable purpose or for both and registered under the Societies Registration Act, 1860;

(14) "region" or "sub-region", means the areas designated as such and for which a Public Trusts Registration Office has been established under this Act;

(15) "rules" means rules made under this Act;

(16) ⁸[* * * * *]

(17) "temple" means a place by whatever designation known and used as place of public religious worship and dedicated to or for the benefit of or used as of right by the Hindu community or any section thereof as a place of public religious worship;

(18) "trustee" means a person in whom either alone or in association with other persons, the trust property is vested and includes a manager;

(19) "wakf" means a permanent dedication by a person professing Islam of any movable or immovable property for any purpose recognised by the Islamic law as pious, religious or charitable and includes a wakf by user but does not include a wakf such as is described in section 3 of the Mussalman Wakf Validating Act, 1913, under which any benefit is for the time being claimable for himself by the person by whom the wakf was created or by any member of his family or descendants;

(20) words and expressions used but not defined in this Act and defined in the Indian Trusts Act, 1882, shall have the meaning assigned to them in that Act.

2A. [*Construction of certain references in the Act in their application to that part of Mysore to which the Act extends.*] Deleted by Bom. 6 of 1960, s. 5.

⁹**2B.** In the application of this Act to that part of the State of Gujarat to which it extends any reference therein by whatever form of words-

(1) to the State or the State Government or the High Court shall be construed as a reference to the State, the Government or the High Court of Gujarat,

(2) to the Bombay Revenue Tribunal shall be construed as a reference to the Gujarat Revenue Tribunal constituted under the Bombay Revenue Tribunal Act, 1957.]

Construction of certain references in the Act in their application to that part of Gujarat to which the Act extends.

XXI of 1860.

VI of 1913.

II of 1882.

XXI of 1958.

**CHAPTER II.
ESTABLISHMENT.**

Charity
Commissioner.

3. ¹⁰[The State Government] may, by notification in the *Official Gazette*, appoint an Officer to be called the Charity Commissioner, who shall exercise such powers and shall perform such duties and functions as are conferred by or under the provisions of this Act and shall, subject to such general or special orders as the State Government may pass, superintend the administration and carry out the provisions of this Act ¹¹[throughout the State]:

¹²[Provided that on and after the commencement of the Bombay Charity Commissioner (Regional Reorganisation) Order, 1960, made under the Bombay Statutory Corporations (Regional Reorganisation) Act, 1960, the State Government of Bombay may, by notification in the *Official Gazette*, appoint separate Officers to be called the Charity Commissioner, Bombay and the Charity Commissioner, Gujarat whose jurisdiction shall extend over the Maharashtra region and the Gujarat region, respectively, as defined in that Act. Where two separate Charity Commissioners are appointed, any reference in this Act to the Charity Commissioner shall, unless the context otherwise requires, be construed as a reference to the Charity Commissioner having jurisdiction.]

Bom. XXI of 1960.

Joint Charity
Commissioners.

¹³**3A.** The State Government may, by notification in the *Official Gazette*, appoint one or more Officers to be called Joint Charity Commissioners who shall, subject to the control of the Charity Commissioner, and to such general or special order as the State Government may pass, exercise all or any of the powers and perform all or any of the duties and functions, of the Charity Commissioner.]

Qualifications for
appointment of
Charity
Commissioner
¹⁶[and Joint Charity
Commissioner.]

¹⁴**4.** ¹⁵[A person to be appointed as the Charity Commissioner or a joint Charity Commissioner shall be one-]

(a) who is holding or has held a judicial office not lower in rank than that of a District Judge or a judge of the Bombay City Civil Court, or the Chief Judge of the Presidency Small Cause Court, or

(b) who has been for not less than ten years-

(i) an advocate enrolled under the Indian Bar Councils Act, 1926,

XXVIII of 1926.

(ii) an attorney of High Court, or

(iii) a pleader enrolled under the Bombay Pleaders Act, 1920.]

Bom. XVII of 1920.

Deputy and
Assistant Charity
Commissioners.

5. (1) The State Government may also appoint such number of Deputy and Assistant Charity Commissioners for such regions or sub-regions or for such public trust or such class of public trusts as may be deemed necessary.

¹⁷[(2) A person to be appointed as a Deputy Charity Commissioner shall be one-

(a) who is holding or has held a judicial office not lower in rank than that of a Civil Judge (Senior Division) or a Judge of the Court of Small Causes of Bombay or any office which in the opinion of the State Government is an equivalent office, or

(b) who has been for not less than eight years,-

(i) an advocate enrolled under the Indian Bar Councils Act, 1926,

XXXVIII of 1926.

(ii) an attorney of a High Court, or

Bom. XVII of 1920.

(iii) a pleader enrolled under the Bombay Pleaders Act, 1920.

(2A) A person to be appointed as an Assistant Charity Commissioner shall be a person-

(a) who is holding or has held a judicial office not lower in rank than that of a Civil Judge (Junior Division) or any office which in the opinion of the State Government is an equivalent office, for not less than four years, or

(b) who has been for not less than seven years,-

XXXVIII of 1926.

(i) an advocate enrolled under the Indian Bar Councils Act, 1929,

(ii) an attorney of a High Court, or

Bom. XVII of 1920.

(iii) a pleader enrolled under the Bombay Pleaders Act, 1920.]

(3) The Deputy and Assistant Charity Commissioners shall exercise such powers and perform such duties and functions as may be provided by or under the provisions of this Act

6. ¹⁸[For the purpose of carrying out the provisions of this Act, the State Government may appoint the Director of Accounts and Assistant Directors of Accounts possessing the prescribed qualifications, Inspectors and other Subordinate officers] and assign to them such powers, duties and functions under this Act, as may be deemed necessary:

Subordinate Officers.

¹⁹[Provided that the State Government may, by general or special order and subject to such conditions as it deems fit to impose, delegate to the Charity Commissioner, ²⁰[the Joint Charity Commissioner] and the Deputy and Assistant Charity Commissioners powers to appoint subordinate officers and servants as may be specified in the order.]

²¹[**6A.** ²²[The Charity Commissioners], ²³[the Joint Charity Commissioner,] the Deputy and Assistant Charity Commissioner, ²⁴[the Director of Accounts, the Assistant Directors of Accounts,] the Inspectors and other subordinate] officers and servants appointed under this Act shall be the servants of the State Government and they shall draw their pay and allowances from the Consolidated Fund of the State. The conditions of service of such officers shall be such as may be determined by the State Government.

Charity Commissioner and other officers to be servants of State Government.

6B. There shall be paid every year out of the Public Trusts Administration Fund to the State Government such cost as the State Government may determine on account of the pay, pension, leave and other allowances of the Charity Commissioner, ²⁵[the Joint Charity Commissioner], the Deputy and Assistant Charity Commissioners, ²⁶[the Director of Accounts, the Assistant Directors of Accounts,] the Inspectors and other subordinate officers and servants appointed under this Act.]

Cost of pay, pension, etc., of Charity Commissioner etc., to be paid to Government out of the public Trusts Administration Fund.

7. (1) The assessors shall be appointed in the manner provided in Chapter IX for any region or sub-region or with respect to any particular public trust or class of public trusts or in connection with any particular matter or class of matters to such trust or class of trusts.

Assessors.

(2) The assessors shall perform such functions as may be provided by or under the provisions of this Act

8. (1) The State Government may delegate any of its own powers or functions

Delegations.

under this Act to the Charity Commissioner or any other officer subject to such conditions as it thinks fit.

(2) The State Government may also direct that any powers exercisable and duties or functions to be performed by any particular officer appointed under this Act may be performed by any other officer subject to such conditions as it thinks fit.

CHAPTER III. CHARITABLE PURPOSES AND VALIDITY OF CERTAIN PUBLIC TRUSTS.

Charitable purposes.

9. For the purposes of this Act, a charitable purpose includes-

- (1) relief of poverty or distress,
- (2) education,
- (3) medical relief, and
- (4) the advancement of any other object of, general public utility, but does not include a purpose which relates-
 - (a) exclusively to sports, or
 - (b) exclusively to religious teaching or worship.

Public trust not to be void on ground of uncertainty.

10. Notwithstanding any law, custom or usage, a public trust shall not be void, only on the ground that the persons or objects for the benefit of whom or which it is created are unascertained or unascertainable.

Explanation.-A public trust created for such objects as dharma, dharmada or punyakarya, punyadan shall not be deemed to be void, only on the ground that the objects for which it is created are unascertained or unascertainable.

Public trust not void on ground that it is void for non-charitable or non-religious purpose.

11. A public trust created for purposes some of which are charitable or religious and some are not shall not be deemed to be void in respect to the charitable or religious purpose, only on the ground that it is void with respect to the non-charitable or non-religious purpose.

Public trust not void on ground of absence of obligation.

12. Any disposition of property for a religious or charitable purpose shall not be deemed to be void as a public trust, only on the ground that no obligation is annexed with such disposition requiring the person in whose favour it is made to hold it for the benefit of a religious or charitable object.

Public trust not void on failure of specific object or society, etc., ceasing to exist.

13. If any public trust is created for a specific object of a charitable or religious nature or for the benefit of a society or institution constituted for a charitable or religious purpose, such trust shall not be deemed to be void only on the ground-

- (a) that the performance of the specific object for which the trust was created has become impossible or impracticable, or
- (b) that the society or institution does not exist or has ceased to exist, notwithstanding the fact that there was no intent for the appropriation of the trust property for a general charitable or religious purpose.

CHAPTER IV. REGISTRATION OF PUBLIC TRUSTS.

Regions and sub-regions.

14. (1) For the purposes of this Act, the State Government may form regions and sub-regions and may prescribe and alter limits of such regions and sub-regions.

(2) The regions and sub-regions formed under this section, together with the limits thereof and every alteration of such limits shall be notified in the *Official Gazette*,

15. In every region or sub-region there shall be a Public Trusts Registration Office:

Public Trust
Registration
Offices.

Provided that for two or more regions or sub-regions, there may be one Public Trusts Registration Office:

Provided further that for one region or sub-region there may be one or more Joint Public Trusts Registration offices.

16. The State Government may appoint a Deputy Charity Commissioner or Assistant Charity Commissioner to be in charge of one or more Public Trusts Registration Offices or Joint Public Trusts Registration Offices.

Deputy or Assistant
Charity
Commissioner to be
in charge of Public
Trusts Registration
Office.

17. In every Public Trusts Registration Office or Joint Public Trusts Registration Office, it shall be the duty of the Deputy or Assistant Charity Commissioner in charge to keep and maintain such books, indices and other registers as may be prescribed. Such books, indices and registers shall contain such particulars as may also be prescribed.

Books, indices and
registers.

18. (1) It shall be the duty of the trustee of a public trust to which this Act has been applied to make an application for the registration of the public trust.

Registration of
public trusts.

(2) Such application shall be made to the Deputy or Assistant Charity Commissioner of the region or sub-region within the limits of which the trustee has an office for the administration of the trust ²⁷[or the trust property or substantial portion of the trust property is situated, as the case may be.]

(3) Such application shall be in writing, shall be in such form and accompanied by such fee as may be prescribed.

(4) Such application shall-

(a) in the case of a public trust created before this Act was applied to it, be made, within three months from the date of the application of this Act, and

(b) in the case of a public trust created after this Act comes into force, within three months of its creation.

(5) Such application shall *inter alia* contain the following particulars:-

²⁸[(a) the designation by which the public trust is or shall be known (hereinafter referred to as the name of the public trust),]

(i) the names and addresses of the trustees and the manager, (ii) the mode of succession to the office of the trustee,

(iii) the list of the movable and immovable trust property and such descriptions and particulars as may be sufficient for the identification thereof,

(iv) the approximate value of the movable and immovable property,

(v) the gross average annual income of the trust property estimated on the income of three years immediately preceding the date on which the application is made or of the period which has elapsed since the

creation of the trust, whichever period is shorter,

(vi) the amount of the average annual expenditure in connection with such public trust estimated on the expenditure incurred within the period to which the particulars under clause (v) relate,

(vii) the address to which any communication to the trustee or manager in connection with the public trust may be sent,

(viii) such other particulars which may be prescribed:

Provided that the rules may provide that in the case of any or all public trusts it shall not be necessary to give the particulars of the trust property of such value and such kind as may be specified therein.

(6) Every application made under sub-section (1) shall be signed and verified in the prescribed manner by the trustee or his agent specially authorised by him in this behalf. It shall be accompanied by a copy of an instrument of trust, if such instrument had been executed and is in existence.

²⁹[(7) It shall also be the duty of the trustee of the public trust to send memorandum in the prescribed form containing the particulars, including, the name and description of the public trust, relating to the immovable property of such public trust, ³⁰[to the sub-registrar of the sub-district appointed under the Indian Registration Act, 1908, in which such immovable property is situate for purposes of registration.

XVI of 1908.

Such memorandum shall be sent within three months from the date of creation of the public trust and shall be signed and verified in the prescribed manner by the trustee or his agent specially authorised by him in this behalf.]

Inquiry for registration.

19. On the receipt of an application under section 18, or upon an application made by any person having interest in a public trust or on his own motion, the Deputy or Assistant Charity Commissioner shall make an inquiry in the prescribed manner for the purpose of ascertaining:-

³¹[(i) whether a trust exists and whether such trust is a public trust], (ii) whether any property is the property of such trust,

(iii) whether the whole or any substantial portion of the subject-matter of the trust is situate within his jurisdiction,

(iv) the names and addresses of the trustees and manager of such trust, (v) the mode of succession to the office of the trustee of such trust, (vi) the origin, nature and object of such trust,

(vii) the amount of gross average annual income and expenditure of such trust, and

(viii) any other particulars as may be prescribed under sub-section (5) of section 18.

Findings of Deputy or Assistant Charity Commissioners.

20. On completion of the inquiry provided for under section 19, the Deputy or Assistant Charity Commissioner shall record his findings with the reasons therefor as to the matters mentioned in the said section, ³²[and may make an order for the payment of the registration fee].

Entries in Register.

21. (1) The Deputy or Assistant Charity Commissioner shall make entries in the register kept under section 17 in accordance with the findings recorded by

him under section 20 or if appeals ³³[or applications] are made as provided by this Act, in accordance with the final decision of the competent authority provided by this Act.

(2) The entries so made shall, subject to the provisions of this Act and subject to any change recorded under the following provisions, be final and conclusive.

22. (1) Where any change occurs in any of the entries recorded in the register kept under section 17, the trustee shall, within 90 days from the date of the occurrence of such change, or where any change is desired in such entries in the interest of the administration of such public trust, report such change or proposed change to the Deputy or Assistant Charity Commissioner in charge of the Public Trusts Registration Office where the register is kept. Such report shall be made in the prescribed form.

Change.

³⁴[(1A) Where the change to be reported under sub-section (1) relates to any immovable property, the trustee shall, alongwith the report, furnish a memorandum in the prescribed form containing the particulars (including the name and description of the public trust) relating to any change in the immovable property of such public trust, for forwarding it to the sub-registrar referred to in sub-section (1) of section 18.

Such memorandum shall be signed and verified in the prescribed manner by the trustee or his agent specially authorised by him in this behalf.]

(2) For the purpose of verifying the correctness of the entries in the register kept under section 17 or ascertaining whether any change has occurred in any of the particulars recorded in the register, the Deputy or Assistant Charity Commissioner may hold an inquiry.

(3) If the Deputy or Assistant Charity Commissioner, as the case may be after receiving a report under sub-section (1) and holding an inquiry, if necessary under sub-section (2), or merely after holding an inquiry under the said sub-section (2), is satisfied that a change has occurred in any of the entries recorded in the register kept under section 17 in regard to a particular public trust, he shall record a finding with the reasons therefor to that effect. Such finding shall be appealable to the Charity Commissioner. The Deputy or Assistant Charity Commissioner shall amend the entries in the said register in accordance with such finding and if appeals ³⁵[or applications] were made against such finding, in accordance with the final decision of the competent authority provided by this Act. The amendments in the entries so made shall, subject to any further amendment on the occurrence of a change, be final and conclusive.

³⁶[(4) Whenever an entry is amended under sub-section (3), the Deputy or Assistant Charity Commissioner, as the case may be, shall forward the memorandum furnished to him under sub-section (1A), after certifying the amended entry to the sub-Registrar referred to in sub-section (1) of section 18, for the purpose of registering the change.]

³⁷[22A. If at any time after the entries are made in the register under section 21 or 22 it appears to the Deputy or Assistant Charity Commissioner that any particular relating to any public trust, which was not the subject-matter of the inquiry under section 19, or sub-section (3) of section 22, as the case may be, has remained to be enquired into, the Deputy or Assistant Charity Commissioner, as the case may be, may make further inquiry in the prescribed manner, record his findings and make entries in the register in accordance with the decision arrived at or if appeals or applications are made as provided by this Act, in accordance with the decision of the competent authority provided by this Act. The provisions of sections 19, 20, 21 and 22 shall, so far as may be, apply to the inquiry, the recording of findings and the

Further Inquiry by
Deputy or Assistant
Charity
Commissioner.

making of entries in the register under this section.]

Registration of trust property in the name of public trust which has already been registered, etc.

³⁸[**22B.** (1) In the case of a public trust —

(a) which is deemed to have been registered under this Act or under section 28, or

(b) which has been registered under this Act before the date of the coming into force of the Bombay Public Trusts (Amendment) Act, 1955 (herein after referred to as the said date) on an application made under section 18, or

(c) in respect of which an application for registration has been made under section 18 and such application was pending on the said date,

the trustee of such public trust shall within three months from the said date make an application in writing for registration of the property of the public trust in the name of such trust and shall state in the application the name of the public trust

(2) Such application shall be signed and verified in the prescribed manner by the trustee or his agent specially authorised by him in this behalf and made to the Deputy or Assistant Charity Commissioner who made entries in respect of such public trust in the register kept under section 17 or with whom the application for registration of the public trust was pending, as the case may be.

(3) On receipt of such application, the Deputy or Assistant Charity Commissioner shall-

(a) in the case of a public trust which is deemed to have been registered under section 28 or which has been registered under this Act before the said date specify the name of the public trust against the entries made in respect of such trust in the register kept under section 17, and

(b) in the case of a public trust the application for the registration of which was pending on the said date specify the name of the public trust at the time of making entries under section 21 in respect of such public trust in the register kept under section 17.

22C. ³⁹[(1)] In the case of a public trust,-

(a) which is deemed to have been registered under this Act under ⁴⁰[section 28, read with Schedule A], or

(b) which has been registered under this Act before the coming into force of the Bombay Public Trusts (Amendment) Act, 1955 (hereinafter referred to as the said date) on an application made under section 18, or

(c) in respect of which an application has been made under section 18 and such application was pending on the said date,

the trustee of such public trust shall within three months from the said date send a memorandum in the prescribed form containing the particulars, including the name and description of the public trust, relating to the immovable property of such public trust to the ⁴¹[officers specified in sub-section (1) of section 18 for the purposes of registration].

Registration of particulars of immovable property of trusts already registered with certain officers and authorities.

Bom. 23 of 1965.

Bom. 23 of 1965.

Such memorandum shall be signed and verified in the prescribed manner by the trustee or his agent specially authorised by him in this behalf,]

⁴²(2) In the case of a public trust deemed to have been registered under section 28 read with Schedule AA, the provisions of sub-section (/) shall apply with the modification that the said date shall refer to the date of the coming into force of the Bombay Public Trusts (Unification and Amendment) Act, 1959.]

Bom. VI of 1960.

23. If any part of the property of any public trust is situate within the limits of more than one region or sub-region, the Deputy or Assistant Charity Commissioner of the region or sub-region within the limits of which the public trust is registered, shall forward a copy of the entries to the Deputy or Assistant Charity Commissioner in charge of the region or sub-region within the limits of which such part of the trust property is situate. The Deputy or Assistant Charity Commissioner in charge of such region or sub-region shall make an entry in such book as may be prescribed for the purpose. A copy of such entry shall also be sent by the Deputy or the Assistant Charity Commissioner, as the case may be, to the Sub-Registrar appointed under the Indian Registration Act, 1908, of the sub-district within the limits of which such property or part thereof is situate.

Procedure where trust property is situate in several regions or sub-regions.

XVI of 1908.

24. No Deputy or Assistant Charity Commissioner shall proceed with an inquiry under section 19 or 22 in regard to any public trust which has been already registered in any other region or sub-region.

Stay of inquiry.

25. (1) If an inquiry under section 19 or 22 in regard to any public trust is pending before more than one Charity Commissioner whether Deputy or Assistant, the Charity Commissioner shall, on the application of any of the persons having interest in such public trust or of any Deputy or Assistant Charity Commissioner before whom such inquiry is pending or on his own motion, determine which of such Deputy or Assistant Charity Commissioner shall proceed with the inquiry in regard to such trust.

Inquiry regarding public trust not to be held by more than one Deputy or Assistant Charity Commissioner.

(2) The determination of the Charity Commissioner under sub-section (/) shall be final and conclusive; and upon such determination, no Deputy or Assistant Charity Commissioner other than the Deputy or Assistant Charity Commissioner specified by the Charity Commissioner shall proceed with the inquiry in regard to the public trust under section 19 or 22, as the case may be.

26. Any Court of competent jurisdiction deciding any question relating to any public trust which by or under the provisions of this Act is not expressly or impliedly barred from deciding shall cause copy of such decision to be sent to the Charity Commissioner and the Charity Commissioner shall cause the entries in the register kept under section 17 to be made or amended in regard to such public trust in accordance with such decision. The amendments so made shall not be altered except in cases where such decision has been varied in appeal or revision by a court of competent jurisdiction. Subject to such alterations, the amendments made shall be final and conclusive.

Court to forward copy of decision to Charity Commissioner.

27. [Stamping of scripts.] Repealed by Bom. 39 of 1951, s. 2, First Schedule.

28. (1) All public trusts registered under the provisions of any of the enactments specified in ⁴³[Schedule A], ⁴⁴[and Schedule AA] shall be deemed to have been registered under this Act from the date on which this Act may be applied to them. The Deputy or Assistant Charity Commissioner of the region or sub-region within the limits of which ⁴⁵[a public trust had been registered under any of the said enactments] shall issue notice to the trustee of such trust for the purpose of recording entries relating to such trust in the register kept

Public trust previously registered under enactments specified in Schedule.

under section 17 and shall after hearing the trustee and making such inquiry as he thinks fit record findings with the reasons therefor. Such findings shall be in accordance with the entries in the registers already made under the said enactments subject to such changes as may be necessary or expedient.

(2) Any person aggrieved by any of the findings recorded under sub-section (1) may appeal to the Charity Commissioner.

(3) The provisions of this Chapter shall, so far as may be, apply to the making of entries in the register kept under section 17 and the entries so made shall be final and conclusive.

Copy of entries relating to immovable property to be sent to sub-registrar, revenue and local authorities.

⁴⁶[28A. The Deputy or Assistant Charity Commissioner shall send a memorandum in the prescribed form containing entries including the entry of the name and described of the public trust, relating to immovable property of such public trust made by him in the register kept under section 17—

(i) to the sub-registrar of the sub-district appointed under the Indian Registration Act, 1908, in which such immovable property is situate.

XVI of 1908.

⁴⁷[* * * * *]

⁴⁷[* * * * *]

28B. [*Duty of certain officers and authorities to maintain registers of trust property.*] Deleted by Bom. 6 of 1960, s. 17.

Public trust by will.

29. In the case of the public trust which is created by a will, the executor of such will shall within one month from the date on which the probate of the will is granted or within six months from the date of the testator's death ⁴⁸[which- ever is earlier] make an application for the registration in the manner provided in section 18 and the provisions of this Chapter shall *mutatis mutandis* apply to the registration of such trust:

⁴⁹[Provided that the period prescribed herein for making an application for registration may, for sufficient cause, be extended by the Deputy or Assistant Charity Commissioner concerned.]

30. Any person acquiring any immovable property ^{50**}belonging to a public trust which has been registered under this Chapter or any part of or any share or interest in such property ^{50**} of such trust shall be deemed to have notice of the relevant particulars relating to such trust entered in the register, ⁵²[or in the registers maintained under section 28B.]

⁵³[*Explanation.*-For the purposes of this section, a person shall be deemed to have notice of any particulars in the registers,-

(1) when he actually knows the said particulars or when, but for wilful abstention from any inquiry or search which he ought to have made, or gross negligence, he would have known them;

(2) If his agent acquires notice thereof whilst acting on his behalf in the course of business to which the fact of such particulars is material.]

31. (1) No suit to enforce a right on behalf of a public trust which has not been registered under this Act shall be heard or decided in any Court

(2) The provisions of sub-section (1) shall apply to a claim of set off or other proceeding to enforce a right on behalf of such public trust

Notice of particulars of immovable property ^{51**} entered in register.

Bar to hear or decide suits.

**CHAPTER V.
ACCOUNTS AND AUDIT.**

- 32.** (1) Every trustee of a public trust ⁵⁴***** shall keep regular accounts. Maintenance of accounts.
- (2) Such accounts shall be kept in such form as may be approved by the Charity Commissioner and shall contain such particulars as may be prescribed.
- 33.** (1) The accounts kept under section 32 shall be balanced each year on the thirty-first day of March or such other day, as may be fixed by the Charity Commissioner. Balancing and auditing of accounts.
- (2) The accounts shall be audited annually in such manner as may be prescribed and by a person ⁵⁵[who is a chartered accountant within the meaning of the Chartered Accountants Act, 1949] or by such persons as may be authorised in this behalf by the State Government.
- (3) Every auditor acting under sub-section (2) shall have access to the accounts and to all books, vouchers, other documents and records in the possession of or under the control of the ⁵⁶[trustee].
- (4) Notwithstanding anything contained in the preceding sub-sections:-
- ⁵⁷[(a)] the Charity Commissioner may direct a special audit of the accounts of any public trust whenever in his opinion such special audit is necessary. The provisions of sub-sections (2) and (3) shall, so far as may be applicable, apply to such special audit. The Charity Commissioner may direct the payment of such fee as may be prescribed for such special audit; ⁵⁸[and
- (b) State Government may, by general or special order, exempt any public trust or class of public trusts from the provisions of sub-section (2), subject to such conditions as may be specified in the order.]
- 34.** (1) It shall be the duty of every auditor auditing the accounts of a public trust under section 33 to prepare a balance sheet and income and expenditure account and to forward a copy of the same to the Deputy or Assistant Charity Commissioner of the region or sub-region or to the Charity Commissioner, if the Charity Commissioner required him to do so. Auditor's duty to prepare balance sheet and to report irregularities, etc.
- (2) The auditor shall in his report specify all cases of irregular, illegal or improper expenditure or failure or omission to recover moneys or other property belonging to the public trust or of loss or waste of money or other property thereof and state whether such expenditure, failure, omission, loss or waste was caused in consequence of breach of trust, or misapplication or any other misconduct on the part of the trustees, or any other person.
- 35.** ⁵⁹[(1)] Where the trust property consists of money and cannot be applied immediately or at any early date to the purposes of the public trust the trustee shall be bound ⁶⁰[(notwithstanding any direction contained in the instrument of the trust) to deposit the money in any Scheduled Bank as defined in the Reserve Bank of India Act, 1934, in the Postal Savings Bank or in a Co-operative bank approved by the State Government for the purpose or to invest it in public securities]: Investment of public trust money.
- Provided that such money may be invested in the first mortgage of immovable property situate in ⁶¹[any part of India] if the property is not leasehold for a term of years and the value of the property exceeds by one-half the mortgage money:

Provided further that the Charity Commissioner may by general or special order permit the trustee of any public trust or classes of such trusts to invest the money in any other manner.

⁶²[(2) Nothing in sub-section (1) shall effect any investment or deposit already made before the coming into force of the Bombay Public Trusts (Amendment) Act, 1954, in accordance with a direction contained in the instrument of the trust:

Bom. LIX of 1964.

Provided that any interest or dividend received or accruing from such investment or deposit on or after the coming into force of the said Act or any sum ⁶³[so invested or deposited] on the maturity of the said investment of deposit shall be applied or invested in the manner prescribed in sub-section (1).]

Alienation of immovable property of public trust.

36. ⁶⁴[(1)] ⁶⁵[Notwithstanding anything contained in the instrument of trust-]

(a) no sale, mortgage, exchange or gift or any immovable property, and

(b) no Lease for a period exceeding ten years in the case of agricultural land or for a period exceeding three years in the case of non-agricultural land or a building,

belonging to a public trust, shall be valid without the previous sanction of the Charity Commissioner.

⁶⁶[(2) The decision of the Charity Commissioner under sub-section (1) shall be communicated to the trustees and shall be published in such manner as may be prescribed.

(3) Any person aggrieved by such decision may appeal to the Gujarat Revenue Tribunal within thirty days from the date of its publication.

(4) Such decision shall, subject to the provisions of sub-section (3) be final.]

CHAPTER VI. CONTROL.

Power of inspection and supervision.

37. ⁶⁷[(1)] The Charity Commissioner, the Deputy or Assistant Charity Commissioner or any officer authorised by the State Government by a general or special order shall have power-

(a) to enter on and inspect or cause to be entered on and inspected any property belonging to a public trust;

(b) to call for or inspect any extract from any proceedings of the trustees of any public trust and ⁶⁸[any books of accounts or documents in the possession, or under the control, of the trustees or any person on behalf of the trustees];

(c) to call for any return, statement, account or report which he may think fit from the trustees or any person connected with a public trust:

Provided that in entering upon any property belonging to the public trust the officers making the entry shall give reasonable notice to the trustee and shall have due regard to the religious practices or usages of the trust.

⁶⁹[(2) It shall be the duty of every trustee to afford all reasonable facilities to

any officer exercising any of the powers under sub-section (1) and the trustees ⁷⁰[and person referred to in sub-section (1)] shall comply with any order made or direction issued by such officer in exercise of the power conferred upon him by or under sub-section (1).]

38. On receipt of a report of the auditor under section 34 ⁷¹[or of a report, if any, made by an officer authorised under section 37] the Deputy or Assistant Charity Commissioner to whom the report is submitted shall require the trustee or any other person concerned to submit an explanation thereon within such period as he thinks fit.

Explanation on report of auditor.

⁷²[**39.** On considering the report referred to in section 38, and the accounts and explanation, if any, furnished by the trustees or any other person, and after holding an inquiry in the prescribed manner, the Deputy or Assistant Charity Commissioner shall record his finding as to whether the trustees or any other person have been guilty of gross negligence, a breach of trust, misapplication or misconduct which has resulted in loss to the public trust and make a report thereof to the Charity Commissioner.]

Report to Charity Commissioner.

40. The Charity Commissioner shall, after considering the report of the Deputy or Assistant Charity Commissioner, giving an opportunity to the person concerned and holding such inquiry as he thinks fit, determine-

Decision of Charity Commissioner on report under section 39.

(a) the amount of loss caused to a public trust;

(b) whether such loss was due to any ⁷³[gross negligence, breach of trust,] misapplication or misconduct on the part of any person;

(c) whether any of the trustees, or any other person was responsible for such loss;

(d) the amount which any of the trustees or any other person is liable to pay to the public trust for such loss.

41. (1) If the Charity Commissioner decides that any person is liable to pay to the public trust any amount for the loss caused to the trust, the Charity Commissioner may direct that the amount shall be surcharged on the person.

Order of surcharge.

(2) Subject to the provisions of section 72, the order of the Charity Commissioner under sub-section (1) shall be final and conclusive.

⁷⁴[**41A.** (1) Subject to the provisions of this Act, the Charity Commissioner may, from time to time, issue directions to any trustee of a public trust or any person connected therewith to ensure that such trust is properly administered and the income thereof is properly accounted for or duly appropriated and applied to the objects and for the purposes of the trust

Power of Charity Commissioner to issue directions to trustees and other persons.

(2) It shall be the duty of every such trustee and person to comply with a direction issued to him under sub-section (1)].

CHAPTER VII.

OTHER FUNCTIONS AND POWERS OF CHARITY COMMISSIONER.

42. ⁷⁵[Each Charity Commissioner] shall be a corporation sole and shall have perpetual succession and common seal and may sue and be sued in his corporate name.

Charity Commissioner to be corporation sole.

43. ⁷⁶[⁷⁷(* * *)] Notwithstanding anything contained in the Charitable Endowments Act, 1890, ⁷⁸[the Charity Commissioner, "Bombay (hereinafter in this section referred to as "the Charity Commissioner")"] shall be deemed to be and to have always been the Treasurer of Charitable Endowments for ⁷⁹[that part of the +State of Bombay to

Charity Commissioner to be Treasurer of Charitable Endowments under Act VI of 1890.

which this Act extends] appointed under the provisions of the said Act and the property vesting in the said Treasurer before the date on which this Act comes into force shall be deemed to vest in the Charity Commissioner as the Treasurer of Charitable Endowments; and the provisions of the said Act shall apply to the Charity Commissioner as the Treasurer of Charitable Endowments appointed under the said Act.

80 * * * * *

Charity Commissioner can act trustee of Public trusts.

44. (1) Subject to the provisions of this Act ⁸¹[and] the rules made there under the Charity Commissioner may be appointed to act as a trustee of a public trust by a Court of competent jurisdiction or by the author of the trust.

(2) Save as herein provided, the Charity Commissioner acting as a trustee of a public trust shall have the same powers, duties and liabilities and be entitled to the same rights and privileges as any other trustee of a public trust.

(3) The Charity Commissioner may decline, either absolutely or except on such conditions as he may impose, to accept any trust.

(4) The Charity Commissioner shall be the sole trustee and it shall not be lawful to appoint him as a trustee alongwith other persons.

Charity Commissioner may with con-sent be appointed trustee of settlement by grantor.

45. (1) Any person intending to create a public trust may by the instrument creating the trust and with the consent of the Charity Commissioner appoint him by that name or any other description to be the trustee of such trust:

Provided that the consent of the Charity Commissioner shall be recited in the said instrument and that such instrument shall be executed by the Charity Commissioner or any officer duly authorised by him in that behalf.

(2) Upon such appointment the trust property shall vest in the Charity Commissioner and shall be held by him upon the terms declared in such instrument.

Appointment of Charity Commissioner as trustee under will.

46. Where the Charity Commissioner by that name or any other sufficient description has been appointed a trustee of any public trust under any will, the executor of the will of the testator or the administrator of his estate shall ⁸²[within a period of three months from the date of] obtaining probate or letters of administration, notify in the prescribed manner, the contents of such will to the Charity Commissioner and if the Charity Commissioner consents to accept the trust then upon the execution by such executor or administrator of an instrument in writing transferring the property subject to the trust to the Charity Commissioner, such property shall vest in the Charity Commissioner and shall be held by him upon the trust expressed in the will:

Provided that the consent of the Charity Commissioner shall be recited in the instrument and that such instrument shall be executed by the Charity Commissioner or any officer duly authorised by him in that behalf :

⁸³[Provided further that where, under any law for the time being in force, no probate or letters of administration are necessary for the administration of the estate of the testator, the executor or administrator, as the case may be, shall notify the contents of the will within the period of three months from the time when the contents of the will become known to him.].

Power of Court to appoint new trustee or trustees, as the case may be.

47. (1) Any person interested in a public trust or the Charity Commissioner may apply to the Court for the appointment of a new trustee, when a trustee of such trust-

(a) disclaims or dies;

(b) is for a continuous period of six months absent from India without the leave of the Charity Commissioner or Deputy or Assistant Charity Commissioner or the officer authorised by the State Government in this behalf;

(c) leaves India for the purpose Of residing abroad;

(d) is declared an insolvent;

(e) desires to be discharged from the trust;

(f) refuses to act as a trustee;

(g) becomes in the opinion of the Court unfit or physically incapable to act in the trust or accepts a position which is inconsistent with the trust; or

(h) in any of the cases mentioned in Chapter III is not available to administer the trust.

(2) No such application shall be entertained,-

(a) unless the trustee who on account of any of the reasons mentioned in clauses (a) to (h) of sub-section (1) is not fit or available to administer the trust is the sole trustee or unless by the vacation of office by one or more trustees on account of any of the said reasons the minimum number of trustees required by the instrument, scheme, order or decree of the Court or usage or custom of the trust for the administration of the trust is reduced;

(b) (i) until the expiration of a period of three months from the date on which the trustee is not so fit or available to administer the trust; and

(ii) if a new trustee has been appointed in the said office during the said period in accordance with the instrument, scheme, order or decree of the Court, or custom or usage of the trust.

(3) The Court after making an inquiry ⁸⁴[may by order appoint] the Charity Commissioner or any other person as the trustee to fill up the vacancy.

(4) In appointing the trustee under sub-section (3) the Court shall have regard-

(a) to the wishes of the author of the trust;

(b) to the wishes of the person, if any, empowered to appoint a new trustee;

(c) to the question whether the appointment will promote or impede the execution of the trust;

(d) to the interest of the public or the section of the public who have interest in the trust; and

(e) to the custom and usage of the trust.

(5) Where the Charity Commissioner is appointed a trustee, he shall be the

sole trustee.

(6) The ⁸⁵[order] of the Court under sub-section (3), shall be deemed to be the decree of the Court and an appeal shall lie therefrom to the High Court.

Power of Charity Commissioner to apply to Court for appointment of new trustee where trustee convicted under Act.

⁸⁶[**47AA.** Where a trustee of any public trust is convicted of an offence punishable under this Act, ⁸⁷[or any amount is surcharged on him under sub-section (1) of section 41], the Charity Commissioner may apply to the Court for the appointment of a new trustee, and thereupon the provisions of subsections (3), (4), (5) and (6) of section 47 shall apply as they apply to an application made under sub-section (1) of that section.]

Power to Court to vest property in new trustee.

⁸⁸[**47A.** It shall be lawful for the Court upon making any order appointing a new trustee under sub-section (3) of section 47 ⁸⁹[or section 47AA] either by the same or by any subsequent order to direct that any property subject to the trust shall vest in the person so appointed].

⁹⁰[**47B.** Nothing in section 44. ⁹¹[47 or 47AA]-

(a) shall empower any Court to appoint the Charity Commissioner to be a trustee of any public trust for a religious purpose, or

(b) shall entitle the Charity Commissioner to accept any trust, if such acceptance requires the Charity Commissioner to manage the affairs of any religious denomination or any section thereof in the matter of religion:

Provided, that if the author of the public trust for a religious purpose so intends, or the person or the authority in whom or which the property of such public trust vest deems it expedient in public interest, the Court may appoint the Charity Commissioner, the sole trustee of such public trust or the Charity Commissioner may accept such trust].

Court not to appoint Charity Commissioner as trustee of religious trust and Charity Commissioner not to accept such trust if management of religious affairs is involved.

Levy of administrative charges.

48. (1) When the Charity Commissioner is appointed a trustee of any public trust, there shall be levied such administrative charges whether by way of percentage or otherwise, as the State Government may prescribe.

(2) The charges so levied may be at different rates for different properties or classes of properties or for different dues.

49. (1) Nothing in this Act shall be deemed to prevent the transfer, by the Charity Commissioner, of any property vested in him as a trustee, to-

(a) the original trustee (if any),

(b) any other lawfully appointed trustee, or

(c) any other person, if the court so directs.

(2) Upon such transfer, such property shall vest in such trustee and shall be held by him upon the same terms as those upon which it was held prior to the transfer and the Charity Commissioner shall be exempt from all liability as trustee of such property except in respect of acts done before such transfer:

Provided that in the case of any transfer under this section, the Charity Commissioner shall be entitled to retain out of the property any fees and administrative charges leviable in accordance with the provisions of this Act.

50. In any case-

(i) where it is alleged that there is a breach of a public trust,

Transfer of property by Charity Commissioner.

Suits relating to public trusts.

(ii) ⁹³[where a direction is required to recover possession of a property belonging to a public trust] ⁹⁴[or the proceeds thereof or for an account of such property or proceeds] from any person including a person holding adversely to the public trust, or

(iii) where the direction of the court is deemed necessary for the administration of any public trust,

the Charity Commissioner ⁹⁵[after making such enquiry as he thinks necessary] or two or more persons having an interest in the trust and having obtained the consent in writing of the Charity Commissioner as provided in section 51 may institute a suit whether contentions or not in the Court within the local limits of whose jurisdiction the whole or part of the subject-matter of the trust is situate, to obtain a decree for any of the following reliefs: —

(a) an order for the recovery of the possession of such property ⁹⁶[or proceeds thereof],

(b) the removal of any trustee or manager,

(c) the appointment of a new trustee or manager,

⁹⁷[(cc) vesting any property in a trustee,]

(d) a direction for taking accounts and making certain inquiries,

(e) a declaration as to what proportion of the trust property or of the interest therein shall be allocated to any particular object of the trust,

(f) a direction authorising the whole or any part of the trust property to be let, sold, mortgaged or exchanged,

(g) the settlement of a scheme or variations or alterations in a scheme already settled, or

(h) granting such further or other relief as the nature of the case may require:

Provided that no suit claiming any of the reliefs specified in this section shall be instituted in respect of any public trust except in conformity with the provisions thereof:

⁹⁸[Provided further that the Charity Commissioner may, instead of instituting a suit, make an application to the Court for a variation or alteration in a scheme already settled.]

⁹⁹[50A. (1) Notwithstanding anything contained in section 50, where the Charity Commissioner has reason to believe that, in the interest of the proper management or administration of a public trust, a scheme should be settled for it, or where two or more persons having interest in a public trust make an application to him in writing in the prescribed manner that, in the interest of the proper management or administration of a public trust, a scheme should be settled for it, the Charity Commissioner may if after giving the trustees of such trust due opportunity to be heard, he is satisfied that it is necessary or expedient so to do, frame a scheme for the management or administration of such public trust

Power of Charity Commissioner to frame, amalgamate or modify schemes.

(2) Where the Charity Commissioner is of opinion that in the interest of the proper management or administration, two or more public trusts may be amalgamated by framing a common scheme for the same, he may, after-

(a) publishing a notice in the *Official Gazette* and also in at least two newspapers (one in English, and the other in the language of the region) with a wide circulation in the region in which the trust is registered, and

(b) giving the trustees of such trusts and all other interested persons due opportunity to be heard,

frame a common scheme for the same.

¹⁰⁰[(2A) A scheme under this section may provide for the number of trustees, the mode of appointment of trustees including the appointment of the first trustees, vesting of the trust property in the trustees so appointed, mode of filling any vacancy of a trustee the remuneration of a trustee or manager of the public trust and where necessary, a clarification of the objects of the public trust.].

(3) The Charity Commissioner may, at any time, after hearing the trustees, modify the scheme framed by him under sub-section (1) or sub-section (2).

(4) The scheme framed under sub-section (1) or sub-section (2) or modified under sub-section (3) shall, subject to the decision of the competent court under section 72, have effect as a scheme settled or altered, as the case may be, under a decree of a Court under section 50.]

Consent of Charity Commissioner for institution of suit.

51. (1) If the persons having an interest in any public trust intend to file a suit of the nature specified in section 50, they shall apply to the Charity Commissioner in writing for his consent. The Charity Commissioner, after hearing the parties and after making such inquiry as he thinks fit, may within a period of six months from the date on which the application is made, grant or refuse his consent to the institution of such suit. The order of the Charity Commissioner refusing his consent shall be in writing and shall state the reasons for the refusal.

(2) If the Charity Commissioner refuses his consent to the institution of the suit under sub-section (1) the persons applying for such consent may file an appeal to the *Bombay Revenue Tribunal constituted under the Bombay Revenue Tribunal Act, 1939, in the manner provided by this Act.

Bom. XII of 1939.

(3) In every suit filed by persons having interest in any trust under section 50, the Charity Commissioner shall be a necessary party.

(4) Subject to the decision of the *Bombay Revenue Tribunal in appeal under section 71, the decision of the Charity Commissioner under sub-section (1) shall be final and conclusive.

Non-application of sections 92 and 93 of Civil Procedure Code to public trusts.

52. ¹⁰¹[(1) Notwithstanding anything contained in the Code of Civil Procedure, 1908, the provisions of sections 92 and 93 of the said Code shall not apply to the public trusts.

V of 1908.

¹⁰²[¹⁰³[(2) If]] on the date of the application of the Act to any public trust any legal proceedings in respect of, such trust are pending before ¹⁰⁴[any, Civil Court of competent jurisdiction] to which the Advocate General or the Collector exercising the powers of the Advocate General is a party, the Charity Commissioner shall be deemed to be substituted in those proceedings for the Advocate General or the Collector, as the case may be, and such proceedings shall be disposed of by such Court.]

¹⁰⁵[(3) Any reference to the Advocate General made in any instrument, scheme, order or decree of any Civil Court of competent jurisdiction made or

passed, whether before or after the said date, shall be construed as a reference to the Charity Commissioner.]

IX of 1908.

¹⁰⁶[52A. Notwithstanding anything contained in the Indian Limitation Act, 1908, no suit against an assignee for valuable consideration of any immovable property of the public trust which has been registered or is deemed to have been registered under this Act for the purpose of following in his hands, such property or the proceeds thereof, or for an account of such property or proceeds shall be barred by any length of time.]

Suit against assignee for valuable consideration not barred by time.

53. (1) Where under any will a bequest has been made in favour of a public trust or where such bequest itself creates a public trust, it shall be the duty of the executor under the will to forward a copy thereof to the Deputy or Assistant Charity Commissioner for the region or sub-region where ¹⁰⁷[such trust] may have been, or is required to be registered.

Bequest under will for benefit of public trust.

(2) No probate of any such will or letters of administration with such will annexed shall be granted by any Court whatsoever unless it is satisfied that a copy of such will has been forwarded to the Deputy or Assistant Charity Commissioner as provided by sub-section (1).

54. (1) Where according to the custom or usage of any business or trade or the agreement between the parties relating to any transaction any amount is charged to any party to the said transaction or collected under whatever name, as being intended to be used for a charitable or religious purpose the amount so charged or collected ¹⁰⁸[(in this Act called "dharmada")] shall vest in the person charging or collecting the same as a trustee.

Dharmada.

(2) Any person charging or collecting such sums shall within three months from the expiration of the year for which his accounts are ordinarily kept submit an account in such form as may be prescribed to the Deputy or Assistant Charity Commissioner.

(3) The Deputy or Assistant Charity Commissioner shall have power to make such inquiry as he thinks fit to verify the correctness of the account submitted and may pass order for the disposal of the amount in the manner prescribed.

¹⁰⁹[(4) The provisions of Chapter IV shall not apply to dharmada.]

55. (1) ¹¹⁰[If upon an application made to him or otherwise] the Charity Commissioner is of opinion that-

Cypres.

(a) the original object for which the public trust was created has failed,

(b) the income or any surplus balance of any public trust has not been utilized or is not likely to be utilized,

(c) ¹¹¹[in the case of a public trust other than a trust for a religious purpose, it is not in public interest] expedient, practicable, desirable, necessary or proper to carry out wholly or partially the original intention of the author of the public trust or the object for which the public trust was created and that the property or the income of the public trust or any portion thereof should be applied to any other charitable or religious object,

(d) in any of the cases mentioned in sections 10 to 13 or in regard to the appropriation of the dharmada sums held in trust under section 54 the directions of the court are necessary,

the Charity Commissioner shall ¹¹²[require the trustees to apply within the prescribed time for directions to the Court within the local limits

of whose jurisdiction the whole or part of the subject matter of the trust is situate.]

(2) If the trustees fail to make the application as required under sub-section (1) or if the Charity Commissioner himself is trustee or if there is no trustee of the public trust, the Charity Commissioner shall make an application to the court.

Court's power to hear application.

56. (1) On such application being made, the court after hearing the parties and making an inquiry shall decide the matter and shall give directions. In giving the directions, the court shall, so far as may be expedient, practicable desirable ¹¹³[necessary or proper] in public interest, give effect to the original intention of the author of the public trust or the object for which the public trust was created. If the Court is of opinion that the carrying out of such intention or object is not wholly or partially expedient, practicable, desirable ¹¹³[necessary or proper] in public interest the court may direct the property or income of the public trust or any portion thereof to be applied *cypres* to any other charitable or religious object. In doing so, it shall be lawful for the court to alter any scheme already settled or to vary the terms of any decree or order already passed in respect of the public trust or the conditions contained in the instrument of the public trust.

(2) Any decision or order passed by the court under sub-section (1) shall be deemed to be a decree of such court and an appeal shall lie therefrom to the High Court.

Powers of trustee to apply for directions.

¹¹⁴**[56A.** (1) Save as hereinbefore provided in this Act, any trustee of a public trust may apply to the Court, within the local limits of whose jurisdiction the whole or part of the subject-matter of the trust is situate, for the opinion, advice or direction of the Court on any question affecting the management or, administration of the trust property or income thereof, and the Court shall give its opinion, advice, or direction, as the case may be, thereon:

Provided that the Court shall not be bound to give such opinion, advice or direction on any question which it considers to be a question not proper for summary disposal.

(2) The Court, on an application under sub-section (1), may give its opinion, advice or direction thereon after giving notice to the Charity Commissioner. The Court before giving any opinion, advice or direction shall afford a reasonable opportunity of being heard to all persons appearing in connection with the application.

(3) A trustee stating in good faith the facts of any matter relating to the trust in an application under sub-section (1), and acting upon the opinion, advice or direction of the Court given thereon, shall be deemed, as far as his own responsibility is concerned, to have discharged his duty as such trustee in the matter in respect of which the application was made.

(4) No appeal shall lie against any opinion, advice or direction given under this section.

Proceedings involving question affecting public charitable or religious purpose.

56B. (1) In any suit or legal proceedings in which it appears to the Court that any question affecting a public religious or charitable purpose is involved, the Court shall not proceed to determine such question until after notice has been given to the Charity Commissioner.

(2) If upon the receipt of such notice or otherwise the Charity Commissioner makes any application in that behalf, he shall be added as a party at any stage of such suit or proceedings.

(3) In this section "Court" shall mean any Civil Court of competent jurisdiction in the ¹¹⁵[State of Gujarat].

¹¹⁶[CHAPTER VII-A.
SPECIAL PROVISION AS RESPECTS RELIGIOUS AND CHARITABLE
INSTITUTIONS AND ENDOWMENTS WHICH VEST IN, OR THE
MANAGEMENT OF WHICH VESTS IN, THE STATE GOVERNMENT.

56.C (1) The provisions of this Chapter shall apply to every temple, mosque or endowment created for a public religious or charitable purpose (hereinafter in this Chapter referred to as "the endowment"), Which vests in, or the management of which vests in, the State Government and which-

Provisions of Chapter VII--A to apply to certain endowments.

(a) has been registered under the provisions of this Act as, or

(b) is declared by the State Government by notification, in the *Official Gazette*, after such inquiry as it thinks fit, and after previous publication, to be a public trust.

On such declaration such endowment shall be deemed to be a registered public trust for the purposes of this Act and the provisions of Chapter IV relating to the registration of public trusts, shall, as far as may be, apply to the making of entries in the register kept under section 17, provided that such entries shall also conform to the provisions of this Chapter. The entries so made shall be final and conclusive.

(2) The State Government shall, as soon as may be after the commencement of this Chapter, publish in the *Official Gazette* a list of such endowments as are registered as, or declared to be, public trusts; and the State Government may, by like notification and in like manner, add to or delete from such list any endowment entered therein.

56D. The State Government shall, from such date as it determines, and in the manner hereinafter provided, transfer the endowment, or the management thereof to a committee (hereinafter referred to as "committee") and thereupon such endowment together with all the immovable or moveable property appertaining thereto, or as the case may be, management thereof, shall vest in the members of such committee; and the members of the committee shall be the trustees of such endowment within the meaning and for the purposes of this Act.

Vesting, or transfer of management, of certain endowments.

56E. (1) Notwithstanding anything contained in sections 47 and 50 for the purpose of vesting or transferring the management of the endowment under the provisions of this chapter, to a Committee, the State Government shall, by notification in the *Official Gazette*, appoint (under such name as may be specified in the notification) one or more committees for each district.

Committees of management.

(2) The committee shall have power to acquire, hold and dispose of property, subject to such conditions and restrictions as may be prescribed, and may sue and be sued in the names of all the members of the committee.

(3) A committee shall consist of not less than five and not more than seven members, and the members in the case of a religious endowment shall and in any other case may, be appointed from amongst persons professing the religion or belonging to the religious denomination (or any section thereof), for the purposes of which or for the benefit of whom the endowment was founded, or is being administered. The members shall be appointed, as far as possible, and in accordance so far as can be ascertained with the general wishes of those who are interested in the administration, of such endowment.

56F. (1) A member shall be appointed to a committee for a period of five years, but shall be eligible for re-appointment.

Term of office of members of committee.

(2) A member may, by writing under his hand addressed to the State Government resign his membership of a committee:

Provided that such resignation shall not take effect until the resignation has been accepted by the State Government,

Disqualification of membership.

56G. (1) A person shall be disqualified for appointment as, or for being, a member of a committee if he-

(a) is a minor;

(b) has been convicted by a criminal court of any offence involving moral turpitude;

(c) is of unsound mind, and is so declared by a competent court;

(d) is an undischarged insolvent;

(e) has directly or indirectly interest in a lease or any other transaction relating to the property vesting in the committee;

(f) is a paid servant of the committee or has any share or interest in a contract for the supply of goods to, or for the execution of any works, or the performance of any service, undertaken by the committee in respect of the endowment;

(g) is found to be guilty of misconduct by the State Government;

(h) in the case of a religious endowment ceases to profess the religion or to belong to the religious denomination for which the committee is appointed; or

(i) is otherwise unfit.

(2) If it appears to the State Government that a member has incurred any of the disqualifications aforesaid, the State Government may, after giving such member an opportunity of showing cause, and after considering any such cause shown, remove such person from membership and the decision of the State Government shall be final.

(3) Notwithstanding anything contained in any other law for the time being in force, a member of the committee shall not be disqualified from being chosen as, and for being a member of, the ¹¹⁷[Gujarat Legislative Assembly] or any local authority by reason only of the fact that he is a member of such committee.

Power of Government to appoint new member.

56H. The State Government may appoint a new member, when a member of a committee-

(a) resigns or dies;

(b) is for a continuous period of six months absent from India without leave of the Charity Commissioner;

(c) leaves India for the purpose of residing abroad;

(d) desires to be discharged;

(e) refuses to act; or

(f) is removed by the State Government.

56I. (1) The State Government shall, from amongst the members of a committee, appoint a chairman and shall also appoint a treasurer.

Chairman and treasurer of committee.

(2) The State Government may direct that the chairman, treasurer and other members of the committee may be paid such honorarium or fees and allowances from such fund and in such manner as may be prescribed.

56J. The committee shall meet at such intervals and follow such procedure in exercising its powers and discharging its duties and functions as may be prescribed; but the day-to-day proceedings and routine business shall be despatched in accordance with regulations made by it, and approved by the State Government.

Meeting of and procedure for committee.

56K. A committee may by resolution appoint such sub-committees as it may think fit, and may delegate to them such powers and duties as it specifies in the resolution; and a committee or sub-committee may associate with itself, generally or for any particular purpose, in such manner as may be determined by regulations, any person who is not a member, but whose assistance or advice it may desire; and the person associated as aforesaid shall have the right to take part in the discussions of the committee or sub-committee, relevant to that purpose, but shall not have the right to vote at any meeting thereof.

Power of Committee to appoint sub-committees.

56L. (1) The State Government may appoint a Secretary to the Committee.

Secretary and other, officers of committee.

(2) The committee may appoint such officers (other than the Secretary) and servants as it thinks necessary for the efficient performance of the duties and functions of the committee under this Act:

Provided that no officer or servant who is paid or is to be paid a salary of over one hundred rupees per mensem shall be appointed by a committee without the previous approval of the State Government.

56M. (1) The Secretary, officers and servants shall be appointed on such terms and conditions as to service as may be prescribed by rules, or, as the case may be, by regulations made by the committee.

Terms and conditions of service of Secretary and other servants.

(2) The salary and allowances of the Secretary, officers and servants of a committee shall be paid out of such funds as may be prescribed.

56N. (1) Subject to the general and special orders of the State Government, it shall be the general duty of a committee to manage and administer the affairs of the endowment which vests in, or the management of which vests in it. It shall be the duty of a committee to so exercise the powers conferred and discharge the duties and functions imposed upon it, by or under this Act or under any instrument of trust, or a scheme, for the time being in force relating to such endowment as to ensure that such endowment is properly maintained, controlled and administered and the income thereof is duly applied to the object and purposes for which it was created, intended or to be administered.

General duties of committee.

(2) In particular, but without prejudice to the generality of the foregoing provision, a committee shall-

(a) maintain a record containing information relating to the origin income, object and the beneficiaries of every such endowment;

(b) prepare a budget estimating its income and expenditure;

(c) make regular payment of salaries and allowances and other sums payable to the Secretary, officers and servants of a committee from such fund as may be prescribed;

- (d) keep separate accounts for each such endowment;
- (e) ensure that the income and property of the endowment are applied to the objects and for the purposes for which such endowment was created, intended or is to be administered;
- (f) take measures for the recovery of lost properties of any such endowment;
- (g) institute and defend any suits and proceedings in a court of law relating to such endowment;
- (h) supply such returns, statistics, accounts and other information with respect to such endowment as the State Government may from time to time require;
- (i) inspect, or cause the inspection of the properties of such endowment; and
- (j) generally do all such acts as may be necessary for the proper control, maintenance and administration of such endowment.

Act of committee not invalid by reason of vacancy or defect.

56O. No act or proceeding of a committee shall be invalid by reason only of the existence of any vacancy amongst its members, or any defect in the constitution thereof.

Power of State Government to issue directions.

56P. The State Government may, from time to time, for the better management or administration of any endowment issue directions to a committee.

Power of Charity Commissioner to require duties of committee to be performed and to direct expenses in respect thereof to be paid from fund of committee, etc.

56Q. The Charity Commissioner may, with the previous sanction of the State Government, provide for the performance of any duty which a committee is bound to perform under the provisions of this Act, or the rules or directions made or given thereunder, and may direct that the expenses of the performance of such duty be paid by any person who may have from time to time the custody of any fund belonging to the committee. If such *duty* is in connection with any endowment the payment shall be made out of the funds belonging to the said endowment.

Power to supersede a committee.

56R. (1) If the State Government is of opinion that a committee is unable to perform or has persistently made default in the performance of, the duties imposed upon it by or under this Act, or has exceeded or abused its powers, the State Government may, by notification in the *Official Gazette* supersede the committee for such period as may be specified in the notification:

Provided that, before issuing a notification under this sub-section, the State Government shall give a reasonable opportunity to the committee to show cause why it should not be superseded and consider the explanations and objections, if any, of the committee.

(2) Upon the publication of a notification under sub-section (1) superseding a committee-

- (a) all the members of the committee shall, as from the date of supersession, vacate their offices as such members;
- (b) all the powers, duties and functions which may, by or under the provisions of this Act, be exercised or performed by or on behalf of the committee, shall, during the period of supersession, be exercised and performed by such person or persons as the State Government having regard to the provisions of sub-section (1) of section 56G may direct; and

(c) all property vested in, or the management of which is vested in, the committee shall during the period of supersession vest in the State Government.

(3) On the expiration of the period of supersession specified in the notification issued under sub-section (1), the State Government may-

(a) extend the period of supersession for such further period as it may consider necessary, or

(b) reconstitute the committee in the manner provided in section 56E.

56S. (1) The committee may, with the approval of the State Government make regulations not inconsistent with this Act or the rules made thereunder for carrying out its functions under this Act.

Power to make regulations.

(2) In particular, but without prejudice to the generality of the foregoing provision, such regulations may provide for all or any of the following matters, namely:-

(i) despatch of day-to-day proceedings and routine business of the committee under section 56J;

(ii) the manner in which any person who is not a member of a committee, or sub-committee may be associated with such committee or sub-committee as the case may be, under section 56K;

(iii) terms and conditions of service of the servants of a committee under section 56M.

56T. Except so far as is expressly provided in the provisions of this Chapter, nothing in sections 18, 19, 20, 21, 44, 45, 46, 47, 47A, 47B, 50, ¹¹⁸[50A], 59, 66 and 67 shall apply to the endowments to which this Chapter applies.]

Non-application of certain provisions of this Act to endowments.

CHAPTER VIII. PUBLIC TRUSTS ADMINISTRATION FUND.

57. ¹¹⁹[(1) There shall be established a fund to be called the Public Trusts Administration Fund. The Fund shall vest in the Charity Commissioner.]

Public Trusts Administration Fund.

(2) The following sums shall be credited, to the said Fund, namely: -

(a) fees and administrative charges leviable under sections 18 and 48;

(b) contributions made under section 58;

(c) the amount from the funds or the portion thereof credited under section 61;

(d) any sum received from a private person;

(e) any sum allotted by the State Government or any local authority; and

(f) any other sum which may be directed to be credited by or under the provisions of ¹²⁰[this Act or the Inter-State Corporations Act, 1957] ¹²¹[or the Bombay Statutory Corporations Regional (Reorganisation) Act, 1960.]

Contributions by
public trusts to
Public Trusts
Administration
Fund.

58. ¹²²[(1)]Every public trust shall pay to the Public Trusts Administration Fund annually such contribution on such date and in such manner as may be prescribed:

¹²³[Provided that the contribution prescribed under this section shall,-

(i) in the case of a dharmada, be fixed at rates in proportion to the gross annual collection or receipts of the dharmada;

(ii) in the case of other public trusts, be fixed at rates in proportion to the gross annual income of such public trust.]

¹²⁴[*Explanation.*—For the purposes of this section, the gross annual income shall include gross income from all sources in a year excluding donations given or offerings made with a specific direction that they shall form part of the corpus of the public trust :

Provided that the interest or income accruing from such donations or offerings in the years following that in which they were given or made shall be taken into account in calculating the gross annual income.]

¹²⁵[(2) Notwithstanding anything contained in sub-section (1), the State Government may, by rules, provide for exemption of any public trust or class of public trusts from the whole or any part of the contribution payable under that sub-section, subject to such conditions, if any, as may be prescribed.]

Penalties as
recovery of
contribution.

59. (1) If the trustee of a public trust (other than the Charity Commissioner) ¹²⁶[or the person charging or collecting dharmada] fails to pay the contribution under section 58, he shall be liable to penalties provided in section 66.

(2) The Charity Commissioner may also make an order directing the bank in which or any person with whom any moneys belonging to the public trust are deposited to pay the contribution from such moneys as may be standing to the credit of the public trust or may be in the hands of such person or may from time to time be recovered from or on behalf of the public trust by way of deposit by such bank or person and such bank or person shall be bound to obey such order. Every payment made pursuant to such order shall be a sufficient discharge to such bank or person from all liability to the public trust in respect of any sum or sums so paid by it or him out of the moneys belonging to the public trust so deposited with the bank or person.

(3) Any bank or person who has been ordered under sub-section (2) to make the payment may appeal to the State Government and the State Government may, after making such inquiry as it thinks fit, confirm, modify or cancel such order.

Application of
Public Trusts
Administration
Fund.

60. (1) The Public Trusts Administration Fund shall, subject to the provisions of this Act and subject to the general or special order of the State Government, be applicable to the payment of charges for expenses incidental to the regulation of public trusts and generally for carrying into effect the provisions of this Act.

(2) The custody and investment of the moneys to be credited to the Public Trusts Administration Fund and the disbursement and payment therefrom shall be regulated and made in the prescribed manner.

61. On the application of this Act to any public trust or class of public trusts which may have been registered under any of the Acts specified in ¹²⁷[Schedule A] ¹²⁸[or Schedule AA] ¹²⁹[the State Government may direct that the Charity Commissioner shall recover any arrears due under any such Act and] that the amount of any fund for the administration of public trusts constituted under the said Act for the region or sub-region in which public trust or class of public trusts was registered or any portion thereof ¹³⁰[including the arrears recovered by the Charity Commissioner] shall be credited to the Public Trusts Administration Fund constituted under this Chapter.

State Government to direct crediting of funds constituted under any Act in Schedule to Public Trusts Administration Fund constituted under this Chapter.

**CHAPTER IX.
ASSESSORS.**

62. (1) On such date as may be prescribed, the Deputy or Assistant Charity Commissioner shall prepare lists of persons liable to serve as assessors.

List of Assessors.

(2) Every person between the ages of 25 and 65 shall, except as may be prescribed by rules, be liable and serve as an assessor under this Act.

(3) In the preparation of the lists, regard shall be had to the property, character, education, and religion of persons whose names are entered therein.

(4) The lists so prepared shall be submitted to the Charity Commissioner and when approved by him shall be published in the *Official Gazette*.

(5) The lists published under sub-section (4) shall be in operation for a period of three years :

Provided that the Charity Commissioner may before the expiry of the said period direct any additions or alterations to be made therein.

(6) The lists published under sub-section (4) shall notwithstanding anything contained in sub-section (5) be deemed to be valid and in operation for a further period of one year or until new lists are prepared in substitution thereof, whichever period expires first.

63. Every person summoned to serve as an assessor by ¹³¹[the Charity Commissioner or Deputy] or Assistant Charity Commissioner shall attend at the time and place when and where he is so summoned to attend, unless he is prevented from such attendance by a reasonable excuse.

Person summoned to attend at the time and place specified.

64. In the following proceedings assessors shall be summoned to assist and advise the Charity Commissioner, Deputy or Assistant Charity Commissioner, as the case may be, namely:-

Cases in which assessors shall be summoned.

¹³²[(a) an inquiry under section 19 or an inquiry under section 22 relating to a public trust other than a society referred to in section 2(13);]

(b) ¹³³[* * * *]

(c) an inquiry regarding the loss caused to a public trust in consequence of the act or conduct of a trustee or any other person under section 40:

(d) any other inquiry in which by rules or a general or special order made by the State Government in this behalf, the assessors are required to assist and advise the Charity Commissioner, the Deputy or Assistant Charity Commissioner or any other officer appointed under this Act:

¹³⁴[Provided that in inquiries specified in clause (a) where no contest is involved the Deputy or Assistant Charity Commissioner may for reasons to be recorded in writing order that assessors shall not be so summoned.]

Number of assessors to be called.

65. (1) ¹³⁵[The Charily Commissioner or Deputy] or Assistant Charity Commissioner shall choose, such number of assessors not less than three and not more than five as he deems fit to aid and assist him. In any inquiry relating to a public trust which is for the benefit of the members belonging to a particular religious denomination, the assessors chosen shall, as far as may be practicable, belonging to the said religious denomination.

(2) At the conclusion of the inquiry he shall record their opinion in writing and require them to sign it. The opinion so recorded shall form part of the proceedings and due consideration shall be given to it in passing an order or arriving at a decision or making a report in the inquiry.

(3) If in the course of any inquiry at any time before its conclusion, any assessor is from any sufficient cause, prevented from attending throughout the inquiry or absents himself and it is not practicable to enforce the attendance, the inquiry may be proceeded with the aid of the other assessor or assessors.

(4) If all the assessors are prevented from attending or absent themselves, without sufficient cause, the inquiry shall be proceeded with the aid of fresh assessors :

Provided that if ¹³⁶[the Charity Commissioner or Deputy] or Assistant Charity Commissioner holding the inquiry is satisfied that for sufficient and adequate reasons the inquiry need not be delayed, he shall complete the inquiry and ¹³⁷[where the enquiry is held by the Deputy or Assistant Charity Commissioner, he] shall report the matter to the Charity Commissioner.

(5) The assessors shall be entitled to such allowances as may be prescribed.

**CHAPTER X.
OFFENCES AND PENALTIES.**

Penalty.

66. Whoever contravenes any provision of any of the sections mentioned in the first column of the following table shall, on conviction, for each such offence be punished with fine which may extend to the amount mentioned in that behalf in the third column of the said table:

¹³⁸[Provided that a trustee who has a previous conviction under this section shall be punished with fine which, except for adequate reasons to the contrary recorded in the judgment of the Court, shall not be less than Rs. 300 or the amount mentioned in that behalf in the said table, whichever be less.]

Explanation.-The entries in the second column of the said table headed "Subject" are not intended as the definitions of offences described in the sections mentioned in the first column or even as abstracts of those sections, but are inserted merely as references to the subject of the sections, the numbers of which are given in the first column: —

TABLE

Section	Subject	Fine which may be imposed
1	2	3
¹³⁹ [Section 18, sub-sections (1) and (4)]	Duty of trustee to make an application to Deputy or Assistant Charity Commissioner for registration of public trust within time.	Rs. 1,000
Section 18, sub-section (7) ..	Duty of trustee to send memoranda of immovable property	

		to certain officers and authorities within time. 200]	
Section 22		Failure to report a change.	1,000
¹⁴⁰ [Section 22B		Failure to make an application within the time provided for.	500
Section 22C		Failure to send memoranda within the time provided for	100]
¹⁴¹ * * *	* * *		
Section 29		Duty of an executor to apply for the registration of a public trust within the time provided for.	1,000
Section 32.		Duty to keep regular accounts.	1,000
Section 35		Failure or omission to invest money in public securities..	1,000
Section 59		Failure to pay contribution under section 58 by a trustee (other than the Charity Commissioner) ¹⁴² [or by a person charging or collecting dharmada] ..	1,000
Section 63		Requiring an assessor to attend.	500

67. Whoever contravenes any of the provisions of this Act or the rules for which no specific penalty has been provided by this Act ¹⁴³[or fails without reasonable cause to comply with any order passed or direction issued under any of the provisions of this Act by the Charity Commissioner, Joint Charity Commissioner or Deputy or Assistant Charity Commissioner] shall, on conviction, be punished with fine which may extend to Rs. 500 :

Other offences.

¹⁴⁴[Provided that in the absence of special and adequate reasons to the contrary to be mentioned in the judgment of the Court, a person who has a previous conviction under this section, shall be punished with fine which shall not be less than Rs. 3001.

**CHAPTER XI.
FUNCTIONS OF CHARITY COMMISSIONERS, PROCEDURE, JURISDICTION
AND APPEALS.**

68. For the purposes of this Act, the following shall be the duties and functions to be performed and powers to be exercised by the Deputy or Assistant Charity Commissioner for the region or sub-region for which he is appointed, namely :-

Duties, functions and powers of Deputy or Assistant Charity Commissioner.

- (a) to keep and maintain such books, entries and other documents as may be prescribed under section 17;
- (b) to hold an inquiry under section 19 or 22 for any of the purposes mentioned in the said section;
- (c) to record entries in the register kept under section 17 and to make amendments in the said entries under section 22;

¹⁴⁵[(cc) to send a memorandum under section 28-A;]

- (d) to enter on and inspect any trust property, to call for and inspect any proceedings of a trustee and to call for any return statement, account or report

from trustees or any person connected with a public trust under section 37;

(e) to permit inspection of any statement, notice, intimation, account audit note or any other document;

(f) to prepare a list of assessors under section 62 and to choose and summon them under sections 63 and 65 for the purpose of inquiries under this Act;

(g) to exercise such other powers and to perform such other duties and functions as may be prescribed.

69. For the purposes of this Act, the following shall be the duties to be performed and powers to be exercised by the Charity Commissioner, namely: —

(a) the general superintendence of the administration and carrying out the purposes of this Act under section 3;

(b) power to entertain and dispose of appeals from the findings of a Deputy or Assistant Charity Commissioner under sections 20, 22 or 28;

(c) power to determine which of the Deputy or Assistant Charity Commissioners shall proceed with an inquiry relating to the registration of any public trust under section 25;

(d) power to direct a special audit of the accounts of a public trust under section 33;

(e) power to require an auditor to forward to him a copy of a balance sheet and income and expenditure account under section 34;

(f) power to permit a trustee to invest money of a public trust in any manner other than in public securities under section 35;

(g) power to sanction a sale, mortgage, exchange, gift or lease of immovable property belonging to a public trust under section 36;

(h) power to enter on and inspect any trust property, to call for and inspect any proceedings of a trustee, and to call for any return, statement, ¹⁴⁶[books of account, document or] report from trustees or any person connected with a public trust under section 37;

(i) power to hold an inquiry in regard to any loss caused to a public trust under section 40 and to order a surcharge under section 41;

(j) ¹⁴⁷[power to the Charity Commissioner, Bombay, to act] as the Treasurer of Charitable Endowments under the Charitable Endowments Act, 1890, under section 43;

(k) power to act as a trustee of a public trust; (l) power to file a suit under section 50;

¹⁴⁸[(l) power to frame, or modify scheme under section 50A;]

(m) power to give or refuse consent to the institutions of a suit under section 51;

(n) power to give notice to trustees for the cypres application of the trust money and to make an application to the court under section 55;

(o) power to publish the lists of assessors under section 62;

Duties, functions and powers of Charity Commissioner.

VI of 1890.

(p) to exercise such other powers and perform such other duties and functions as may be prescribed.

70. (1) An appeal ¹⁴⁹[against the finding or order] of the Deputy or Assistant Charity Commissioner may be filed to the Charity Commissioner in the following cases:-

Appeals from findings of Deputy or Assistant Charity Commissioner.

(a) the finding ¹⁵⁰[and order, if any,] under section 20;

(b) the finding under section 22;

¹⁵¹[(b-1) the finding under section 22A;]

(c) the finding under section 28;

(d) the order under sub-section (3) of section 54.

(2) No appeal shall be maintainable after the expiration of sixty days from the recording of the finding or the passing of the order, as the case may be.

(3) The Charity Commissioner may after hearing the appellant or any person appearing on his behalf, for reasons to be recorded in writing either annul, reverse, modify or confirm the finding of the order appealed against or he may direct the Deputy or Assistant Charity Commissioner to make further inquiry or to take such additional evidence as he may think necessary or he may himself take such additional evidence.

¹⁵²**70A.** (1) The Charity Commissioner may, in any of the cases mentioned in section 70, call for and examine the record and proceedings of such case before any Deputy or Assistant Charity Commissioner for the purpose of satisfying himself as to the correctness of any finding or order recorded or passed by the Deputy or Assistant Charity Commissioner and may either annul, reverse, modify or confirm the said finding or order or may direct the Deputy or Assistant Charity Commissioner to make further inquiry or take such additional evidence as he may think necessary or he may himself take such additional evidence:

Charity Commissioner to call for and examine record and proceedings before Deputy or Assistant Charity Commissioner.

Provided that the Charity Commissioner shall not record or pass any order without giving the party affected thereby an opportunity of being heard.

(2) Nothing in sub-section (1) shall entitle the Charity Commissioner to call for and examine the record of any case,-

(a) during the period in which an appeal under section 70 can lie against any finding recorded by the Assistant or Deputy Charity Commissioner in such case, or

(b) in which an order has been passed either in an appeal made under section 70 or 71 or on an application under section 72.]

71. (1) The appeal to the *Bombay Revenue Tribunal under sub-section (2) of section 51 against the decision of the Charity Commissioner refusing consent to the institution of the suit shall be filed within sixty days from the date of such decision in such form and shall be accompanied by such fee as may be prescribed.

Appeal to *Bombay Revenue Tribunal.

(2) The *Bombay Revenue Tribunal after making such inquiry as it thinks fit may confirm, revoke or modify the decision of the Charity Commissioner.

(3) The decision of the *Bombay Revenue Tribunal shall be final and conclusive.

Application from Charity Commissioner's decision under section 40, ¹⁵⁷[41, 50A, 70 or 70A] etc.

72. (1) Any person aggrieved by the decision of the Charity Commissioner under section 40, 41, ¹⁵³[50A], ¹⁵⁴[70 or 70A] or on the questions ¹⁵⁵[whether a trust exists and whether such trust is a public trust] or whether any property is the property of such trust ¹⁵⁶**may, within sixty days from the date of the decision, apply to the court to set aside the said decision.

¹⁵⁸(IA) No party to such application shall be entitled to produce additional evidence, whether oral or documentary, before the Court, unless the Deputy or Assistant Charity Commissioner or the Charity Commissioner has refused to admit evidence which ought to have been admitted or the Court requires any document to be produced or any witness to be examined to enable it to pronounce judgment or for any other substantial cause to Court thinks it necessary to allow such additional evidence:

Provided that whenever additional evidence is allowed to be produced by the Court, the Court shall record the reason for its admission.]

(2) The Court after taking ¹⁵⁹[evidence if any,] may confirm, revoke or modify the decision or remit the amount of the surcharge and make such orders as to costs as it thinks proper in the circumstances.

(3) Pending the disposal of an application under sub-section (2) all proceedings for surcharge shall be stayed if the person aggrieved makes out a *prima facie* case for a stay order.

(4) An appeal shall lie to the High Court against the decision of the court under sub-section (2) as if such decision was a decree from which an appeal ordinarily lies.

¹⁶⁰[*Explanation.*-In this section, the expression "decision" shall include a scheme framed or modified under section 50A.]

Officers holding inquiries to have powers of Civil Court.

73. In holding inquiries under this Act, the officer holding the same shall have the same powers as are vested in courts in respect of the following matters under the Code of Civil Procedure, 1908, in trying a suit:-

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(a) proof of facts by affidavits,

(b) summoning and enforcing the attendance of any person and examining him on oath,

(c) compelling the production of documents,

(d) issuing of commissions.

Inquiries to be judicial inquiries.

74. All inquiries and appeals under this Act shall be deemed to be judicial proceedings within the meaning of sections 193, 219 and 228 of the Indian Penal Code.

XLV of 1860.

Limitation.

75. In computing the period of appeal under this Chapter, ¹⁶¹[or of an application under section 72 the provisions of sections 4, 5, 12, and 14 of the Indian Limitation Act, 1908, shall apply to the filing of ¹⁶²[such appeals and] applications.]

IX of 1908.

Civil Procedure Code to apply proceedings ¹⁶³[before Court] under this Act.

76. Save in so far as they may be inconsistent with anything contained in this Act, the provisions of the Code of Civil Procedure, 1908, shall apply to all proceedings before the court under this Act.

V of 1908.

77. All sums payable under section 18, ¹⁶⁴[20], 41, ¹⁶⁵[48] 79A, ¹⁶⁶[79C or 79CC,] or under any rule, if not paid, shall notwithstanding anything contained in any law be recoverable as an arrear of land revenue.

Recovery of sums due under section 18, ¹⁶⁷[20, 41, 48, 79A, 79C or 79CC] or rules.

CHAPTER XII. MISCELLANEOUS.

XLV of 1860.

78. The Charity Commissioner, Deputy and Assistant Charity Commissioners, Inspectors and other subordinate officers and Assessors appointed under this Act shall be deemed to be public servants within the meaning of section 21 of the Indian Penal Code.

Charity Commissioner and other officers and assessors to be public servants.

79. (1) Any question, ¹⁶⁸[whether or not a trust exists and such trust is a public trust] or particular property is the property of such trust, shall be decided by the Deputy or Assistant Charity Commissioner or the Charity Commissioner in appeal as provided by this Act.

Decision of property as public trust property.

(2) The decision of the Deputy or Assistant Charity Commissioner or the Charity Commissioner in appeal, as the case may be, shall, unless set aside by the decision of the court ¹⁶⁹[on application] or of the High Court in ¹⁷⁰*appeal, be final and conclusive.

¹⁷¹**79A.** All costs, charges and expenses incurred by the Charity Commissioner, or the Deputy or Assistant Charity Commissioner as a party to, or in connection with, any legal proceeding in respect of any public trust shall, notwithstanding anything contained in section 79B, be payable out of the property or funds of the public trust, except in cases where the liability to pay the same has been laid on any party or other person personally and the right to reimbursement under this section has been negatived in express terms.

Recovery of costs and expenses incurred on legal proceedings by Charity Commissioner, etc.

79B. The costs, charges and expenses of and incidental to any suit, appeal or application to any court including the High Court under this Act shall be in the discretion of the Court, which may, subject to the provisions of section 79A, direct the whole or any part of such costs, charges and expenses to be met from the property or funds of the public trust concerned or to be borne and paid in such manner and by such persons as it thinks fit.

Costs of proceedings before Courts including High Court.

79C. The costs, charges and expenses of and incidental to any appeal, application or other proceeding before the Charity Commissioner or the Deputy or Assistant Charity Commissioner shall be in his discretion and he shall have full power to determine by whom or out of what property or funds and to what extent such costs, charges and expenses are to be paid.

Costs of proceedings before Charity Commissioner, etc.

¹⁷²**79CC.**(1) If in an inquiry under section 19 the Deputy or Assistant Charity Commissioner or in an inquiry under section 51 the Charity Commissioner is of opinion that the application on which such inquiry was commenced was either frivolous or vexatious the Deputy or Assistant Charity Commissioner or the Charity Commissioner, as the case may be, may at the request of the person against whom such application was made (hereinafter referred to as "the opponent") call upon the person making the application (hereinafter referred to as "the applicant") to show cause why the applicant should not pay compensation to the opponent and if the applicant is not present, direct the issue of a summons to him to appear and show cause as aforesaid.

Compensatory costs for frivolous or vexatious proceedings before Charity Commissioner, etc.

(2) If the Deputy or Assistant Charity Commissioner or the Charity Commissioner, as the case may be, is satisfied that the application was either frivolous or vexatious he may, after recording reasons, order that

compensation to such amount not exceeding two hundred and fifty rupees as he may determine be paid by the applicant to the opponent.

(3) An appeal shall lie against an order awarding compensation under sub-section (2) if made by the Deputy or Assistant Charity Commissioner to the Charity Commissioner and if made by the Charity Commissioner to the *Bombay Revenue Tribunal and the provisions of sections 70 and 71 shall *mutatis mutandis* apply to such appeal.]

Court fee to be paid as prescribed by Schedule B.

79D. Notwithstanding anything contained in the Court-fees Act, 1870, the documents described in columns 1 and 2 of Schedule B hereto shall bear a court-fee stamp of the value specified in column 3 thereof.]

VII of 1870.

Bar of jurisdiction.

80. Save as expressly provided in this Act, no civil court shall have jurisdiction to decide or deal with any question which is by or under this Act to be decided or dealt with by any officer or authority under this Act, or in respect of which the decision or order of such officer or authority has been made final and conclusive.

Indemnity from suits and proceedings.

81. (1) No suit, prosecution or other proceeding shall be instituted against the State Government or any officer or authority in respect of anything in good faith done or purporting to be done under this Act.

(2) Subject to the provisions of sub-section (1), no suit under section 50 shall, without the previous sanction of the State Government, be instituted against the Charity Commissioner in respect of a public trust of which he has been authorised to act as a trustee.

Trial of offences under this Act.

82. No Court inferior to that of a Presidency Magistrate or a Magistrate of the First Class shall try an offence punishable under this Act

Previous sanction of Charity Commissioner necessary for prosecution.

83. No prosecution for an offence punishable under this Act, shall be instituted without the previous sanction of the Charity Commissioner.

Rules.

84. (1) The State Government may make rules for the purpose of carrying into effect the provisions of this Act

(2) In particular and without prejudice to the generality of the foregoing provision such rules may be made for all or any of the following matters, namely: —

(a) the manner of publishing the notification under sub-section (4) of section 1;

¹⁷³[(aa) the qualifications of the Director, and Assistant Directors, of Accounts appointed under section 6;]

(b) the powers, duties and functions of the officers other than the Charity Commissioner, Deputy and Assistant Charity Commissioners appointed under this Act in addition to those provided for in this Act;

(c) the powers, duties and functions of assessors in addition to those provided for in this Act;

(d) the limits of regions and sub-regions to be prescribed under sub-section (1) of section 14;

(e) the books, indices and registers to be kept and maintained in a Public Trust Registration Office, and the particulars to be entered in such books, indices and registers under section 17;

(f) the form in which an application for the registration of a public trust is to be made and the fee to be paid for the same, the other particulars to be entered therein and the manner in which an application for such registration to be signed and verified and the value and kind of trust property in respect of which it shall not be necessary to give particulars under section 18;

(g) the manner in which an inquiry has to be made by the Deputy or Assistant Charity Commissioner under sections 19 and 39;

(h) the form in which the ¹⁷⁴[trustee] has to make a report regarding the change under section 22;

(i) the book in which the Deputy or Assistant Charity Commissioner shall make an entry under section 23;

¹⁷⁵[(j) the form of memorandum to be sent by trustees and Deputy and Assistant Charity Commissioners for registration ¹⁷⁶[and the manner in which the memorandum shall be signed and verified;]

(k) the particulars to be entered in the accounts under sub-section (2) of section 32 and the fee to be paid for special audit under section 33;

(l) the manner of notifying contents of the will under section 46;

(m) the administrative charges to be levied under sub-section (1) of section 48;

¹⁷⁷[(m1) the manner of making an application under sub-section (1) of section 50A;]

(n) the form of account to be submitted under sub-section (2), and the manner of passing order under sub-section (3). of section 54;

(o) the time within which trustees may apply to the court for directions under sub-section (1) of section 55;

¹⁷⁸[(o1) the conditions and restrictions subject to which the committee shall deal with property under sub-section (2) of section 56E;

(o2) The honorarium or fees and allowances to be paid to chairman, treasurer and members of a committee under sub-section (2) of section 56I and the fund out of which such honorarium, or fees and allowances shall be paid;

(o3) the interval at which a committee shall meet and the procedure it shall follow under section 56J;

(o4) the terms and conditions as to service on which secretaries and officers of a committee are appointed under section 56M and the fund out of which their salary and allowances shall be paid;]

(p) the date on which and the manner in which and the amount of contribution which every public trust shall pay annually under section 58 and the manner in which the custody and investment of, and the disbursement and payment from, such fund shall be made under section 60;

¹⁷⁹[(pi) exemption of any public trust or class of public trusts under subsection (2) of section 58 and the conditions of exemption;]

(q) the date on which the Deputy or Assistant Charity Commissioner shall prepare a list of assessors under sub-section (1) and the persons who may be exempted to serve as assessors under sub-section (2) of section 62;

(r) the allowances to be paid to assessors under sub-section (5) of section 65;

(s) the other powers, duties and functions to be exercised and performed by a Deputy or Assistant Charity Commissioner under section 68;

(t) the other powers, duties and functions to be exercised and performed by the Charity Commissioner under section 69;

(u) the form of appeal and the fee to be paid for filing such appeal under section 71;

(v) the custody and investment of the money to be credited to the Public Trusts Administration Fund and the disbursement and payment therefrom;

(w) any other matter which is to be or may be prescribed under this Act.

(3) All rules made under this section shall be subject to the condition of previous publication.

¹⁸⁰[(4) All rules made under this Act shall be laid for not less than thirty days before the State Legislature as soon as possible after they are made, and shall be subject to such modifications as the State Legislature may make during the session in which they are so laid or the session immediately following. The modifications so made shall be published in the *Official Gazette* and shall take effect on and from the date of their publication.]

Repeal.

85. (1) The Religious Endowments Act, 1863, is hereby repealed.

XX of 1863.

(2) ¹⁸¹[On the date of the application] of the provisions of this Act to any public trust or class of public trusts under sub-section (4) of section 1 ¹⁸²[hereafter in this section referred to as the said date)], the provisions of the Act specified in ¹⁸³[Schedule A] which apply to such trust or class of trusts shall cease to apply to such trust or class of trusts.

(3) ¹⁸⁴[Save as otherwise provided in this section, such repeal] or cessation shall not in any way affect-

(a) any right, title, interest, obligation or liability already acquired, accrued or incurred before ¹⁸⁵[the said date],

(b) any legal proceedings or remedy in respect of such right, title, interest, obligation or liability, or

(c) anything duly done or suffered before ⁵[the said date].

¹⁸⁶[(4) Notwithstanding anything contained in sub-section (3) all proceedings pending before any authority under the Mussalman Wakf Act, 1923 [as amended by the Mussalman Wakf (Bombay Amendment) Act, 1935], the Bombay Public Trusts Registration Act, 1935, or the Parsi Public Trusts Registration Act, 1936, immediately before the said date shall be transferred to the Charity Commissioner and any such proceedings shall be continued and disposed of by the Charity Commissioner or the Deputy or Assistant Charity Commissioner as the Charity Commissioner may direct. In disposing of such proceedings the Charity Commissioner, the Deputy Charity Commissioner or the Assistant Charity Commissioner, as the case may be, shall have and exercise the same powers which were vested in and exercised by the Court under the Mussalman Wakf Act, 1923 [as amended by the Mussalman Wakf (Bombay Amendment) Act, 1935], and by the Registrars under the Bombay Public Trusts Registration Act, 1935, and the Parsi Public Trusts Registration Act, 1936, and shall pass such orders as may be just or proper.]

XLII of 1923. Bom. XVIII of 1935. Bom. XXV of 1935. Bom. XXIII of 1936. XLII of 1923. Bom. XVIII of 1935. Bom. XXV of 1936. Bom. XXIII of 1936.

(5) All records maintained by the authority or court under any of the Act referred to in sub-section (4) shall be transferred to the Charity Commissioner or to the Deputy or Assistant Charity Commissioner as the Charity Commissioner may direct.]

¹⁸⁷[86. (1) On the commencement of this Act in that area of the State to which it is extended by the Bombay Public Trusts (Unification and Amendment) Act, 1959—

Further repeals and savings consequent on commencement of Bom. XXIX of 1900, in other areas of State.

(i) the Religious Endowments Act, 1863, as in force in the Saurashtra and Kutch areas of the State,

(ii) the Madhya Pradesh Dharmadaya Funds Act, 1951, as in force in the Vidarbha Region of the State, and

(iii) any law relating to public trusts to which Chapter VII-A applies, to the extent to which it corresponds to the provisions of this Act, shall stand repealed.

Bom. VI of 1960.
XX of 1863.

M. P. Act XVIII of
1951.

(2) On the date of application of the provisions of this Act to any public trust or class of public trusts under sub-section (4) of section 1 (hereinafter in this section referred to as the said date), the provisions of the Acts, specified in Schedule AA which apply to such trust or class of trusts shall cease to apply thereto.

(3) Save as otherwise provided in this section, such repeal or cessation shall not in any way affect-

(a) anything duly done or suffered under the laws hereby repealed or ceasing to apply before the said date;

(b) any right, title, interest, obligation or liability already acquired, accrued or incurred before the said date under the laws hereby repealed or ceasing to apply;

(c) any legal proceedings or remedy in respect of such right, title, interest, obligation or liability:

Provided that if on the said date, any legal proceeding in respect of any public trust is pending before any court under any enactment specified in Schedule AA to which the State Government, Commissioner, Registrar or any officer of the State Government is a party, the Charity Commissioner, shall be deemed to be substituted in those proceedings for the State Government, Commissioner, Registrar or as the case may be, the officer and

such proceedings shall be disposed of by such court:

Provided further that every proceeding pending before any criminal court under the Madhya Pradesh Dharmadaya Funds Act, 1951 shall abate on the repeal of that Act under sub-section (1).

M. P. I Act XVII of 1951.

(4) Notwithstanding anything contained in sub-section (3), all proceedings pending immediately before the said date before any authority (other than a court) under any enactment specified in Schedule AA shall be continued and disposed of under that enactment as if the Bombay Public Trusts (Unification and Amendment) Act, 1959, had not been passed.

Bom. VI of 1960.

(5) Notwithstanding the cessation of any enactment specified in Schedule AA, all arrears of contributions and other sums payable under any such enactment shall be recoverable under the provisions of this Act, as if they had been recoverable under the provisions of this Act.

(6) All records maintained by Registrars under the Madhya Pradesh Public Trusts Act, 1951, shall be transferred to the Charity Commissioner or to the Deputy or Assistant Charity Commissioner as the Charity Commissioner may direct.

M. P. Act, XXX of 1951.

Act not to apply to certain wakfs to which Act XXIX of 1954 applies or to Gurudwara governed by Hyderabad Act XXXVII of 1956.

87. Nothing contained in this Act shall apply to-

(a) those Wakfs in certain areas of the State to which the provisions of the Wakf Act, 1954, have continued to apply; or

XXIX of 1954.

(b) the Nanded Gurudwara, the administration of which is governed by the Nanded Sikh Gurudwara Sachkhand Shri Hazur Apchalnagar Sahib Act, 1956.

Hyd. Act XXX VII of 1956.

Provision for removal of difficulties.

88. If any difficulty arises in giving effect to the provisions of this Act, the State Government may by an order published in the *Official Gazette*, do anything not inconsistent with the provisions of this Act which appears to it to be necessary or expedient for the purpose of removing the difficulty.]

¹⁸⁸[SCHEDULE A]

(See sections 28, 61^{189*} and 85.)

1. The Charitable and Religious Trusts Act, 1920. XIV of 1920
2. The Mussalman Wakf Act, 1923, as amended by Bombay Act XVIII of 1935. XLII of 1923.
3. The Bombay Public Trusts Registration Act, 1935. Bom. XXV of 1935.
4. The Parsi Public Trusts Registration Act, 1936. Bom. NXIII of 1936.
5. The Baroda Public Institutions Act (Baroda Act No. VI of Samvat 1961.)
6. The Religious Endowments Act, 1863, as applied to the Jamkhandi State in 1890. XX of 1863.
7. The Deosthan Rules, 1912, of the Jamkhandi State as amended by Jamkhandi Act No. I of 1948.

¹⁹⁰[SCHEDULE AA.]

1. The Charitable and Religious Trusts Act, 1920, in its application to the areas of the State other than the area comprised in the pre-Reorganisation State of Bombay. XIV of 1920.
2. The Savantwadi Devasthan Act, 1932.

3. The (Hyderabad) Endowment Regulation Act, 1349, Fasli.

4. The Madhya Pradesh Public Trusts Act, 1951.]

M. P. Act XXX of
1951.

¹⁹¹[SCHEDULE B.]

Section 1	Descriptions of Documents 2	Value 3
18(1)	Application for the registration of a public trusts	Rs. 2
22(1)	Report of any change or proposed change in any of the entries recorded in the register kept under section 17.	Re. 1
25(1)	Application of any person having interest in a public trust to the Charity Commissioner to determine which of the Deputy or Assistant Charity Commissioners shall proceed with an inquiry under section 19 or 22 in regard to any public trusts.	Rs. 2
29	Application by the executor of a will for the registration of a public trust created by such will.	Rs. 2
¹⁹² [36	Application for sanction of the Charity Commissioner for--	
	(a) Sale, mortgage, exchange or gift or immovable property-	
	(i) where the value of the property involved does not exceed Rs. 2,000.	Rs. 2
	(ii) where the value of the property involved exceeds Rs. 2000 but does not exceed Rs. 10,000.	Rs. 5
	(iii) in any other case.	Rs. 10
	(b) lease of immovable property-	
	(i) where the average annual rent reserved does not exceed Rs. 100.	Rs. 2
	(ii) where the average annual rent reserved exceeds Rs. 100 but does not exceed Rs. 500.	Rs. 5
	(iii) in any other case.	Rs. 10]
44	Application by the author of a public trust to the Charity Commissioner for his consent to act as trustee of the public trust.	Rs. 10
45	Application by a person intending to create a public trust to the Charity Commissioner for his consent to act as trustee of such trust.	Rs. 10
46	Communication by the executor of a will of a testator or the administrator of his estate notifying to the Charity Commissioner the contents of the will under which he has been appointed a trustee.	Rs. 10
¹⁹³ [47(1) ¹⁹⁴ [47AA]	Application to the Court by the Charity Commissioner or any person having interest in a public trust or any trustee and 47A. of public trust for the appointment of a new trustee or for the vesting of property or for both.]	Rs. 10
47(6)	Appeal to the High Court from the decision of the court in application filed under sub-section (1) of section 47.	Rs. 10

SCHEDULE B-Contd.

Section 1	Descriptions of Documents 2	Value 3
195[50A	Application to the Charity Commissioner for framing or modifying scheme.]	Rs. 10
51(1)	Application to the Charity Commissioner for consent to file a suit of the nature specified in section 50.	Rs. 10
196[55	Application to the Court for directions	Rs. 10
56A	Application for opinion, advice or direction	Rs. 12.50]
59(3)	Appeal to the State Government against the order of the Charity Commissioner for the payment of contribution by a bank or person from the money standing to the credit of the public trust with such bank or person.	Rs. 10
70(1)	Appeal to the Charity Commissioner against the finding of Deputy or Assistant Charity Commissioner under section 20, 22 or 28 or order under sub-section (3) of section 54.	Rs. 10
71(1)	Appeal to the *Bombay Revenue Tribunal against the decision of the Charity Commissioner refusing consent to the institution of a suit.	Rs. 10
72(1)	Application to the court against the decision of the Charity Commissioner under section 40, 41 or 70 or on the question whether a trust exists and whether such trust is a public trust or whether any property is the property of such trust.	Rs. 10
72(4)	Appeal to the High Court against the decision of the Court under sub-section (2) of section 72.	Rs. 10
	Mukhtarnama or Wakalatnama when presented for the conduct of any inquiry, appeal or other proceeding to the Charity Commissioner, or the Deputy or Assistant Charity Commissioner.	Re. 1
	197[Application to the Charity Commissioner or the Deputy or Assistant Charity Commissioner for copies under the Act.	Rs. 3
	Any other application or petition presented to the Charity Commissioner or the Deputy or Assistant Charity Commissioner.].	Re. 1

¹ For Statement of Objects and Reasons, see *Bombay Government Gazette*, 1949, Part V, pp. 235-239.

⁺ This order was published in Government of India, Ministry of Home Affairs, Notification No. F. 8/15/57/SR/(R)-5, dated 21st March 1959. It came into force on 1st April, 1959.

² This sub-section was substituted for the original by Bom. 6 of 1960, s. 3(a).

³ These words were substituted for the words "State of Bombay" by the Gujarat Adaptation of Laws (State and Concurrent Subjects) Order, 1960.

⁴ These words were substituted for the words "class of Public Trusts" by Bom. 6 of 1960, s. 3(b).

⁵ These clauses were inserted by Bom. 6 of 1960, s. 4.

⁶ This word was substituted for the word "means" by Bom. 28 of 1953, s. 2.

⁷ These words were inserted by Bom. 14 of 1951, s. 2.

⁸ Clause (16) was deleted by Bom. 39 of 1951, s. 2 First Schedule.

⁹ Section 2B was inserted by the Gujarat Adaptation of Laws (State and Concurrent Subjects) Order, 1960.

¹⁰ These words were substituted for the words "Each of the State Government of Bom bay and Mysore" by Bom. 6 of 1960, s. 6(a).

¹¹ These words were substituted for the words "throughout that part of the State to which the Act extends" by Bom. 6 of 1960, s. 6(b).

¹² Proviso was added by the Bombay Charity Commissioner (Regional Reorganisation) Order, 1960, Sch.

¹³ This section was inserted by Bom. 6 of 1960, s. 7.

¹⁶ These words were added, by Bom. 6 of 1960, s. 8(b).

¹⁴ This section was substituted for the original by Bom. 14 of 1951, a. 3.

¹⁵ These words were substituted for the words "The Charity Commissioner shall be a person" by Bom. 6 of 1960, s. 8 (a).

¹⁷ These sub-sections were substituted, by Bom. 6 of 1960, s. 9.

¹⁸ These words were substituted for the portion beginning with the words "To aid the Charity Commissioner" and ending with the words "such designations" by Bom. 6 of 1960, s. 10(a).

¹⁹ This proviso was added by Bom. 47 of 1950, s. 2.

²⁰ These words were inserted by Bom. 6 of 1960, s. 10(b).

²¹ Sections 6A and 6B were inserted by Bom. 47 of 1950, s. 3.

²² These words were substituted for the words "The Charity Commissioner" by the Bombay Charity Commissioner (Regional Reorganisation) Order, 1960, Sch.

²³ These words were inserted by Bom. 6 of 1960, s. 11 (a).

²⁴ These words were inserted, by Bom. 6 of 1960, s. 11 (b).

²⁵ These words were inserted by Bom. 6 of 1960, s. 11 (a).

²⁶ These words were inserted, by Bom. 6 of 1960, s. 11 (b).

²⁷ These words were added by Bom. 14 of 1951, s. 5.

²⁸ This clause was inserted by Bom. 23 of 1955, s. 2(1).

²⁹ This sub-section was added, by Bom. 23 of 1955, s. 2(2).

³⁰ These words and figures were substituted for the portion beginning with the words "to the following officers and authorities" and ending with the words and figures "the Bombay Provincial Municipal Corporations Act, 1949 within the local limits of which such immovable property is situate" by Bom. 6 of 1960, s. 12.

³¹ This clause was substituted for the original by Bom. 14 of 1951, s. 6.

³² These words were added by Bom. 28 of 1953, s. 3.

³³ These words were inserted by Bom. 14 of 1951, s. 7.

³⁴ This sub-section was added by Bom. 6 of 1960, s. 13(a).

³⁵ These words were inserted by Bom. 14 of 1951, s. 7.

³⁶ This sub-section was added by Bom. 6 of 1960, s. 13(b).

³⁷ This section was inserted by Bom. 59 of 1964, s. 2.

³⁸ Sections 22B and 22C were inserted by Bom. 23 of 1955, s. 3.

³⁹ Section 22C was renumbered as sub-section (1) of that section by Bom. 6 of 1960, s. 14(1).

⁴⁰ These words, figures and letter were substituted for the word and figures "section 28", by Bom. 6 of 1960, s. 14(1)(a).

⁴¹ These words, brackets and figures were substituted for the portion beginning with the words "officers and authorities" and ending with the word, figures and letter "section 28B", by Bom. 6 of 1960, s. 14(1)(b).

⁴² This sub-section was added, by Bom. 6 of 1960, B. 14(2).

⁴³ This word and letter were substituted for the words "the Schedule" by Bom. 14 of 1951, s. 8(i).

⁴⁴ These words and letters were inserted by Bom. 6 of 1960, s. 15.

⁴⁵ These words were substituted for the words "the trust property or the substantial portion of the trust property is situate" by Bom. 14 of 1951, s. 8(ii).

⁴⁶ Sections 28A and 28B were inserted by Bom. 23 of 1955, s. 4.

⁴⁷ Clauses (ii) and (iii) were deleted by Bom. 6 of 1960, s. 16.

⁴⁷ Clauses (ii) and (iii) were deleted by Bom. 6 of 1960, s. 16.

⁴⁸ These words were inserted by Bom. 14 of 1951, s. 9(i).

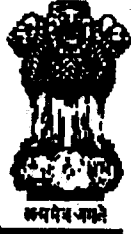
⁴⁹ This proviso was added, by Bom. 14 of 1951, s. 9(ii).

⁵¹ The words "and script's" were deleted, by Bom. 14 of 1951.

- ⁵⁰ The words "or scrip" were deleted by Bom. 39 of 1951, s. 2, First Schedule.
- ⁵² These words, figures and letter were inserted by Bom. 23 of 1955, s. 5(1).
- ⁵³ This explanation was added by Bom. 23 of 1956, s. 5(2).
- ⁵⁴ The words "which has been registered under this Act" were deleted by Bom. 0 of 1960, s. 18.
- ⁵⁵ These words and figures were substituted for the original words by Bom. 14 of 1951 s. 10.
- ⁵⁶ This word was substituted for the word "manager" by Bom. 28 of 1953, s. 4(1).
- ⁵⁷ The brackets and letter "(a)" were inserted by Bom. 28 of 1953, s. 4(2).
- ⁵⁸ This word and clause (b) were added, by Bom. 28 of 1953.
- ⁵⁹ Section 35 was renumbered as sub-section (1) of that section by Bom. 59 of 1954, s. 3.
- ⁶⁰ This portion was substituted for the original, by Bom. 59 of 1954, s. 3(1).
- ⁶¹ These words were substituted for the words and letters "a Part A State or Part C State" by the Bombay Public Trusts (Corporations) Order, 1959.
- ⁶² This sub-section was inserted by Bom. 59 of 1954, s. 3(2).
- ⁶³ These words were substituted for the word "realized" by Bom. 6 of 1960, s. 19.
- ⁶⁴ Section 36 was renumbered as sub-section (1) of that section by Guj. 31 of 1963, s. 2.
- ⁶⁵ These words were substituted for the words "Subject to the directions in the instrument of trust" by Bom. 6 of 1960, s. 20.
- ⁶⁶ These sub-sections were inserted by Guj. 31 of 1963, s. 2.
- ⁶⁷ Section 37 was renumbered as sub-section (1) of that section by Bom. 6 of 1960, s. 21.
- ⁶⁸ These words were substituted for the words "any book or account in the possession of or under the control of the trustees" by Guj. 31 of 1962, s. 2(1).
- ⁶⁹ This sub-section was added by Bom. 6 of 1960, s. 21.
- ⁷⁰ These words brackets and figure were substituted for the words "or any other person in charge of the public trust" by Guj. 31 of 1962, s. 2(2).
- ⁷¹ These words and figures were inserted by Bom. 28 of 1953, s. 5.
- ⁷² Section 39 was substituted for the original by Guj. 31 of 1962 s. 3. 6.
- ⁷³ These words were substituted for the words "breach of trust" by Guj. 31 of 1962, s. 4.
- ⁷⁴ Section 41A was inserted by Guj. 31 of 1962, s. 5.
- ⁷⁵ These words were substituted for the words "The Charity Commissioner" by the Bombay Charity Commissioner (Regional Reorganisation) Order, 1960, read with Schedule thereto.
- ⁷⁶ This section was renumbered as sub-section (1) by the Bombay Public Trusts (Corporations) Order, 1959.
- ⁷⁷ The brackets and figure "(1)" were deleted by Bom. 6 of 1960, s. 22(a).
- ⁷⁸ These words were substituted for the words "The Charity Commissioner" by the Bombay Charity Commissioner (Regional Reorganisation) Order, 1960, read with Schedule thereto.
- ⁺ See Section 2B of this Act.
- ⁷⁹ These words were substituted for the words "the State of Bombay" by the Bombay Public Trust (Corporations) Order, 1959.
- ⁸⁰ Sub-section (2) was deleted by Bom. 6 of 1960, s. 22(b).
- ⁸¹ This word was substituted for the word "or" by Bom. 14 of 1951, s. 11.
- ⁸² These words were substituted for the word "after", by Bom. 14 of 1951, s. 12(i).
- ⁸³ This proviso was added by Bom. 14 of 1951, s. 12(ii).
- ⁸⁴ These words were substituted for the words "may appoint" by Bom. 28 of 1953, s. 7(1).
- ⁸⁵ This word was substituted for the word "decision", by Bom. 28 of 1953, s. 7(2).
- ⁸⁶ This section was inserted by Bom. 6 of 1960, s. 23.
- ⁸⁷ These words, brackets and figures were inserted by Guj. 31 of 1963, s. 3.
- ⁸⁸ Section 47A was inserted by Bom. 28 of 1953, s. 8.
- ⁸⁹ These words, figures and letters were inserted by Bom. 6 of 1960, s. 24.
- ⁹⁰ Section 47B was inserted by Bom. 59 of 1954, s. 4.
- ⁹¹ These figures, word and letters were substituted for the word and figures "or 47" by Bom. 6 of 1960, s. 25.
- ⁹³ These words were substituted for the portion beginning with the words "where a declaration" and ending with the words "the possession of such property" by Bom. 6 of 1960, s. 26 (a).
- ⁹⁴ These words were inserted by Bom. 23 of 1955, s. 6(1).
- ⁹⁵ These words were inserted by Bom. 6 of 1960, s. 26(b).
- ⁹⁶ These words were added by Bom. 23 of 1955, s. 6(2).
- ⁹⁷ Clause (cc) was inserted by Bom. 28 of 1953, s. 9.
- ⁹⁸ This proviso was added by Bom. 6 of 1960, s. 26 (c).
- ⁹⁹ This section was inserted by Bom. 6 of 1960, s. 27.
- ¹⁰⁰ Sub-section (2A) was inserted by Guj. 31 of 1962, s. 6.
- ^{*} See section 2B of this Act.
- ^{*} See section 2B of this Act.
- ¹⁰¹ Section 52 was renumbered as sub-section (1) of that section by Bom. 28 of 1953, s. 10 (1).
- ¹⁰² This portion was added by Bom. 14 of 1951, s. 13.
- ¹⁰³ The brackets, figure and word "(2) If" were substituted for the words "Provided that if" by Bom. 28 of 1953, s. 10(1).
- ¹⁰⁴ These words were substituted for the words "Any Court including the High Court" by Bom. 28 of 1953, s. 10(2).
- ¹⁰⁵ Sub-section (3) was inserted, by Bom. 28 of 1953, s. 10(3).

- ¹⁰⁶ This section was inserted by Bom. 23 of 1955, s. 7
- ¹⁰⁷ These words were substituted for the words "such will" by Bom. 28 of 1963, s. 11.
- ¹⁰⁸ These brackets and words were inserted by Bom. 14 of 1951, s. 14(*i*).
- ¹⁰⁹ Sub-section (4) was added by Bom. 14 of 1951, s. 14(*ii*).
- ¹¹⁰ These words were substituted for the words "If at any time" by Bom. 28 of 1953, s. 12(*i*).
- ¹¹¹ These words were substituted for the words "it is not in public interest" by Bom. 59 of 1954, s. 5.
- ¹¹² These words were substituted for the words "give notice in writing to, the trustees to apply to the Court within the time prescribed for directions" by Bom. 28 of 1953, s. 12(*ii*).
- ¹¹³ These words were substituted for the words "or necessary" by Bom. 59 of 1954 s. 6.
- ¹¹⁴ Sections 56A and 56B were inserted by Bom. 28 of 1953, s. 13.
- ¹¹⁵ These words were substituted for the words "State of Bombay" by the Gujarat Adaptation of Laws (State and Concurrent Subjects) Order, 1960.
- ¹¹⁶ This Chapter was inserted by Bom. 6 of 1960, s. 29.
- ¹¹⁷ These words were substituted for the words "Bombay Legislative Assembly or the Bombay Legislative Council" by the Gujarat Adaptation of Laws (State and Concurrent Subjects), Order, 1960, Para 7.
- ¹¹⁸ These figures and letter were inserted by Guj. 31 of 1963, s. 4.
- ¹¹⁹ Sub-section (1) was substituted for the original by Bom. 6 of 1960, s. 30.
- ¹²⁰ These words and figures were substituted for the words "this Act" by the Bombay Public Trusts (Corporations) Order, 1959.
- ¹²¹ These words and figures were inserted by Bombay Chanty Commissioner (Regional Reorganisation) Order, 1960. Sch.
- ¹²² Section 58 was re-numbered as sub-section (1) of that section by Guj. 36 of 1961, s. 2.
- ¹²³ This proviso was substituted for the original by Bom. 14 of 1951, s. 15(1).
- ¹²⁴ This explanation was added, by Bom. 14 of 1951, s. 16(2).
- ¹²⁵ Sub-section (2) of section 68 shall be and shall be deemed always to have been inserted by Guj. 36 of 1961, s. 2.
- ¹²⁶ These words were inserted, by Bom. 14 of 1951, s. 16.
- ¹²⁷ This word and letter was substituted for the word "the Schedule" by Bom. 14 of 1951, s. 17.
- ¹²⁸ These words and letters were inserted by Bom. 6 of 1960, s. 31(*a*).
- ¹²⁹ These words were substituted for the words "the State Government may direct" by Bom. 6 of 1960, s. 31 (*b*).
- ¹³⁰ These words were inserted, by Bom. 6 of 1960, s. 31 (*c*).
- ¹³¹ These words were substituted for the words "the Deputy" by Bom. 6 of 1960, s. 32.
- ¹³² Clause (*a*) was substituted for the original by Bom. 28 of 1953, s. 14 (1).
- ¹³³ Clause (*b*) was deleted, by Bom. 28 of 1953, s. 14(2).
- ¹³⁴ This proviso was added by Bom. 28 of 1953, s. 14(3).
- ¹³⁵ These words were substituted for the words "the Deputy" by Bom. 6 of 1960, s. 33(*a*).
- ¹³⁶ These words were substituted for the words "the Deputy", by Bom. 6 of 1960, s. 33(*b*)(*i*).
- ¹³⁷ These words were inserted, by Bom. 6 of 1960, s. 33(*b*)(*ii*).
- ¹³⁸ This proviso was added by Guj. 31 of 1963, s. 5.
- ¹³⁹ These entries were substituted for the original by Bom. 23 of 1955, s. 8(1).
- ¹⁴⁰ These entries were inserted, by Bom. 23 of 1955, s. 8(2).
- ¹⁴¹ The entry relating to section 27 was deleted by Bom. 39 of 1951, s. 2, First Schedule.
- ¹⁴² These words were inserted by Bom. 14 of 1951, s. 18.
- ¹⁴³ These words were inserted by Bom. 6 of 1960, s. 34.
- ¹⁴⁴ This proviso was added by Guj. 31 of 1963, s. 6.
- ¹⁴⁵ This clause was inserted by Bom. 6 of 1960, s. 35.
- ¹⁴⁶ These words were substituted for the words "account or" by Guj. 31 of 1962, s. 7.
- ¹⁴⁷ These words were substituted for the words "power to act" by the Bombay Charity Commissioner (Regional Reorganisation) Order, 1960, Sch.
- ¹⁴⁸ This clause was inserted by Bom. 6 of 1960, s. 36.
- ¹⁴⁹ These words were substituted for the words "against the finding" by Bom. 28 of 1963, s. 15(*i*).
- ¹⁵⁰ These words were inserted, by Bom. 28 of 1963, s. 15(*ii*).
- ¹⁵¹ This clause was inserted by Bom. 69 of 1954, s. 7.
- ¹⁵² Section 70A was inserted, by Bom. 69 of 1954, s. 8.
- * See section 2B of this Act.
- * See section 2B of this Act.
- * See section 2B of this Act.
- * See section 2B of this Act.
- ¹⁵⁷ These figures, letters and word were substituted for the figures and word "41 or 70" by Bom. 6 of 1960, s. 37 (*c*).
- ¹⁵³ These figures and letter were inserted by Bom. 6 of 1960, s. 37(*a*).
- ¹⁵⁴ These figures, words and letter were substituted for the word and figures "or 70" by Bom. 59 of 1954, s. 9(1).
- ¹⁵⁵ These words were substituted for the words "whether a trust is a public trust" by Bom. 14 of 1951, s. 19(*i*).

- ¹⁵⁶ The words and figures "under Chapter IV" were deleted by Bom. 14 of 1951, s. 19(ii).
- ¹⁵⁸ This sub-section was inserted by Bom. 59 of 1954, s. 9(2).
- ¹⁵⁹ These words were substituted for the words "such evidence as it thinks necessary" by Bom. 59 of 1954, s. 9(3).
- ¹⁶⁰ This Explanation was added by Bom. 6 of 1960, s. 37(b).
- ¹⁶¹ These words were inserted by Guj. 31 of 1962, s. 8.
- ¹⁶² These words were substituted for the words "such appeals", by Guj. 31 of 1962.
- ¹⁶³ These words were inserted by Bom. 6 of 1960, a. 38.
- ¹⁶⁷ These figures and letters were substituted for the figures, letters and word "41, 48, 79A or 79C" by Bom. 21 of 1954, s. 3, Second Schedule.
- ¹⁶⁴ These figures were inserted by Bom. 28 of 1953, s. 16(a).
- ¹⁶⁵ These figures, letters and word were substituted for the word and figures "or 48" by Bom. 14 of 1951, s. 20.
- ¹⁶⁶ The figures, letters and words "79C or 79CC" were substituted for the word, figures and letter "or 79C" by Bom. 28 of 1953, s. 16(b).
- ¹⁶⁸ These words were substituted for the original by Bom. 14 of 1951, s. 21(I).
- ¹⁶⁹ These words were substituted for the words "in appeal", by Bom. 14 of 1951, s. 21(2)(i).
- ¹⁷⁰ The word "farther" was deleted, by Bom. 14 of 1951, s. 21(2)(ii).
- ¹⁷¹ Sections 79A to 79D were inserted, by Bom. 14 of 1951, s. 22,
- ¹⁷² Section 79CC was inserted by Bom. 28 of 1953, s. 17.
- * *Set* section 2B of this Act.
- ¹⁷³ This clause was inserted by Bom. 6 of 1960, s. 39(a).
- ¹⁷⁴ This word was substituted for the words "Deputy or Assistant Charity Commissioner" by Bom. 47 of 1950, s. 4.
- ¹⁷⁵ Clause (j) was inserted by Bom. 23 of 1955, s. 9.
- ¹⁷⁶ These words were substituted for the portion beginning with the words "in the registers" and ending with the words from such registers" by Bom. 6 of 1960, s. 39(b).
- ¹⁷⁷ This clause was inserted, by Bom. 6 of 1960, s. 39(c).
- ¹⁷⁸ These clauses were inserted, by Bom. 6 of 1960, s. 39 (d).
- ¹⁷⁹ Clause (pi) was inserted by Guj. 36 of 1961, s. 3(1).
- ¹⁸⁰ This sub-section was inserted, by Guj. 36 of 1961, s. 3(2).
- ¹⁸¹ These words were substituted for the words "on the application" by Bom. 28 of 1953, s. 18(I).
- ¹⁸² These brackets and words were inserted, by Bom. 28 of 1953.
- ¹⁸³ These words and letter were substituted for the words "the Schedule" by Bom. 14 of 1951, s. 17.
- ¹⁸⁴ These words were substituted for the words "Such repeal" by Bom. 28 of 1953, s. 18(2).
- ¹⁸⁵ These words were substituted for the words "the date of the application of this Act", by Bom. 28 of 1953.
- ¹⁸⁶ Sub-sections (4) and (5) were added, by Bom. 28 of 1953, s. 18(3).
- ¹⁸⁷ These sections were added by Bom. 6 of 1960, s. 40.
- ¹⁸⁸ This word and letter were substituted for the word "Schedule" by Bom. 14 of 1951, s. 23.
- ¹⁸⁹ The comma and figures "64," were deleted by Bom. 21 of 1954, s. 3, Second Schedule.
- ¹⁹⁰ This Schedule was inserted by Bom. 6 of 1960., s. 41.
- ¹⁹¹ This Schedule was inserted by Bom. 14 of 1951, s. 23.
- ¹⁹² This entry was substituted for the original by Bom. 28 of 1953, s. 19(I).
- ¹⁹³ This entry was substituted for the original by Bom. 28 of 1953, s. 19(2).
- ¹⁹⁴ These figures and letters were inserted by Bom. 6 of 1960, s. 42(a).
- ¹⁹⁵ This entry was inserted by Bom. 6 of 1960, s. 42(b).
- ¹⁹⁶ These entries were inserted, by Bom. 6 of 1960, s. 42(c).
- * See section 2B of this Act
- ¹⁹⁷ This entry was inserted by Bom. 28 of 1953, s. 19(3).



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असाधारण

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अधिसूचना

नई दिल्ली, 25 दिसम्बर, 2013

मि.सं. 15-3/2013 (ए.आर.सी.) पार्ट-III.—विश्वविद्यालय अनुदान आयोग अधिनियम, (1956) (3-1956) की धारा (ग) के उप-अनुच्छेद (I) के अनुच्छेद 28 में प्रदत्त अधिकारों के क्रियान्वयन के अनुसार विश्वविद्यालय अनुदान आयोग एतद्वारा निम्न विनियम सृजन करता है, नामतः :-

- (1) यह विनियम "उच्चतर शैक्षिक संस्थानों" में रैगिंग के जोखिम के निराकरण (द्वितीय संशोधन) विनियम 2013 कहलायेंगे।
- (2) इन विनियमों के अनुलग्नकों-I एवं II के अंतर्गत रैगिंग के जोखिम पर नियंत्रण के विश्वविद्यालय अनुदान आयोग विनियम 2009 (जो आगे से प्रमुख विनियम के रूप में जाने जाएँगे) इनमें सम्मिलित निम्न वाक्यों का विलोपन किया जाएगा:-

"सत्यनिष्ठापूर्वक पुष्टि की गई एवं इस पत्र की विषयवस्तु को पढ़कर इस (दिन) (माह)..... (वर्ष) को मेरी उपस्थिति में हस्ताक्षरित किया गया।

शपथ आयुक्त'

उपमन्यु बसु, सचिव

[विज्ञापन-III/4/असा./113/13]

पाद टिप्पणी:- प्रमुख विनियमों को भारत के राजपत्र में अधिसूचना सं. 27 दिनांक 07.07.2009 में प्रकाशित किया गया था।

अनुलग्नक—I

छात्र का आरवासन

1. मैं (प्रवेश/पंजकरण/नामांकन संख्या के साथ ही छात्र का पूरा नाम) सुपुत्र/सुपुत्री/..... श्री/श्रीमती/सुश्री जिसे में (संस्थान का नाम) प्रवेश दिया गया है, उसने उच्च शैक्षिक संस्थानों, में 2009, के जोखिम पर नियंत्रण संबंधी यूजीसी विनियमों की प्रति प्राप्त की है (जो इसके आगे से विनियम कहलायेंगे) तथा इन विनियमों में समाविष्ट प्रावधानों को ध्यानपूर्वक पढ़ कर पूरी तरह से समझ लिया है।
2. मैंने, विशेष रूप से इन विनियमों की धारा 3 को ध्यानपूर्वक पढ़ा है तथा मुझे इस बात का संज्ञान है कि रैगिंग में कौन सी बातें सम्मिलित हैं।
3. मैंने विनियमों की धारा 7 एवं 9.1 को भी विशेष रूप से पढ़ा है तथा मैं उस दण्डात्मक एवं प्रशासनिक कार्रवाई के विषय में पूरी तरह से सचेत हूँ जो मेरे विरुद्ध लागू की जा सकती है यदि मैं रैगिंग को बढ़ावा देने के लिए दोषी पाया जाता हूँ अथवा रैगिंग को सक्रिय अथवा छिपे तौर से प्रोत्साहित करने अथवा इस विषय में षड्यन्त्र करने का दोषी पाया जाता हूँ।
4. मैं एतद्वारा सत्यनिष्ठ रूप से प्रमाणित करता/करती हूँ एवं आरवासन देता/देती हूँ कि.....
 (क) मैं ऐसे किसी व्यवहार अथवा कृत्य में संलिप्त नहीं होऊँगा/होऊँगी जिसे इन विनियमों की धारा 3 के अंतर्गत रैगिंग के रूप में माना जा सकता है।
 (ख) मैं ऐसे किसी आचरण अथवा अनाचरण के काम में न तो भाग लूँगा/लूँगी न ही उसके षड्यन्त्र में अथवा उसके प्रोत्साहन में शामिल होऊँगा जिस कृत्य को इन विनियमों की धारा 3 के अंतर्गत रैगिंग के रूप में माना गया है।
5. मैं, एतद्वारा प्रमाणित करता/करती हूँ कि यदि मैं दोषी पाया जाता हूँ तो इन विनियमों की धारा 9.1 के अनुसार इनसे बिना पूर्वाग्रह के मैं दण्ड के लिए तथा ऐसी दण्डात्मक कार्रवाई के लिए उत्तरदायी हूँ जो कि अन्य किसी आपराधिक मामले के प्रति किसी चालू दण्डात्मक अथवा अन्य किसी कानून के अनुसार मेरे विरुद्ध की जा सकती है।
6. मैं घोषित करता/करती हूँ कि इस देश के किसी भी संस्थान ने, मुझे रैगिंग के षड्यन्त्र में अथवा इसे प्रोत्साहित करने, इसको बढ़काने में अथवा इसमें भाग लेने के मामले में दोषी पाने के लिए ना तो निष्कासित किया है ना ही प्रवेश से बाधित किया है—और मैं यह भी प्रमाणित करता/करती हूँ कि यदि की गई यह घोषणा असत्य पाई जाती है तो मुझे पूरी जानकारी है कि मेरा प्रवेश निरस्त करने का उत्तरदायित्व मुझ पर होगा।

घोषित किया गया दिन..... माह वर्ष

शपथकर्ता के हस्ताक्षर
नाम

सत्यापन

सत्यापित किया जाता है कि यह वचनबद्धता मेरे संज्ञान सर्वांगीण रूप से सत्य है तथा इसका कोई भी अंश असत्य नहीं है तथा इसमें कथित कोई भी बात ना तो छिपाई गई और ना ही अयर्थाथ कही गई है।

सत्यापित (स्थान) दिन माह वर्ष.....

शपथकर्ता के हस्ताक्षर
नाम:

माता-पिता/अभिभावक द्वारा दी गई प्रतिबद्धता

1. श्री/श्रीमती/सुश्री (माता-पिता/अभिभावक का पूरा नाम छात्र का पूरा नाम, उसके प्रवेश/पंजीकरण/नामांकन संख्या सहित) के पिता-माता/अभिभावक, जिसके छात्र को (संस्थान का नाम) में प्रवेश दिया गया है, इसने उच्च शैक्षिक संस्थानों, 2009, में रैगिंग के जोखिम पर नियन्त्रण लगाने से संबद्ध यूजीसी विनियमों (जो आगे से विनियम के नाम से कहलायेंगे) को ध्यानपूर्वक पढ़ लिया है तथा इन विनियमों में समाविष्ट प्रावधानों को पूरी तरह समझ लिया है।
2. मैंने, विशिष्ट रूप से इन विनियमों का अवलोकन किया है तथा मुझे इस ज्ञात की जानकारी है कि रैगिंग में क्या बात शामिल है।
3. मैंने विनियमों की धारा 7 एवं 9.1 का भी विशेष रूप से अध्ययन किया है तथा मैं पूरी तरह से जागरूक हूँ कि यदि मेरी संतान रैगिंग की अथवा रैगिंग में सहायक होने की सक्रिय अथवा छिपे तौर से दोषी पाया/पाई जाती है अथवा रैगिंग को बढ़ावा देने के षडयन्त्र का एक हिस्सा होता/होती है तो उस स्थिति में उसके विरुद्ध जिस दण्डात्मक एवं प्रशासनिक कार्रवाई का वह भागीदार होगा/होगी, वह मेरे संज्ञान में है।
4. मैं एतद्वारा सत्यनिष्ठ रूप से प्रमाणित करता/करती हूँ एवं आश्वासन देता/देती हूँ कि.....
(क) मेरी संतान ऐसे किसी व्यवहार अथवा कृत्य में संलिप्त नहीं होगी जिसे विनियमों की धारा 3 के अंतर्गत रैगिंग माना गया है।
(ख) मेरी संतान जान बूझकर अथवा भूलचूक से ऐसे किसी कृत्य में न तो संलिप्त होगी अथवा न ही उसमें सहायक होगी ना ही उसे प्रोत्साहित करेगी जिसे इन विनियमों की धारा 3 के अंतर्गत रैगिंग के रूप में माना गया है।
5. एतद्वारा मैं यह घोषित करता/करती हूँ कि यदि मेरी संतान रैगिंग की दोषी पाई जाती/पाया जाता है तो वह इन विनियमों की धारा 9.1 के अनुसार दण्ड की भागीदार होगा/होगी जो कि किसी भी अन्य आपराधिक कृत्य के पूर्वाग्रह के बिना होगा-तथा जो दण्ड मेरी संतान के विरुद्ध किसी भी दण्ड संबंधी कानून के अथवा वर्तमान में लागू किसी भी अन्य कानून के अनुसार होगा।
6. एतद्वारा मैं यह घोषित करता/करती हूँ कि यदि मेरी संतान इस देश में विद्यमान किसी भी संस्थान द्वारा रैगिंग की दोषी अथवा उसमें सहायक होने कि अथवा षडयन्त्र का एक हिस्से के रूप से दोषी होने के कारण अथवा उसे प्रोत्साहित करने के दोष के कारण निष्कासित नहीं हुई है/हुआ है तथा मैं यह भी पुष्टि करता हूँ कि यदि यह घोषणा असत्य पाई जाती है, तो मेरी संतान को दिया गया प्रवेश निरस्त कर दिया जायेगा।

घोषित किया गया दिन माह वर्ष

शपथकर्ता के हस्ताक्षर

नाम:

पता:

दूरभाष सं./मो. नं.:

सत्यापन

सत्यापित किया जाता है कि यह वचनबद्धता मेरे संज्ञान में सर्वांगीण रूप से सत्य है तथा इसका कोई भी अंश असत्य नहीं है तथा इसमें कथित कोई भी बात ना तो छिपाई गई है और ना ही अर्थार्थ कही गई है।

सत्यापित (स्थान) दिन माह वर्ष

शपथकर्ता के हस्ताक्षर

नाम:

**UNIVERSITY GRANTS COMMISSION
NOTIFICATION**

New Delhi, the 25th December, 2013

No. F. 15-3/2013 (ARC) Pt. III.—In exercise of powers conferred under clause (g) of sub-section (1) of section 26 of the University Grants Commission Act 1956 (3 of 1956), the University Grants Commission hereby makes the following regulations, namely:-

- (1) These regulations may be called the "curbing the Menace of Ragging in Higher Educational Institutions (second Amendment) Regulations, 2013".
- (2) They shall come into force on the date of their publication in the Official Gazette.

2. In UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter referred to as the Principal regulations), in the Annexure-I and II of the regulations, the sentences containing the following shall be deleted:

"Solemnly affirmed and signed in my presence on this (day) of (month), (year) after reading the contents of this affidavit.

OATH COMMISSIONER"

UPAMANYU BASU, Secy.

[ADVT. III/4/Exty./113/13]

Foot Note: The principal Regulations were published in the Gazette of India, vide notification number 27 dated 04.07.2009.

ANNEXURE-I

UNDERTAKING BY THE STUDENT

I, (full name of student with admission/registration/enrolment number) s/o d/o Mr./Mrs./Ms. , having been admitted to (name of the institution), have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

- (2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- (3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- (4) I hereby solemnly aver and undertake that
 - (a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
 - (b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

- (5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- (6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this _____ day of _____ month of _____ year.

Signature of deponent
Name:

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ (place) on this the _____ (day) of _____ (month), _____ (year).

Signature of deponent
Name:

ANNEXURE-II

UNDERTAKING BY PARENT/GUARDIAN

I, Mr./Mrs./Ms. _____ (full name of parent/guardian) father/mother/guardian of, (full name of student with admission / registration/enrolment number) _____, having been admitted to _____ (name of the Institution) _____, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations."

- (2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- (3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- (4) I hereby solemnly aver and undertake that
- (a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
- (b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- (5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

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- (6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this _____ day of _____ month of _____ year.

Signature of deponent

Name:

Address:

Telephone/Mobile No.:

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at (Place) on this the (day) of (month) (year).

Signature of deponent

Name:

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE
(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

ARRANGEMENT OF SECTIONS

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2. Definitions.
3. Prevention of sexual harassment.

CHAPTER II

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4. Constitution of Internal Complaints Committee.

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THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE
(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

ACT NO. 14 OF 2013

[22nd April, 2013]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

WHEREAS sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

AND WHEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;

AND WHEREAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

BE it enacted by Parliament in the Sixty-fourth Year of the Republic of India as follows: —

CHAPTER I

PRELIMINARY

1. Short title, extent and commencement.—(1) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

(2) It extends to the whole of India.

(3) It shall come into force on such date¹ as the Central Government may, by notification in the Official Gazette, appoint.

2. Definitions.—In this Act, unless the context otherwise requires, —

(a) “aggrieved woman” means—

(i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;

(ii) in relation to dwelling place or house, a woman of any age who is employed in such a dwelling place or house;

(b) “appropriate Government” means—

(i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly—

(A) by the Central Government or the Union territory administration, the Central Government;

(B) by the State Government, the State Government;

1. 9th December, 2013, vide notification No. S.O. 3606(E), dated 9th December, 2013, see Gazette of India, Extraordinary, Part II, sec. 3(ii).

(ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;

(c) “Chairperson” means the Chairperson of the Local Complaints Committee nominated under sub-section (1) of section 7;

(d) “District Officer” means an officer notified under section 5;

(e) “domestic worker” means a woman who is employed to do the household work in any household for remuneration whether in cash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer;

(f) “employee” means a person employed at a workplace for any work on regular, temporary, *ad hoc* or daily wage basis, either directly or through an agent, including a contractor, with or, without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;

(g) “employer” means—

(i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;

(ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.

Explanation. —For the purposes of this sub-clause “management” includes the person or board or committee responsible for formulation and administration of policies for such organisation;

(iii) in relation to workplace covered under sub-clauses (i) and (ii), the person discharging contractual obligations with respect to his or her employees;

(iv) in relation to a dwelling place or house, a person or a household who employs or benefits from the employment of domestic worker, irrespective of the number, time period or type of such worker employed, or the nature of the employment or activities performed by the domestic worker;

(h) “Internal Committee” means an Internal Complaints Committee constituted under section 4;

(i) “Local Committee” means the Local Complaints Committee constituted under section 6;

(j) “Member” means a Member of the Internal Committee or the Local Committee, as the case may be;

(k) “prescribed” means prescribed by rules made under this Act;

(l) “Presiding Officer” means the Presiding Officer of the Internal Complaints Committee nominated under sub-section (2) of section 4;

(m) “respondent” means a person against whom the aggrieved woman has made a complaint under section 9;

(n) “sexual harassment” includes any one or more of the following unwelcome acts or behavior (whether directly or by implication) namely:—

- (i) physical contact and advances; or
- (ii) a demand or request for sexual favours; or
- (iii) making sexually coloured remarks; or
- (iv) showing pornography; or
- (v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;

(o) “workplace” includes—

(i) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate Government or the local authority or a Government company or a corporation or a co-operative society;

(ii) any private sector organisation or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organisation, unit or service provider carrying on commercial, professional, vocational, educational, entertainment, industrial, health services or financial activities including production, supply, sale, distribution or service;

(iii) hospitals or nursing homes;

(iv) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;

(v) any place visited by the employee arising out of or during the course of employment including transportation by the employer for undertaking such journey;

(vi) a dwelling place or a house;

(p) “unorganised sector” in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten.

3. Prevention of sexual harassment.—(1) No woman shall be subjected to sexual harassment at any workplace.

(2) The following circumstances, among other circumstances, if it occurs, or is present in relation to or connected with any act or behavior of sexual harassment may amount to sexual harassment:—

- (i) implied or explicit promise of preferential treatment in her employment; or
- (ii) implied or explicit threat of detrimental treatment in her employment ; or
- (iii) implied or explicit threat about her present or future employment status; or
- (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
- (v) humiliating treatment likely to affect her health or safety.

CHAPTER II

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

4. Constitution of Internal Complaints Committee.— (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the “Internal Complaints Committee”:

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

(2) The Internal Committees shall consist of the following members to be nominated by the employer, namely: —

(a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees:

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section(1):

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

(b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;

(c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment:

Provided that at least one-half of the total Members so nominated shall be women.

(3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.

(4) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as may be prescribed.

(5) Where the Presiding Officer or any Member of the Internal Committee, —

(a) contravenes the provisions of section 16; or

(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or

(c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or

(d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

5. Notification of District Officer.—The appropriate Government may notify a District Magistrate or Additional District Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.

6. Constitution and jurisdiction of ¹[Local Committee].—(1) Every District Officer shall constitute in the district concerned, a committee to be known as the “¹[Local Committee]” to receive complaints of

1. Subs. by Act 23 of 2016, s. 3 and the Second Schedule, for “Local Complaints Committee” (w.e.f. 6-5-2016).

sexual harassment from establishments where the ¹[Internal Committee] has not been constituted due to having less than ten workers or if the complaint is against the employer himself.

(2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned ²[Local Committee] within a period of seven days.

(3) The jurisdiction of the ²[Local Committee] shall extend to the areas of the district where it is constituted.

7. Composition, tenure and other terms and conditions of ²[Local Committee].—(1) The ²[Local Committee] shall consist of the following members to be nominated by the District Officer, namely: —

(a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;

(b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;

(c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge:

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

(d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member *ex officio*.

(2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, from the date of their appointment as may be specified by the District Officer.

(3) Where the Chairperson or any Member of the ²[Local Committee]—

(a) contravenes the provisions of section 16; or

(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or

(c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or

(d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Chairperson or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

(4) The Chairperson or Members of the Local Committee other than the Members nominated under clauses (b) and (d) of sub-section (1) shall be entitled to such fees or allowances for holding the proceedings of the Local Committee as may be prescribed.

8. Grants and audit.—(1) The Central Government may, after due appropriation made by Parliament by law in this behalf, make to the State Government grants of such sums of money as the Central

1. Subs. by Act 23 of 2016, s. 3 and the Second Schedule, for “Internal Complaints Committee” (w.e.f. 6-5-2016).

2. Subs. by s. 3 and the Second Schedule, *ibid.*, for “Local Complaints Committee” (w.e.f. 6-5-2016).

Government may think fit, for being utilised for the payment of fees or allowances referred to in sub-section (4) of section 7.

(2) The State Government may set up an agency and transfer the grants made under sub-section (1) to that agency.

(3) The agency shall pay to the District Officer, such sums as may be required for the payment of fees or allowances referred to in sub-section (4) of section 7.

(4) The accounts of the agency referred to in sub-section (2) shall be maintained and audited in such manner as may, in consultation with the Accountant General of the State, be prescribed and the person holding the custody of the accounts of the agency shall furnish, to the State Government, before such date, as may be prescribed, its audited copy of accounts together with auditors' report thereon.

CHAPTER IV

COMPLAINT

9. Complaint of sexual harassment.—(1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing:

Provided further that the Internal Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

(2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

10. Conciliation.—(1) The Internal Committee or, as the case may be, the Local Committee, may, before initiating an inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation:

Provided that no monetary settlement shall be made as a basis of conciliation.

(2) Where settlement has been arrived at under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer or the District Officer to take action as specified in the recommendation.

(3) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.

(4) Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee or the Local Committee, as the case may be.

11. Inquiry into complaint.— (1) Subject to the provisions of section 10, the Internal Committee or the Local Committee, as the case may be, shall, where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent and where no such rules exist, in such manner as may be prescribed or in case of a domestic worker, the Local Committee shall, if *prima facie* case exist, forward the complaint to the police, within a period of seven days for registering the case under section 509 of the Indian Penal Code (45 of 1860), and any other relevant provisions of the said Code where applicable:

Provided that where the aggrieved woman informs the Internal Committee or the Local Committee, as the case may be, that any term or condition of the settlement arrived at under sub-section (2) of section 10 has not been complied with by the respondent, the Internal Committee or the Local Committee shall proceed to make an inquiry into the complaint or, as the case may be, forward the complaint to the police:

Provided further that where both the parties are employees, the parties shall, during the course of inquiry, be given an opportunity of being heard and a copy of the findings shall be made available to both the parties enabling them to make representation against the findings before the Committee.

(2) Notwithstanding anything contained in section 509 of the Indian Penal Code (45 of 1860), the court may, when the respondent is convicted of the offence, order payment of such sums as it may consider appropriate, to the aggrieved woman by the respondent, having regard to the provisions of section 15.

(3) For the purpose of making an inquiry under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall have the same powers as are vested in a civil court the Code of Civil Procedure, 1908 (5 of 1908) when trying a suit in respect of the following matters, namely:—

- (a) summoning and enforcing the attendance of any person and examining him on oath;
 - (b) requiring the discovery and production of documents; and
 - (c) any other matter which may be prescribed.
- (4) The inquiry under sub-section (1) shall be completed within a period of ninety days.

CHAPTER V

INQUIRY INTO COMPLAINT

12. Action during pendency of inquiry.—(1) During the pendency of an inquiry on a written request made by the aggrieved woman, the Internal Committee or the local Committee, as the case may be, may recommend to the employer to—

- (a) transfer the aggrieved woman or the respondent to any other workplace; or
- (b) grant leave to the aggrieved woman up to a period of three months; or
- (c) grant such other relief to the aggrieved woman as may be prescribed.

(2) The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled.

(3) On the recommendation of the Internal Committee or the Local Committee, as the case may be, under sub-section (1), the employer shall implement the recommendations made under sub-section (1) and send the report of such implementation to the Internal Committee or the Local Committee, as the case may be.

13. Inquiry report.—(1) On the completion of an inquiry under this Act, the Internal Committee or the Local Committee, as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has not been proved, it shall recommend to the employer and the District Officer that no action is required to be taken in the matter.

(3) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer or the District Officer, as the case may be—

(i) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed;

(ii) to deduct, notwithstanding anything in the service rules applicable to the respondent, from the salary or wages of the respondent such sum as it may consider appropriate to be paid to the aggrieved woman or to her legal heirs, as it may determine, in accordance with the provisions of section 15:

Provide that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the aggrieved woman:

Provided further that in case the respondent fails to pay the sum referred to in clause (ii), the Internal Committee or as, the case may be, the Local Committee may forward the order for recovery of the sum as an arrear of land revenue to the concerned District Officer.

(4) The employer or the District Officer shall act upon the recommendation within sixty days of its receipt by him.

14. Punishment for false or malicious complaint and false evidence.—(1) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the employer or the District Officer, as the case may be, to take action against the woman or the person who has made the complaint under sub-section (1) or sub-section (2) of section 9, as the case may be, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed:

Provided that a mere inability to substantiate a complaint or provide adequate proof need not attract action against the complainant under this section:

Provided further that the malicious intent on part of the complainant shall be established after an inquiry in accordance with the procedure prescribed, before any action is recommended.

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that during the inquiry any witness has given false evidence or produced any forged or misleading document, it may recommend to the employer of the witness or the District Officer, as the case may be, to take action in accordance with the provisions of the service rules applicable to the said witness or where no such service rules exist, in such manner as may be prescribed.

15. Determination of compensation.—For the purpose of determining the sums to be paid to the aggrieved woman under clause (ii) of sub-section (3) of section 13, the Internal Committee or the Local Committee, as the case may be, shall have regard to—

(a) the mental trauma, pain, suffering and emotional distress caused to the aggrieved woman;

(b) the loss in the career opportunity due to the incident of sexual harassment;

(c) medical expenses incurred by the victim for physical or psychiatric treatment;

(d) the income and financial status of the respondent;

(e) feasibility of such payment in lump sum or in instalments.

16. Prohibition of publication or making known contents of complaint and inquiry proceedings.—Notwithstanding anything contained in the Right to Information Act, 2005 (22 of 2005), the contents of the complaint made under section 9, the identity and addresses of the aggrieved woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Internal Committee or the Local Committee, as the case may be, and the action taken by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner:

Provided that information may be disseminated regarding the justice secured to any victim of sexual harassment under this Act without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the aggrieved woman and witnesses.

17. Penalty for publication or making known contents of complaint and inquiry proceedings.—Where any person entrusted with the duty to handle or deal with the complaint, inquiry or any recommendations or action to be taken under the provisions of this Act, contravenes the provisions of section 16, he shall be liable for penalty in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist, in such manner as may be prescribed.

18. Appeal.—(1) Any person aggrieved from the recommendations made under sub-section (2) of section 13 or under clause (i) or clause (ii) of sub-section (3) of section 13 or sub-section (1) or sub-section (2) of section 14 or section 17 or non-implementation of such recommendations may prefer an appeal to the court or tribunal in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist then, without prejudice to provisions contained in any other law for the time being in force, the person aggrieved may prefer an appeal in such manner as may be prescribed.

(2) The appeal under sub-section (1) shall be preferred within a period of ninety days of the recommendations.

CHAPTER VI

DUTIES OF EMPLOYER

19. Duties of employer.— Every employer shall—

(a) provide a safe working environment at the workplace with shall include safety from the persons coming into contact at the workplace;

(b) display at any conspicuous place in the workplace, the penal consequences of sexual harassments; and the order constituting, the Internal Committee under sub-section (1) of section 4;

(c) organise workshops and awareness programmes at regular intervals for sensitising the employees with the provisions of the Act and orientation programmes for the members of the Internal Committee in the manner as may be prescribed;

(d) provide necessary facilities to the Internal Committee or the Local Committee, as the case may be, for dealing with the complaint and conducting an inquiry;

(e) assist in securing the attendance of respondent and witnesses before the Internal Committee or the Local Committee, as the case may be;

(f) make available such information to the Internal Committee or the Local Committee, as the case be, as it may require having regard to the complaint made under sub-section (1) of section 9;

(g) provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code (45 of 1860) or any other law for the time being in force;

(h) cause to initiate action, under the Indian Penal Code (45 of 1860) or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place;

(i) treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct;

(j) monitor the timely submission of reports by the Internal Committee.

CHAPTER VII

DUTIES AND POWERS OF DISTRICT OFFICER

20. Duties and powers of District Officer.—The District Officer shall, —

(a) monitor the timely submission of report furnished by the Local Committee;

(b) take such measures as may be necessary for engaging non-governmental organisations for creation of awareness on sexual harassment and the rights of the women.

CHAPTER VIII

MISCELLANEOUS

21. Committee to submit annual report.—(1) The Internal Committee or the Local Committee, as the case may be, shall in each calendar year prepare, in such form and at such time as may be prescribed, an annual report and submit the same to the employer and the District Officer.

(2) The District Officer shall forward a brief report on the annual reports received under sub-section (1) to the State Government.

22. Employer to include information in annual report.—The employer shall include in its report the number of cases filed, if any, and their disposal under this Act in the annual report of his organisation or where no such report is required to be prepared, intimate such number of cases, if any, to the District Officer.

23. Appropriate Government to monitor implementation and maintain data.—The appropriate Government shall monitor the implementation of this Act and maintain date on the number of cases filed and disposed of in respect of all cases of sexual harassment at workplace.

24. Appropriate Government to take measures to publicise the Act.—The appropriate Government may, subject to the availability of financial and other resources, —

(a) develop relevant information, education, communication and training materials, and organise awareness programmes, to advance the understanding of the public of the provisions of this Act providing for protection against sexual harassment of woman at workplace;

(b) formulate orientation and training programmes for the members of the ¹[Local Committee].

25. Power to call for information and inspection of records.—(1) The appropriate Government, on being satisfied that it is necessary in the public interest or in the interest of women employees at a workplace to do so, by order in writing,—

(a) call upon any employer or District Officer to furnish in writing such information relating to sexual harassment as it may require;

(b) authorise any officer to make inspection of the records and workplace in relation to sexual harassment, who shall submit a report of such inspection to it within such period as may be specified in the order.

(2) Every employer and District Officer shall produce on demand before the officer making the inspection all information, records and other documents in his custody having a bearing on the subject matter of such inspection.

26. Penalty for non-compliance with provisions of Act.—(1) Where the employer fails to—

(a) constitute an Internal Committee under sub-section (1) of section 4;

1. Subs. by Act 23 of 2016, s. 3 and the Second Schedule, for “Local Complaints Committee” (w.e.f. 6-5-2016).

(b) take action under sections 13, 14 and 22; and

(c) contravenes or attempts to contravene or abets contravention of other provisions of this Act or any rules made thereunder,

he shall be punishable with fine which may extend to fifty thousand rupees.

(2) If any employer, after having been previously convicted of an offence punishable under this Act subsequently commits and is convicted of the same offence, he shall be liable to—

(i) twice the punishment, which might have been imposed on a first conviction, subject to the punishment being maximum provided for the same offence:

Provided that in case a higher punishment is prescribed under any other law for the time being in force, for the offence for which the accused is being prosecuted, the court shall take due cognizance of the same while awarding the punishment;

(ii) cancellation, of his licence or withdrawal, or non-renewal, or approval, or cancellation of the registration, as the case may be, by the Government or local authority required for carrying on his business or activity.

27. Cognizance of offence by courts.—(1) No court shall take cognizance of any offence punishable under this Act or any rules made thereunder, save on a complaint made by the aggrieved woman or any person authorised by the Internal Committee or Local Committee in this behalf.

(2) No court inferior to that of a Metropolitan Magistrate or a Judicial Magistrate of the first class shall try any offence punishable under this Act.

(3) Every offence under this Act shall be non-cognizable.

28. Act not in derogation of any other law.—The provisions of this Act shall be in addition to and not in derogation of the provisions of any other law for the time being in force.

29. Power of appropriate Government to make rules.—(1) The Central Government may, by notification in the Official Gazette, make rules for carrying out the provisions of this Act.

(2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:—

(a) the fees or allowances to be paid to the Members under sub-section (4) of section 4;

(b) nomination of members under clause (c) of sub-section (1) of section 7;

(c) the fees or allowances to be paid to the Chairperson, and Members under sub-section (4) of section 7;

(d) the person who may make complaint under sub-section (2) of section 9;

(e) the manner of inquiry under sub-section (1) of section 11;

(f) the powers for making an inquiry under clause (c) of sub-section (2) of section 11;

(g) the relief to be recommended under clause (c) of sub-section (1) of section 12;

(h) the manner of action to be taken under clause (i) of sub-section (3) of section 13;

(i) the manner of action to be taken under sub-sections (1) and (2) of section 14;

(j) the manner of action to be taken under section 17;

(k) the manner of appeal under sub-section (1) of section 18;

(l) the manner of organising workshops, awareness programmes for sensitising the employees and orientation programmes for the members of the Internal Committee under clause (c) of section 19; and

(m) the form and time for preparation of annual report by Internal Committee and the Local Committee under sub-section (1) of section 21.

(3) Every rule made by the Central Government under this Act shall be laid as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

(4) Any rule made under sub-section (4) of section 8 by the State Government shall be laid, as soon as may be after it is made, before each House of the State Legislature where it consists of two Houses, or where such Legislature consists of one House, before that House.

30. Power to remove difficulties.— (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary for removing the difficulty:

Provided that no such order shall be made under this section after the expiry of a period of two years from the commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament.

रजिस्ट्रॉ सं. डीएल (एन)-04/0007/2003--05

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NEW DELHI, SATURDAY, MARCH 23—MARCH 29, 2013 (CHAITRA 2, 1935)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके
(Separate paging is given to this Part in order that it may be filed as a separate compilation)

भाग III—खण्ड 4

[PART III—SECTION 4]

[सांविधिक निकायों द्वारा जारी की गई विविध अधिसूचनाएं जिसमें कि आदेश, विज्ञापन और सूचनाएं सम्मिलित हैं]

[Miscellaneous Notifications including Notifications, Orders, Advertisements and Notices issued by
Statutory Bodies]

UNIVERSITY GRANTS COMMISSION

New Delhi-110002, the —December 2012

F. No. 14-4/2012(CPP-II)—In exercise of the power conferred under sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), the University Grants Commission hereby makes the following regulations, namely :—

1. Short title, application and commencement :—

- (1) These regulations shall be called the University Grants Commission (Grievance Redressal) Regulations, 2012.
- (2) They shall apply to every University, whether established or incorporated by or under a Central Act or a State Act, and every institution recognised by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a university declared as such under Section 3 of the said Act.
- (3) They shall come into force from the date of their publication in the Official Gazette.

2. Definition :—In these regulations, unless the context otherwise requires

- (a) "Act" means the University Grants Commission Act, 1956 (3 of 1956) :
- (b) "aggrieved student" means a student who has any complaint in the matters concerned with the grievances defined under these regulations, and includes a persons seeking admission to any institution of higher education;
- (c) "college" means any institution, whether known as such or by any other name, which provides for a course of study for obtaining any qualification from a university and which, in accordance with the rules and regulations of such university, is recognised as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such qualification;
- (d) "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956.
- (e) "declared admission policy" means such policy for admission to a course or program of study as may be offered by the institution and published in the prospectus referred to in sub-regulation (1) of regulation 3;

(f) "grievances" include the following complaints of the aggrieved students, namely: —

- (i) making admission contrary to merit determined in accordance with the declared admission policy of the institute;
- (ii) irregularity in the admission process adopted by the institute;
- (iii) refusing admission in accordance with the declared admission policy of the institute;
- (iv) non publication of prospectus, as specified;
- (v) publishing any information in the prospectus, which is false or misleading, and not based on facts;
- (vi) withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a person for the purpose of seeking admission in such institution, with a view to induce or compel such person to pay any fee or fees in respect of any course or program of study which such person does not intend to pursue;
- (vii) demand of money in excess of that specified in the declared admission policy or approved by the competent authority to be charged by such institution;
- (viii) breach of the policy for reservation in admission as may be applicable;
- (ix) complaints, of alleged discrimination of students, from the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Women, Minority or Disabled categories;
- (x) non payment or delay in payment of scholarships to any student that such institution is committed, under the conditions imposed by University Grants Commission, or by any other authority;
- (xi) delay in conduct of examinations or declaration of results beyond that specified in the academic calendar;
- (xii) on provision of student amenities as may have been promised or required to be provided by the institution;
- (xiii) denial of quality education as promised at the time of admission or required to be provided;
- (xiv) non transparent or unfair evaluation practices;

(xv) harassment and victimisation of students, including sexual harassment;

(g) "Grievance Redressal Committee" means a committee constituted under these regulations;

(h) "Higher Educational Institution" means a University within the meaning of clause (f) of Section 2, a college within the meaning of clause (b) of sub-section (1) of Section 12A, and an institution deemed to be a University declared under Section 3, of the University Grants Commission Act, 1956;

(i) "institution" for the purposes of these regulations, means university, college or institution, as the case may be;

(j) "Office of profit" means an office which is capable of yielding a profit or pecuniary gain, and to which some pay, salary, emolument, remuneration or non-compensatory allowance is attached;

(k) "Ombudsman" means the Ombudsman appointed under regulation 4 of these regulations;

(l) "university" means a university established or incorporated by or under a Central Act or a State Act and includes an institution deemed to be university declared as such under Section 3 of the Act.

3. *Mandatory publication of prospectus, its contents and pricing:--*

(1) Every higher education institution, shall publish, before expiry of sixty days prior the date of the commencement of the admission to any of its courses or programmes of study, a prospectus containing the following for the purposes of informing those persons intending to seek admission to such institution and the general public, namely:—

(a) each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or programme of study, and the other terms and conditions of such payment;

(b) the percentage of tuition fee and other charges refundable to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or programme of study and the time within, and the manner in, which such refund shall be made to that student;

(c) the number of seats approved by the appropriate statutory authority in respect of each course or programme of study for the academic year for which admission is proposed to be made;

(d) the conditions of eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or programme of study, where so specified by the institution;

- (e) the educational qualifications specified by the relevant appropriate statutory authority, or by the institution, where no such qualifying standards have been specified by any statutory authority;
- (f) the process of admission and selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or programme of study and the amount of fee to be paid for the admission test;
- (g) details of the teaching faculty, including therein the educational qualifications and teaching experience of every member of its teaching faculty and also indicating therein whether such members are on regular basis or as visiting member;
- (h) information in regard to physical and academic infrastructure and other facilities including hostel accommodation, library and hospital or industry wherein the practical training to be imparted to the students and in particular the facilities accessible by students on being admitted to the institution;
- (i) broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or programme of study, including the teaching hours, practical sessions and other assignments;
- (j) all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the institution, and, in particular such discipline relating to the prohibition of ragging of any student or students and the consequences thereof and for violating the provisions of any regulation in this behalf made by the relevant statutory regulatory authority; and
- (k) any such other information as may be specified by the Commission;

Provided that an institution shall publish information referred to in items (a) to (j) of this sub regulation, on its website, and the attention of prospective students and the general public shall be drawn to such publication on the website through advertisements displayed prominently in the different newspapers and through other media: Provided further that an institution may publish prospectus in accordance with this sub regulation at any time before the period of sixty days.

(2) Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its publication and distribution and no profit be made out of the publication, distribution or sale of prospectus.

4. *Appointment, tenure, removal and conditions of services under grievance redressal mechanism –*

(1) Each University shall appoint an Ombudsman for redressal of grievances of students under these regulations.

(2) The Ombudsman shall be a person who has been a judge not below the rank of a District Judge or a retired professor who has at least ten years' experience as a professor.

(3) The Ombudsman shall not, at the time of appointment, during one year before such appointment, or in the course of his tenure as Ombudsman, be in a conflict of interest with the university where his personal relationship, professional affiliation or financial interest may compromise or reasonably appear to compromise, the independence of judgement toward the university.

(4) The Ombudsman, or any member of his immediate family shall not -

- (a) hold or have held at any point in the past, any post or, employment in the office of profit in the University;
- (b) have any significant relationship, including personal, family, professional or financial, with the university;
- (c) hold any position in university by whatever name called, in the administration or governance structure of the university.

(5) The Ombudsman in a State University shall be appointed by the university on part-time basis from a panel of three names recommended by the search committee consisting of the following members, namely:-

- (a) nominee of the Governor of the State - Chairman;
- (b) two Vice-Chancellors, by rotation from public universities of the State to be nominated by the State Government - Members;
- (c) one Vice-Chancellor, by rotation from a private university of the State to be nominated by the State Government - Member;
- (d) Secretary (Higher Education) of the State - Member-- Convener.

(6) The Ombudsman in a Central University and institution deemed to be university shall be appointed by the Central University or institution as the case may be on part-time basis

from a panel of three names recommended by the search committee consisting of the following members, namely:-

- a) Chairman of the University Grants Commission or his nominee - Chairman;
- b) one Vice Chancellor from central university, by rotation, to be nominated by the Central Government - Member;
- c) one Vice Chancellor from institution deemed to be university, by rotation, to be nominated by the Central Government - Member;
- d) Joint Secretary to the Government of India in the Ministry of Human Resource Development dealing or in charge of the higher education - Member;
- e) Joint Secretary in the office of the University Grants Commission - Member - Convener

(7) The Ombudsman shall be a part time officer appointed for a period of three years or until he attains the age of seventy year, whichever is earlier, from the date he resumes the office and may be reappointed for another one term in the same university.

(8) The Ombudsman shall be paid a fees of Rs. 3000 per day for hearing the cases, in addition to reimbursement of the conveyance.

(9) The Ombudsman may be removed on charges of proven misconduct or misbehavior or as defined under sub regulation (3) and (4) of this regulation, by the concerned appointing authority.

(10) No order of removal of Ombudsman shall be made except after an inquiry made in this regard by a person not below the rank of Judge of the High Court in which such Ombudsman has been informed of the charges against him and given a reasonable opportunity of being heard in respect of those charges.

5. **Grievance Redressal Committee –**

- (1) In case of a college, the Vice Chancellor of the affiliating university shall constitute a Grievance Redressal Committee consisting of five members for an individual college or a group of colleges keeping in view the location of the college(s).
- (2) The Grievance Redressal Committee shall be constituted by the Vice-Chancellor of the affiliating university consisting of -
 - a) a senior Professor of the University - Chairman;
 - b) three senior teachers drawn from the affiliating colleges, on rotation basis, to be nominated by the Vice-Chancellor - Members;

- c) a student representing the college where the grievance has occurred to be nominated, based on academic merit, by the concerned college - special invitee.
- (3) The Grievance Redressal Committee shall have a term of two years.
- (4) The provisions of sub-regulations (8), (9) and (10) of regulation 4 and regulation 6 in respect of the matters of the reimbursement and procedure and functions shall, *mutatis mutandis*, apply to the Grievance Redressal Committee except that the Grievance Redressal Committee shall communicate its decision within ten days of receipt of the complaint.
- (5) Any person aggrieved by the decision of the Grievance Redressal Committee may within a period of six days prefer an appeal to the Ombudsman.

6. *Powers and functions of ombudsman –*

- (1) The Ombudsman shall exercise his powers to hear any grievance-
- (a) of any student against the university or institution affiliated to it or an institute, as the case may be, after the student has availed of remedies available in such institution for redressal of grievance; and
- (b) of any applicant for admission as student to such institution.
- (2) No application for revaluation or remarking of answer sheets shall be entertained by the Ombudsman unless specific irregularity materially affecting the outcome or specific instance of discrimination is indicated.
- (3) The Ombudsman shall have power to seek the assistance of any person belonging to the Scheduled Castes, the Scheduled Tribes, Socially and Economically Backward Classes, minority or disabled category, as *amicus curiae*, for hearing complaints of alleged discrimination.

7. *Procedure in redressal of grievances by Ombudsman and Grievance Redressal Committee-*

- (1) Each institution shall establish a registry, headed by an employee of the institute of appropriate rank as the Ombudsman may decide, where any aggrieved student or person may make an application seeking redressal of grievance.
- (2) The address of the registry so established shall be published widely including on the notice board and prospectus and placed on the website of the institution.

- (3) On receipt of an application by the registry, the employee-in-charge shall inform the Ombudsman or the Grievance Redressal Committee, as the case may be, shall immediately provide a copy to the institution for furnishing its reply within seven days.
- (4) The Ombudsman or the Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institute and the aggrieved person either in writing or electronically, as may be feasible.
- (5) An aggrieved person may appear either in person or represented by such person as may be authorised to present his case.
- (6) The Ombudsman or the Grievance Redressal Committee, as the case may be, shall be guided by the principles of natural justice while hearing the grievance.
- (7) The Ombudsman or the Grievance Redressal Committee, as the case may be, shall ensure disposal of every application as speedily as possible and not later than a month of receipt of the grievance.
- (8) The institution shall co-operate with the Ombudsman or the Grievance Redressal Committee, as the case may be, in redressal of grievances and failure to do so may be reported by the Ombudsman to the Commission.
- (9) On the conclusion of proceedings, the Ombudsman or the Grievance Redressal Committee, as the case may be, shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue.
- (10) Every order under sub-regulation (9), under the signature of the Ombudsman or the Grievance Redressal Committee, as the case may be, shall be provided to the aggrieved person and the institution and shall be placed on the website of the institution.
- (11) The institution shall comply with the order of the Ombudsman or the Grievance Redressal Committee, as the case may be,
- (12) Any order of the Ombudsman or the Grievance Redressal Committee, as the case may be, not complied with by the institution shall be reported to the Commission.
- (13) A complaint shall be filed by the aggrieved student or his parent or with a special permission from the Ombudsman or the Grievance Redressal Committee, as the case may be, by any other person.
- (14) In case of any false or frivolous complaint, the ombudsman may order appropriate action against the complainant.

8. *Information regarding Ombudsman Grievance Redressal Committee to be published in prospectus -*

The University, the institution deemed to be university and the college concerned shall provide detailed information regarding provisions of Grievance Redressal Committee, Ombudsman and the duties and rights of students in their prospectus prominently.

9. *Consequences of non-compliance -*

The Commission shall in respect of any institution which willfully contravenes or repeatedly fails to comply with orders of the Ombudsman or the Grievance Redressal Committee, as the case may be, may proceed to take one or more of the following actions, namely:-

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the Act;
- (b) withholding any grant allocated to the Institution;
- (c) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (e) recommend to the affiliating university for withdrawal of affiliation, in case of a college;
- (f) recommend to the Central Government for withdrawal of declaration as Institution deemed to be university, in case of an institution deemed to be university;
- (g) recommend to the appropriate State Government for withdrawal of status as university in case of a university established or incorporated under a State Act;
- (h) taking such other action within its powers as the Commission may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations:

Provided that no action shall be taken by the Commission under this regulation unless the institution has been given an opportunity to explain its position and opportunity of being heard has been provided to it.

AKHILESH GUPTA
Secy.